



New York State  
EDUCATION DEPARTMENT

Knowledge > Skill > Opportunity

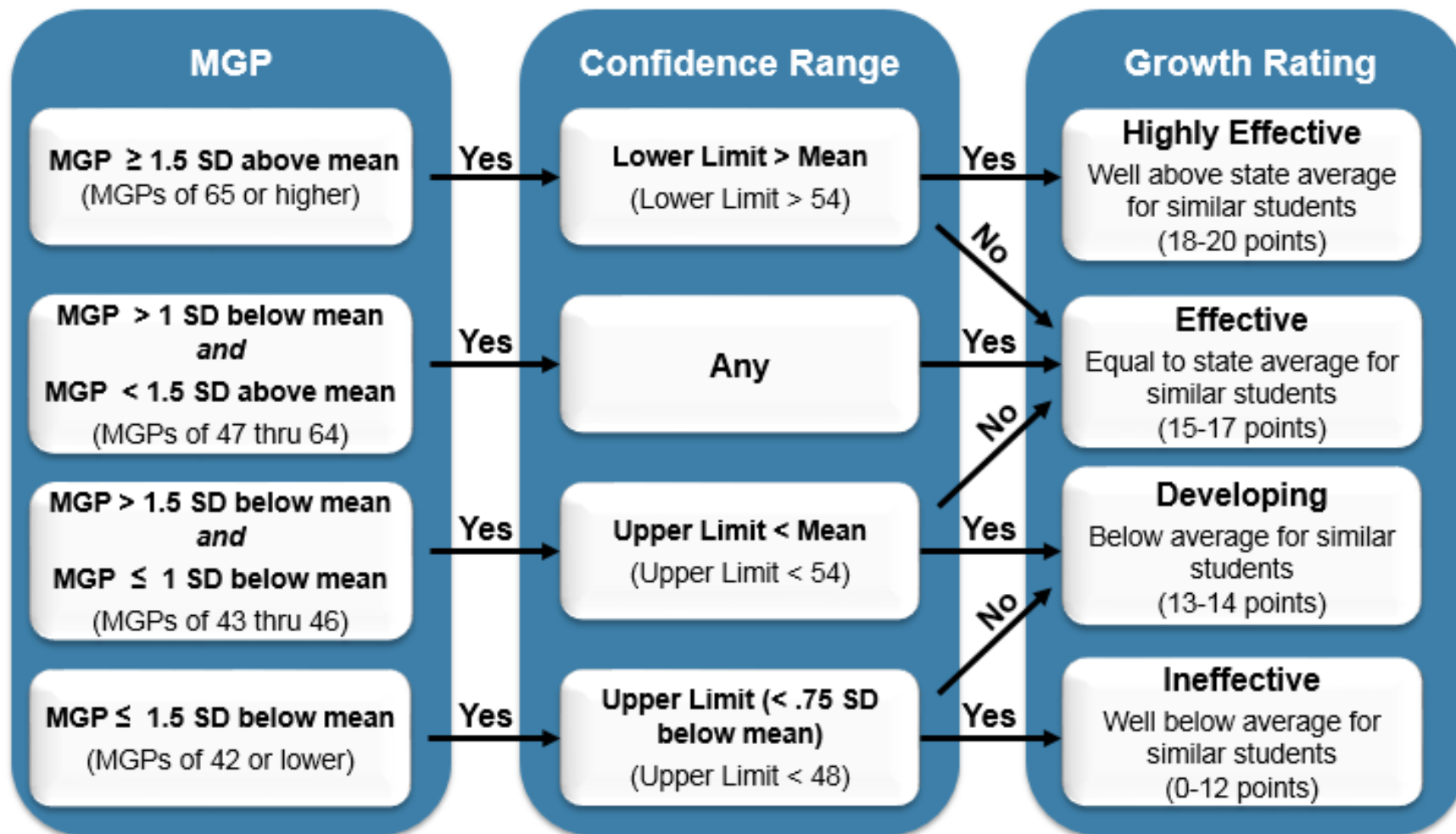
# NYS Grades 9-12 Principal Growth Scores: From MGP and GRE to HEDI Ratings and Scores 2016-17

August 2017

***Disclaimer***

If there are any discrepancies between the language in these materials and the Statute, Regulations, or APPR Guidance, the Statute, Regulations, or APPR Guidance prevail.

# How is MGP Classified into 3012-d Growth Rating for Principals of Grades 9-12 in 2016-17?



Notes: SD = Standard Deviation  
Values are rounded to the nearest whole number.

# How are 3012-d Growth Score Points for Principals of Grades 9-12 Assigned Based on MGPs in 2016-17?

**Ineffective**  
Well below average for similar students (0-12 points)

**Developing**  
Below average for similar students (13-14 points)

**Effective**  
Equal to state average for similar students (15-17 points)

**Highly Effective**  
Well above state average for similar students (18-20 points)

HEDI Points	Min MGP	Max MGP
0	17.0	22.5
1	25.5	32.5
2	33.0	35.5
3	36.0	36.0
4	36.5	36.5
5	37.5	38.0
6	38.5	38.5
7	39.0	39.0
8	39.5	40.0
9	40.5	40.5
10	41.0	41.0
11	41.5	41.5
12	42.0	42.0
13	38.0	44.0
14	44.5	46.0
15	42.5	51.5
16	52.0	56.5
17	57.0	64.5
18	65.0	65.5
19	66.0	68.5
20	69.0	79.5

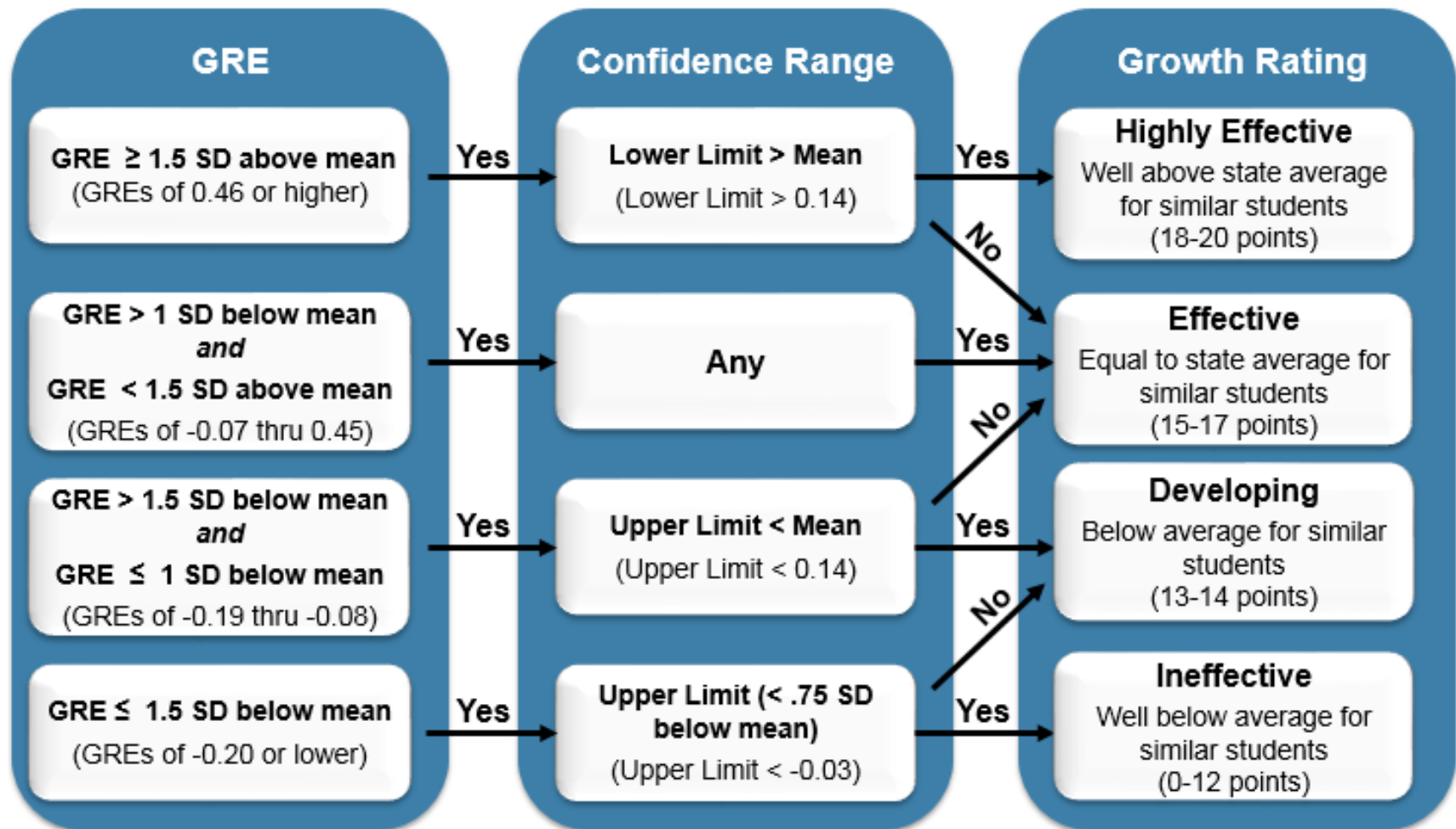
Point value of 13 includes principals with MGPs in the Ineffective category but confidence ranges of 48 or above

Point value of 15 includes principals with MGPs in the Developing category but confidence ranges above state average

Point value of 17 includes principals with MGPs in the Highly Effective category but confidence ranges below state average



# How is GRE Classified into 3012-d Growth Rating for Principals of Grades 9-12 in 2016-17?



Notes: SD = Standard Deviation  
Values are rounded to the nearest hundredth decimal place.

# How are 3012-d Growth Score Points for Principals of Grades 9-12 Assigned Based on GREs in 2016-17?

**Ineffective**  
Well below average for similar students  
(0-12 points)

**Developing**  
Below average for similar students  
(13-14 points)

**Effective**  
Equal to state average for similar students  
(15-17 points)

**Highly Effective**  
Well above state average for similar students  
(18-20 points)

HEDI Points	Min GRE	Max GRE
0	-0.78	-0.51
1	-0.50	-0.44
2	-0.43	-0.40
3	-0.39	-0.38
4	-0.37	-0.35
5	-0.34	-0.31
6	-0.30	-0.30
7	-0.29	-0.29
8	-0.28	-0.27
9	-0.25	-0.24
10	-0.23	-0.23
11	-0.22	-0.21
12	-0.20	-0.19
13	-0.26	-0.13
14	-0.12	-0.08
15	-0.15	0.11
16	0.12	0.25
17	0.26	0.61
18	0.46	0.48
19	0.49	0.55
20	0.56	0.93

Point value of 13 includes principals with GREs in the Ineffective category but confidence ranges of -0.03 or above

Point value of 15 includes principals with GREs in the Developing category but confidence ranges above state average

Point value of 17 includes principals with GREs in the Highly Effective category but confidence ranges below state average

