

THE WESTBURY HIGH SCHOOL



The Together Everyone Achieves More (TEAM) Approach to Building a High-Performance Culture

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ALL IN!



What's The Plan???

1-3-5-7-10 Year Plan (Data – Driven)

If You Talk the Talk, You Must Walk the Walk!

Everyone takes on a Piece of the Puzzle

- It Takes a Village...

The Dragon Recipe to Success

- * How will it support **Students**
- * Shared Leadership
- * Not There Yet... Don't Settle!





WESTBURY IS ALL IN!

How to Create a High Performing Culture
“Make it a Good Day or Not, The Choice is Yours!”

Observe the Current Culture

- * Slow and Steady
 - * Creation of Goal(s)
 - * How Do We Get There
 - Good to Great!
 - * We are in it TOGETHER

Changing the Narrative

TOGETHER WE RISE!

Honoring Tradition, Embracing Innovations



COLLABORATION

MENTOR

VALUE

VOLUNTEER

DIVERSITY

SHARED LEADERSHIP

OPPORTUNITY

LEARN

NETWORK

RELATIONSHIPS



ALL IN!



How to Create a High Performing Culture

Aspirational, shared values and clear purpose: the school and the team have a clear and unambiguous sense of direction that is known, understood, and acted on.

WASH - RINSE - REPEAT

Changing The Narrative



Represent yourself! Represent Your School! Represent Your Community!

Real Talk -- Self-Fulfilling Prophecy -- Why Not You



Dare to Lead

By Brene Brown

The Rumble...

A Rumble is a discussion, conversation, or meeting defined by a commitment to lean into vulnerability, to stay curious and generous, to stick with the messy middle of problem identification and solving, to take a break and circle back when necessary, to be fearless in owning your parts, and as psychologist Harriet Lerner teaches, to listen with the same passion with which we want to be heard.

More than anything else, when someone says, “Let’s rumble,” it should cue you to show up with an open heart and mind so we can serve the work and each other.



1. Teacher forms expectations about student

2. Teacher changes behavior toward student

3. Student changes behavior in response to teacher

4. Student's new behavior confirms and strengthens teacher's expectations





WELCOME

**WELCOME TO
WESTBURY HIGH SCHOOL**

**BIENVENIDOS
WESTBURY HIGH SCHOOL**

**BYENVENI NAN
WESTBURY HIGH SCHOOL**

ہم آپ کو ویسٹ بری ہائی اسکول میں خوش آمدید کہتے ہیں





STUDENTS SEND WESTBURY OFF IN SYTLE



Senate intelligence committee schedules hearing on Russian campaign influence



8:55
38° F



A decorative graphic consisting of several translucent, colorful spheres in shades of green, teal, and light blue, arranged in a cluster on the left side of the page. The spheres vary in size and are positioned in the top-left and bottom-left corners, framing the central text.

What Students are Saying



COMMUNITY COLLEGE
OF THE AIR FORCE



Alfred State

“Nothing will work unless you do.”

—Maya Angelou

DARTMOUTH



WEBER STATE



Colby
Col

“Our greatest weakness lies in giving up.
The most certain way to succeed is
always to try just one more time.”

—Thomas A. Edison

Westbury High School Twitter Community Culture



Verizon LTE 10:00 AM 71%



Tweet



Westbury High School
@WestburyWHS

The second college fair of the year
[@WestburyWHS](#) [@WestburySchools](#)
our amazing [@DirectorofGuid1](#)
arranged this wonderful opportunity
our students! [#WestburyEmpowers](#)
[@WestburySup](#) [@RogerBloomEdD](#)
[@mariameyer03](#) [@rvaruolo](#)



Tweet your reply



Provide Access

Lunch Period Information Desks

Monthly Career Speaker Series

IAB – Industry Advisory Board

Includes Students, Community Businesses, Elected Officials,
CBOs – Community Based Organizations, Central Office, Etc.

Interview and Resume Workshops

Work Based Coordinator



Provide Access

9th Grade: Every student will visit a college campus in 9th Grade

10th Grade: “In-House” College Fairs

11th and 12th Grade: “In-House” College Fairs and targeted College Field Trips based on projected major and students that have not had prior exposure.

On-Site College Admissions Process

During October through December, Colleges provide students with an opportunity of on-site college admission.

Example: Students had an opportunity to have their college application reviewed by Monroe College

Summer College Programs

A Summer College Bulletin is created and provided to 11th grade students during their Junior Meetings. In addition, students are targeted based on academic/career interest.

Example: Bucknell, Manhattan, NYU, SUNY Old Westbury, Adelphi, LIU Post, Etc.



Questions?

THANK YOU!!

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