# Staff Evaluation Template Examples

## Example A: Grade 4 Teacher

(Student Performance based on Alternate SLO, Optional Observation)

ALTERNATE SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

#### STUDENT PERFORMANCE

#### REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO**<sup>1</sup> should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **Required Student Performance subcomponent** (REQSP=16).

\* The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.

#### **OPTIONAL**

Since the district chose not to use the Optional subcomponent, an **Optional Student Performance subcomponent** score is not required, and nothing should be submitted (NO OPTSP).

- \* The teacher should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.

## **TEACHER OBSERVATION**

#### **REQUIRED**

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Teacher Observation subcomponent** (REQOB=3.40).

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

### **OPTIONAL**

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **Optional Teacher Observation subcomponent** (OPTOB=3.30).

- \* The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.
- \* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.

## **OVERALL RATING**

Receives an **Overall Rating** of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OC03).

\* The teacher should receive a rating of Effective for their Overall Rating.

<sup>&</sup>lt;sup>1</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example B: High School Algebra Teacher

(Optional Student Performance based on additional State-provided growth score excluded)

**OPTIONAL MEASURE EXCLUDED:** The *original* optional measure per Task 3 of the approved Evaluation plan is based on an additional State-provided growth score, which means the *original* score/rating should be excluded and student performance is based ONLY on the Required Student Performance subcomponent.

### STUDENT PERFORMANCE

## REQUIRED

Receives an SLO score of 18 based on the Algebra I Regents, per Task 2 of the approved Evaluation plan (an Alternate SLO is not needed) which should be submitted for the **Required Student Performance subcomponent** (REQSP=18).

\* The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.

#### **OPTIONAL**

The optional measure, a second State-provided growth score, cannot be included in the evaluation; therefore, the **Optional Student Performance subcomponent** should not be submitted. (NO OPTSP)

- \* The teacher should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.

#### **TEACHER OBSERVATION**

## REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Teacher Observation subcomponent** (REQOB=3.40).

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for his or her Required Teacher Observation subcomponent.

## **OPTIONAL**

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted (NO OPTOB).

- \* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.
- \* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.

## **OVERALL RATING**

Receives an Overall Rating of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OC04).

\* The teacher should receive a rating of Highly Effective for their Overall Rating.

## Example C: K-5 Art Teacher

(Student Performance based on Alternate SLO)

ALTERNATE SLO: The *original* Required Student Performance measure per Task 2 of the approved Evaluation plan is a school-wide/collectively attributed growth measure based on the 4-5 NYS ELA/Math Assessments, which should be excluded; the Required Student Performance subcomponent is based on the ALTERNATE SLO.

## STUDENT PERFORMANCE

#### **REQUIRED**

The school-wide/collectively attributed measure based on State assessments cannot be included in transition, therefore the **Alternate SLO<sup>2</sup>** should be used. The Alternate SLO based on a school-wide/collectively attributed measure using the STAR Early Literacy, Math and Reading results in a score of 16, which should be submitted for the **Required Student Performance subcomponent** (REQSP=16).

\* The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.

#### **OPTIONAL**

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted (NO OPTSP).

- \* The teacher should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.

## **TEACHER OBSERVATION**

## REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.44, which should be submitted for the **Required Teacher Observation subcomponent** (REQOB=3.44).

\* The teacher should receive both a score of 3.44, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

## **OPTIONAL**

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent is** not required, and nothing should be submitted (NO OPTOB).

- \* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.
- \* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.

## **OVERALL RATING**

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OC03).

\* The teacher should receive a rating of Effective for their Overall Rating.

<sup>&</sup>lt;sup>2</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example D: Grade 7 Math Teacher

(Optional Student Performance with a Supplemental assessment, Optional Observation)

**OPTIONAL STUDENT PERFORMANCE:** The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

#### STUDENT PERFORMANCE

## REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. A **Required Student Performance subcomponent** score is not submitted (NO REQSP).

\* The teacher should not receive a Required Student Performance subcomponent score or rating.

#### **OPTIONAL**

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTSP=16).

- \* The teacher should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.
- \* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Optional subcomponent.

## **TEACHER OBSERVATION**

## **REQUIRED**

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Teacher Observation subcomponent** (REQOB=3.40).

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

## **OPTIONAL**

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **Optional Teacher Observation subcomponent** (OPTOB=3.30).

- \* The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.
- \* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.

## **OVERALL RATING**

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OC03).

\* The teacher should receive a rating of Effective for their Overall Rating.

## Example E: Grade 2 Teacher

(Original scores/ratings only, Student Performance based on SLO)

ORIGINAL SLO: Since Student Performance subcomponent is not based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, the original Required Student Performance measure should be used.

### STUDENT PERFORMANCE

#### **REQUIRED**

Receives an SLO score of 18 based on a locally-developed assessment, which should be submitted for the **Required Student Performance subcomponent** (REQSP=18).

\* The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.

#### **OPTIONAL**

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted (NO OPTSP).

- \* The teacher should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.

## **TEACHER OBSERVATION**

## **REQUIRED**

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Teacher Observation subcomponent** (REQOB=3.40).

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

#### **OPTIONAL**

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent is** not required, and nothing should be submitted (NO OPTOB).

- \* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.
- \* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.

## **OVERALL RATING**

Receives an **Overall Rating** of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OC04).

\* The teacher should receive a rating of Highly Effective for their Overall Rating.

## Example F: K-5 Principal

(Student Performance based on Alternate SLO)

ALTERNATE SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

#### STUDENT PERFORMANCE

## **REQUIRED**

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO**<sup>3</sup> should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **Required Student Performance subcomponent** (REQSP=16).

\* The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.

#### **OPTIONAL**

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted (NO OPTSP).

- \* The principal should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.

#### **PRINCIPAL SCHOOL VISITS**

#### **REQUIRED**

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Principal School Visit subcomponent** (REQOB=3.40).

\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.

#### **OPTIONAL**

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent is** not required, and nothing should be submitted (NO OPTOB).

- \* The principal should not receive an Optional Principal School Visit subcomponent score or rating.
- \* The Principal School Visit category rating should not be submitted; however, the Principal should receive a rating of Effective based on the required subcomponent.

## **OVERALL RATING**

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OC03).

\* The principal should receive a rating of Effective for their Overall Rating.

<sup>&</sup>lt;sup>3</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example G: 6-8 Principal

(Optional Student Performance with a Supplemental assessment, Optional Observation)

**OPTIONAL STUDENT PERFORMANCE:** The *original* measure per Task 7 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

#### STUDENT PERFORMANCE

## REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. A **Required Student Performance subcomponent** score is not submitted (NO REQSP).

\* The principal should not receive a Required Student Performance subcomponent.

## **OPTIONAL**

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTSP=16).

- \* The principal should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.
- \* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Optional subcomponent.

### PRINCIPAL SCHOOL VISITS

## REQUIRED

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Principal School Visit subcomponent** (REQOB=3.40).

\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.

## **OPTIONAL**

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **Optional Principal School Visit subcomponent** (OPTOB=3.30).

- \* The principal should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Principal School Visit subcomponent.
- \* The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective, which is the same as the Original category.

## **OVERALL RATING**

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OC03).

\* The principal should receive a rating of Effective for their Overall Rating.

## Example H: 9-12 Principal

(Student Performance based on Back-up SLO)

BACK-UP SLO: The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the BACK-UP SLO.

### STUDENT PERFORMANCE

## **REQUIRED**

The State-provided growth score cannot be included in the evaluation, therefore the **Back-up SLO**<sup>4</sup> should be used. The Back-up SLO based on all applicable Regents exams results in a score of 16, which should be submitted for the **Required Student Performance subcomponent** (REQSP=16).

\* The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.

#### **OPTIONAL**

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted (NO OPTSP).

- \* The principal should not receive an Optional Student Performance subcomponent score or rating.
- \* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.

#### **PRINCIPAL SCHOOL VISITS**

#### **REQUIRED**

The combination of the required principal and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **Required Principal School Visit subcomponent** (REQOB=3.40).

\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.

#### **OPTIONAL**

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent** is not required, and nothing should be submitted (NO OPTOB).

- \* The principal should not receive an Optional Principal School Visit subcomponent score or rating.
- \* The Principal School Visit category rating should not be submitted; however, the Principal should receive a rating of Effective, based on only the Required subcomponent.

## **OVERALL RATING**

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OC03).

\* The principal should receive a rating of Effective for their Overall Rating.

<sup>&</sup>lt;sup>4</sup> Grades 9-12 principals are required to have back-up SLOs based on all applicable Regents Exams in lieu of Alternate SLOs.

| Example A   | Grade 4 Te | acher (Stude                     | nt Performa  | nce based o      | on Alternate       | SLO, Option            | al Observation)      |                            |                |                 |                                     |                  |                |            |  |              |          |                |         |               |                         |
|---|------------|----------------------------------|--------------|------------------|--------------------|------------------------|----------------------|----------------------------|----------------|-----------------|-------------------------------------|------------------|----------------|------------|--|--------------|----------|----------------|---------|---------------|-------------------------|
|   | Required   | Student Perfo                    | rmance subco | omponent         | Option             | al Student Per         | formance subcor      | nponent                    | Req            | uired Teach     | er Observation                      | subcompone       | nt             | Optio      | nal Teache   | er Observati | on subco | mponent        |         | Overall Rat   | ing                     |
| Original measure per Task 2 of approved Evaluation plan                 |            | State-provide<br>original scores |              |                  |                    |                        |                      |                            |                |                 |                                     |                  |                |            |  |              |          |                |         |               |                         |
| Measure   |            | Alternat                         | te SLO*      |                  | (                  | Optional subco         | omponent not use     | ed                         | Combined       |                 | d Independent I<br>ghting indicated |                  | ervations      |            | Р  | eer observa  | tion     |                |         | Based on the  | natrix                  |
| Score/Rating  |            | 16                               | i*           |                  |                    |                        |                      |                            |                |                 | 3.40                                |                  |                |            |  | 3.30         |          |                |         | Effective     | Į.                      |
|   |            |                                  | SCHOOL YEAR  |                  | EVALUATION         | EVALUATION<br>CRITERIA | CRITERIA RATING      | EVALUATION<br>PERIOD START |                | EVALUATOR       |                                     | EVALUATOR        |                | EVALUATION |  |              | COURSE   |                | SECTION | REPORTING     | EVALUATION<br>REPORTING |
| STAFF DISTRICT CODE NYVENDOR  | 001234567  | CRITERIA CODE                    | 6/30/20XX    |                  | REVIEW DATE        | NA                     | POINTS               | DATE                       | DATE           | STAFF ID        | DISTRICT CODE                       | COMMENT          |                | 3012d      | CODE   | CODE         | CODE     | DIFFERENTIATOR | CODE    | DISTRICT CODE | LOCATION CODE           |
| NYVENDOR  | 001234567  |                                  | 6/30/20XX    |                  |                    | NA                     | 3.40                 |                            |                |                 |                                     |                  |                | 3012d      |  |              |          |                |         |               |                         |
| NYVENDOR  | 001234567  |                                  | 6/30/20XX    |                  |                    |                        | 3.30                 |                            |                |                 |                                     |                  |                | 3012d      |  |              |          |                |         |               |                         |
| NYVENDOR  | 001234567  | OC03                             | 6/30/20XX    | 6/30/20XX        |                    | NA                     | Leave blank          |                            |                |                 |                                     |                  |                | 3012d      |  |              |          |                |         |               |                         |
| *This educator's Required Student<br>PLEASE NOTE: All greyed out fields |            |                                  |              | Alternate SLO in | ncluded in the Evo | aluation plan app      | roved after March 10 | ), 2016 or the app         | roved Suppleme | ntal Form for A | ternate SLOs (for p                 | olans approved p | orior to March | 11, 2016). | , and the second | •            | Ť        |                | •       |               | _                       |

| Example B  | High School Algebra Teacher (Optional Student | t Performance based on additional State-provided gr   | owth score excluded)   |   |                       |
|--|---|---|--|---|-----------------------|
|  | Required Student Performance subcomponent     | Optional Student Performance subcomponent   | Required Teacher Observation subcomponent  | Optional Teacher Observation subcomponent | Overall Rating        |
| Original optional measure<br>per Task 3 of approved<br>Evaluation plan |   | Additional State-provided growth score (any of Option A), which means original scores/rating are excluded |  |   |                       |
| Measure  | Regents Exam                                  | No Measure (excluded)*  | Combined Principal and Independent Evaluator observations<br>per weighting indicated in plan | Optional subcomponent not used            | Based on the matrix   |
| Score/Rating   | 18  | No subcomponent score*  | 3.40   |   | Highly Effective      |
|  |   | EVALUATION EVALUATION EVALUATION  | FVALUATION   | COLIRSE COLIRSE SUPPLEMENTARY             | EVALUATION EVALUATION |

EVALUATOR EVALUATOR

EVALUATOR ALTERNATE EVALUATION

DISTRICT

LOCATION

COURSE

COURSE

SECTION REPORTING

REPORTING

DATE STAFF DISTRICT CODE STAFF ID CRITERIA CODE DATE REVIEW DATE RATING CODE POINTS STAFF ID DISTRICT CODE COMMENT STAFF ID GROUP CODE CODE CODE DIFFERENTIATOR CODE DISTRICT CODE LOCATION CODE 6/30/20XX 6/30/20XX NYVENDOR 001234567 REQSP NA 18 3012d NYVENDOR 001234567 REQOB 6/30/20XX 6/30/20XX NA 3.40 3012d NYVENDOR 001234567 OC04 6/30/20XX 6/30/20XX NA Leave blank 3012d \*This educator should not have an Optional Student Performance subcomponent score

PERIOD END

PLEASE NOTE: All greyed out fields are to be left blank per the template instructions

EVALUATION

| Example C                 | K-5 Art Tea   | cher (Studen  | t Performar  | nce based or | n Alternate S | SLO)           |                 |                                    |          |             |                                   |            |           |       |            |              |           |   |         |  |  |
|---------------------------|---|---------------|--------------|--------------|---------------|----------------|-----------------|------------------------------------|----------|-------------|-----------------------------------|------------|-----------|-------|------------|--------------|-----------|---|---------|--|--|
|                           | Required  | Student Perfo | rmance subco | mponent      | Option        | al Student Per | formance subcor | mponent                            | Req      | uired Teach | er Observation                    | subcompone | ent       | Optio | nal Teache | er Observati | ion subco | mponent                                   |         | Overall Rat                              | ring                                     |
| Original measure per Task | School-   | wide measure  | based on the | 4-5 NYS      |               |                |                 |                                    |          |             |                                   |            |           |       |            |              |           |   |         |  |  |
| 2 of approved Evaluation  | ELA/Mat   | h Assessments | , which mear | s original   |               |                |                 |                                    |          |             |                                   |            |           |       |            |              |           |   |         |  | l  |
| plan                      |   | scores/rating | are excluded |              |               |                |                 |                                    |          |             |                                   |            |           |       |            |              |           |   |         |  |  |
| Measure                   |   | Alternat      | te SLO*      |              | (             | Optional subco | emponent not us | ed                                 | Combined |             | d Independent<br>ghting indicated |            | ervations |       | Optional   | subcompon    | ent not u | sed                                       |         | Based on the                             | matrix                                   |
| Score/Rating              |   | 16            | 5*           |              |               |                |                 |                                    |          |             | 3.44                              |            |           |       |            |              |           |   |         | Effective                                | 2  |
| STAFF DISTRICT CODE       | 16*  EVALUATION SCHOOL YEAR REPORTIN STAFF ID CRITERIA CODE DATE DATE |               |              |              |               |                | CRITERIA RATING | EVALUATION<br>PERIOD START<br>DATE |          |             | EVALUATOR<br>DISTRICT CODE        |            |           |       | DISTRICT   |              | COURSE    | SUPPLEMENTARY<br>COURSE<br>DIFFERENTIATOR | SECTION | EVALUATION<br>REPORTING<br>DISTRICT CODE | EVALUATION<br>REPORTING<br>LOCATION CODE |
| NYVENDOR                  | 001234567 REQSP 6/30/20XX 6/30/                                       |               |              |              |               | NA             | 16              |                                    |          |             |                                   |            |           | 3012d |            |              |           |   |         |  |  |
| NYVENDOR                  | 001234567   | REQOB         | 6/30/20XX    | 6/30/20XX    |               | NA             | 3.44            |                                    |          |             |                                   |            |           | 3012d |            |              |           |   |         |  |  |
| NVVENDOR                  | 001234567   | UCU3          | E/30/20XX    | 6/30/20XX    |               | NA             | Leave blank     |                                    |          |             |                                   |            |           | 3012d |            |              |           |   |         |  |  |

NYVENDOR 001234567 OCO3 6/30/20XX 6/30/20XX NA Leave blank 001234567 OCO3 6/30/20XX 6/30/20XX NA Leave blank 013012d 3012d 301 PLEASE NOTE: All greyed out fields are to be left blank per the template instructions

CRITERIA

CRITERIA RATING

PERIOD START

Grade 7 Math Teacher (Ontional Student Borfe

SCHOOL YEAR REPORTING EVALUATION

| Example D   | Grade 7 Ma       | ath Teacher (                 | Optional Stu  | ident Perfo      | rmance with       | a Suppleme             | ental assessmer     | nt, Optional C             | bservation)           |                |                                     |            |            |            |                    |                    |          |                      |      |                         |                         |
|---|------------------|-------------------------------|---------------|------------------|-------------------|------------------------|---------------------|----------------------------|-----------------------|----------------|-------------------------------------|------------|------------|------------|--------------------|--------------------|----------|----------------------|------|-------------------------|-------------------------|
|   | Required         | Student Perfor                | mance subco   | mponent          | Option            | al Student Per         | formance subcor     | nponent                    | Req                   | uired Teach    | er Observation                      | subcompone | ent        | Option     | nal Teache         | r Observati        | on subco | mponent              |      | Overall Rat             | ting                    |
| Original measure per Task<br>2 of approved Evaluation<br>plan |                  | State-provide original scores | •             | •                |                   |                        |                     |                            |                       |                |                                     |            |            |            |                    |                    |          |                      |      |                         |                         |
| Measure   |                  | No Mea                        | asure*        |                  |                   | Supplemer              | ntal assessment     |                            | Combined              | •              | d Independent I<br>ghting indicated |            | servations |            | Р                  | eer observa        | tion     |                      |      | Based on the            | matrix                  |
| Score/Rating  |                  |                               | -             |                  |                   |                        | 16                  |                            |                       |                | 3.40                                |            |            |            |                    | 3.30               |          |                      |      | Effective               | e                       |
|   |                  | EVALUATION                    | SCHOOL YEAR   | REPORTING        | EVALUATION        | EVALUATION<br>CRITERIA |                     | EVALUATION<br>PERIOD START | EVALUATION PERIOD END | EVALUATOR      | EVALUATOR                           | EVALUATOR  | ALTERNATE  |            | COURSE<br>DISTRICT | COURSE<br>LOCATION | COURSE   | SUPPLEMENTARY COURSE |      | EVALUATION<br>REPORTING | EVALUATION<br>REPORTING |
| STAFF DISTRICT CODE   | STAFF ID         | CRITERIA CODE                 | DATE          | DATE             | REVIEW DATE       | RATING CODE            | POINTS              | DATE                       | DATE                  | STAFF ID       | DISTRICT CODE                       | COMMENT    | STAFF ID   | GROUP CODE | CODE               | CODE               | CODE     | DIFFERENTIATOR       | CODE | DISTRICT CODE           | LOCATION CODE           |
| NYVENDOR  | 001234567        | OPTSP                         | 6/30/20XX     | 6/30/20XX        |                   | NA                     | 16                  |                            |                       |                |                                     |            |            | 3012d      |                    |                    |          |                      |      |                         |                         |
| NYVENDOR  | 001234567        | REQOB                         | 6/30/20XX     | 6/30/20XX        |                   | NA                     | 3.40                |                            |                       |                |                                     |            |            | 3012d      |                    |                    |          |                      |      |                         |                         |
| NYVENDOR  | 001234567        | OPTOB                         | 6/30/20XX     | 6/30/20XX        |                   | NA                     | 3.30                |                            |                       |                |                                     |            |            | 3012d      |                    |                    |          |                      |      |                         |                         |
| NYVENDOR  | 001234567        | OC03                          | 6/30/20XX     | 6/30/20XX        |                   | NA                     | Leave blank         |                            |                       |                |                                     |            |            | 3012d      |                    |                    |          |                      |      |                         |                         |
| *This educator does not need a Re                             | guired Student P | Performance subco             | mponent score | or rating, since | the Optional subc | omponent is basi       | ed on a Supplementa | l assessment, and,         | therefore, provi      | des the Studen | t Performance me                    | asure.     |            |            |                    |                    |          |                      |      |                         |                         |

PLEASE NOTE: All greyed out fields are to be left blank per the template instructions

| Example E   | Grade 2 Te   | acher (Origin               | al scores/ra | iting only, S     | tudent Perfo              | rmance bas                            | ed on SLO)              |                   |                                  |              |                                   |                   |            |                          |           |             |           |   |         |  |  |
|---|--------------|-----------------------------|--------------|-------------------|---------------------------|---------------------------------------|-------------------------|-------------------|----------------------------------|--------------|-----------------------------------|-------------------|------------|--------------------------|-----------|-------------|-----------|---|---------|--|--|
|   | Required     | Student Perfo               | rmance subco | omponent          | Option                    | al Student Per                        | formance subcor         | nponent           | Rec                              | quired Teach | er Observation                    | subcompon         | ent        | Optio                    | nal Teach | er Observat | ion subco | omponent                                  |         | Overall Ra                               | ting                                     |
| Orignial measure per Task<br>2 of approved Evaluation<br>plan           | SLO Bas      | ed on locally-d             | eveloped ass | essment           | (                         | Optional subc                         | omponent not use        | ed                | Combined                         |              | d Independent<br>ghting indicated |                   | servations |                          | Optional  | subcompon   | ent not u | sed                                       |         | Based on the                             | matrix                                   |
| Score/Rating  | 18 3.40      |                             |              |                   |                           |                                       |                         |                   |                                  |              |                                   |                   |            |                          |           |             |           |   |         | Highly Effe                              | ctive                                    |
| STAFF DISTRICT CODE   |              | EVALUATION<br>CRITERIA CODE | SCHOOL YEAR  | REPORTING<br>DATE | EVALUATION<br>REVIEW DATE | EVALUATION<br>CRITERIA<br>RATING CODE | CRITERIA RATING         |                   | EVALUATION<br>PERIOD END<br>DATE |              |                                   | EVALUATOR COMMENT |            | EVALUATION<br>GROUP CODE |           |             | COURSE    | SUPPLEMENTARY<br>COURSE<br>DIFFERENTIATOR | SECTION | EVALUATION<br>REPORTING<br>DISTRICT CODE | EVALUATION<br>REPORTING<br>LOCATION CODE |
| NYVENDOR  | 001234567    | REQSP                       | 6/30/20XX    | 6/30/20XX         |                           | NA                                    | 18                      |                   |                                  |              |                                   |                   |            | 3012d                    |           |             |           |   |         |  |  |
| NYVENDOR  | 001234567    | REQOB                       | 6/30/20XX    | 6/30/20XX         |                           | NA                                    | 3.40                    |                   |                                  |              |                                   |                   |            | 3012d                    |           |             |           |   |         |  |  |
| NYVENDOR  | 001234567    | OC04                        | 6/30/20XX    | 6/30/20XX         |                           | NA                                    | Leave blank             |                   |                                  |              |                                   |                   |            | 3012d                    |           |             |           |   |         |  |  |
| *Since neither Student Performanc<br>PLEASE NOTE: All greyed out fields |              |                             |              | or math assessr   | nent or a State-p         | rovided growth s                      | core, a transition reco | ord is not needed |                                  |              |                                   |                   |            |                          |           |             |           |   |         |  |  |
| Example F   | K-5 Principa | al (Student P               | erformance   | based on A        | lternate SLO              | )                                     |                         | -                 |                                  |              |                                   |                   |            |                          |           |             |           |   |         |  |  |
|   |              |                             |              |                   |                           |                                       |                         |                   |                                  |              |                                   |                   |            |                          |           |             |           |   |         |  |  |

| Example F   | K-5 Princip | al (Student P                 | erformance   | based on A       | Iternate SLC      | )                                     |                       |                                    |                                  |                 |                                   |                |                       |                          |             |             |           |         |         |  | •                                  |
|---|-------------|-------------------------------|--------------|------------------|-------------------|---------------------------------------|-----------------------|------------------------------------|----------------------------------|-----------------|-----------------------------------|----------------|-----------------------|--------------------------|-------------|-------------|-----------|---------|---------|--|------------------------------------|
|   | Required    | Student Perfo                 | rmance subco | mponent          | Option            | al Student Per                        | formance subcor       | nponent                            | Red                              | quired Princi   | oal School Visit                  | subcompone     | ent                   | Optio                    | nal Princip | al School V | sit subco | mponent |         | Overall Ra                               | ting                               |
| Original measure per Task<br>7 of approved Evaluation<br>plan |             | State-provide original scores | •            | •                |                   |                                       |                       |                                    |                                  |                 |                                   |                |                       |                          |             |             |           |         |         |  |                                    |
| Measure   |             | Alterna                       | te SLO*      |                  | (                 | Optional subc                         | omponent not us       | ed                                 | Combined                         | •               | nd Independen<br>ghting indicated |                | chool visits          |                          | Optional    | subcompon   | ent not u | sed     |         | Based on the                             | matrix                             |
| Score/Rating  |             | 1                             | 6            |                  |                   |                                       |                       |                                    |                                  |                 | 3.40                              |                |                       |                          |             |             |           |         |         | Effective                                | e                                  |
| STAFF DISTRICT CODE   |             | EVALUATION<br>CRITERIA CODE   |              |                  |                   | EVALUATION<br>CRITERIA<br>RATING CODE | CRITERIA RATING       | EVALUATION<br>PERIOD START<br>DATE | EVALUATION<br>PERIOD END<br>DATE | EVALUATOR       | EVALUATOR<br>DISTRICT CODE        |                | ALTERNATE<br>STAFF ID | EVALUATION<br>GROUP CODE | DISTRICT    |             | COURSE    |         | SECTION | EVALUATION<br>REPORTING<br>DISTRICT CODE | EVALUATION REPORTING LOCATION CODE |
| NYVENDOR  | 001234567   | REQSP                         | 6/30/20XX    | 6/30/20XX        |                   | NA                                    | 16                    |                                    |                                  |                 |                                   |                |                       | 3012d                    |             |             |           |         |         |  |                                    |
| NYVENDOR  | 001234567   | REQOB                         | 6/30/20XX    | 6/30/20XX        |                   | NA                                    | 3.40                  |                                    |                                  |                 |                                   |                |                       | 3012d                    |             |             |           |         |         |  |                                    |
|   | 001234567   |                               | 6/30/20XX    |                  |                   |                                       | Leave blank           |                                    |                                  |                 |                                   |                |                       | 3012d                    |             |             |           |         |         |  |                                    |
| *This educator's Required Student I                           |             |                               |              | Alternate SLO in | ncluded in the Ev | aluation plan app                     | proved after March 10 | ), 2016 or the app                 | roved Suppleme                   | ntal Form for A | Iternate SLOs (for                | plans approved | prior to March        | 11, 2016).               |             |             |           |         |         |  |                                    |

| Example G | 6-8 Principal (Optional Student Performance w | ith a Supplemental assessment, Optional Observation | on) |
|-----------|---|---|-----|
|           |   |   |     |

|   | Required         | Student Perfo                    | rmance subc    | omponent           | Option                    | al Student Per    | formance subcor     | mponent           | Req                              | uired Princip   | al School Visit                  | subcompone           | nt          | Optio                    | nal Princip      | al School V      | sit subco | mponent |         | Overall Rat  | ting                                     |
|---|------------------|----------------------------------|----------------|--------------------|---------------------------|-------------------|---------------------|-------------------|----------------------------------|-----------------|----------------------------------|----------------------|-------------|--------------------------|------------------|------------------|-----------|---------|---------|--------------|--|
| Original measure per Task<br>7 of approved Evaluation<br>plan |                  | State-provide<br>original scores | •              |                    |                           |                   |                     |                   |                                  |                 |                                  |                      |             |                          |                  |                  |           |         |         |              |  |
| Measure   |                  | No Me                            | asure*         |                    |                           | Supplemer         | ntal assessment     |                   | Combined                         |                 | nd Independen<br>hting indicated |                      | hool visits |                          | Р                | eer observa      | tion      |         |         | Based on the | matrix                                   |
| Score/Rating  |                  |                                  | -              |                    |                           |                   | 16                  |                   |                                  |                 | 3.40                             |                      |             |                          |                  | 3.30             |           |         |         | Effective    | 5  |
| STAFF DISTRICT CODE   |                  | EVALUATION<br>CRITERIA CODE      | SCHOOL YEAR    |                    | EVALUATION<br>REVIEW DATE |                   | CRITERIA RATING     | PERIOD START      | EVALUATION<br>PERIOD END<br>DATE | EVALUATOR       | EVALUATOR<br>DISTRICT CODE       | EVALUATOR<br>COMMENT |             | EVALUATION<br>GROUP CODE | DISTRICT         |                  | COURSE    |         | SECTION |              | EVALUATION<br>REPORTING<br>LOCATION CODE |
| NYVENDOR  | 001234567        | OPTSP                            | 6/30/20XX      | 6/30/20XX          |                           | NA                | 16                  |                   |                                  |                 |                                  |                      |             | 3012d                    |                  |                  |           |         |         |              |  |
| NYVENDOR  | 001234567        | REQOB                            | 6/30/20XX      | 6/30/20XX          |                           | NA                | 3.40                |                   |                                  |                 |                                  |                      |             | 3012d                    |                  |                  |           |         |         |              |  |
| NYVENDOR  | 001234567        | ОРТОВ                            | 6/30/20XX      | 6/30/20XX          |                           | NA                | 3.30                |                   |                                  |                 |                                  |                      |             | 3012d                    |                  |                  |           |         |         |              |  |
|   | 001234567        |                                  | 6/30/20XX      |                    |                           |                   | Leave blank         |                   |                                  |                 |                                  |                      |             | 3012d                    | , and the second | , and the second |           |         |         |              |  |
| *This educator does not need a Red                            | quired Student P | erformance subco                 | omponent score | or ratina, since t | the Optional subo         | component is basi | ed on a Supplementa | l assessment, and | therefore, prov                  | ides the Studen | t Performance me                 | asure.               |             |                          |                  |                  |           |         |         |              |  |

TEASE NOTE: All greyed out to require student retroitments source or require, since the opposition sourcemponent is bused on a supplemental assessment, and, therefore, provides the Student Perform PLEASE NOTE; All greyed out the fields are to be left blank per the template instructions

#### Example H 9-12 Principal (Student Performance based on Back-up SLO)

|   | Required                                    | Student Perfor                   | mance subco         | mponent        | Option                    | ıl Student Per | formance subcor  | mponent              | Req        | uired Princip | al School Visit                   | subcompone | ent          | Option                | nal Princip | al School V | isit subco | mponent       | Overall Rat    | ting                       |
|---|---|----------------------------------|---------------------|----------------|---------------------------|----------------|------------------|----------------------|------------|---------------|-----------------------------------|------------|--------------|-----------------------|-------------|-------------|------------|---------------|----------------|----------------------------|
| Original measure per Task<br>7 of approved Evaluation<br>plan |   | State-provide<br>original scores | •                   | •              |                           |                |                  |                      |            |               |                                   |            |              |                       |             |             |            |               |                |                            |
| Measure   |   | Back-up                          | SLO*                |                | (                         | optional subco | emponent not use | ed                   | Combined 5 | •             | nd Independent<br>hting indicated |            | chool visits |                       | Optional    | subcompon   | ent not u  | sed           | Based on the r | matrix                     |
| Score/Rating  |   | 16                               | õ                   |                |                           |                |                  |                      |            |               | 3.40                              |            |              |                       |             |             |            |               | Effective      | e                          |
|   |   |                                  |                     |                |                           | EVALUATION     |                  | EVALUATION           | EVALUATION |               |                                   |            |              |                       |             | COURSE      |            | SUPPLEMENTARY |                | EVALUATION                 |
| STAFF DISTRICT CODE   |   | EVALUATION<br>CRITERIA CODE      | SCHOOL YEAR<br>DATE | -              | EVALUATION<br>REVIEW DATE | -              |                  | PERIOD START<br>DATE | -          |               | EVALUATOR<br>DISTRICT CODE        |            |              | EVALUATION GROUP CODE |             |             | COURSE     |               |                | REPORTING<br>LOCATION CODE |
| NYVENDOR  | 001234567                                   | REQSP                            | 6/30/20XX           | 6/30/20XX      |                           | NA             | 16               |                      |            |               |                                   |            |              | 3012d                 |             |             |            |               |                |                            |
| NYVENDOR  | 001234567 REQOB 6/30/20XX 6/30/20XX NA 3.40 |                                  |                     |                |                           |                |                  |                      |            |               |                                   |            |              | 3012d                 |             |             |            |               |                |                            |
| NYVENDOR  | 001234567                                   | OC03                             | 6/30/20XX           | 6/30/20XX      |                           | NA             | Leave blank      |                      |            |               |                                   |            |              | 3012d                 |             |             |            |               |                |                            |
| *Grades 9-12 principals are require                           | d to have back-                             | up SLOs based on                 | all applicable Re   | gents Exams in | ieu of Alternate S        | LOs.           |                  |                      |            |               |                                   |            |              |                       |             |             |            |               |                |                            |

PLEASE NOTE: All greyed out fields are to be left blank per the template instructions