Questions for Focus Group Meetings, August 22, 2016

- 1. When it comes to the preparation of school building leaders, what matters most?
- 2. <u>Can you teach people the things they need</u> to be successful school building leaders?
- 3. What does it look like, when a school has an exemplary school building leader?
 - a. Does an exemplary leader uniquely provide anything (or can everything the leader provides be provided by another means)?
- 4. Among the factors we can control, research shows building leadership is 2nd only to teaching in impact on student success; why?
- 5. When someone first thinks about becoming a school building leader, what does a person look for in a program?
- 6. In your view, what three adjectives best describe an exemplary program to prepare school building leaders?
- 7. Why is there variation in the programs that are set up to prepare school building leaders, and is that variation good or bad (why)?
- 8. Is it important to know the quality of a program to prepare future school building leaders?
- 9. Is it possible to gauge the quality of a program to prepare future school building leaders? (if so, how can they be gauged)
- 10. Are improvements possible to the current process for preparing school building leaders in New York State; if so, what are they?
- 11. <u>What separates a competent leader</u> in a school where the trains run on time from a building leader in a school on the move, where staff, students, and parents feel they belong, and they work together, forging ahead on a journey to a better future?
- 12. What are pros and cons of judging a university program to prepare leaders on the basis of its graduates' performance?
- 13. Should universities that offer school building leader prep programs be held to any common requirements?
- 14. If you could make one improvement that would have the most positive impact on principal prep, what would it be?
- 15. How open should we be to innovative approaches to principal prep? Any guardrails?
 - a. Are there alternative methods (other than an exam) to tell whether those who aspire to be principal have what it takes?
 - b. Are there alternative routes to building leader certification (there are alternative routes for teachers and superintendents)?
 - c. Are there entities other than universities that have what it takes to prepare individuals to be successful building leaders?
- 16. Does state have a role to play; if so, what is that?
- 17. What is our blind spot; what have we not mentioned that is hugely important to this conversation?
- 18. Is it important to collaborate going forward? If so, how do we best accomplish that?