

Staff Evaluation Template Examples

Example A: Grade 4 Teacher

(Student Performance based on Alternate SLO, Optional Observation)

ALTERNATE SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

STUDENT PERFORMANCE

REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO¹** should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.*

OPTIONAL

Since the district chose not to use the Optional subcomponent, an **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the OPTIONAL STUDENT PERFORMANCE SCORE field.

** The teacher should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.*

TEACHER OBSERVATION

REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.*

OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.*

** The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.*

OVERALL RATING

Receives an **Overall Rating** of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The teacher should receive a rating of Effective for their Overall Rating.*

¹ For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

Example B: High School Algebra Teacher

(Optional Student Performance based on additional State-provided growth score excluded)

OPTIONAL MEASURE EXCLUDED: The *original* optional measure per Task 3 of the approved Evaluation plan is based on an additional State-provided growth score, which means the *original* score/rating should be excluded and student performance is based **ONLY** on the Required Student Performance subcomponent.

STUDENT PERFORMANCE

REQUIRED

Receives an SLO score of 18 based on the Algebra I Regents, per Task 2 of the approved Evaluation plan (an Alternate SLO is not needed) which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.*

OPTIONAL

The optional measure, a second State-provided growth score, cannot be included in the evaluation; therefore, the **Optional Student Performance subcomponent** should not be submitted in the OPTIONAL STUDENT PERFORMANCE SCORE field.

** The teacher should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.*

TEACHER OBSERVATION

REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.40, and the corresponding rating of Effective for his or her Required Teacher Observation subcomponent.*

OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the OPTIONAL OBSERVATION/SCHOOL VISIT SCORE field.

** The teacher should not receive an Optional Teacher Observation subcomponent score or rating.*

** The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.*

OVERALL RATING

Receives an Overall Rating of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR04 for the OVERALL RATING field).

** The teacher should receive a rating of Highly Effective for their Overall Rating.*

Example C: K-5 Art Teacher

(Student Performance based on Alternate SLO)

ALTERNATE SLO: The *original* Required Student Performance measure per Task 2 of the approved Evaluation plan is a school-wide/collectively attributed growth measure based on the 4-5 NYS ELA/Math Assessments, which should be excluded; the Required Student Performance subcomponent is based on the ALTERNATE SLO.

STUDENT PERFORMANCE

REQUIRED

The school-wide/collectively attributed measure based on State assessments cannot be included in transition, therefore the **Alternate SLO²** should be used. The Alternate SLO based on a school-wide/collectively attributed measure using the STAR Early Literacy, Math and Reading results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.*

OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted for the OPTIONAL STUDENT PERFORMANCE SCORE field.

** The teacher should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.*

TEACHER OBSERVATION

REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.44, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.44, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.*

OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the OPTIONAL OBSERVATION/SCHOOL VISIT SCORE field.

** The teacher should not receive an Optional Teacher Observation subcomponent score or rating.*

** The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.*

OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The teacher should receive a rating of Effective for their Overall Rating.*

² For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

Example D: Grade 7 Math Teacher

(Optional Student Performance with a Supplemental assessment, Optional Observation)

OPTIONAL STUDENT PERFORMANCE: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

STUDENT PERFORMANCE

REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. Nothing should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The teacher should not receive a Required Student Performance subcomponent score or rating.*

OPTIONAL

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTIONAL STUDENT PERFORMANCE SCORE field=16).

** The teacher should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.*

** The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Optional subcomponent.*

TEACHER OBSERVATION

REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.*

OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.*

** The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.*

OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The teacher should receive a rating of Effective for their Overall Rating.*

Example E: Grade 2 Teacher

(Original scores/ratings only, Student Performance based on SLO)

ORIGINAL SLO: Since Student Performance subcomponent is not based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, the original Required Student Performance measure should be used.

STUDENT PERFORMANCE

REQUIRED

Receives an SLO score of 18 based on a locally-developed assessment, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.*

OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted for the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

** The teacher should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.*

TEACHER OBSERVATION

REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.*

OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

** The teacher should not receive an Optional Teacher Observation subcomponent score or rating.*

** The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.*

OVERALL RATING

Receives an **Overall Rating** of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR04 for the **OVERALL RATING** field).

** The teacher should receive a rating of Highly Effective for their Overall Rating.*

Example F: K-5 Principal

(Student Performance based on Alternate SLO)

ALTERNATE SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

STUDENT PERFORMANCE

REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO³** should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.*

OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the OPTIONAL STUDENT PERFORMANCE SCORE field.

** The principal should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.*

PRINCIPAL SCHOOL VISITS

REQUIRED

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.*

OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent** is not required, and nothing should be submitted for the OPTIONAL OBSERVATION/SCHOOL VISIT SCORE field.

** The principal should not receive an Optional Principal School Visit subcomponent score or rating.*

** The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective based on the required subcomponent.*

OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The principal should receive a rating of Effective for their Overall Rating.*

³ For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

Example G: 6-8 Principal

(Optional Student Performance with a Supplemental assessment, Optional Observation)

OPTIONAL STUDENT PERFORMANCE: The *original* measure per Task 7 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

STUDENT PERFORMANCE

REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. Nothing should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The principal should not receive a Required Student Performance subcomponent.*

OPTIONAL

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTIONAL STUDENT PERFORMANCE SCORE field=16).

** The principal should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.*

** The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Optional subcomponent.*

PRINCIPAL SCHOOL VISITS

REQUIRED

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.*

OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

** The principal should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Principal School Visit subcomponent.*

** The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.*

OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The principal should receive a rating of Effective for their Overall Rating.*

Example H: 9-12 Principal

(Student Performance based on Back-up SLO)

BACK-UP SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the BACK-UP SLO.

STUDENT PERFORMANCE

REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Back-up SLO⁴** should be used. The Back-up SLO based on all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

** The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.*

OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the OPTIONAL STUDENT PERFORMANCE SCORE field.

** The principal should not receive an Optional Student Performance subcomponent score or rating.*

** The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.*

PRINCIPAL SCHOOL VISITS

REQUIRED

The combination of the required principal and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

** The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.*

OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent** is not required, and nothing should be submitted for the OPTIONAL OBSERVATION/SCHOOL VISIT SCORE field.

** The principal should not receive an Optional Principal School Visit subcomponent score or rating.*

** The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.*

OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

** The principal should receive a rating of Effective for their Overall Rating.*

⁴ Grades 9-12 principals are required to have back-up SLOs based on all applicable Regents Exams in lieu of Alternate SLOs.

Example A **Grade 4 Teacher (Student Performance based on Alternate SLO, Optional Observation)**

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|-------------------|---------------------|--------------------------|-----------------------------|---|---|--|---|------------------------|---------------------------------|------------------|-------------------|---------------------|--------------------|---------------------|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|--|
| Original measure per Task 2 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded. | | | | | | Required Student Performance subcomponent | Optional Student Performance subcomponent | Required Teacher Observation subcomponent | Optional Teacher Observation subcomponent | Overall Rating | | | | | | | | | | | | | | | | | | |
| Measure | | | | | | Alternate SLO* | Optional subcomponent not used | Combined Principal and Independent Evaluator observations per weighting indicated in plan | Peer observation | Based on the matrix | | | | | | | | | | | | | | | | | | |
| Score/Rating | | | | | | 16* | --- | 3.40 | 3.30 | Effective | | | | | | | | | | | | | | | | | | |
| | | | | | | APPLICABLE TO ED LAW 3012D | | | | | ONLY APPLICABLE TO ED LAW 3012E | | | | | | | | | | | | | | | | | |
| STAFF DISTRICT CODE | STAFF ID | REPORTING DATE | SCHOOL YEAR DATE | EVALUATION GROUP CODE | STAFF EVALUATION TYPE | REQUIRED STUDENT PERFORMANCE SCORE | OPTIONAL STUDENT PERFORMANCE SCORE | REQUIRED OBSERVATION/ SCHOOL VISIT SCORE | OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE | OVERALL RATING | TSI_ KNW OF SDT | TSII_ INS PLN | TSIII_ INS PRC | TSIV_ LRN ENV | TSV_ ASM LRN | TSVI_ PRF RSP | TSVII_ PRF GRW | PS1_ MSN VSN | PS2_ PRF ETH | PS3_ EQY CRS | PS4_ SYS SCS | PS5_ SCH COM | PS6_ HUM CAP | PS7_ PRF COM | PS8_ FAM COM | PS9_ OPS RES | PS10_ CNT IMP | |
| NYVENDOR | 001234567 | 6/30/20XX | 6/30/20XX | 3012d | Teacher | 16 | leave blank | 3.40 | 3.30 | OR03 | | | | | | | | | | | | | | | | | | |
| *This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016). | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016).*

Example B **High School Algebra Teacher (Optional Student Performance based on additional State-provided growth score excluded)**

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|----------------|------------------|-----------------------|-----------------------|---|---|---|---|---------------------|---------------------------------|--------------|---------------|--------------|-------------|--------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Original optional measure per Task 3 of approved Evaluation plan: Additional State-provided growth score (any of Option A), which means original scores/rating are excluded. | | | | | | Required Student Performance subcomponent | Optional Student Performance subcomponent | Required Teacher Observation subcomponent | Optional Teacher Observation subcomponent | Overall Rating | | | | | | | | | | | | | | | | | |
| Measure | | | | | | Regents Exam | No Measure (excluded)* | Combined Principal and Independent Evaluator observations per weighting indicated in plan | Optional subcomponent not used | Based on the matrix | | | | | | | | | | | | | | | | | |
| Score/Rating | | | | | | 18 | subcomponent score | 3.40 | --- | Highly Effective | | | | | | | | | | | | | | | | | |
| | | | | | | APPLICABLE TO ED LAW 3012D | | | | | ONLY APPLICABLE TO ED LAW 3012E | | | | | | | | | | | | | | | | |
| STAFF DISTRICT CODE | STAFF ID | REPORTING DATE | SCHOOL YEAR DATE | EVALUATION GROUP CODE | STAFF EVALUATION TYPE | REQUIRED STUDENT PERFORMANCE SCORE | OPTIONAL STUDENT PERFORMANCE SCORE | REQUIRED OBSERVATION/ SCHOOL VISIT SCORE | OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE | OVERALL RATING | TS1_KNW OF SDT | TSII_INS PLN | TSIII_INS PRC | TSIV_LRN ENV | TSV_ASM LRN | TSVI_PRF RSP | TSVII_PRF GRW | PS1_MSN VSN | PS2_PRF ETH | PS3_EQY CRS | PS4_SYS SCS | PS5_SCH COM | PS6_HUM CAP | PS7_PRF COM | PS8_FAM COM | PS9_OPS RES | PS10_CNT IMP |
| NYVENDOR | 001234567 | 6/30/20XX | 6/30/20XX | 3012d | Teacher | 18 | leave blank | 3.40 | leave blank | OR04 | | | | | | | | | | | | | | | | | |
| *This educator should not have an Optional Student Performance subcomponent score | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**This educator should not have an Optional Student Performance subcomponent score*

Example C **K-5 Art Teacher (Student Performance based on Alternate SLO)**

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|----------------|------------------|-----------------------|-----------------------|---|---|---|---|---------------------|---------------------------------|--------------|---------------|--------------|-------------|--------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Original measure per Task 2 of approved Evaluation plan: School-wide measure based on the 4-5 NYS ELA/Math Assessments, which means original scores/rating are excluded. | | | | | | Required Student Performance subcomponent | Optional Student Performance subcomponent | Required Teacher Observation subcomponent | Optional Teacher Observation subcomponent | Overall Rating | | | | | | | | | | | | | | | | | |
| Measure | | | | | | Alternate SLO* | Optional subcomponent not used | Combined Principal and Independent Evaluator observations per weighting indicated in plan | Optional subcomponent not used | Based on the matrix | | | | | | | | | | | | | | | | | |
| Score/Rating | | | | | | 16* | --- | 3.44 | --- | Effective | | | | | | | | | | | | | | | | | |
| | | | | | | APPLICABLE TO ED LAW 3012D | | | | | ONLY APPLICABLE TO ED LAW 3012E | | | | | | | | | | | | | | | | |
| STAFF DISTRICT CODE | STAFF ID | REPORTING DATE | SCHOOL YEAR DATE | EVALUATION GROUP CODE | STAFF EVALUATION TYPE | REQUIRED STUDENT PERFORMANCE SCORE | OPTIONAL STUDENT PERFORMANCE SCORE | REQUIRED OBSERVATION/ SCHOOL VISIT SCORE | OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE | OVERALL RATING | TS1_KNW OF SDT | TSII_INS PLN | TSIII_INS PRC | TSIV_LRN ENV | TSV_ASM LRN | TSVI_PRF RSP | TSVII_PRF GRW | PS1_MSN VSN | PS2_PRF ETH | PS3_EQY CRS | PS4_SYS SCS | PS5_SCH COM | PS6_HUM CAP | PS7_PRF COM | PS8_FAM COM | PS9_OPS RES | PS10_CNT IMP |
| NYVENDOR | 001234567 | 6/30/20XX | 6/30/20XX | 3012d | Teacher | 16 | leave blank | 3.44 | leave blank | OR03 | | | | | | | | | | | | | | | | | |

**This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016).*

**This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016).*

Example D **Grade 7 Math Teacher (Optional Student Performance with a Supplemental assessment, Optional Observation)**

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|--|-----------|----------------|------------------|-----------------------|-----------------------|---|---|--|---|------------------------|---------------------------------|--------------|---------------|--------------|-------------|--------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Original measure per Task 2 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded. | | | | | | Required Student Performance subcomponent | Optional Student Performance subcomponent | Required Teacher Observation subcomponent | Optional Teacher Observation subcomponent | Overall Rating | | | | | | | | | | | | | | | | | |
| Measure | | | | | | No Measure* | Supplemental assessment | Combined Principal and Independent Evaluator observations per weighting indicated in plan | Peer observation | Based on the matrix | | | | | | | | | | | | | | | | | |
| Score/Rating | | | | | | --- | 16 | 3.40 | 3.30 | Effective | | | | | | | | | | | | | | | | | |
| | | | | | | APPLICABLE TO ED LAW 3012D | | | | | ONLY APPLICABLE TO ED LAW 3012E | | | | | | | | | | | | | | | | |
| STAFF DISTRICT CODE | STAFF ID | REPORTING DATE | SCHOOL YEAR DATE | EVALUATION GROUP CODE | STAFF EVALUATION TYPE | REQUIRED STUDENT PERFORMANCE SCORE | OPTIONAL STUDENT PERFORMANCE SCORE | REQUIRED OBSERVATION/ SCHOOL VISIT SCORE | OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE | OVERALL RATING | TS1_KNW OF SDT | TSII_INS PLN | TSIII_INS PRC | TSIV_LRN ENV | TSV_ASM LRN | TSVI_PRF RSP | TSVII_PRF GRW | PS1_MSN VSN | PS2_PRF ETH | PS3_EQY CRS | PS4_SYS SCS | PS5_SCH COM | PS6_HUM CAP | PS7_PRF COM | PS8_FAM COM | PS9_OPS RES | PS10_CNT IMP |
| NYVENDOR | 001234567 | 6/30/20XX | 6/30/20XX | 3012d | Teacher | leave blank | 16 | 3.40 | 3.30 | OR03 | | | | | | | | | | | | | | | | | |

*This educator does not need a Required Student Performance subcomponent score or rating, since the Optional subcomponent is based on a Supplemental assessment, and, therefore, provides the Student Performance measure.

**This educator does not need a Required Student Performance subcomponent score or rating, since the Optional subcomponent is based on a Supplemental assessment, and, therefore, provides the Student Performance measure.*

Example E **Grade 2 Teacher (Original scores/rating only, Student Performance based on SLO)**

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|----------------|------------------|-----------------------|-----------------------|---|---|---|---|---------------------|---------------------------------|--------------|---------------|--------------|-------------|--------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Original measure per Task 2 of approved Evaluation plan: Not based on State-provided growth or NYS Grades 3-8 ELA/Math assessments; therefore, alternate SLOs are not needed. | | | | | | Required Student Performance subcomponent | Optional Student Performance subcomponent | Required Teacher Observation subcomponent | Optional Teacher Observation subcomponent | Overall Rating | | | | | | | | | | | | | | | | | |
| | | | | | | SLO Based on locally-developed assessment | Optional subcomponent not used | Combined Principal and Independent Evaluator observations per weighting indicated in plan | Optional subcomponent not used | Based on the matrix | | | | | | | | | | | | | | | | | |
| Score/Rating | | | | | | 18 | --- | 3.40 | --- | Highly Effective | | | | | | | | | | | | | | | | | |
| | | | | | | APPLICABLE TO ED LAW 3012D | | | | | ONLY APPLICABLE TO ED LAW 3012E | | | | | | | | | | | | | | | | |
| STAFF DISTRICT CODE | STAFF ID | REPORTING DATE | SCHOOL YEAR DATE | EVALUATION GROUP CODE | STAFF EVALUATION TYPE | REQUIRED STUDENT PERFORMANCE SCORE | OPTIONAL STUDENT PERFORMANCE SCORE | REQUIRED OBSERVATION/ SCHOOL VISIT SCORE | OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE | OVERALL RATING | TSI_KNW OF SDT | TSII_INS PLN | TSIII_INS PRC | TSIV_LRN ENV | TSV_ASM LRN | TSVI_PRF RSP | TSVII_PRF GRW | PS1_MSN VSN | PS2_PRF ETH | PS3_EQY CRS | PS4_SYS SCS | PS5_SCH COM | PS6_HUM CAP | PS7_PRF COM | PS8_FAM COM | PS9_OPS RES | PS10_CNT IMP |
| NYVENDOR | 001234567 | 6/30/20XX | 6/30/20XX | 3012d | Teacher | 18 | leave blank | 3.40 | leave blank | OR04 | | | | | | | | | | | | | | | | | |

*Since neither Student Performance subcomponent is based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, a transition record is not needed

**Since neither Student Performance subcomponent is based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, a transition record is not needed*

K-5 Principal (Student Performance based on Alternate SLO)

**This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016).*

6-8 Principal (Optional Student Performance with a Supplemental assessment, Optional Observation)

**This educator does not need a Required Student Performance subcomponent score or rating, since the Optional subcomponent is based on a Supplemental assessment, and, therefore, provides the Student Performance measure.*

9-12 Principal (Student Performance based on Back-up SLO)

**Grades 9-12 principals are required to have back-up SLOs based on all applicable Regents Exams in lieu of Alternate SLOs.*