

What Success Looks Like: Improving Results Using Data Cycles

NYSED REGIONAL WORKSHOPS
October 2019



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Dr. James Hunderfund, Superintendent of MUFSD
Dr. Vincent Romano, High School Principal

MALVERNE UNION FREE SCHOOL DISTRICT

Malverne High School



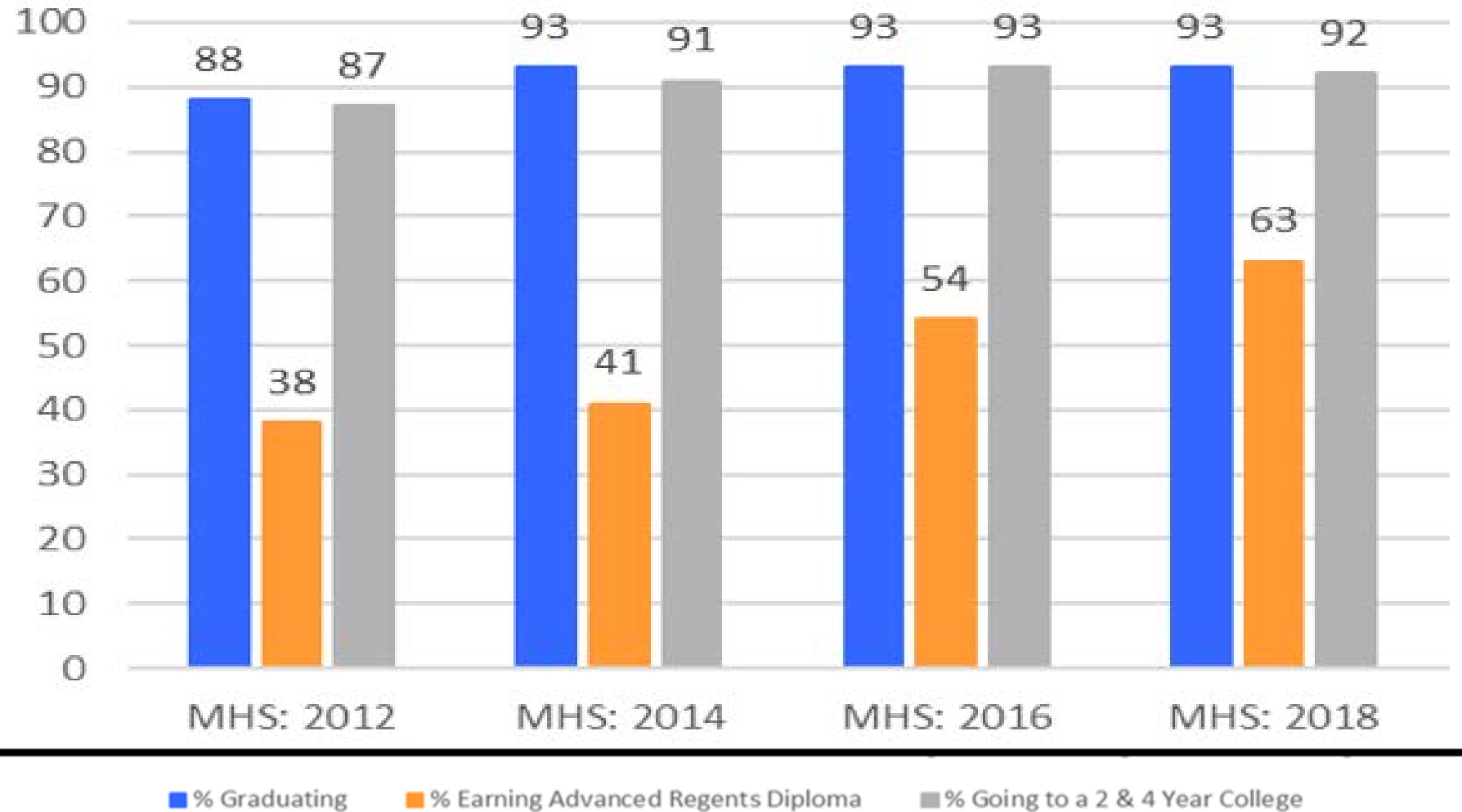
Introduction to MHS:

- ❑ South Shore of Long Island, New York
- ❑ Suburban Community; 30 minutes from NYC
- ❑ 51% Economically Disadvantaged
- ❑ 2% ENL population and Growing

Black	52%
Hispanic	23%
White	18%
Asian	5%
Multi-Racial	1.5%
Pacific-Islander	.5%

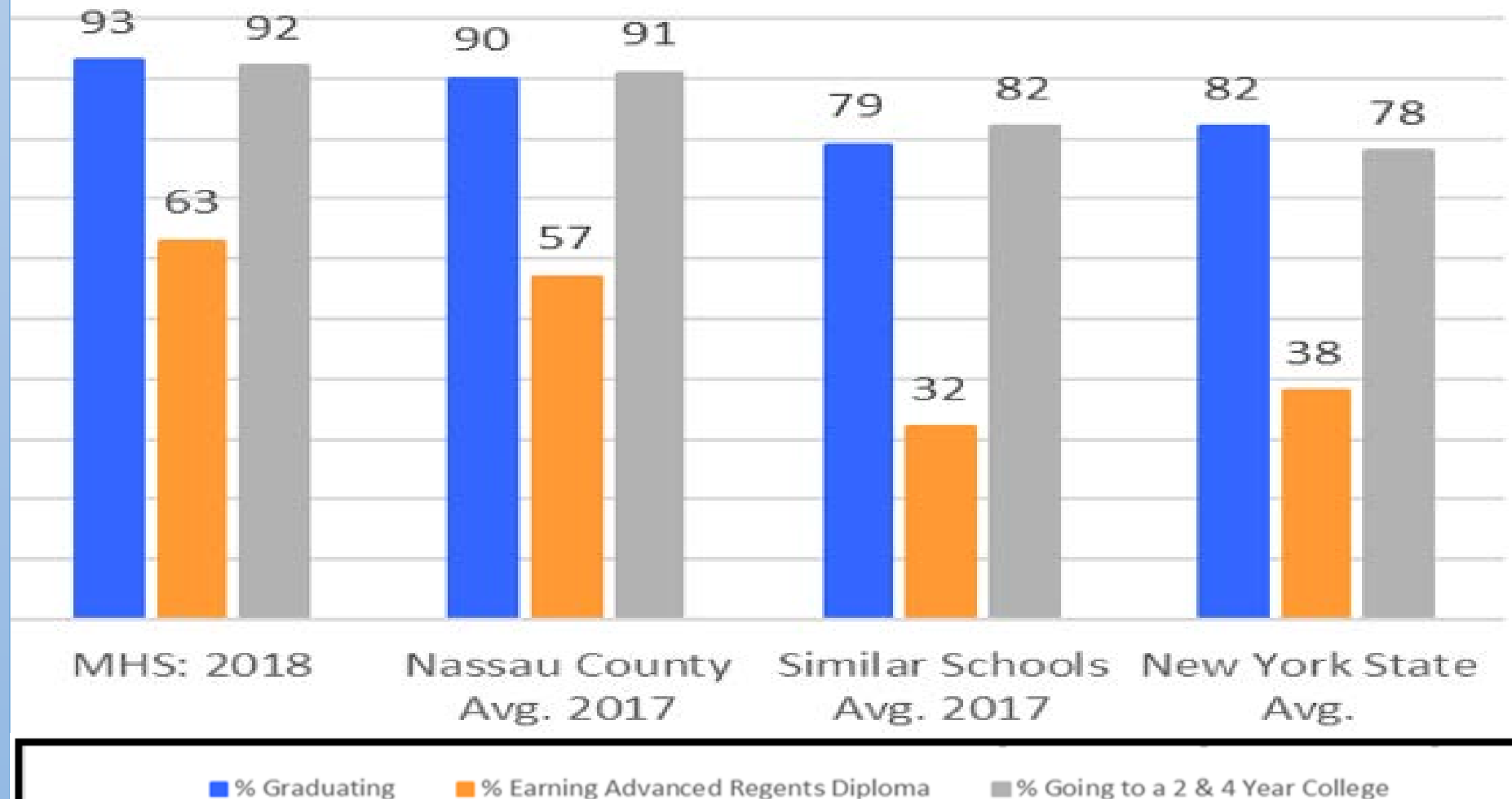
Malverne High School Graduation Rates, 2012-2018

"Malverne experienced a 65% increase in students earning a Regents Diploma with Advanced Designation"



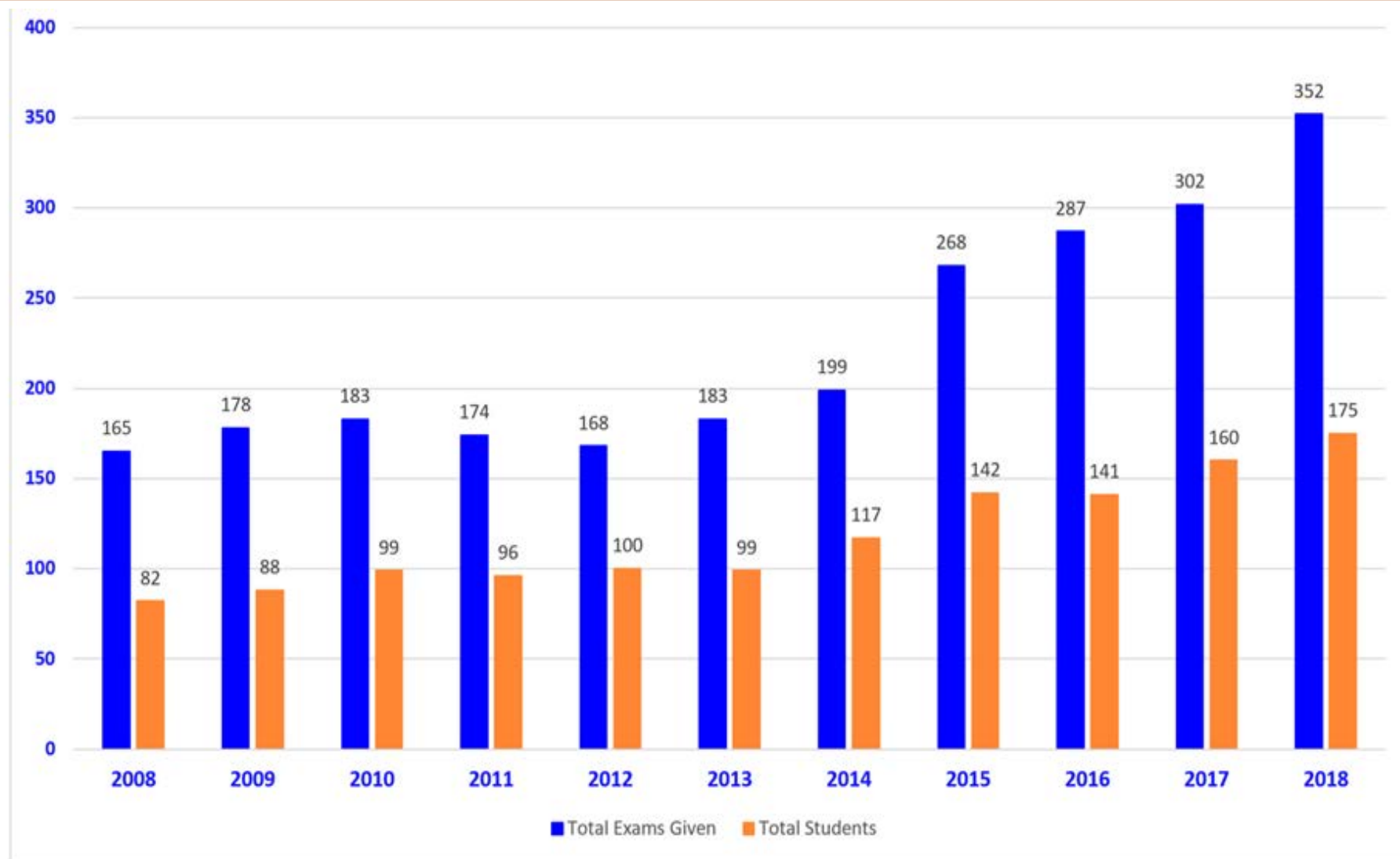
Malverne High School Graduation Rates, Compared with Nassau County & NY Averages

“Malverne students outperformed Nassau County, NY State, and similar school averages in all categories!”



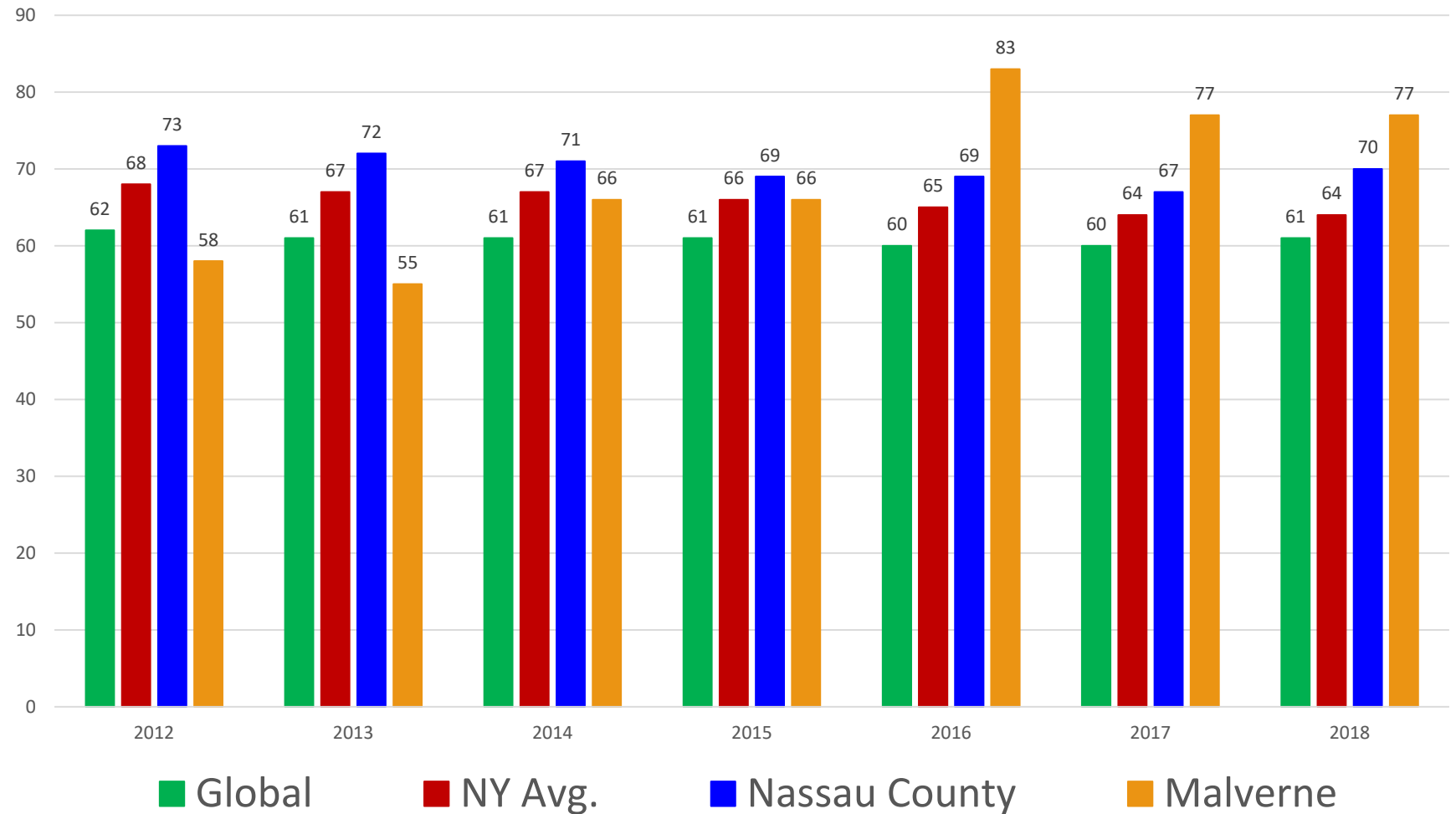
Student Enrollment and Exams Administered Malverne High School, 2008-2018

*“MHS
experienced a
more than 110%
increase in
student
enrollment and
the number of
exams
administered”*



Quality Index, MHS, Nassau County, NY & Global Averages 2012-2018

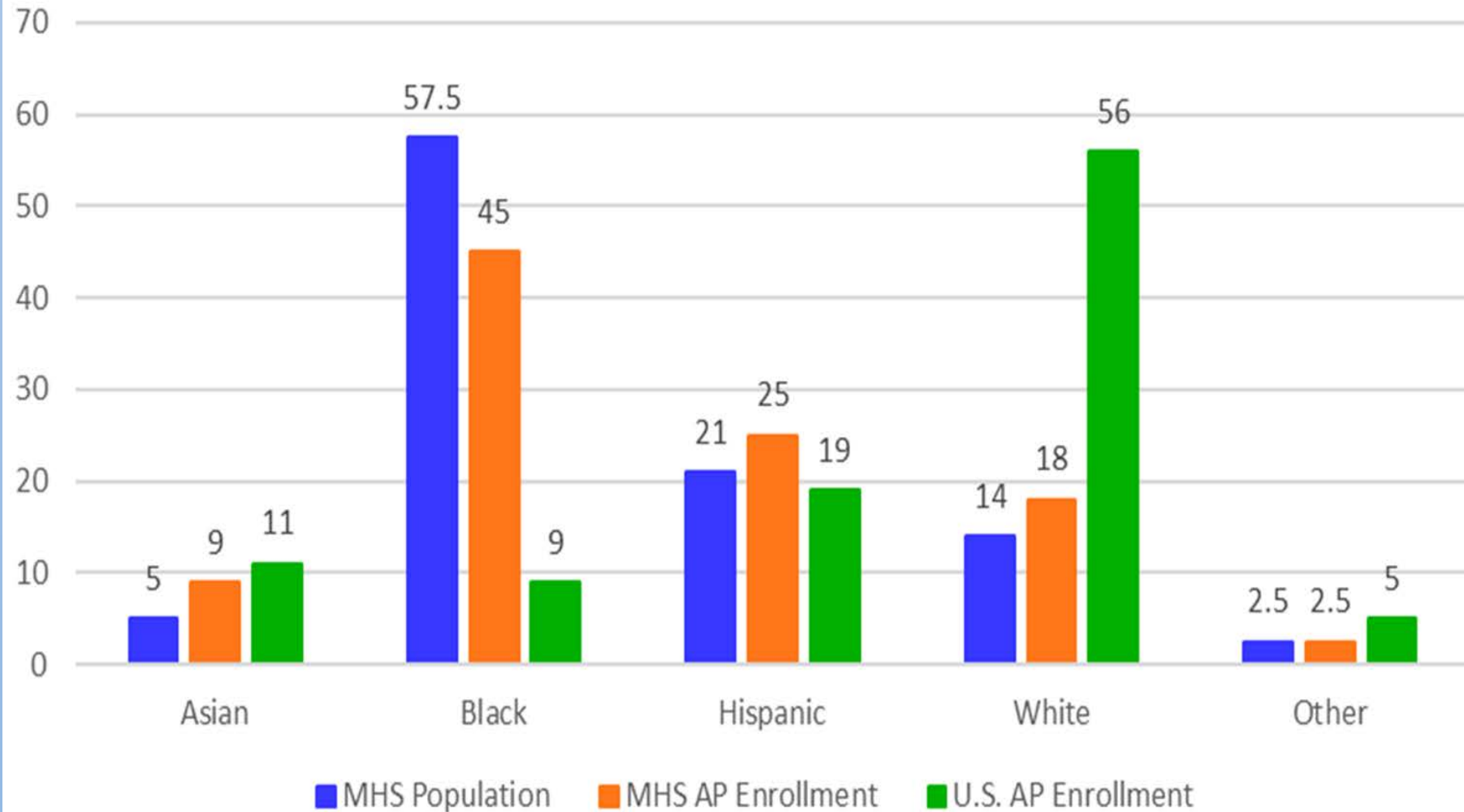
“MHS has a 7% higher overall passing percentage than Nassau County, 13% higher than NYS, and 16% higher than the Global Average!”



MHS School Student Demographic and AP Enrollment Compared to National Data*

"African-American students remain the most under-represented group in AP classrooms."

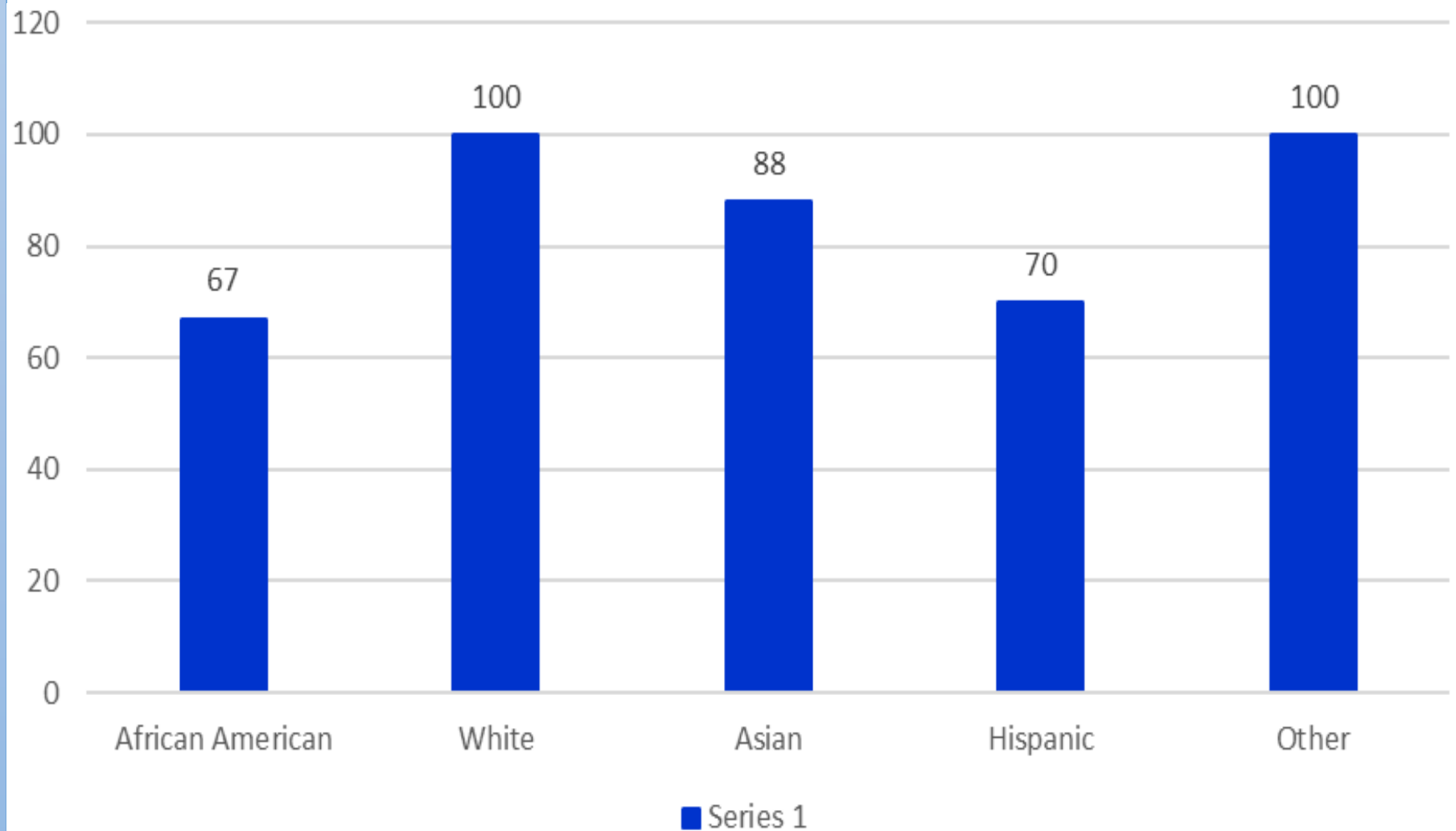
** AP College Board*



MHS Passing Percentages by Student Demographics, 2018

“Of all students taking the AP exam only 4.3 percent of those scoring a 3 or higher are Black/African American”

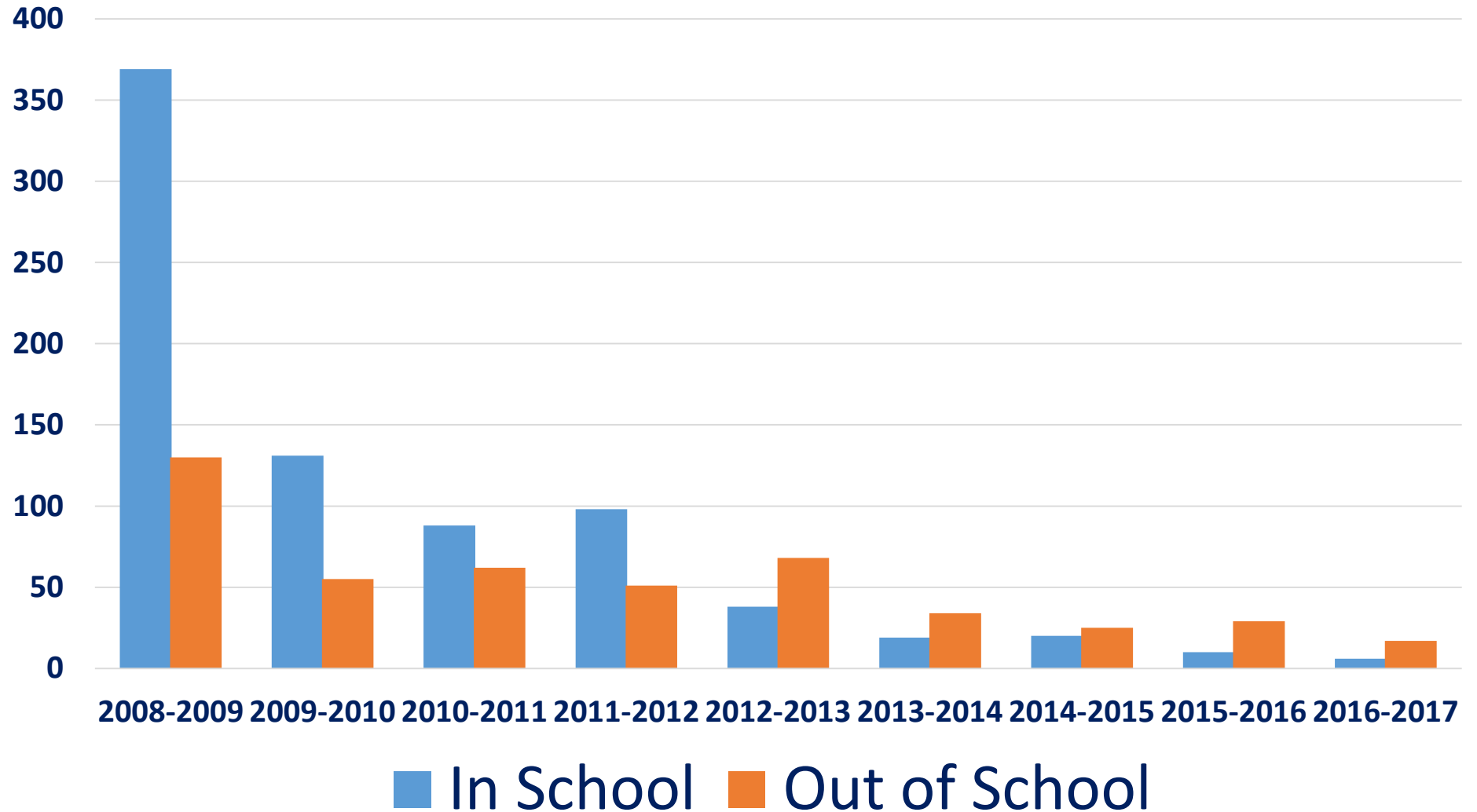
AP Results for the Class of 2017, College Board



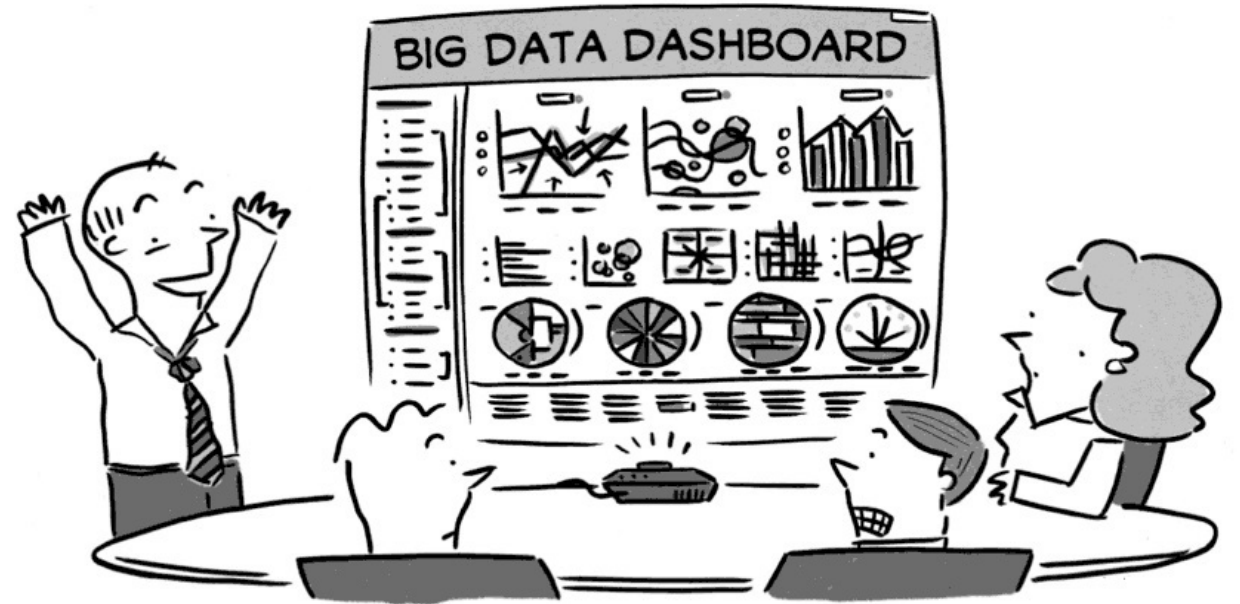
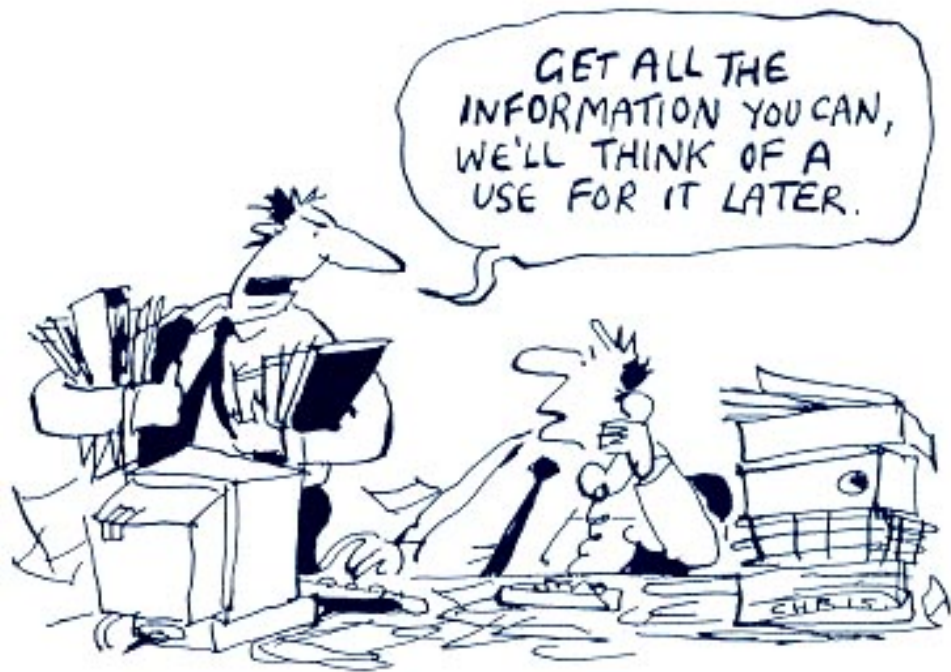
Malverne High School Yearly Suspension Comparisions

"Punishment tames the man but does not make him better."
- Nietzsche

"Discipline is the opportunity to teach"



Demystifying Data Analysis



“To improve student achievement, use data to focus on a few simple specific goals”

-Mike Schmoker

Demystifying Data

Don't Be Afraid of Data:

The key is to break it down, dig into it to find meaning that you can use.

FOCUS!

Which data, well analyzed, can help us accomplish a specific goal?

- Which data can help us increase graduation rates?
- Which data can help us decrease suspension rates?
- Which data can improve student achievement?
- Ask what happened and why?



Demystifying Data

Design Goals:

Create SMART goals: identify specific strategies, and identify who is responsible.

Monitor Goals:

Provide support and professional development. Use every opportunity to share goals and keep them in the forefront of the conversation.

Malverne High School GOALS AND OBJECTIVES

District Goal: *Continue to improve the academic achievement of all students through effective instruction, well-articulated curriculum and an instructional program based upon NYS Standards, research-based practices, 21st Century skills and professional expertise.*

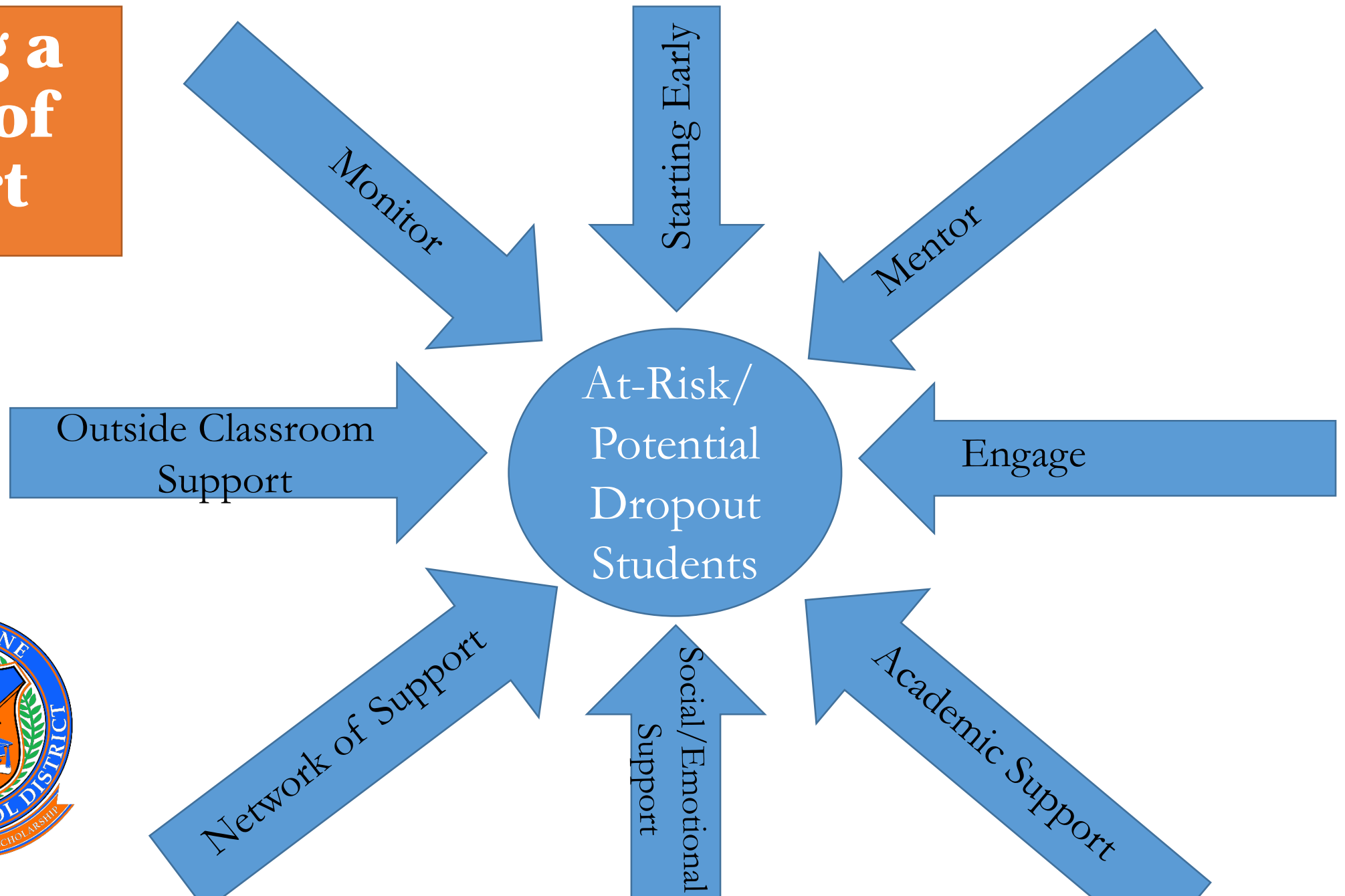
DATA	OBJECTIVE	STRATEGIES	PERSONNEL RESPONSIBLE	COMPLETION DATE	METHOD OF EVALUATION
2012: 36%	To increase the percentage of students who are eligible for an Advanced Regents Diploma and who actually receive one.	1. Review all schedules to ensure students are scheduled for an Adv. Re. Diploma and analyze the reasons for not being enrolled.	Guidance/ Administration	June 1	1. Regents and RAP enrollment
2014: 43%		2. Schedule <i>all</i> candidate students for the Advanced Regents Diploma. Any student who is NOT, must be approved by Dr. Romano.	Guidance/ Administration	June 1- Dec 1	2. Percentage of students eligible for Adv.RE
2016 58%		3. Review June Regents results to identify students who may have failed the required Regents and register those students for August RAP and Regents exam	Guidance/ Summer Principal	July 1	3. Percentage of students achieving Adv. Re Diploma
2018 64%		2018 goal: 68%			

How would you describe the profile of an at-risk/potential drop-out student?

- Lack of interest in school*
- History of poor academic performance*
- Low self-efficacy/self esteem*
- Transient*
- Truant*
- Disconnected from school*
- History of Discipline problems*
- Possible substance issues*

- Negative Home Environment*
- Low income Families*
- Low Expectations from teachers and family members*
- Lack of natural mentors*
- Often faces Emotional or Social Challenges*
- History of low grades*
- Grade retention*
- Lack of study skills*

Creating a System of Support



Utilizing Data to Support our At-Risk Students

Starting Early:

- Students are identified early
- Peer Leader Groups (11-12th graders) visit middle school to meet at-risk youth and participate in workshops

Mentoring Program:

- Teachers and Peer Mentors are trained
- Mentors plan to meet with mentees biweekly
- Group outings are planned (BBQs, Field Trips, Dinners, Bowling, etc.)
- New Student Program:
- New students are acclimated with monthly meetings with faculty/staff and Peer Leaders



"In high-poverty schools, if a sixth-grade child attends less than 80 percent of the time, receives an unsatisfactory behavior grade in a core course, or fails math or English, there is a 75 percent chance that they will later drop out of high school absent effective intervention."

Dr. Robert Balfranz, Johns Hopkins



Utilizing Data to Support our At-Risk Students

*When students and teachers were surveyed about contributing factors to student success, the statement "**the way teachers teach and are available when students need help**" ranked highest*

Beating the Odds, Unscreened High Schools with Significantly High Graduation Rates for Young Men of Color, PLC Assoc. 2019



Engage:

- Summer Programs (Athletic/ Science Readiness)
- There is a club for everyone! (26 different clubs)

Academic Support:

- At-risk students are enrolled in a Freshman Experience Course. They meet every other day to learn study skills, goal setting, decision making, conflict management, etc.
- Built in Academic Support Classes
- Success Coordinator
- Summer Program for Enrichment & keeping students on course for graduation
- STAR Program



"They care about us not only in the classroom but are always there if we need to talk about something troubling us."

*Student Commentary,
Beating the Odds, Unscreened
High Schools with Significantly
High Graduation Rates for
Young Men of Color, PLC
Associates, 2019*



Utilizing Data to Support our At-Risk Students

Social-Emotional Support:

- Counselors are proactive during scheduling process
- Active social worker
- SEAS: Social Emotional Academic Support Committee
- At-risk students are enrolled in a Freshman Experience Course. They meet every other day to learn study skills, goal setting, decision making, conflict management, etc.
- All students are enrolled in a mentoring program



Utilizing Data to Support our At-Risk Students

"Each week of absence per semester in ninth grade is associated with a more than 20 percent decline in the probability of graduating from high school."

-The UChicago Consortium



Network of Support:

- At-risk students are enrolled in a Freshman Experience Course.
- Success Coordinator

Support Outside of the Classroom:

- Homework Center
- STEP Program with local University
- Regents Assistance Classes
- Extra help Schedule (with an expectation to attend!)
- Athletes Assisting Athletes



Constant Monitoring of Students:

- Attendance Reports are analyzed bi-weekly. At-risk students are monitored daily

Data Driven Instruction

"Data are the heart of the ongoing dialogue between teachers and students"

-Making Data Work for Teachers and Students,
Bill & Melinda Gates Foundation



Formative Assessment:

- NYS Regents Examinations
- Moch Examinations
- Instructional Data Reports (College Board)
- STAR Reports
- Classroom Observations for the purpose of instructional improvement (not evaluation!)



Subskill/Performance Indicator	Question #	MC/CR	Teacher%	School%	Region%	Teacher Gap	School Gap
5.1 Key Idea: The study of civics, citizenship, and government involves learning about political systems; the purposes of government and civic life; and the differing assumptions held by people across time and place regarding power, authority, governance,	1-06	MC	64.7%	78.5%	84.1%	-19.4%	-5.7%
5.1 Key Idea: The study of civics, citizenship, and government involves learning about political systems; the purposes of government and civic life; and the differing assumptions held by people across time and place regarding power, authority, governance,	1-08	MC	33.8%	48.5%	57.2%	-23.4%	-8.7%
5.1 Key Idea: The study of civics, citizenship, and government involves learning about political systems; the purposes of government and civic life; and the differing assumptions held by people across time and place regarding power, authority, governance,	1-34	MC	85.3%	84.6%	79.5%	5.8%	5.1%
5.1 Key Idea: The study of civics, citizenship, and government involves learning about political systems; the purposes of government and civic life; and the differing assumptions held by people across time and place regarding power, authority, governance,	1-43	MC	61.8%	69.2%	68.8%	-7.0%	0.4%
5.1 Key Idea: The study of civics, citizenship, and government involves learning about political systems; the purposes of government and civic life; and the differing assumptions held by people across time and place regarding power, authority, governance,	1-48	MC	60.3%	68.5%	73.5%	-13.2%	-5.1%
5.1d: Identify and analyze advantages and disadvantages of various governmental systems -- SSST-5.1d	1-07	MC	51.5%	58.5%	54.5%	-3.0%	4.0%
5.2a: Students trace the evolution of American values, beliefs, and institutions -- SSST-5.2a	1-03	MC	76.5%	83.1%	80.2%	-3.7%	2.9%
5.2a: Students trace the evolution of American values, beliefs, and institutions -- SSST-5.2a	1-10	MC	52.9%	68.5%	73.9%	-20.9%	-5.4%
5.2a: Students trace the evolution of American values, beliefs, and institutions -- SSST-5.2a	1-23	MC	55.9%	53.8%	59.6%	-3.7%	-5.8%
5.2b: Students analyze the disparities between civic values expressed in the United States Constitution and the United Nation Universal Declaration of Human Rights and the realities as evidenced in the political, social, and economic life in the United St	1-18	MC	58.8%	64.6%	66.8%	-8.0%	-2.2%
5.2e: Students understand the dynamic relationship between federalism and state's rights -- SSST-5.2e	1-11	MC	32.4%	49.2%	61.6%	-29.2%	-12.3%
Cross Topical -- Cross Topical	II-Essay	CR	39.7%	55.6%	60.9%	-21.2%	-5.3%
Cross Topical -- Cross Topical	IIIA-04-DBQ	CR	94.1%	94.2%	94.7%	-0.6%	-0.5%
Cross Topical -- Cross Topical	IIIA-05-	CR	97.1%	98.5%	97.3%	-0.2%	1.2%

Data Driven Instruction

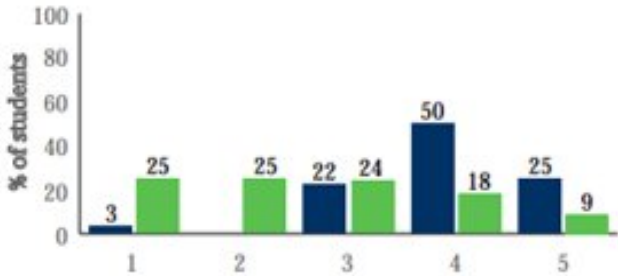
Question #	MC/CR	Teacher%	School%	Region%	Teacher Gap	School Gap
I-06	MC	64.7%	78.5%	84.1%	-19.4%	-5.7%
I-08	MC	33.8%	48.5%	57.2%	-23.4%	-8.7%
I-34	MC	85.3%	84.6%	79.5%	5.8%	5.1%
I-43	MC	61.8%	69.2%	68.8%	-7.0%	8.4%
I-48	MC	60.3%	68.5%	73.5%	-13.2%	-5.1%
I-07	MC	51.5%	58.5%	54.5%	-3.0%	4.0%
I-03	MC	76.5%	83.1%	80.2%	-3.7%	2.9%

"Effective teachers do more than test students. They constantly monitor and collect evidence of student understanding. Research on successful schools indicates that one hallmark of those schools is that teachers use assessment to focus on student learning."

Michael Fullan, 2000

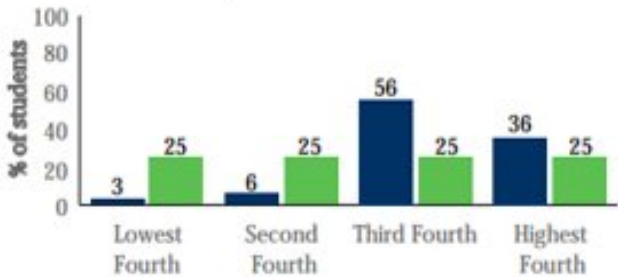
Data Driven Instruction

Overall Score Distributions



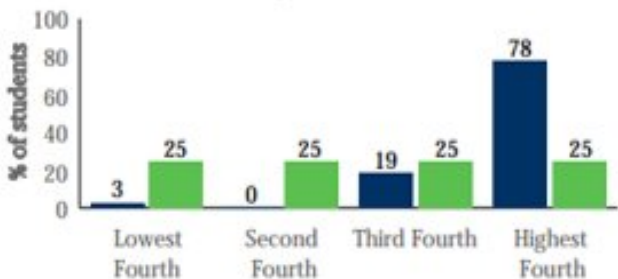
Overall Score Distributions	1	2	3	4	5
Number of Students in Your Group	1	0	1	18	9
% Students in Your Group	2.8	0.0	2.2	50.0	25.0
% Students Globally	24.6	24.9	21.5	17.7	9.2

Multiple-Choice Section



Multiple-Choice Section	Lowest Fourth	Second Fourth	Third Fourth	Highest Fourth
Number of Students in Your Group	1	2	20	13
% Students in Your Group	2.8	5.6	55.6	36.1
% Students Globally	25.0	25.0	25.0	25.0

Free-Response Section



Free-Response Section	Lowest Fourth	Second Fourth	Third Fourth	Highest Fourth
Number of Students in Your Group	1	0	7	28
% Students in Your Group	2.8	0.0	19.4	77.8
% Students Globally	25.0	25.0	25.0	25.0

"Too often teachers associate testing with something negative-something to be dreaded or "dealt with" rather than something to be embraced as illuminating or helpful, and even essential to better learning."

James Popham

Test Better, Teach Better

What Are Data Teams?

- Small grade-level or department teams that examine individual student work generated from common formative assessments
- Collaborative, structured, scheduled meetings that focus on the effectiveness of teaching and learning

Department Meeting

Jason Mach

English & Social Studies Chairperson



The Data Team Process

- Step 1–Collect and chart data
- Step 2–Analyze strengths and obstacles
- Step 3–Establish goals: set, review, revise
- Step 4–Select instructional strategies
- Step 5–Determine results indicators

Department Meeting
Jason Mach
English & Social Studies Chairperson



Thank You!

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