

The Educational Leadership Standards and Your Education Law §3012-d Evaluation Plan

In December of 2017, the NYS Board of Regents adopted the Professional Standards for Educational Leaders (PSELs - NYS Version) as a successor to the Interstate School Leaders Licensure Consortium (ISLLC) Leadership Standards for school principals. The Board of Regents further required that all Educator Evaluation Plans approved under Education Law §3012-d begin using Principal Practice Rubrics that align with the NYS Version of the PSELs beginning in the 2025-2026 School Year.

As a result, starting in the 2025-26 school year, approval of all rubrics aligned to the ISLLC leadership standards has been withdrawn. All LEAs must use a principal practice rubric approved by SED for alignment with the PSELs (NYS Version) for any evaluation plan under EL §3012-d.

What is the NYS version of the PSELs?

The PSELs were published in 2015 to replace and improve on the prior ISLLC standards. The PSELs communicate expectations to practitioners, supporting institutions, professional associations, policy makers and the public about the work, qualities and values of effective educational leaders.

These standards are organized around the domains, qualities, and values of leadership work that research and practice indicate contribute to students' academic success and well-being. The NYS Board of Regents updated and expanded the national PSEL standards in 2017 to include more specific language addressing key concepts of diversity, equity and inclusion. The NYS version of the PSELs is available on the [SED website](#).

Can we continue to use our current principal practice rubric?

Possibly. At the start of the 2025-26 school year, approval of all rubrics aligned to the ISLLC leadership standards will be withdrawn. Any rubric provider who wants their rubric included on the new list aligned with the NYS Version of the PSELs is required to apply to SED through the Request for Qualification (RFQ) process for review and approval.

- If a rubric is approved with no or minimal substantive changes from a previously approved version, you may continue to use that rubric for as long as you continue to implement your EL §3012-d plan. No Material Change will be required to your §3012-d plan.
- If a rubric has been submitted to SED with substantive changes from a previously approved version, it is considered by SED to be a different rubric. A Material Change must be made to your plan and submitted for approval by the commissioner.
- If your rubric provider did not submit a version aligned to the PSELs (NYS Version), you must select a principal practice rubric from the new list. A Material Change must be made to your §3012-d plan.

What rubrics have been approved by SED for alignment to the NYS Version of the PSELs?

The following principal practice rubrics may be used your §3012-d evaluation plan starting in the 2025-26 school year.

- **Marshall Principal Evaluation Rubric 2024 Edition**
 - The Marshall 2024 Edition rubric has been approved with minimal changes from the prior versions.
 - LEAs using the original or 2013 Marshall rubric and wish to continue to use a Marshall rubric **must now use the 2024 edition** in their 3012-d evaluation plan.
 - LEAs using the 2024 edition **do not need to make a material change** to their plan.
- **MPPR**
 - The MPPR has been approved with minimal changes to the current version.
 - LEAs using the MPPR rubric in their 3012-d evaluation plan may continue to do so and **do not need to make a material change** to their plan.
- **Marzano School Leader Evaluation Model 2025 Version**
 - The Marzano has been approved **with substantive changes** from a previously approved version and it is considered by SED to be a different rubric.
 - If you wish to use the new version of the Marzano, **you must submit a material change** to your plan for approval by the commissioner.
- **McRel Balanced Leadership Principal Evaluation System (McRel)**
 - The McRel has been approved with minimal changes to the current version.
 - LEAs using the McRel rubric in their 3012-d evaluation plan may continue to do so and **do not need to make a material change** to their plan.
- **Thoughtful Classroom Principal Effectiveness Framework (TCPEF)**
 - The TCPEF has been approved with minimal changes to the current version.
 - LEAs using the TCPEF rubric in their 3012-d evaluation plan may continue to do so and **do not need to make a material change** to their plan.

Where can I find the current list of principal practice rubrics approved for alignment to the PSELs (NYS Version)?

Visit the [Office of Educatory Quality and Professional Development's website](https://www.nysed.gov/educator-quality/approved-teacher-and-principal-practice-rubrics) or go to:
<https://www.nysed.gov/educator-quality/approved-teacher-and-principal-practice-rubrics>.

What if my rubric provider is not on the current list of approved rubrics?

If your chosen rubric does not appear on this list, it may not have been submitted or reviewed yet, and it is therefore not approved for use in the 2025-26 school year. Please check back to

the [approved list of principal practice rubrics](#) periodically, or contact your rubric provider directly, as they may have further information.

If your current rubric is not on list, please email our office at educatoreval@nysed.gov to request to make a material change to your EL §3012-d plan.

If we need or want to change our principal practice rubric, how do we do it?

If your LEA uses the Marzano, Reeves or ValEd principal practice rubric, you will find the *Principal Rubric Supplemental Form* on the Educator Quality page in the NYSED Business Portal. Please use this short form to select a new principal practice rubric, obtain required signatures, and submit the form.

If you use another rubric and would like to change your principal practice rubric, please email educatoreval@nysed.gov for access to the Principal Rubric Supplemental Form.

If you wish to select a new rubric and wish to make other changes to your EL §3012d plan, please email educatoreval@nysed.gov for access to your full plan form.

What if our collective bargaining agreement requires the use of the ISLLC standards?

If your LEA has a collective bargaining agreement (CBA) with its Administrative Union, and the CBA both specifically requires the use of the ISLLC standards AND extends beyond the end of the 2024-2025 school year, you may choose to continue using your current rubric until one of the following occurs:

- Your CBA expires,
- You choose a different rubric approved under the PSEL standards,
- You transition to a STEPS plan under EL §3012-e.