

#### 2022-23 STATEWIDE 3012-D EDUCATOR EVALUATION RESULTS

#### Education Law §3012-d

#### Components of the Educator Evaluation System

- Evaluations include educator practice and student learning measures
- Measures result in a single overall educator effectiveness rating

#### **Educator Practice** Student Learning **Optional** Student Required Performance Required Required Principal/ Measures **Optional** Student Independent **Administrator** Student growth or **Performance Evaluator** Peer Observation achievement -Measures Observation Observation/ rigorous and Supervisor/ **School Visits** /School Student Learning comparable **Administrator Visits Objectives School Visits** classrooms/grade and/or programs **Teacher Observation/Principal School**

#### Overall Evaluation Rating

Overall annual
evaluation
HEDI rating
based on both
category
ratings, as
applied to the
evaluation
matrix

#### Teacher Observation/Principal School Visit Category Rating

Evidence-based observations/school visits.

Combined required and optional subcomponents, per weighting indicated in approved evaluation plan.



#### Student Performance Category Rating

Combined required and optional subcomponents, per weighting indicated in approved evaluation plan.

# Overall Evaluation Ratings Statewide



## TEACHERS, Statewide Overall Evaluation Results

#### **Education Law §3012-c**

HEDI Rating	2012-13	2013-14	2014-15	2015 Original	5-16 Transition
Highly Effective	51%	42%	44%	46%	61%
Effective	43%	54%	52%	51%	36%
Developing	5%	4%	3%	3%	3%
Ineffective	1%	1%	1%	1%	<1%

#### **Education Law §3012-d**

HEDI Rating	<b>201</b> Original	5-16 Transition	<b>201</b> Original	6-17 Transition	<b>201</b> <sup>1</sup> Original	7-18 Transition	2018 Original	3-19 Transition	2022-23
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Highly Effective	59%	56%	56%	61%	54%	60%	57%	64%	57%
Effective	38%	43%	42%	38%	43%	38%	41%	35%	42%
Developing	3%	1%	2%	2%	2%	1%	1%	1%	1%
Ineffective	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%

Note: This summary reflects the data that were reported to the Department as of the 2023 deadline by districts and BOCES with an approved 2022-23 Educator Evaluation plan. 190,844 teachers were reported with at least 2 complete required subcomponents and an overall rating. Educator evaluation requirements were suspended in 2019-20 and optional in 2020-21 and 2021-22, due to the COVID-19 pandemic. Beginning in 2020-21, only one set of scores and ratings – original or transition, as applicable – were collected. New York City was not included in 2012-13 but is included in subsequent years.

## PRINCIPALS, Statewide Overall Evaluation Results

**Education Law §3012-c** 

HEDI Rating	2012-13	2013-14	2014-15	2015-16		
nebi Katilig	2012-13	2015-14	2014-15	Original	Transition	
<b>Highly Effective</b>	28%	28%	29%	30%	55%	
Effective	64%	66%	65%	64%	41%	
Developing	6%	5%	5%	5%	3%	
Ineffective	2%	1%	1%	1%	<1%	

#### **Education Law §3012-d**

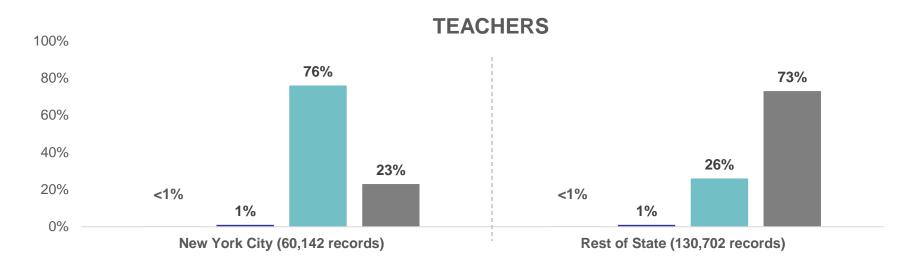
HEDI Rating	<b>201</b> Original	5-16 Transition	<b>201</b> Original	6-17 Transition	<b>201</b> Original	7-18 Transition	<b>201</b> Original	8-19 Transition	2022-23
<b>Highly Effective</b>	51%	57%	49%	58%	49%	59%	55%	60%	58%
Effective	45%	41%	47%	42%	47%	40%	43%	39%	41%
Developing	4%	2%	4%	1%	4%	<1%	2%	<1%	1%
Ineffective	0%	<1%	<1%	<1%	<1%	0%	0%	<1%	<1%

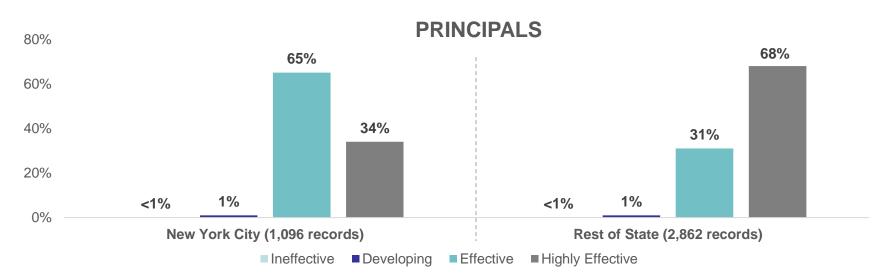
Note: This summary reflects the data that were reported to the Department as of the 2023 deadline by districts and BOCES with an approved 2022-23 Educator Evaluation plan. 3,958 principals were reported with at least 2 complete required subcomponents and an overall rating. Educator Evaluation requirements were suspended in 2019-20 and optional in 2020-21 and 2021-22, due to the COVID-19 pandemic. Beginning in 2020-21, only one set of scores and ratings – original or transition, as applicable – were collected. New York City was not included in 2012-13 but is included in subsequent years.

# Overall Evaluation Ratings NYC versus Rest of State



## New York City versus Rest of State Overall APPR Results

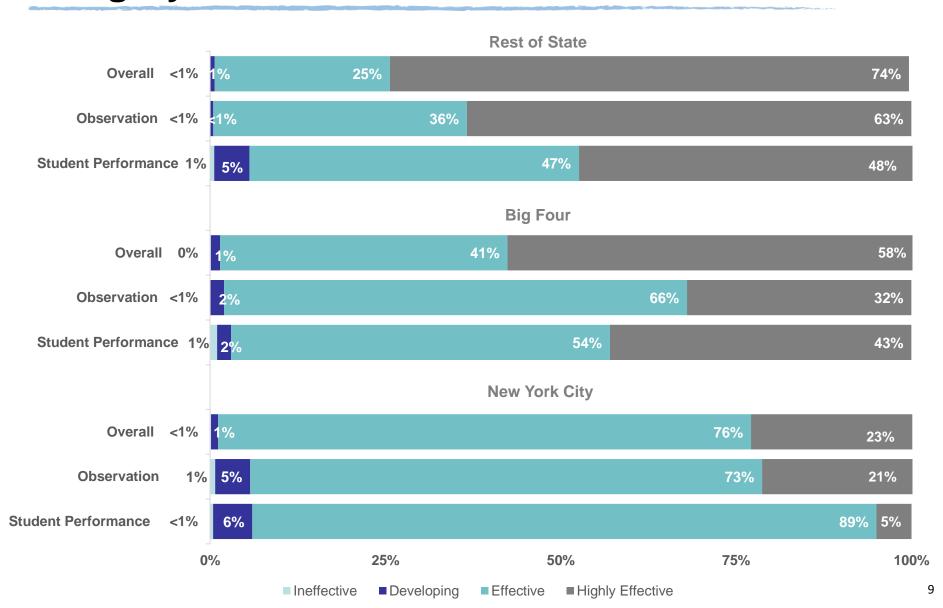




# Overall and Subcomponent Ratings NYC versus the Big Four versus Rest of State



## TEACHERS, NYC vs. Big Four vs. Rest of State Category Results



## PRINCIPALS, NYC vs. Big Four vs. Rest of State Category Results

