

# 2021-2022 Annual Report

PowerPoint Presentation

[Link to Webinar](#)

**Dr. Clarence G. Ellis, Superintendent of Schools**

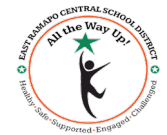


# Introduction

On March 5, 2020 New York State Education Department (SED or “Department”) Interim Commissioner on Shannon Tahoe appointed Bruce Singer as the fiscal monitor to add to the team along with Dr. Denise Lowe as (“Monitors”) for the East Ramapo Central School District (“District”). In the 2021-2022 school year, following the resignation of Dr. Denise Lowe, Commissioner Betty Rosa assigned Mary Fox-Alter as East Ramapo’s new academic monitor.

The 2021-2022 school year monitoring initiative built on the work conducted by previous State monitors inclusive of targeted work with the Board of Education (“Board”) and District leadership to implement Strategic Academic Improvement and Fiscal Improvement Plans; improve fiscal and budgetary planning; and provide oversight as required by Chapter 59 of the Laws of 2018.

This report focuses on the academic and fiscal condition of the District for the 2021-2022 school year.



# Introduction

## Our Mission

*Our mission acts as the “why” or who we are by explaining our fundamental purpose as an organization.*

As a unified community, the East Ramapo Central School District is committed to educating the whole child by providing a healthy, safe, supportive, engaging, and challenging learning environment.

## Our Vision

*Our vision captures the “what” or who we hope to become for our desired future.*

We will become proficient in all that we do.

## **Priority Goals**

*Our goals refer to our expectations for student learning and student growth.*

### Goal 1: Success in the Early Years

*Every student will demonstrate social, emotional, and academic readiness to meet or exceed grade-level standards by the end of second grade.*

### Goal 2: Healthy, Safe, Supported, Engaged, and Challenged`

*Every student will be challenged, in a safe learning environment, to be a productive and engaged citizen capable of meeting high expectations*

### Goal 3: Motivated, Confident, Empowered Critical Thinkers

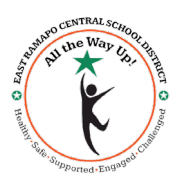
*Every student will demonstrate ownership of his/her education and be fully engaged in becoming critical, creative-thinking goal-setters*

### Goal 4: Mastery of Academic Subjects and the Arts

*Every student will meet or exceed standards in all subjects, including the arts, at the end of key transition grades.*

### Goal 5: High School Graduation and Readiness for College and Careers

*Every student will graduate from high school prepared for college, career, and post-secondary experiences*



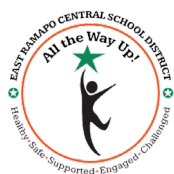
# Statistical Overview of District

**Table 1. Enrollment - Original**

|                            | 2020-2021 |        | 2021-2022 |        |
|----------------------------|-----------|--------|-----------|--------|
|                            | #         | %      | #         | %      |
| All                        | 39,551    | 100.00 | 41,952    | 100.00 |
| Universal Pre-Kindergarten | 1,823     | 4.61   | 1,882     | 4.50   |
| K-12 Public                | 9,069     | 22.93  | 9,601     | 22.90  |
| K-12 Nonpublic             | 28,659    | 72.46  | 30,469    | 72.60  |

**Table 2. English Language Learner Enrollment**

|                           | 2020-2021 |       | 2021-2022 |       |
|---------------------------|-----------|-------|-----------|-------|
|                           | #         | %     | #         | %     |
| All                       | 3942      | 43.50 | 4892      | 51.00 |
| Bilingual                 | 1502      | 16.60 | 1921      | 20.00 |
| English as a New Language | 2440      | 26.90 | 2971      | 31.00 |



# Statistical Overview of District

**Table 3. K-12 Public School Enrollment by Sub Group**

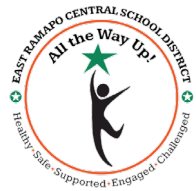
|                            | 2020-2021 |        | 2021-2022 |        |
|----------------------------|-----------|--------|-----------|--------|
|                            | #         | %      | #         | %      |
| All                        | 9069      | 100.00 | 9601      | 100.00 |
| Black                      | 2202      | 24.30  | 1890      | 19.70  |
| Hispanic                   | 6169      | 68.00  | 7083      | 73.80  |
| Pacific Islander           | 8         | 0.10   | 14        | 0.10   |
| Asian                      | 254       | 2.80   | 249       | 2.60   |
| White                      | 358       | 3.90   | 308       | 3.20   |
| Students w/Disabilities    | 1371      | 15.10  | 1391      | 14.50  |
| English Language Learners  | 3942      | 43.50  | 4892      | 51.00  |
| Economically Disadvantaged | 7463      | 82.30  | 7582      | 79.00  |



# Statistical Overview of District

**Table 4. Four Year Graduation Rate**

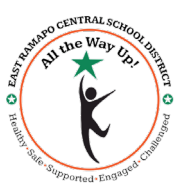
|                            | 2020-2021 |            | 2021-2022 |            |
|----------------------------|-----------|------------|-----------|------------|
|                            | Number    | Percentage | Number    | Percentage |
| All                        | 499       | 65.83      | 462       | 78.31      |
| Black                      | 206       | 81.42      | 203       | 89.82      |
| Hispanic                   | 247       | 56.52      | 221       | 71.52      |
| Asian                      | 23        | 88.46      | 24        | 100.00     |
| White                      | 19        | 54.29      | 8         | 33.33      |
| Students w/Disabilities    | 87        | 70.16      | 92        | 72.44      |
| English Language Learners  | 71        | 27.45      | 80        | 51.61      |
| Economically Disadvantaged | 398       | 66.44      | 360       | 78.95      |



# Statistical Overview of District

**Table 5. Graduation Credential Type**

|   | 2020 | 2021 | 2022 |
|---|------|------|------|
| Total   | 493  | 468  | 570  |
| Local Diploma   | 3    | 2    | 31   |
| Regents Diploma   | 361  | 344  | 410  |
| Regents with Advanced Designation   | 129  | 101  | 115  |
| Skills and Achievement Commencement Credential for Students with Severe Disabilities (SACC) | 0    | 21   | 14   |



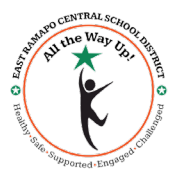
# Statistical Overview of District

**Table 6. Student Attendance**

|           | <b>Total #<br/>Students</b> | <b>% ADA<br/>Attendance</b> | <b>% CA<br/>E/MS</b> | <b>% CA<br/>HS</b> |
|-----------|-----------------------------|-----------------------------|----------------------|--------------------|
| 2020-2021 | 9069                        | 82.73                       | 40.7                 | 53.7               |
| 2021-2022 | 9651                        | 92.8                        | 40.3                 | 51.3               |

*Data Source Chronic Absence: SIRS 107 Chronic Absence  
21-22 Data Retrieval: 8/11/22*





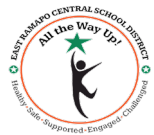
# Statistical Overview of District

**Table 7. Number of Employees\***

| School Year | Employees |
|-------------|-----------|
| 2014-2015   | 1,217     |
| 2015-2016   | 1,269     |
| 2016-2017   | 1,310     |
| 2017-2018   | 1,373     |
| 2018-2019   | 1,400     |
| 2019-2020   | 1,448     |
| 2020-2021   | 1547      |
| 2021-2022   | 1584      |

\*Number reflects the total active and salaried employee positions as of June of the reporting year.

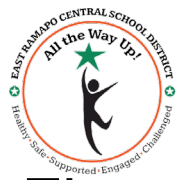
Data Source HR/Financial System: WinCap



# Statistical Overview of District

**Table 8. District and School Accountability Status**

|                              | 2019-2020     | 2020-2021     | 2021-2022     |
|------------------------------|---------------|---------------|---------------|
| East Ramapo CSD              | TSI District  | TSI District  | TSI District  |
| Fleetwood Elementary School  | Good Standing | Good Standing | Good Standing |
| Grandview Elementary School  | Good Standing | Good Standing | Good Standing |
| Hempstead Elementary School  | Good Standing | Good Standing | Good Standing |
| Kakiat Elementary School     | Good Standing | Good Standing | Good Standing |
| Margetts Elementary School   | Good Standing | Good Standing | Good Standing |
| Early Childhood Center       | Good Standing | Good Standing | Good Standing |
| Summit Park Elementary       | Good Standing | Good Standing | Good Standing |
| Chestnut Ridge Middle School | Good Standing | Good Standing | Good Standing |
| Pomona Middle School         | Good Standing | Good Standing | Good Standing |
| Spring Valley High School    | TSI School    | TSI School    | TSI School    |
| Ramapo High School           | TSI School    | TSI School    | TSI School    |
| Elmwood Elementary School    | Good Standing | Good Standing | Good Standing |
| Lime Kiln Elementary School  | Good Standing | Good Standing | Good Standing |
| Eldorado Elementary School   | Good Standing | Good Standing | Good Standing |



# Fiscal Overview of District

2021-2022 fiscal status  
of the District

|   | Actual                |                        | Estimated             |
|---|-----------------------|------------------------|-----------------------|
|   | 2020                  | 2021                   | 2022                  |
| <b>Revenues</b>                           |                       |                        |                       |
| Real Property Tax Items (includes STAR)   | \$ 153,983,067        | \$ 154,242,013         | \$ 154,125,128        |
| PILOTs                                    | 257,663               | 252,602                | 255,061               |
| Other Tax Items                           | -                     | -                      | -                     |
| Charges for Services                      | 1,158,740             | 330,077                | 400,000               |
| Use of Money and Property                 | 675,212               | 272,879                | 231,386               |
| Sale of Property and Insurance Recoveries | 182,667               | 196,781                | 257,115               |
| Miscellaneous                             | 1,412,362             | 2,100,533              | 2,256,308             |
| State Aid                                 | 81,961,930            | 53,946,106             | 91,221,352            |
| Federal Aid                               | 1,253,589             | 4,887,803              | 13,987,452            |
| Interfund Transfers                       | 53,055                | 53,218                 | 53,218                |
| <b>Total Revenues and Other Sources</b>   | <b>\$ 240,938,285</b> | <b>\$ 216,282,012</b>  | <b>\$ 262,787,020</b> |
| <b>Expenditures by Object</b>             |                       |                        |                       |
| Personal Services - Instructional         | \$ 92,256,380         | \$ 92,734,165          | \$ 82,270,400         |
| Personal Services - Noninstructional      | 17,069,703            | 16,238,057             | 13,600,850            |
| Employee Benefits                         | 50,489,305            | 52,905,459             | 44,966,727            |
| BOCES                                     | 18,497,884            | 18,442,017             | 21,875,598            |
| Transportation                            | 26,502,191            | 39,945,669             | 43,866,500            |
| Debt Service (Principal and Interest)     | 4,131,861             | 5,331,448              | 5,684,917             |
| Interfund Transfers                       | 1,081,219             | 2,596,623              | 1,195,777             |
| Equipment and Capital Outlay              | 777,487               | 234,225                | 522,148               |
| Contractual and Other                     | 23,138,024            | 26,143,185             | 34,579,113            |
| <b>Total Expenditures and Other Uses</b>  | <b>\$ 233,944,054</b> | <b>\$ 254,570,848</b>  | <b>\$ 248,562,030</b> |
| <b>Surplus (Deficit)</b>                  | <b>\$ 6,994,231</b>   | <b>\$ (38,288,836)</b> | <b>\$ 14,224,990</b>  |
| <b>Budgetary Reserves</b>                 |                       |                        |                       |
| Fund Equity, Beg. of Year                 | \$ 9,329,787          | \$ 16,319,369          | \$ (21,969,468)       |
| Fund Equity, End of Year                  | 16,319,369            | (21,969,468)           | (7,744,478)           |
| Nonspendable and Restricted Fund Balance  | 2,686,153             | 383,478                | 413,978               |
| <b>Unrestricted Fund Balance</b>          | <b>\$ 13,633,216</b>  | <b>\$ (22,352,946)</b> | <b>\$ (8,158,456)</b> |
| UFB as % of Expenditures*                 | 5.8%                  | -8.8%                  | -3.3%                 |

# Fiscal Overview of District - Five-year fiscal projections

|   | Actual       |               |               |                 | Estimated       | Contingent     | Projected      |                 |                 |                 |
|---|--------------|---------------|---------------|-----------------|-----------------|----------------|----------------|-----------------|-----------------|-----------------|
|   | 2018         | 2019          | 2020          | 2021            | 2022            | 2023           | 2023           | 2024            | 2025            | 2026            |
| <b>Surplus (Deficit) (illustration 1)</b> | \$ 244,853   | \$ (885,000)  | \$ 6,994,231  | \$ (38,288,836) | \$ 14,224,990   | \$ 0           | \$ 10,700,000  | \$ (21,117,524) | \$ (33,517,133) | \$ (46,478,596) |
| <b>Budgetary Reserves</b>                 |              |               |               |                 |                 |                |                |                 |                 |                 |
| Fund Equity, Beg. of Year                 | \$ 9,896,230 | \$ 10,141,083 | \$ 9,329,787  | \$ 16,319,369   | \$ (21,969,468) | \$ (7,744,478) | \$ (7,744,478) | \$ 2,955,522    | \$ (18,162,001) | \$ (51,679,134) |
| Fund Equity, End of Year                  | 10,141,083   | 9,329,787     | 16,319,369    | (21,969,468)    | (7,744,478)     | (7,744,478)    | 2,955,522      | (18,162,001)    | (51,679,134)    | (98,157,730)    |
| Nonspendable and Restricted Fund Balance  | 1,727,548    | 843,042       | 2,686,153     | 383,478         | 413,978         | 199,076        | 199,076        | 199,076         | 199,076         | 199,076         |
| <b>Unrestricted Fund Balance</b>          | \$ 8,413,535 | \$ 8,486,745  | \$ 13,633,216 | \$ (22,352,946) | \$ (8,158,456)  | \$ (7,943,554) | \$ 2,756,446   | \$ (18,361,077) | \$ (51,878,210) | \$ (98,356,806) |
| UFB as % of Expenditures*                 | 3.6%         | 3.6%          | 5.8%          | -8.8%           | -3.3%           | -3.1%          | 1.1%           | -6.2%           | -16.7%          | -30.1%          |

\* Note: Unrestricted Fund Balance as a percent of expenditures is not the same as Adjusted Unrestricted Fund Balance as a percent of budget.

illustration 1. Surplus (Deficit)

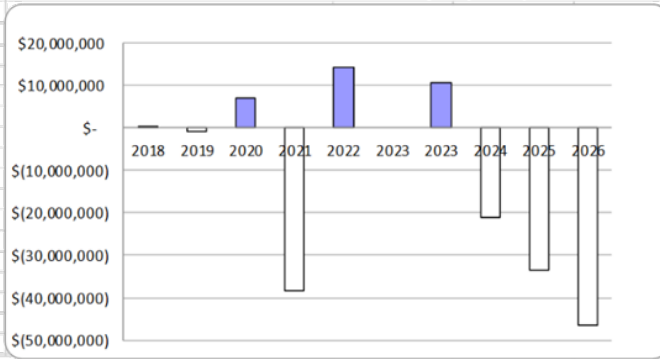
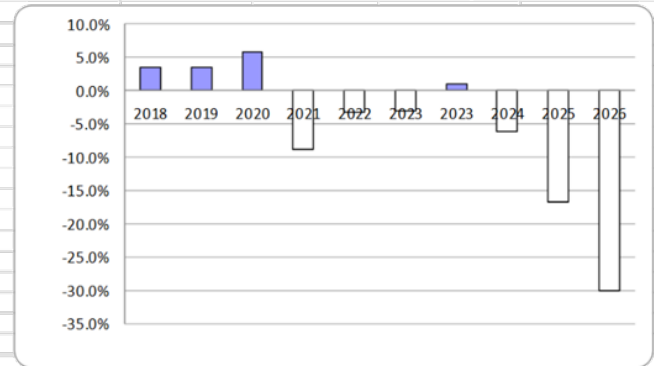


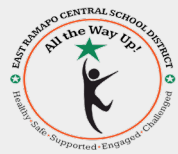
illustration 2. UFB as % of Expenditures\*



Calculation worksheet for Adjusted Fund Balance as a Percent of Budget

|   | Actual        |               |               |                | Estimated     | Contingent    | Projected     |                |                |                |
|---|---------------|---------------|---------------|----------------|---------------|---------------|---------------|----------------|----------------|----------------|
|   | 2018          | 2019          | 2020          | 2021           | 2022          | 2023          | 2023          | 2024           | 2025           | 2026           |
| Unrestricted Fund Balance   | 8,413,535     | 8,486,745     | 13,633,216    | (22,352,946)   | (8,158,456)   | (7,943,554)   | 2,756,446     | (18,361,077)   | (51,878,210)   | (98,356,806)   |
| -Appropriated Fund Balance for next FY                            | \$959,000     | \$0           | \$0           | \$0            | \$0           |               |               |                |                |                |
| -Other Adjustments**  |               |               | \$0           |                |               |               |               |                |                |                |
| Adjusted Unrestricted Fund Balance (subject to 4% restriction)    | \$7,454,535   | \$8,486,745   | \$13,633,216  | (\$22,352,946) | (\$8,158,456) | (\$7,943,554) | \$2,756,446   | (\$18,361,077) | (\$51,878,210) | (\$98,356,806) |
| Subsequent Year Budget  | \$234,488,952 | \$241,185,222 | \$246,744,853 | \$272,449,633  | \$256,421,500 | \$265,396,253 | \$274,685,121 | \$274,685,121  | \$284,299,101  | \$294,249,569  |
| AUFB as a % of Budget (next year's expenditures) (Illustration 2) | 3.18%         | 3.52%         | 5.53%         | -8.20%         | -3.18%        | -2.99%        | 1.00%         | -6.68%         | -18.25%        | -33.43%        |

\*\*Other Adjustments\* include: encumbrances included in committed and assigned fund balance; amounts reserved for insurance recovery; and amounts reserved for tax reduction.



# Summary of Current Academic, Fiscal and Operational Status



**Academic/Instructional**  
*Accelerate Academic Achievement*



**Social Emotional Learning**  
*Social, Emotional and Mental Health*



**Operations**  
*Prioritize the Health and safety of students, staff and families*

# Summary of Current Academic, Fiscal and Operational Status

## 2021-2022 Academic Highlights

- ★ Student involvement in partner programs: PTECH, CTEC, My Brother's Keeper, Seal of Biliteracy, TSTT, Smart Scholars, BARR
  - PTECH: 81 students
  - BOCES CTE: 78 students
  - Smart Scholars: 200 students
  - My Brother's Keeper: 150
  - My Sister's Keeper: 50
  - Seal of Biliteracy: 80 students
  - Today's Students Tomorrow's Teachers (TSTT): 35 students
  - Building Assets Reducing Risks (BARR): 520 ninth grade students
- ★ After-School Academies, Summer Academies, BookNook
  - Summer Academies 2021: 2,468 students
  - After-School Academies (Elementary and Secondary): 1491
  - BookNook (Individualized Tutoring): 1,943
- ★ Teacher and leader learning on teaching reading and literacy skills (Orton Gillingham)
  - October 2021: 27 teachers and 3 administrators



# Summary of Current Academic, Fiscal and Operational Status

## Star Proficiency Rate and Student Growth Percentile

| Measure             | Fall 2021-2022 |            | Spring 2021-2022 |            | Student Growth Percentile- Fall to Spring |
|---------------------|----------------|------------|------------------|------------|---|
|                     | Number         | Percentage | Number           | Percentage |   |
| Star Early Literacy | 169 of 1,760   | 9.6%       | 390 of 1,856     | 21%        | 38.1%                                     |
| Star Reading        | 1,273 of 6,234 | 20.4%      | 1,376 of 6,707   | 20.5%      | 44%                                       |
| Star Math           | 1,777 of 6,275 | 28.3%      | 2,038 of 6,109   | 33.4%      | 49.5%                                     |

*Star Proficiency is the percent of students estimated to score at or above the benchmark on the Star assessment.*

*Student Growth Percentile is the percent of students at or above the 50th student growth percentile, which shows growth relative to others in the same grade with a similar Star Reading score history. Uses a student's earliest score in Fall to their latest score in the given window*

# Summary of Current Academic, Fiscal and Operational Status

## 2021-2022 Academic Highlights

- ★ **Athletic uniforms and equipment**
  - Amount Spent on New Uniforms and Equipment: \$139,151.03
  
- ★ **New interactive classroom boards**
  - 215 new purchases
  
- ★ **Classroom Libraries**
  - Amount Spent: \$76,913.20
  
- ★ **District Curriculum Committee established**
  - Total Participants:70
  - Meeting Dates: Tuesdays 5/17, 5/24 & 5/31; 6/27 - 7/1; and 7/11 - 7/15





# Summary of Current Academic, Fiscal and Operational Status

## 21/22 Social Emotional Highlights

- ★ **Nurturing Inclusive Community Environments (NICE)**
  - High Schools
  - Middle Schools
- ★ **SEE3 Partnership**
  - 50 Clinicians received nine months of training in restorative practices (one session per month)
- ★ **Social Workers**
  - Six new social workers
    - Four Bilingual Spanish
  - 206 district-wide referrals and responses
  - 105 documented home visits
- ★ **Nonviolent Crisis Intervention and Prevention Training**
  - Over 30 trained district-wide staff (teachers, teaching assistants, teacher aides, security, administrators)



# Summary of Current Academic, Fiscal and Operational Status

## 21/22 Operational Highlights

### Personnel

- ★ Backfilling of critical operational roles, such as:
  - Director of Facilities
  - Director of Transportation
  - Assistant Superintendent for Personnel
  - Accounting staff in the business and grants departments

### Facilities

- ★ The District received approval for \$93 million of construction improvements and upgrades due to the use of ARP Federal Stimulus Money
  - Construction shall be ongoing for the next three years
- ★ Abatement of hazardous materials at:
  - Chestnut Ridge Middle School
  - Spring Valley High School
  - Electrical upgrades at Lime Kiln Elementary School
  - Two New Heating Pumps (10HP each) were installed at Kakiat/ECC



# District Priorities for the Next School Year

## Academic

### 22/23 Potential Next Steps

- Curriculum Development and Resource Adoption
- Computer Science, Technology, Digital Literacy, CTE, STEM Initiatives
- AIS: literacy and language intervention blended learning platforms (Lexia)
- Continued Orton Gillingham Training

## Social Emotional

### 22/23 Potential Next Steps

- Additional Social Workers
- Mindfulness Residency
- Behavior Expectation Assemblies
- Expanded Community Partnerships with Volunteer Counseling Services (VCS) of Rockland County
- Expanded Partnership with Rockland Council on Alcoholism and Other Drug Dependence (RCADD)

## Operational

### 22/23 Potential Next Steps

- Content Based Instructional Leaders
- Capital improvements at Ramapo High School to address abatement and ADA accommodations in the gym and auditorium



# Conclusion

We are thankful to our entire East Ramapo Community and our State-appointed monitors.

Additionally, we are thankful for the infusion of over \$30 Million of Federal Stimulus Money made available to East Ramapo during the 2021-2022 school year, which made most of the programs listed in this presentation possible.

