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HOW TO CREATE A HIGH PERFORMING CULTURE

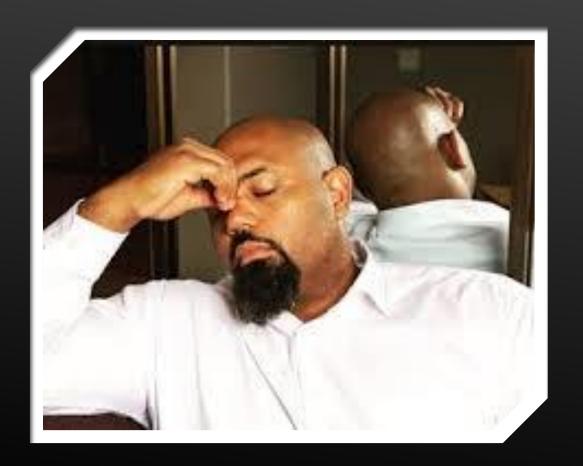
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HOW TO CREATE A HIGH PERFORMING CULTURE

- I. Know the current culture (data-qualitative & quantitative)
- 2. Create a sense of urgency (we need change now)
- ➤ 3. Have a theoretical framework that drives your practices-Transformational, Instructional, Culturally Proficient
- 4. Be able to weather the stormit gets worst before it gets better

MIDDLE OF THE ROAD SCHOOL





I HATE LOSING

Changed the Narrative



MACK HIGH PLEDGE

I work hard in class. I give a 100% in everything I do. I am a McKinley Mack.

WHAT IS YOUR THEORY OF ACTION/OPERATION?

Culturally Proficient Leadership

- 1. Assess the Culture
- 1 2. Value Diversity
- 3. Manage the Dynamics of Difference
- 4. Adapt to Diversity
- 5. Institutionalize the Cultural Knowledge

WEATHER THE STORM

https://youtu.be/u2WQ3Cffzho

THANK YOU! QUESTIONS

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