

# NYS Grades 9-12 Principal Growth Scores: From MGP and GRE to HEDI Ratings and Scores 2022-23

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## How is MGP Classified into 3012-d Growth Rating for Principals with Grades 9-12 in 2022-23?

A principal’s State-provided growth rating (the HEDI rating) and growth score (0-20) are based on the “mean growth percentile” or MGP, the aggregate measure of student growth in the principal’s school. An MGP is calculated by finding the average of all the SGPs for students attributed to a principal across grades and subjects. That MGP is then reported with an upper limit and a lower limit representing a 95-percent confidence range (because all statistical calculations contain some uncertainty). We use the overall adjusted MGP (the MGP that combines information across all applicable grade levels and subjects) and upper- and lower-limit MGPs to determine growth ratings, as shown in **Figures 1 and 2**.

A growth score of 0-20 points is then assigned within each growth rating category (HEDI) using the scoring bands prescribed in Subpart 30-3 of the Rules of the Board of Regents.

**FIGURE 1. HEDI CLASSIFICATION FLOWCHART**

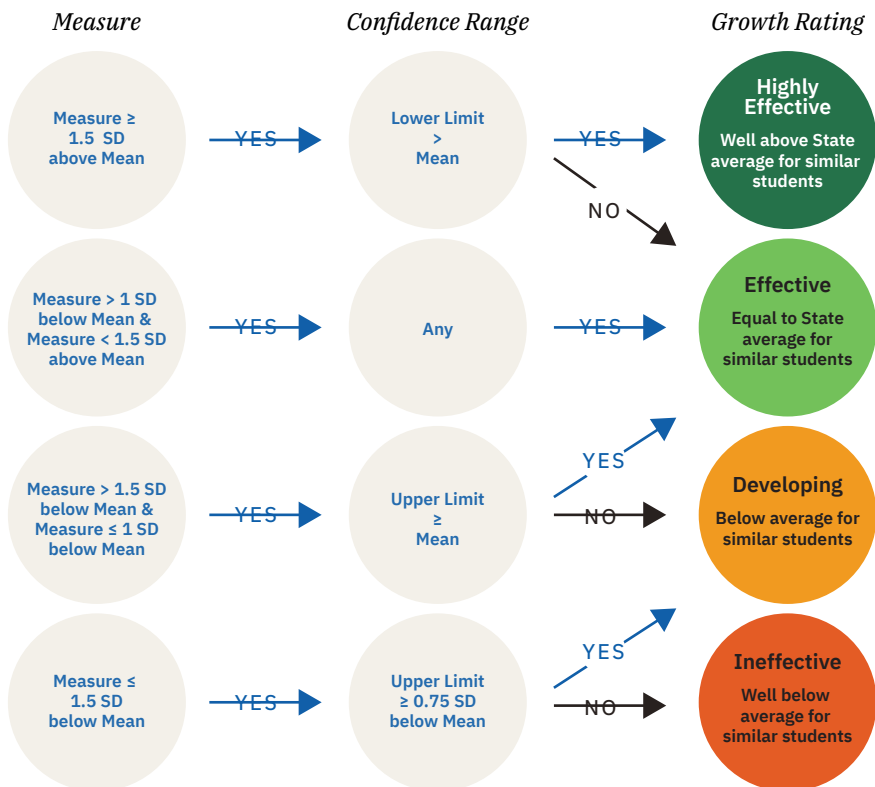
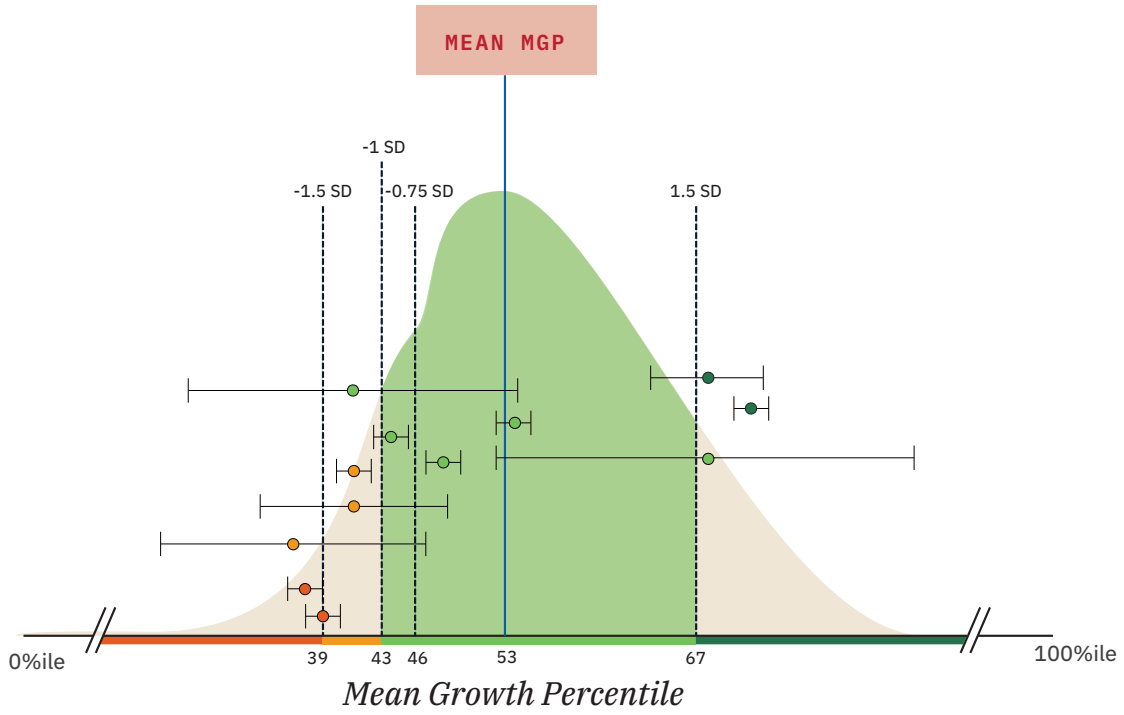






FIGURE 2. HEDI CLASSIFICATION DIAGRAM



$\text{---} \bigcirc \text{---}$  = The confidence interval for a principal's MGP      SD = Standard Deviation

<i>Ineffective</i>	<i>Developing</i>	<i>Effective</i>	<i>Highly Effective</i>
 0-12 Points	 13-14 Points	 15-17 Points	 18-20 Points
Well below state average for similar students	Below state average for similar students	Equal to state average for similar students	Well above state average for similar students

## How are 3012-d Growth Score Points for Principals with Grades 9-12 Assigned in 2022-23?

— FIGURE 3. 2022-23 HEDI POINT CLASSIFICATION

	HEDI Points	Min MGP	Max MGP
Ineffective Well Below Average For Similar Students (0-12 Points)	0	19.0	25.5
	1	26.0	29.0
	2	29.5	29.5
	3	30.0	32.0
	4	32.5	33.5
	5	34.0	34.5
	6	35.0	35.5
	7	36.0	36.0
	8	36.5	36.5
	9	37.0	37.0
	10	37.5	38.0
	11	38.5	38.5
	12	39.0	39.0
Developing Below Average For Similar Students (13-14 Points)	13	35.0	40.5
	14	41.0	43.0
Effective Equal To State Average For Similar Students (15-17 Points)	15	40.0	51.0
	16	51.5	57.0
	17	57.5	69.0
Highly Effective Well Above State Average For Similar Students (18-20 Points)	18	67.0	68.0
	19	68.5	71.0
	20	71.5	82.0

Point value of 13 includes principals with MGPs in the ineffective category but confidence ranges that extend higher than 0.75 standard deviations below the state average

Point value of 15 includes schools with MGPs in the Developing category but confidence ranges above state average

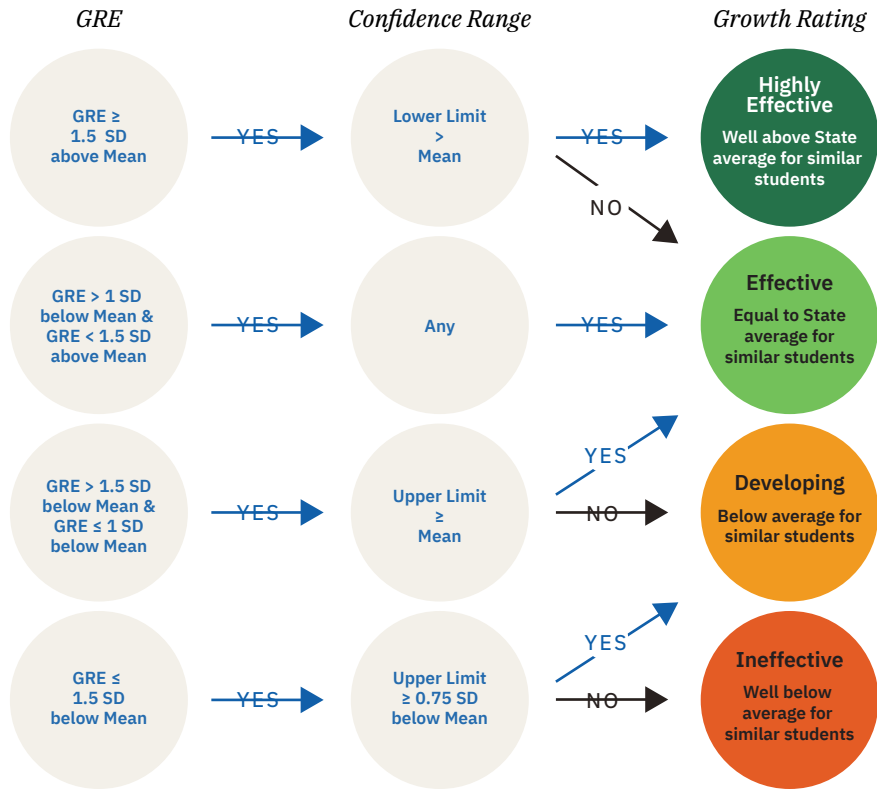
Point value of 17 includes schools with MGPs in the Highly Effective category but confidence ranges below state average

Note: Values are rounded to the nearest 0.5

## How is GRE Classified into 3012-d Growth Rating for Principals of Grades 9-12 in 2022-23?

Another growth measure for principals of grades 9-12 is the Comparative Growth in Regents Exams Passed (GRE) metric. Because a major graduation requirement is for students to pass five Regents Exams (more for advanced Regents diplomas), this measure compares how much progress a school's students are making from one year to the next toward passing up to eight Regents Exams (the five required Regents Exams plus up to three more). A principal's score on this measure reflects whether his or her students exceeded the average change in number of Regents Exams passed each year by similar students statewide.

— FIGURE 4. GRE CLASSIFICATION FLOWCHART



## How are 3012-d Growth Score Points for Principals of Grades 9-12 Assigned Based on GREs in 2022-23?

FIGURE 5. 2022-23 GRE POINT CLASSIFICATION

	HEDI Points	Min GRE	Max GRE
Ineffective Well Below Average For Similar Students (0-12 Points)	0	-1.31	-1.03
	1	-0.88	-0.79
	2	-0.77	-0.67
	3	-0.64	-0.59
	4	-0.58	-0.55
	5	-0.53	-0.48
	6	-0.47	-0.46
	7	-0.45	-0.44
	8	-0.42	-0.40
	9	-0.39	-0.37
	10	-0.36	-0.34
	11	-0.33	-0.33
	12	-0.32	-0.31
Developing Below Average For Similar Students (13-14 Points)	13	-0.39	-0.25
	14	-0.24	-0.19
Effective Equal To State Average For Similar Students (15-17 Points)	15	-0.24	0.01
	16	0.02	0.13
	17	0.14	0.46
Highly Effective Well Above State Average For Similar Students (18-20 Points)	18	0.38	0.39
	19	0.40	0.52
	20	0.53	0.81

Point value of 13 includes principals with MGPs in the ineffective category but confidence ranges that extend higher than 0.75 standard deviations below the state average

Point value of 15 includes schools with MGPs in the Developing category but confidence ranges above state average

Point value of 17 includes schools with MGPs in the Highly Effective category but confidence ranges below state average

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