

STUDENT ASSESSMENTS AND ASSOCIATED GROWTH MODELS FOR TEACHER AND PRINCIPAL EVALUATION



PUBLICLY AVAILABLE SERVICES SUMMARY

This form will be posted on the New York State Education Department's Web site and distributed through other means for all applications that are approved in conjunction with this RFQ to allow districts and BOCES to understand proposed offerings in advance of directly contacting Assessment Providers regarding potential further procurements.

Assessment Provider Information	
Name of Assessment Provider:	FastBridge Learning, LLC
Assessment Provider Contact Information:	www.fastbridge.org 612-254-2534 <u>sales@fastbridge.org</u>
Name of Assessment:	FAST earlyMath
Nature of Assessment:	ASSESSMENT FOR USE WITH STUDENT LEARNING OBJECTIVES WITH A TARGET SETTING MODEL; OR
	 SUPPLEMENTAL ASSESSMENT WITH AN ASSOCIATED GROWTH MODEL: GAIN SCORE MODEL GROWTH-TO-PROFICIENCY MODEL STUDENT GROWTH PERCENTILES PROJECTION MODELS VALUE-ADDED MODELS OTHER:
What are the grade(s) for which the assessment can be used to generate a 0-20 APPR score?	Grades K to 1
What are the subject area(s) for which the assessment can be used to generate a 0-20 APPR score?	Mathematics
What are the technology requirements associated with the assessment?	FAST [™] is a web-based, hosted SaaS solution. As such, with no hardware or software to install, implementing FAST is simple. FAST requires no network or computer- based installation. Our cloud-based system is easy to implement and supported with optional automated rostering and SIS integration, nothing to install or maintain, and multi-platform and device support. The infrastructure requirements of New York Schools will be minimal.
Is the assessment available, either for free or through purchase, to other districts or BOCES in New York State?	VES NO

Please provide an overview of the assessment for districts and BOCES. Please include:

- A description of the assessment;
- A description of how the assessment is administered;
- A description of how scores are reported (include links to sample reports as appropriate);
- A description of how the Assessment Provider supports implementation of the assessment, including any technical assistance. (3 pages max)

The FAST earlyMath measure is designed to assess early numeracy skills for students in Kindergarten and 1st grade. Early numeracy is broadly defined as the understanding of numbers and the relationships between numbers. Informal mathematics skills are developed early on and provide the basis for more advanced math skills. earlyMath was developed to enable efficient screening and progress monitoring across three domains of early numeracy associated with later mathematics achievement (i.e., Number, Relations, and Operations; Purpura and Longinan, 2013; National Research Council, 2009). Examples of early numeracy skills measured within the three domains include: naming numerals, using the mental number line, counting with one-to-one correspondence, understanding the relation between numerals and quantiles, composing and decomposing numbers, basic verbal fact fluency, and understanding of place value, and knowledge of symbols in solving problems. These skills are assessed by various measures designed to align with the Common Core State Standards. Over the past decade, research has emerged on the assessment of early numeracy skills. As the research in early mathematics achievement continues to increase, the development and conceptualization of early numeracy assessments has improved. The objective of earlyMath measures is to extend and improve on the quality of currently available assessments for early numeracy. More specifically, earlyMath was developed to be an efficient, instructionally relevant, and technically adequate assessment to identify students who may have difficulties in mathematics and monitor student progress.

Uses and Applications: FAST earlyMath consists of 17 assessments for screening: subitizing, numeral identification (K and 1), match quantity, quantity discrimination most, quantity discrimination least, number sequence (K and 1), composing, decomposing (K and 1), counting objects, equal partitioning, verbal addition, verbal subtraction, place value, and story problems. Selected assessments are also available for monitoring student progress. There are recommended combinations of subtests for fall, winter, and spring screening aimed to optimize validity and risk evaluation. FAST provides recommendations for specific combinations of up to four sub-tests to be given per benchmark period. This composite varies from fall, winter, or spring per grade level to best match math skill development and reliably assess performance. The composite is typically completed in 5-10 minutes per student. Supplemental assessments may be used to diagnose and evaluate skill deficits. Results from supplemental assessments provide guidance for instructional and intervention development.

Benchmark standards (i.e., "cut scores" or "targets") are built into the system to assist in determining which students are at-risk for academic failure, on-target for success, or may need enrichment instruction. Reports provide profiles of students' strengths and areas of difficulty relating to literacy and can provide useful information to plan instruction. Each individual and group report within FAST is available instantly, expediting the process for teachers.

FAST earlyMath is uniquely designed to accommodate quick, easy, and flexible monitoring on a frequent basis. Progress monitoring data help teachers evaluate instructional effects and determine if differentiated instruction or interventions are effective.

earlyMath assessments are individually administered. The teacher (or other staff) mark student responses electronically as the student completes the brief assessment. Paper-and-pencil versions are also available. Performance data are reported instantly and stored in the database

for longitudinal analysis. Reports are available to evaluate student performance against local norms, national aggregate norms, mastery criterion, and predictions of risk to meet proficiency standards on state tests. Reports also inform instruction by providing the accuracy rate, completion time, information about errors, and other essential data pertaining to the student's performance for both screening and progress monitoring.

FAST provides information on student proficiency, as well as growth reporting over time. Our easy-to-generate, carefully structured reports are instantly available for teachers. These reports are instantly applicable to instruction, offering rich information about student strengths, areas needing improvement, and growth trends within and across school years.

FastBridge Learning provides tailored options for training, professional development (PD), and ongoing learning that are designed to be efficient, effective, and engaging. We believe that in order for teachers to provide high quality instruction for their students, we must provide high quality professional development for our participants. We use multiple approaches to facilitate learning, including digital technologies, interaction, hands-on learning, small group activities, Q&A, live modeling, certification, and more to create a learner-centered environment that maximizes engagement and knowledge retention. Training and Professional Development Service Options delivered by FastBridge Learning Consultants:

- Onsite services in single or two-day packages designed specifically to provide guidance, instruction, and assistance to support action planning and implementation delivered in a train-the-trainer model.
- Webinar-style services: "Ask the Expert" consultation/training by-the-hour provides a flexible delivery model with affordable, just-in-time PD when you need it most.

The FAST Knowledge Base also offers extensive online support to users via a searchable database of written articles, screenshots, step-by-step tutorials, archived webinars, and tutorial videos about FAST. The Knowledge Base includes general FAQs, Getting Started Guides and Videos for all user roles in FAST, Archived Webinars, Login Access Guides, Overviews, FAQs, Data Interpretation Guides, and other Resources for each of the FAST measures, resources to support screening and progress monitoring set-up and administration, report guides, Benchmark and Norm information, and tools to support School Managers and District Managers. From the FAST Knowledge Base, users may also submit a request for assistance from our School Support team either via email or using the Knowledge Base's "Live Chat" feature (available during business hours).

Please provide an overview of the student-level growth model or target setting model for SLOs for districts and BOCES, along with how student-level growth scores are aggregated to the create teacher-level scores, and how those teacher-level scores are converted to New York State's 0-20 metric.

The target setting model for Student Learning Objectives(SLOs) is an individual growth target model, which is set by the Local Education Agency (LEA). The LEA sets the individual student growth target that represents one year of learning growth, which will be measured with an end-of-year benchmark screening assessment. The percentage of students who meet or exceed their individual growth target is calculated based on a comparison of beginning to end-of-year assessment data. The total percentage of students meeting or exceeding growth expectations set by the LEA at the beginning of the school year is cross-walked to the NYSED's 0-20 rubric, and this then becomes the educator's HEDI rating. For example (based on 100-point scale), if 91-100% of students meet their individual growth target set by the LEA, the teacher would receive a rating of "Highly Effective." If 75-90% of the students in a teacher's classroom meet or exceed their individual growth target set by the LEA, the teacher would receive a rating of "Effective". If 65-74% of students meet their individual growth target, the teacher would receive

a rating of "Developing." And, if 64% or fewer students meeting their individual growth target, the teacher would receive an "Ineffective" rating.

New York State Next Generation Assessment Priorities			
Please provide detail on how the proposed supplemental assessment I or assessment to be			
used with SLOs addresses each of the Next Generation Assessment Priorities below.			
Characteristics of Good ELA and	The earlyMath assessment is consistent with best		
Math Assessments (only	practices in measuring the New York State Learning		
applicable to ELA and math	Standards in mathematics. Reliability and validity		
assessments):	evidence supports the use of earlyMath for the purpose of		
	assessing early numeracy skills associated with		
	Kindergarten and 1 st grade math achievement across the		
	domains of numeracy as well as a general estimate of		
	overall math achievement. The development of earlyMath		
	is based on a thorough examination of the most recent		
	research literature and professional consultation in test		
	development and mathematics education. Each of the		
	subtests is aligned with National Common Core State		
	Standards (CCSS, 2010) and three domains of number		
	Sense: (a) number, (b) relations, and (c) operations		
	(Fulpula & Longan, 2013, National Research Council, 2000) The objective of early Math measures is to extend		
	and improve on the quality of currently available		
	assessments of early numeracy skills		
Assessments Woven Tightly Into	We believe the best assessments are those that are able		
the Curriculum:	to be seamlessly administered in conjunction with regular		
	classroom instruction and in support of the day-to-day		
	academic goals of the teacher. Designed for Multiple		
	Systems of Support (MTSS) and Response to		
	Intervention (RtI), FAST makes program implementation		
	easy and efficient with automated scoring, analysis,		
	norming and reporting; customizable screening,		
	benchmarking, instructional recommendations and		
	progress monitoring.		
	Immediate on-demand reporting within FAST provides		
	actionable data specifically designed to guide instruction		
	and remediation. Our assessments help teachers collect		
	data that answer their critical questions about student		
	skills, instructional needs, and growth at the student,		
	group, class, grade, school, and district levels. A variety		
	of reports are provided to inform instruction. FAST		
	assessments yield reports with scores compared to color-		
	coded norms (class, school, district, national) and		
	benchmarks (high risk, some risk, low risk that predict		
	state test performance). Norms and benchmarks are		
	available for both level of achievement and rate of		
	growin. Rate of growin norms are provided for		
	ayyreyaleu (all sluuenis) anu ulsayyreyaleu (niyn, typical low achioving). Those results are presented in		
	automated reports. Reports help evaluate district school		
	grade, and teacher level success.		

Performance Assessment:	Reliability and validity evidence supports the use of
	earlyMath for the purposes of measuring early numeracy skills associated with kindergarten and first grade math achievement. The Technical Manual (Appendix A-2) beginning on page 209 provides a detailed description of the reliability evidence for earlyMath. Evidence for validity of the earlyMath subtest measures was examined using two measures: 1) Measures of Academic Progress for Primary Grades (MAP), and 2) the Group Mathematics Assessment and Diagnostic Evaluation (GMADE), a norm-referenced diagnostic mathematics assessment. Consistent with the requirements for evidence, the psychometric qualities for reliability and validity were statistically significant, and the various assessments are meaningful and statistically robust indicators of relevant outcomes, such as state tests and future performance in school.
	FastBridge Learning uses standard setting processes to summarize student performance. Standards may be used to inform goal setting, identify instructional level, and evaluate the accuracy of student performance. The FastBridge Learning software provides various resources to assist administrators with test result interpretations. For example, a Visual Conventions drop down menu is available to facilitate interpretation of screening and progress monitoring group and individual reports. Percentiles are calculated for local school norms unless otherwise indicated. Local school norms compare individual student performances to their same grade and school peers. Methods of notation are also included to provide information regarding those students predicted to be at risk. Exclamation marks (! and !!) indicate the level of risk based on national norms. One exclamation mark refers to some risk, whereas two exclamation marks refer to high risk of reading difficulties or not meeting statewide assessments benchmarks, based on the score. Interpreting FastBridge assessment scores involves a basic understanding of the various scores provided in the FastBridge Learning software and helps to guide instructional and intervention development. FastBridge Learning offers individual, class, and grade level reports for screening, and individual reports for progress monitoring. Additionally, online training modules include sections on administering the assessments, interpreting
	results, screen casts, and videos. Results should always be interpreted carefully considering reliability and validity of the score, which is influenced by the quality of standardized administration and scoring. It important to consider the intended purpose of the assessment, its content, the stability of performance over time, scoring procedures, testing situations, or the examinee. The FastBridge Learning system automates analysis, scoring, calculations, reporting and data aggregation. It also

	facilitates scaling and equating across screening and
	progress monitoring occasions.
Efficient Time-Saving Assessments:	Each earlyMath assessment is designed to be highly efficient and to the early numeracy skills associated with kindergarten and first grade math achievement and provide a general estimate of overall math achievement. earlyMath can be administered one-on-one in approximately 5-7 minutes per seasonal composite of four subtests for screening and in approximately 1 minute per subtest for progress monitoring. The assessment is computer administered (optional paper-and-pencil version available) with automated browser-based scoring. The automated output of each assessment gives information on the accuracy and fluency of passage reading which can be used to determine instructional level to inform
Technology:	FAST [™] is a web-based, hosted SaaS solution. As such, with no hardware or software to install, implementing FAST [™] is simple. FAST [™] requires no network or computer-based installation. Our cloud-based system is easy to implement and supported with optional automated rostering and SIS integration, nothing to install or maintain, and multi-platform and device support.
Degree to which the growth model must differentiate across New York State's four levels of teacher effectiveness (only applicable to supplemental assessments):	



STUDENT ASSESSMENTS FOR TEACHER AND PRINCIPAL EVALUATION

FORM H

APPLICANT CERTIFICATION FORM –ASSESSMENTS FOR USE WITH STUDENT LEARNING OBJECTIVES

Please read each of the items below and check the corresponding box to ensure the fulfillment of the technical criteria.

PLEASE SUBMIT ONE "FORM H" FOR EACH APPLICANT. CO-APPLICANTS SHOULD SUBMIT SEPARATE FORMS.

The Applicant makes the following assurances:

Assurance	Check
	each box:
The assessment is rigorous, meaning that it is aligned to the New York State learning standards or, in instances where there are no such learning standards that apply to a subject/grade level, alignment to research-based learning standards.	\boxtimes
To the extent practicable, the assessment must be valid and reliable as defined by the Standards of Educational and Psychological Testing.	\boxtimes
The assessment can be used to measure one year's expected growth for individual students.	\boxtimes
For K-2 assessments, the assessment is not a "Traditional Standardized Assessment" as defined in Section 1.3 of this RFQ.	\boxtimes
For assessments previously used under Education Law §3012-c, the assessment results in differentiated student-level performance. If the assessment has not produced differentiated results in prior school years, the applicant assures that the lack of differentiation is justified by equivalently consistent student results based on other measures of student achievement.	
For assessments not previously used in teacher/principal evaluation, the applicant has a plan for collecting evidence of differentiated student results such that the evidence will be available by the end of each school year.	
At the end of each school year, the applicant will collect evidence demonstrating that the assessment has produced differentiated student-level results and will provide such evidence to the Department upon request. ³	\boxtimes

³ Please note, pursuant to Section 2.3 of this RFQ, an assessment may be removed from the approved list if such assessment does not comply with one or more of the criteria for approval set forth in this RFQ

To be completed by the Copyright Owner/Assessment Representative of the assessment being proposed and, where necessary, the co-applicant LEA:

FastBridge Learning, LLC 1. Name of Organization (PLEASE PRINT/TYPE)	4. Signature of Authorized Representative (PLEASE USE BLUE INK)
Terri Lynn Soutor 2. Name of Authorized Representative (PLEASE PRINT/TYPE)	January 8, 2017 5. Date Signed
Chief Executive Officer 3. Title of Authorized Representative (PLEASE PRINT/TYPE)	

1. Name of LEA (PLEASE PRINT/TYPE)	4. Signature of School Representative (PLEASE USE BLUE INK)
2. School Representative's Name (PLEASE PRINT/TYPE)	5. Date Signed
3. Title of School Representative (PLEASE PRINT/TYPE)	