

# Staff Evaluation Template Examples

## Example A: Grade 4 Teacher

(Student Performance based on Alternate SLO, Optional Observation)

**ALTERNATE SLO:** The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

### STUDENT PERFORMANCE

#### REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO<sup>1</sup>** should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

\* The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.

#### OPTIONAL

Since the district chose not to use the Optional subcomponent, an **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

\* The teacher should not receive an Optional Student Performance subcomponent score or rating.

\* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.

### TEACHER OBSERVATION

#### REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

#### OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.

\* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.

### OVERALL RATING

Receives an **Overall Rating** of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the **OVERALL RATING** field).

\* The teacher should receive a rating of Effective for their Overall Rating.

<sup>1</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example B: High School Algebra Teacher

(Optional Student Performance based on additional State-provided growth score excluded)

**OPTIONAL MEASURE EXCLUDED:** The *original* optional measure per Task 3 of the approved Evaluation plan is based on an additional State-provided growth score, which means the *original* score/rating should be excluded and student performance is based ONLY on the Required Student Performance subcomponent.

### STUDENT PERFORMANCE

#### REQUIRED

Receives an SLO score of 18 based on the Algebra I Regents, per Task 2 of the approved Evaluation plan (an Alternate SLO is not needed) which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

*\* The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.*

#### OPTIONAL

The optional measure, a second State-provided growth score, cannot be included in the evaluation; therefore, the **Optional Student Performance subcomponent** should not be submitted in the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

*\* The teacher should not receive an Optional Student Performance subcomponent score or rating.*

*\* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.*

### TEACHER OBSERVATION

#### REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for his or her Required Teacher Observation subcomponent.*

#### OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.*

*\* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.*

### OVERALL RATING

Receives an Overall Rating of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR04 for the **OVERALL RATING** field).

*\* The teacher should receive a rating of Highly Effective for their Overall Rating.*

## Example C: K-5 Art Teacher

(Student Performance based on Alternate SLO)

**ALTERNATE SLO:** The *original* Required Student Performance measure per Task 2 of the approved Evaluation plan is a school-wide/collectively attributed growth measure based on the 4-5 NYS ELA/Math Assessments, which should be excluded; the Required Student Performance subcomponent is based on the ALTERNATE SLO.

### STUDENT PERFORMANCE

#### REQUIRED

The school-wide/collectively attributed measure based on State assessments cannot be included in transition, therefore the **Alternate SLO**<sup>2</sup> should be used. The Alternate SLO based on a school-wide/collectively attributed measure using the STAR Early Literacy, Math and Reading results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

\* The teacher should receive both a score of 16, and the corresponding rating of Effective for the Required Student Performance subcomponent.

#### OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted for the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

\* The teacher should not receive an Optional Student Performance subcomponent score or rating.

\* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.

### TEACHER OBSERVATION

#### REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.44, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should receive both a score of 3.44, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

#### OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.

\* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective based on the required subcomponent.

### OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the **OVERALL RATING** field).

\* The teacher should receive a rating of Effective for their Overall Rating.

<sup>2</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example D: Grade 7 Math Teacher

(Optional Student Performance with a Supplemental assessment, Optional Observation)

**OPTIONAL STUDENT PERFORMANCE:** The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

### STUDENT PERFORMANCE

#### REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. Nothing should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

\* The teacher should not receive a Required Student Performance subcomponent score or rating.

#### OPTIONAL

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTIONAL STUDENT PERFORMANCE SCORE field=16).

\* The teacher should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.

\* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Optional subcomponent.

### TEACHER OBSERVATION

#### REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.

#### OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

\* The teacher should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Teacher Observation subcomponent.

\* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.

### OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

\* The teacher should receive a rating of Effective for their Overall Rating.

## Example E: Grade 2 Teacher

(Original scores/ratings only, Student Performance based on SLO)

**ORIGINAL SLO:** Since Student Performance subcomponent is not based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, the original Required Student Performance measure should be used.

### STUDENT PERFORMANCE

#### REQUIRED

Receives an SLO score of 18 based on a locally-developed assessment, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

*\* The teacher should receive both a score of 18, and the corresponding rating of Highly Effective for their Required Student Performance subcomponent.*

#### OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted for the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

*\* The teacher should not receive an Optional Student Performance subcomponent score or rating.*

*\* The Student Performance category rating should not be submitted; however, the teacher should receive a rating of Highly Effective, based on only the Required subcomponent.*

### TEACHER OBSERVATION

#### REQUIRED

The combination of the required principal and independent evaluator observations, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The teacher should receive both a score of 3.40, and the corresponding rating of Effective for their Required Teacher Observation subcomponent.*

#### OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Teacher Observation subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The teacher should not receive an Optional Teacher Observation subcomponent score or rating.*

*\* The Teacher Observation category rating should not be submitted; however, the teacher should receive a rating of Effective, based on only the Required subcomponent.*

### OVERALL RATING

Receives an **Overall Rating** of Highly Effective based on the combination of the Student Performance (Highly Effective) and Teacher Observation (Effective) category ratings, per the matrix (OR04 for the **OVERALL RATING** field).

*\* The teacher should receive a rating of Highly Effective for their Overall Rating.*

## Example F: K-5 Principal

(Student Performance based on Alternate SLO)

**ALTERNATE SLO:** The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the ALTERNATE SLO.

### STUDENT PERFORMANCE

#### REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Alternate SLO<sup>3</sup>** should be used. The Alternate SLO based on a district-wide/collectively attributed measure using all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

\* The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.

#### OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

\* The principal should not receive an *Optional Student Performance subcomponent score or rating*.

\* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.

### PRINCIPAL SCHOOL VISITS

#### REQUIRED

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.

#### OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

\* The principal should not receive an *Optional Principal School Visit subcomponent score or rating*.

\* The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective based on the required subcomponent.

### OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the **OVERALL RATING** field).

\* The principal should receive a rating of Effective for their Overall Rating.

<sup>3</sup> For Evaluation plans under Education Law §3012-d approved after March 10, 2016, Alternate SLOs are included in Tasks 2 and 7 Transition. For plans under Education Law §3012-d approved on or before March 10, 2016, Alternate SLOs are included on the approved Supplemental Form for Alternate SLOs.

## Example G: 6-8 Principal

(Optional Student Performance with a Supplemental assessment, Optional Observation)

**OPTIONAL STUDENT PERFORMANCE:** The *original* measure per Task 7 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Student Performance category is based on the Optional Student Performance subcomponent.

### STUDENT PERFORMANCE

#### REQUIRED

The State-provided growth score cannot be included in the evaluation; however, since the Optional Student Performance subcomponent is based on a Supplemental assessment, there is a remaining student performance measure and an Alternate SLO is not needed. Nothing should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

*\* The principal should not receive a Required Student Performance subcomponent.*

#### OPTIONAL

Receives an Optional Student Performance subcomponent score of 16, based on a Supplemental assessment (OPTIONAL STUDENT PERFORMANCE SCORE field=16).

*\* The principal should receive both a score of 16, and the corresponding rating of Effective for their Optional Student Performance subcomponent.*

*\* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Optional subcomponent.*

### PRINCIPAL SCHOOL VISITS

#### REQUIRED

The combination of the required supervisor and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.*

#### OPTIONAL

Receives a score of 3.30, based on peer observation using the selected rubric, which should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The principal should receive both a score of 3.30, and the corresponding rating of Effective for their Optional Principal School Visit subcomponent.*

*\* The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective, based on the combination of the Required and Optional subcomponents, per the weighting indicated in the approved Evaluation plan.*

### OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the OVERALL RATING field).

*\* The principal should receive a rating of Effective for their Overall Rating.*

## Example H: 9-12 Principal

### (Student Performance based on Back-up SLO)

**BACK-UP SLO:** The *original* measure per Task 2 of the approved Evaluation plan is a State-provided growth score, which means the *original* score/rating should be excluded and the Required Student Performance subcomponent is based on the BACK-UP SLO.

#### STUDENT PERFORMANCE

##### REQUIRED

The State-provided growth score cannot be included in the evaluation, therefore the **Back-up SLO**<sup>4</sup> should be used. The Back-up SLO based on all applicable Regents exams results in a score of 16, which should be submitted for the **REQUIRED STUDENT PERFORMANCE SCORE** field.

*\* The principal should receive both a score of 16, and the corresponding rating of Effective for their Required Student Performance subcomponent.*

##### OPTIONAL

The district chooses not to use the optional subcomponent; therefore, the **Optional Student Performance subcomponent** score is not required, and nothing should be submitted in the **OPTIONAL STUDENT PERFORMANCE SCORE** field.

*\* The principal should not receive an Optional Student Performance subcomponent score or rating.*

*\* The Student Performance category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.*

#### PRINCIPAL SCHOOL VISITS

##### REQUIRED

The combination of the required principal and independent evaluator school visits, based on the selected rubric, per the weighting indicated in the approved Evaluation plan, results in a score of 3.40, which should be submitted for the **REQUIRED OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The principal should receive both a score of 3.40, and the corresponding rating of Effective for their Required Principal School Visit subcomponent.*

##### OPTIONAL

District chooses not to use the Optional subcomponent; therefore, an **Optional Principal School Visit subcomponent** is not required, and nothing should be submitted for the **OPTIONAL OBSERVATION/SCHOOL VISIT SCORE** field.

*\* The principal should not receive an Optional Principal School Visit subcomponent score or rating.*

*\* The Principal School Visit category rating should not be submitted; however, the principal should receive a rating of Effective, based on only the Required subcomponent.*

#### OVERALL RATING

Receives an Overall Rating of Effective based on the combination of the Student Performance (Effective) and Principal School Visit (Effective) category ratings, per the matrix (OR03 for the **OVERALL RATING** field).

*\* The principal should receive a rating of Effective for their Overall Rating.*

<sup>4</sup> Grades 9-12 principals are required to have back-up SLOs based on all applicable Regents Exams in lieu of Alternate SLOs.

**Example A****Grade 4 Teacher (Student Performance based on Alternate SLO, Optional Observation)**

Original measure per Task 2 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Teacher Observation subcomponent	Optional Teacher Observation subcomponent	Overall Rating																	
Measure						Alternate SLO*	Optional subcomponent not used	Combined Principal and Independent Evaluator observations per weighting indicated in plan	Peer observation	Based on the matrix																	
Score/Rating						16*	---	3.40	3.30	Effective																	
APPLICABLE TO ED LAW 3012D																ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW_OF_SDT	TSII_INS_PLN	TSIII_INS_PRC	TSIV_LRN_ENV	TSV_ASM_LRN	TSVI_PRF_RSP	TSVII_PRF_GRW	PS1_MSN_VSN	PS2_PRF_ETH	PS3_EQY_CRS	PS4_SYS_SCS	PS5_SCH_COM	PS6_HUM_CAP	PS7_PRF_COM	PS8_FAM_COM	PS9_OPS_RES	PS10_CNT_IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Teacher	16	leave blank	3.40	3.30	OR03																	

\*This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (plans approved prior to March 11, 2016).

**Example B****High School Algebra Teacher (Optional Student Performance based on additional State-provided growth score excluded)**

Original optional measure per Task 3 of approved Evaluation plan: Additional State-provided growth score (any of Option A), which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Teacher Observation subcomponent	Optional Teacher Observation subcomponent	Overall Rating																	
Measure						Regents Exam	No Measure (excluded)*	Combined Principal and Independent Evaluator observations per weighting indicated in plan	Optional subcomponent not used	Based on the matrix																	
Score/Rating						18	o subcomponent score	3.40	---	Highly Effective																	
APPLICABLE TO ED LAW 3012D																ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW_OF_SDT	TSII_INS_PLN	TSIII_INS_PRC	TSIV_LRN_ENV	TSV_ASM_LRN	TSVI_PRF_RSP	TSVII_PRF_GRW	PS1_MSN_VSN	PS2_PRF_ETH	PS3_EQY_CRS	PS4_SYS_SCS	PS5_SCH_COM	PS6_HUM_CAP	PS7_PRF_COM	PS8_FAM_COM	PS9_OPS_RES	PS10_CNT_IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Teacher	18	leave blank	3.40	leave blank	OR04																	

\*This educator should not have an Optional Student Performance subcomponent score

**Example C****K-5 Art Teacher (Student Performance based on Alternate SLO)**

Original measure per Task 2 of approved Evaluation plan: School-wide measure based on the 4-5 NYS ELA/Math Assessments, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Teacher Observation subcomponent	Optional Teacher Observation subcomponent	Overall Rating																	
Measure						Alternate SLO*	Optional subcomponent not used	Combined Principal and Independent Evaluator observations per weighting indicated in plan	Optional subcomponent not used	Based on the matrix																	
Score/Rating						16*	---	3.44	---	Effective																	
APPLICABLE TO ED LAW 3012D																ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW_OF_SDT	TSII_INS_PLN	TSIII_INS_PRC	TSIV_LRN_ENV	TSV_ASM_LRN	TSVI_PRF_RSP	TSVII_PRF_GRW	PS1_MSN_VSN	PS2_PRF_ETH	PS3_EQY_CRS	PS4_SYS_SCS	PS5_SCH_COM	PS6_HUM_CAP	PS7_PRF_COM	PS8_FAM_COM	PS9_OPS_RES	PS10_CNT_IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Teacher	16	leave blank	3.44	leave blank	OR03																	

\*This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (plans approved prior to March 11, 2016).

**Example D****Grade 7 Math Teacher (Optional Student Performance with a Supplemental assessment, Optional Observation)**

Original measure per Task 2 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Teacher Observation subcomponent	Optional Teacher Observation subcomponent	Overall Rating																	
Measure						No Measure*	Supplemental assessment	Combined Principal and Independent Evaluator observations per weighting indicated in plan	Peer observation	Based on the matrix																	
Score/Rating						---	16	3.40	3.30	Effective																	
APPLICABLE TO ED LAW 3012D											ONLY APPLICABLE TO ED LAW 3012E																
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW_OF_SDT	TSII_INS_PLN	TSIII_INS_PRC	TSIV_LRN_ENV	TSV_ASM_LRN	TSVI_PRF_RSP	TSVII_PRF_GRW	PS1_MSN_VSN	PS2_PRF_ETH	PS3_EQY_CRS	PS4_SYS_SCS	PS5_SCH_COM	PS6_HUM_CAP	PS7_PRF_COM	PS8_FAM_COM	PS9_OPS_RES	PS10_CNT_IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Teacher	leave blank	16	3.40	3.30	OR03																	

\*This educator does not need a Required Student Performance subcomponent score or rating, since the Optional subcomponent is based on a Supplemental assessment, and, therefore, provides the Student Performance measure.

**Example E****Grade 2 Teacher (Original scores/rating only, Student Performance based on SLO)**

Original measure per Task 2 of approved Evaluation plan: Not based on State-provided growth or NYS Grades 3-8 ELA/Math assessments; therefore, alternate SLOs are not needed.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Teacher Observation subcomponent	Optional Teacher Observation subcomponent	Overall Rating																	
Score/Rating						18	---	3.40	---	Highly Effective																	
APPLICABLE TO ED LAW 3012D											ONLY APPLICABLE TO ED LAW 3012E																
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW_OF_SDT	TSII_INS_PLN	TSIII_INS_PRC	TSIV_LRN_ENV	TSV_ASM_LRN	TSVI_PRF_RSP	TSVII_PRF_GRW	PS1_MSN_VSN	PS2_PRF_ETH	PS3_EQY_CRS	PS4_SYS_SCS	PS5_SCH_COM	PS6_HUM_CAP	PS7_PRF_COM	PS8_FAM_COM	PS9_OPS_RES	PS10_CNT_IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Teacher	18	leave blank	3.40	leave blank	OR04																	

\*Since neither Student Performance subcomponent is based on a NYS grade 3-8 ELA or math assessment or a State-provided growth score, a transition record is not needed

**Example F****K-5 Principal (Student Performance based on Alternate SLO)**

Original measure per Task 7 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Principal School Visit subcomponent	Optional Principal School Visit subcomponent	Overall Rating																	
<b>Measure</b>						Alternate SLO*	Optional subcomponent not used	Combined Supervisor and Independent Evaluator school visits per weighting indicated in plan	Optional subcomponent not used	Based on the matrix																	
<b>Score/Rating</b>						16	---	3.40	---	Effective																	
						APPLICABLE TO ED LAW 3012D										ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW OF SDT	TSII_INS PLN	TSIII_INS PRC	TSIV_LRNRN ENV	TSV_ASM LRN	TSVI_PRF RSP	TSVII_PRF GRW	PS1_MSN VSN	PS2_PRF ETH	PS3_EQY CRS	PS4_SYS SCS	PS5_SCH COM	PS6_HUM CAP	PS7_PRF COM	PS8_FAM COM	PS9_OPS RES	PS10_CNT IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Principal	16	leave blank	3.40	leave blank	OR03																	

\*This educator's Required Student Performance subcomponent score is based on the Alternate SLO included in the Evaluation plan approved after March 10, 2016 or the approved Supplemental Form for Alternate SLOs (for plans approved prior to March 11, 2016).

**Example G****6-8 Principal (Optional Student Performance with a Supplemental assessment, Optional Observation)**

Original measure per Task 7 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Principal School Visit subcomponent	Optional Principal School Visit subcomponent	Overall Rating																	
<b>Measure</b>						No Measure*	Supplemental assessment	Combined Supervisor and Independent Evaluator school visits per weighting indicated in plan	Peer observation	Based on the matrix																	
<b>Score/Rating</b>						---	16	3.40	3.30	Effective																	
						APPLICABLE TO ED LAW 3012D										ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW OF SDT	TSII_INS PLN	TSIII_INS PRC	TSIV_LRNRN ENV	TSV_ASM LRN	TSVI_PRF RSP	TSVII_PRF GRW	PS1_MSN VSN	PS2_PRF ETH	PS3_EQY CRS	PS4_SYS SCS	PS5_SCH COM	PS6_HUM CAP	PS7_PRF COM	PS8_FAM COM	PS9_OPS RES	PS10_CNT IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Principal	leave blank	16	3.40	3.30	OR03																	

\*This educator does not need a Required Student Performance subcomponent score or rating, since the Optional subcomponent is based on a Supplemental assessment, and, therefore, provides the Student Performance measure.

**Example H****9-12 Principal (Student Performance based on Back-up SLO)**

Original measure per Task 7 of approved Evaluation plan: Based on State-provided growth score, which means original scores/rating are excluded.						Required Student Performance subcomponent	Optional Student Performance subcomponent	Required Principal School Visit subcomponent	Optional Principal School Visit subcomponent	Overall Rating																	
<b>Measure</b>						Back-up SLO*	Optional subcomponent not used	Combined Supervisor and Independent Evaluator school visits per weighting indicated in plan	Optional subcomponent not used	Based on the matrix																	
<b>Score/Rating</b>						16	---	3.40	---	Effective																	
						APPLICABLE TO ED LAW 3012D										ONLY APPLICABLE TO ED LAW 3012E											
STAFF DISTRICT CODE	STAFF ID	REPORTING DATE	SCHOOL YEAR DATE	EVALUATION GROUP CODE	STAFF EVALUATION TYPE	REQUIRED STUDENT PERFORMANCE SCORE	OPTIONAL STUDENT PERFORMANCE SCORE	REQUIRED OBSERVATION/ SCHOOL VISIT SCORE	OPTIONAL OBSERVATION/ SCHOOL VISIT SCORE	OVERALL RATING	TSI_KNW OF SDT	TSII_INS PLN	TSIII_INS PRC	TSIV_LRNRN ENV	TSV_ASM LRN	TSVI_PRF RSP	TSVII_PRF GRW	PS1_MSN VSN	PS2_PRF ETH	PS3_EQY CRS	PS4_SYS SCS	PS5_SCH COM	PS6_HUM CAP	PS7_PRF COM	PS8_FAM COM	PS9_OPS RES	PS10_CNT IMP
NYVENDOR	001234567	6/30/20XX	6/30/20XX	3012d	Principal	16	leave blank	3.40	leave blank	OR03																	

\*Grades 9-12 principals are required to have back-up SLOs based on all applicable Regents Exams in lieu of Alternate SLOs.