

Change Agents Needed! Please Apply!

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Session Description

This session will focus on **leadership skills** needed to **engage, move, and build** a world language department. Whether you are an administrator (current or future), lead teacher, or simply someone that has the respect of the department, this session will provide you with concrete ways to help your colleagues make the change that is needed to move the department to the next level. Let's brainstorm together to be that agent of change we look for in our leaders.

Agenda

1. **Welcome and Introductions**
2. **Importance of Moving Forward Together**
3. **Communication**
4. **Importance of being a Leader**
5. **Change vs. Status Quo - how to balance**
6. **Helping teachers grow, building trust and relationships**
7. **Modeling change**
8. **Teacher to Administrator**
9. **Setting Goals**
10. **Effective Communication**
11. **Making Change Happen**
12. **Data's Influence**

**GREAT LEADERS DON'T
SET OUT TO BE A
LEADER...THEY SET OUT
TO MAKE A DIFFERENCE.
ITS NEVER ABOUT THE
ROLE-ALWAYS ABOUT
THE GOAL.**

LisaHaisha.com



Questions to ponder when considering entering leadership...

- **Why should I put myself out there and lead?**
- **What skills must I possess?**
 - **Do I have what it takes to lead a department?**
- **Balancing expectations, work ethic, and communication skills**
 - **How do I avoid disappointment when things aren't done the way I expected?**
- **How do I identify the change that is needed?**
- **How is change made?**
 - **Why make change?**
- **How do we make change?**
 - **How do I empower my teachers to make that change?**
- **What does success look like?**
 - **Can it be measured?**

Our Risk Today!

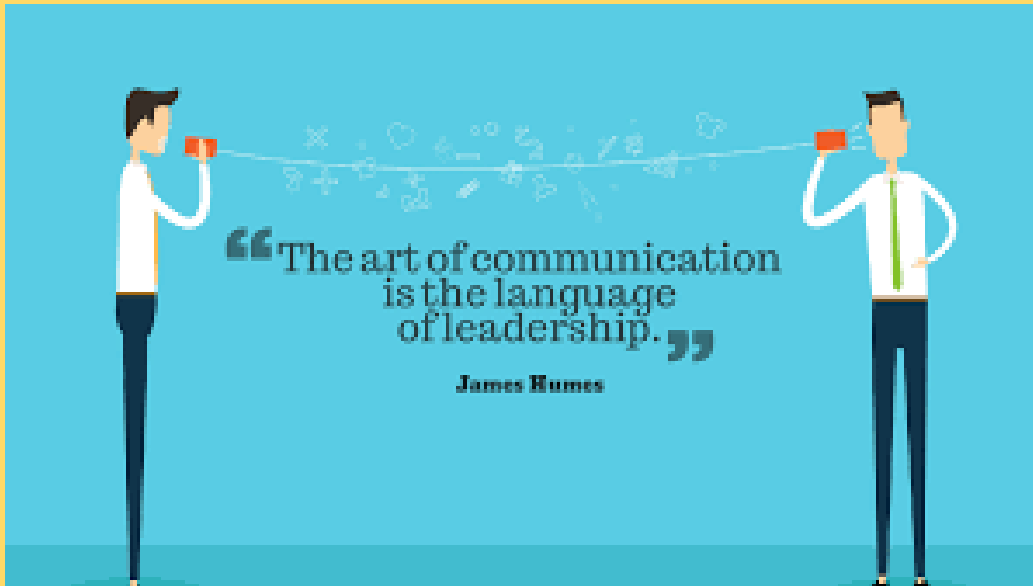
- **Use leadership quotes and images to present**
- **Use the quotes to get us to think deeply about leadership – or not!**
- **Relinquish control and allow for a more free flowing type of conversation**
 - **Use the quotes to guide our conversation**
- **Share our collective leadership experience in an hour!**

Everyone is moving together



BUT, how does this happen?

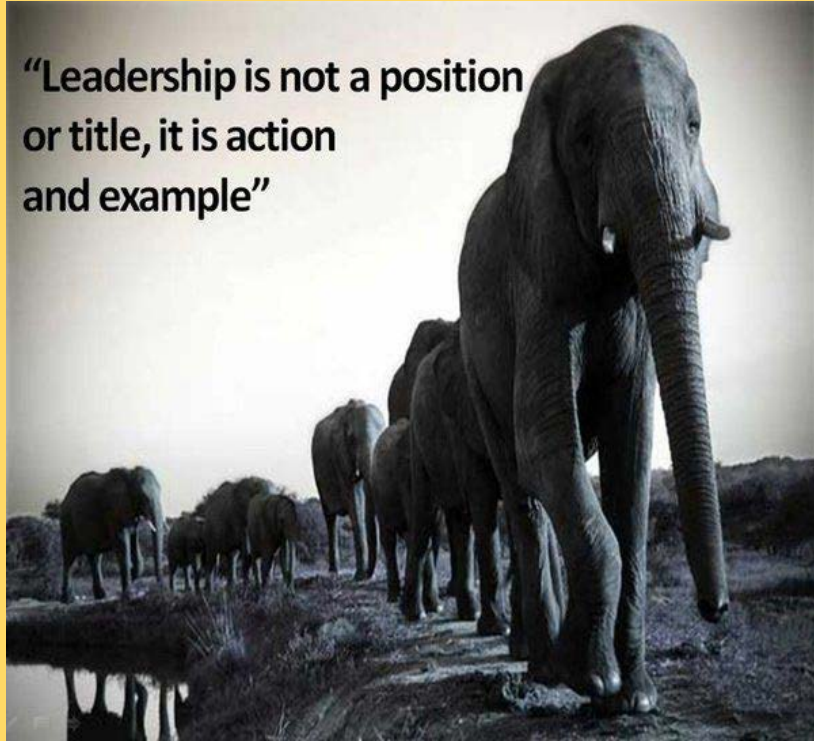




“Leaders are – by definition – change makers. When you are called to lead, you are called to advance, move forward, and improve the situation”



**“Leadership is not a position
or title, it is action
and example”**



**“Leadership is the capacity to
translate vision into reality”**



Warren Bennis

DO
One Thing
every day
that **scares**
you.

-Eleanor Roosevelt





No amount of training in leadership skills, courses in management methods, power titles, promotions, or associations can substitute for the right attitudes.

Myles Munroe

quote-ency

"Failure is an opportunity to grow"

GROWTH MINDSET

"I can learn to do anything I want"

"Challenges help me to grow"

"My effort and attitude determine my abilities"

"Feedback is constructive"

"I am inspired by the success of others"

"I like to try new things"

"Failure is the limit of my abilities"

FIXED MINDSET

"I'm either good at it or I'm not"

"My abilities are unchanging"

"I don't like to be challenged"

"I can either do it, or I can't"

"My potential is predetermined"

"When I'm frustrated, I give up"

"Feedback and criticism are personal"

"I stick to what I know"

The ability to learn is the most important quality a leader can have.

LAO TZU

(604BC-531BC)

A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves

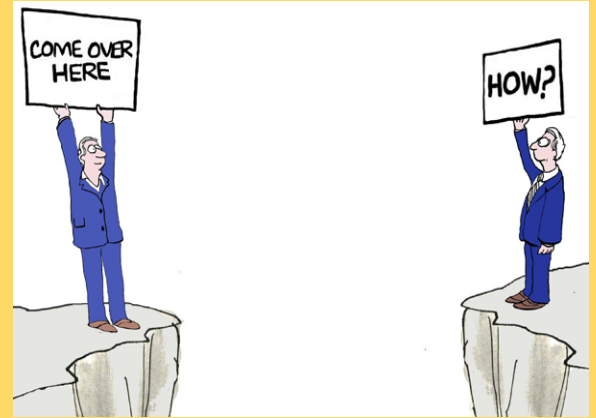
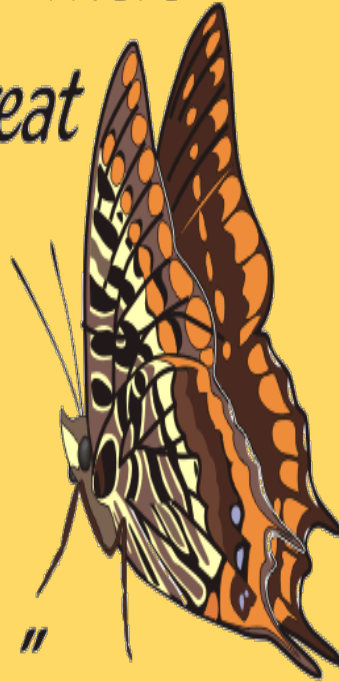
via www.wordsonimages.com

“
**LEADERS
MUST BE
CLOSE** enough
to **RELATE**
to **OTHERS**,
but **FAR** enough
AHEAD to
MOTIVATE
THEM
”



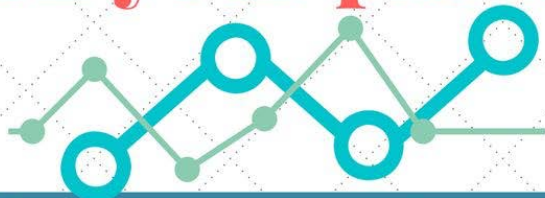


"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be."





**Data is not about
adding more to
your plate. Data
is about making
sure you have
the right things
on your plate.**



PRINCIPAL PRINCIPLES

"The most important rule of educational leadership is to always remember that people, not policies or programs, are what drive highly effective schools."

- PJ Caposey in Education Week
Teacher



How to
Be a Leader
Who
Creates
Great Leaders

Resources to help move your department

- ACTFL
 - Available webinars support your move to the 5 C's and Modes of Communication by putting theory to practice
 - Publications will allow you to form a learning community with members of your departments
 - Conference is the largest and most comprehensive
- NYSAFLT
 - Available webinars show what is possible in the classroom – presenters are usually NYS educators
 - Conference, meetings, and links to regional groups will assist you in connecting to other colleagues
- NADSFL
 - Documents support your attempts to move best practices and to share principals of effective WL programs
 - Resources to share with other administrators during walk throughs

Resources to help move your department

- Annenberg Learner
 - Learner.org
 - Teacher resources and professional development across the curriculum
 - Theory through discussions and then videos to highlight those best practices in WL classes
- The Teaching Channel
 - Video resources
- NYSED OBE & WL
 - State documents on WL standards, etc
- ASCD
 - Resources and articles to help educational leaders
- FLACS