

YOUTH WORKERS BILL OF RIGHTS

As you enter the world of work it is important that you know your rights under the law. All workers in New York State have rights no matter their age, immigration status, or work authorization. Workers who are younger than 18 have additional rights to protect their safety at work and their time to rest and learn outside of the workplace.

- 1. You have the right to receive your full paycheck on your regular payday**
- 2. You have the right to earn at least the minimum wage for every hour you work**
- 3. You have the right to receive a paystub every time you are paid**
- 4. You have the right to a safe workplace and cannot do dangerous jobs**
- 5. You have the right to keep any tips you receive**
- 6. You have the right to take breaks at least every six hours**
- 7. You have the right to a discrimination-free workplace**
- 8. You have the right to attend school and cannot be scheduled to work during school hours**
- 9. You have the right to study and rest, and your employer can only ask you to work a limited number of hours**
- 10. You have the right to speak up and cannot be fired for reporting a problem**

If you think your employer is not respecting your workplace rights you can file a complaint with the Department of Labor. Visit the Youth Worker Information Hub to learn more about how to file complaint.

The Department of Labor will only cite your employer for violations, not you or your family.

To learn more about your rights as a youth worker visit:
dol.ny.gov/youthworkers or scan this QR code

