



New York State  
EDUCATION DEPARTMENT

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Knowledge > Skill > Opportunity

# Educator Evaluation Data Reporting

Requirements under Education Law  
§3012-d, as amended in 2019

# Data Elements Required for Reporting\* under Education Law §3012-d

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The following data elements will be required for reporting evaluation scores and ratings under Education Law §3012-d:

## Student Performance Category

- **Required Student Performance subcomponent score**  
(Student Learning Objectives or Alternate SLOs)
- **Optional Student Performance subcomponent score (as applicable)**  
(locally selected measures of student growth)

## Teacher Observation/Principal School Visit Category

- **Required Observation/School Visit subcomponent score**  
(combined principal, supervisor, or other trained administrator and impartial independent trained evaluator)
- **Optional Observation/School Visit subcomponent score (as applicable)**  
(trained peer evaluator)

## Overall Rating

- Based on the evaluation matrix  
([Educator Evaluation Guidance](#), G1, p. 30)

*\* Please note: The elements outlined above are applicable to educator evaluation data reporting. All educators must receive, as applicable: a required student performance subcomponent score and rating, an optional student performance subcomponent score and rating, a student performance category rating, a required teacher observation/principal school visit subcomponent score and rating, an optional teacher observation/principal school visit subcomponent score and rating, a teacher observation/principal school visit category rating, and an overall rating.*

# Educator Evaluation Reporting under Education Law §3012-d: Logistics

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- The data submission deadline is in October; however, since State-provided growth scores are no longer required for educator evaluation, LEAs are encouraged to submit as early as possible.
  - The data collection period begins in July; August is suggested as the target for submission.
- Only one set of scores and ratings should be submitted for each educator.
- Further information and specific deadlines regarding Educator Evaluation data collection will be shared with the field in spring/summer. Resources can be found on the [Resources for Educator Evaluation Data Collection and Submission](#) page.
- All LEAs will receive an updated Educator Evaluation summary from the Office of Educator Quality and Professional Development, which will be made available for each LEA through [SED Monitoring](#) in the Educator Quality portal in late spring. This document summarizes the elements necessary for score distribution and data submission reflective of the corresponding approved Educator Evaluation plan.

# Reporting Scores and Ratings

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- The 2019 amendment to Education Law §3012-d excluded the required use of grades 3-8 NYS ELA and Math State Assessments from teacher and principal evaluation\* and superseded Transition regulations.
- Each educator should have only one set of evaluation scores and ratings, determined by the measures included in Task 2/7 of the LEA's approved Evaluation plan, variance and/or supplemental form.
  - *For plans approved under Education Law §3012-d (prior to 01/01/2020):*
    - Required student performance scores based on original measures will be calculated for those educators whose measures do not incorporate grades 3-8 NYS ELA/Math assessments (or State-provided growth scores).
    - Required student performance scores based on Alternate SLOs will be calculated for those educators whose measures do incorporate grades 3-8 NYS ELA/Math assessments (or State-provided growth scores).
  - *For plans approved under Education Law §3012-d, as amended in 2019 (after 01/01/2020), all evaluations will be based on the measures/assessments included in Task 2/7 of the Evaluation plan.*
  - *For Evaluation Variances or AIMSWEB/Grade Four Science Removal forms approved in conjunction with an existing Evaluation plan\*\*, measures in the Evaluation plan should be replaced by any corresponding measures/evidence/assessments included in the approved variance or form.*

\* Please note: SLOs based on Regents exams, NYSA, NYSESLAT, or NYS State science assessments are not excluded.

\*\* Applicable to plans approved under Education Law §3012-d and Education Law §3012-d, as amended in 2019.

# Reporting Scores and Ratings

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- The staff evaluation template was updated for the 2024-25 academic year to facilitate Education Law §3012-e and to allow for one record per educator by eliminating the co-mingling of codes.
- The following fields should be used for all scores and ratings under Education Law §3012-d:
  - REQUIRED STUDENT PERFORMANCE SCORE
  - OPTIONAL STUDENT PERFORMANCE SCORE (as applicable)
  - REQUIRED OBSERVATION/SCHOOL VISIT SCORE
  - OPTIONAL OBSERVATION/SCHOOL VISIT SCORE (as applicable)
  - OVERALL RATING

# Reporting Scores and Ratings for plans approved under Education Law §3012-d (prior to 01/01/2020)

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- Any educator whose original student performance measures per the approved evaluation plan are based entirely or in part on the grades 3-8 NYS ELA/Math Assessments or State-provided growth scores\* will have student performance scores and ratings based on Alternate SLOs\*\*.
- Educators whose original student performance measures are NOT based at all on the grades 3-8 NYS ELA/Math Assessments or State-provided growth scores should be submitted with scores and ratings based on the original measures included in Task 2/7 of the approved evaluation plan\*\*.



\* Please note: SLOs based on Regents exams, NYSA, NYSESLAT, or NYS State science assessments are not excluded.

\*\* For LEAs with an approved Evaluation Variance or Removal of AIMSWEB/Grade Four Science supplemental form, the measures/assessments included in the approved variance/form will replace any corresponding measures in the approved Educator Evaluation plan/Supplemental Form for Alternate SLOs.

***Important to Note: ALL educators should have only ONE SET of scores and ratings***

## **Plans approved under Education Law §3012-d (prior to 01/01/2020)**

**Some evaluations will be based on the original measures/assessments included in Task 2/7 of the evaluation plan\*.**

*These scores and ratings include those NOT based on State-provided growth scores and/or NYS 3-8 ELA/math assessments, where applicable.*

**In most LEAs, only a subset of evaluations will be based on Alternate SLOs.**

*Teachers AND principals whose original measures/assessments indicated in Task 2/7 of the evaluation plan utilize on any of the following should have evaluations based on the Alternate SLOs included in either Task 2/7 Transition of the approved plan or the approved Supplemental Form for Alternate SLOs\*:*

- Individual State-provided growth scores
  - *grades 4-8 ELA/math teachers and most principals (those in buildings that contain any of the grades 4-8 and grades 9-12 principals)*
- Individual SLOs based on the NYS 3-8 ELA/math assessments
  - *grade 3 ELA/math teachers and some principals*
  - *teachers with a small number of students that take the NYS 3-8 ELA/math assessments*
- School-, program-, district-, or BOCES-wide SLOs based on either a building State-provided growth score or NYS 3-8 ELA/math assessments
  - *could include any teacher that does not teach only grades 3-8 or Regents courses or any principal of grades K, 1, and/or 2 **only***

\* Please note: for LEAs with an approved Evaluation Variance or Removal of AIMSWEB/Grade Four Science supplemental form, the measures/assessments included in the approved variance/form will replace any corresponding measures in the approved Educator Evaluation plan/Supplemental Form for Alternate SLOs.

# Reporting Scores and Ratings for plans approved under Education Law §3012-d, as amended in 2019 (beginning 01/01/2020)

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- All evaluations will be based on the measures/assessments included in Task 2/7 of the evaluation plan\*.
  - These scores and ratings will include those based on NYS assessments, as applicable, per the approved plan.

***Important to Note: ALL educators should have only ONE SET of scores and ratings***



\*For LEAs with an approved Evaluation Variance or Removal of AIMSWEB/Grade Four Science supplemental form, the measures/assessments included in the approved variance/form will replace any corresponding measures in the approved Educator Evaluation plan/Supplemental Form for Alternate SLOs.



## **Evaluation Variance or AIMSWEB/Grade Four Science Removal form approved in conjunction with an existing evaluation plan**

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- Measures in the approved Educator Evaluation plan should be replaced by any corresponding measures/evidence/assessments included in the approved variance or form.
- This is applicable to plans approved under Education Law §3012-d and Education Law §3012-d, as amended in 2019.

***Important to Note: ALL educators should have only ONE SET of scores and ratings***

# Reporting Evaluation Scores and Ratings under Education Law §3012-d, as amended in 2019

Measures/assessments included in the approved Educator Evaluation plan include NYS Grades 3-8 ELA/Math assessments or State-provided growth scores:  
**Submit student performance scores based on ALTERNATE SLOs**  
 (ex. grade four teacher)

Required Student Performance subcomponent

- 0-20 score based on Alternate SLO (Task 2 Transition in the approved evaluation plan or the process outlined on the approved Supplemental Form for Alternate SLOs\*)

Optional Student Performance subcomponent

- Optional subcomponent not used; do not submit

Required Teacher Observation/Principal School Visit subcomponent

- Score from 1-4 or 0 based on rubric

Optional Teacher Observation/Principal School Visit subcomponent

- Score from 1-4 based on rubric

Overall Rating

- HEDI rating (based on the Evaluation Matrix)

When receiving their Evaluation scores and ratings, these educators should also receive:

- An Overall Student Performance category rating based on the Alternate SLO.
- An Overall Teacher Observation / Principal School Visit category rating based on the combined subcomponents, per the weighting indicated in the approved evaluation plan.
- PLEASE NOTE, THE OVERALL CATEGORY RATINGS SHOULD NOT BE SUBMITTED WITH THE ABOVE-NAMED EVALUATION DATA

Measures/assessments included in the approved Educator Evaluation plan DO NOT include NYS Grades 3-8 ELA/Math assessments or State-provided growth scores:  
**Submit student performance scores based on ORIGINAL SLOs**  
 (ex. grade one teacher not using NYS 3-8 ELA/Math assessments or building State-provided growth score)

Required Student Performance subcomponent

- 0-20 score based on SLO (Task 2 of the approved evaluation plan\*)

Optional Student Performance subcomponent

- 0-20 score based on supplemental assessment

Required Teacher Observation/Principal School Visit subcomponent

- Score from 1-4 or 0 based on rubric

Optional Teacher Observation/Principal School Visit subcomponent

- Score from 1-4 based on rubric

Overall Rating

- HEDI rating (based on the Evaluation Matrix)

When receiving their Evaluation scores and ratings, these educators should also receive:

- An Overall Student Performance category rating based on the combined subcomponents, per the weighting indicated in the approved Evaluation plan.
- An Overall Teacher Observation / Principal School Visit category rating based on the combined subcomponents, per the weighting indicated in the approved evaluation plan.
- PLEASE NOTE, THE OVERALL CATEGORY RATINGS SHOULD NOT BE SUBMITTED WITH THE ABOVE-NAMED EVALUATION DATA