

[LEA Name]

Grow Your Own (GYO) Educators Programs  
Needs Assessment

Our Local Education Agency (LEA) will be developing Grow Your Own (GYO) Educators Programs aimed at increasing and sustaining a community-driven educator pipeline. The GYO initiatives we implement will recruit, prepare, and support our candidates on their path to certification as they provide educational support for our students and gain educational experience in our schools. Our GYO programs may provide early exposure to education professions, early completion of certification requirements, and/or flexible routes to certification. To determine the most effective GYO program designs that will benefit our students, their aspiring future educators, and our community as a whole, we would like to hear from you.

Please complete this brief needs assessment form to guide us towards the current and projected needs for educators in our LEA, as well as potential candidates in our community to meet those needs. We will use your feedback to shape the structure and focus of the GYO programs we develop.

Your current role (please select all that apply):

- |   |  |
|---|--|
| <input type="checkbox"/> Classroom Teacher                        | <input type="checkbox"/> Building Leader     |
| <input type="checkbox"/> SPED/Counseling/Speech/ENL/Social Worker | <input type="checkbox"/> District/LEA Leader |
| <input type="checkbox"/> Paraprofessional                         | <input type="checkbox"/> Executive/Business  |
| <input type="checkbox"/> Department Chair                         | <input type="checkbox"/> Clerical/Operations |

Which of the following educator areas do you believe are currently in need of additional candidates?  
(please select all that apply):

- |   |   |   |  |
|---|---|---|--|
| <input type="checkbox"/> Early Elementary (P-2) | <input type="checkbox"/> Social Studies | <input type="checkbox"/> Special Education  | <input type="checkbox"/> Building Leader       |
| <input type="checkbox"/> Elementary (3-6)       | <input type="checkbox"/> Science        | <input type="checkbox"/> Guidance Counselor | <input type="checkbox"/> District/LEA Leader   |
| <input type="checkbox"/> Adolescent (7-12)      | <input type="checkbox"/> Art            | <input type="checkbox"/> Social Worker      | <input type="checkbox"/> Other (explain below) |
| <input type="checkbox"/> English                | <input type="checkbox"/> Music          | <input type="checkbox"/> Speech Pathology   |  |
| <input type="checkbox"/> Math                   | <input type="checkbox"/> CTE/Tech       | <input type="checkbox"/> ENL                |  |

Please explain your selections:

Which of the following educator areas do you project to be in need of candidates in the next 3-5 years?  
(please select all that apply):

- |   |   |   |  |
|---|---|---|--|
| <input type="checkbox"/> Early Elementary (P-2) | <input type="checkbox"/> Social Studies | <input type="checkbox"/> Special Education  | <input type="checkbox"/> Building Leader       |
| <input type="checkbox"/> Elementary (3-6)       | <input type="checkbox"/> Science        | <input type="checkbox"/> Guidance Counselor | <input type="checkbox"/> District/LEA Leader   |
| <input type="checkbox"/> Adolescent (7-12)      | <input type="checkbox"/> Art            | <input type="checkbox"/> Social Worker      | <input type="checkbox"/> Other (explain below) |
| <input type="checkbox"/> English                | <input type="checkbox"/> Music          | <input type="checkbox"/> Speech Pathology   |  |
| <input type="checkbox"/> Math                   | <input type="checkbox"/> CTE/Tech       | <input type="checkbox"/> ENL                |  |

Please explain your selections:

**[LEA Name]**

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**If there is a GYO program design you believe could be effective in our LEA, please describe:**

**Is there any additional information you think we should know regarding current or projected educator needs in our LEA, GYO programs, or community members you believe would be excellent GYO candidates?**