## Application: Unity Preparatory Charter School of Brooklyn

Chris Doscher -Annual Reports

#### Summary

ID: 000000255 Status: Liaison Review Labels: Board of Regents

### **Entry 1 School Info and Cover Page**

Completed Aug 1 2020

Instructions

#### **Required of ALL Charter Schools**

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within Annual Report portal. When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

## Entry 1 School Information and Cover Page

## (New schools that were not open for instruction for the 2019-20 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer **(as of June 30, 2020)** or you may not be assigned the correct tasks.

## **BASIC INFORMATION**

#### a. SCHOOL NAME

(Select name from the drop down menu)

UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 331300861056

#### a1. Popular School Name

(No response)

#### b. CHARTER AUTHORIZER (As of June 30th, 2020)

Please select the correct authorizer as of June 30, 2020 or you may not be assigned the correct tasks.

BOARD OF REGENTS

#### c. DISTRICT / CSD OF LOCATION

CSD #13 - BROOKLYN

#### d. DATE OF INITIAL CHARTER

11/2012

#### e. DATE FIRST OPENED FOR INSTRUCTION

8/2013

#### MISSION STATEMENT

The mission of unity preparatory charter school of brooklyn is to empower students as scholars and citizens so they may lead fulfilling academic, personal, and professional I es.

#### g. KEY DESIGN ELEMENTS (Regents, NYCDOE, and Buffalo BOE authorized schools only)

KEY DESIGN ELEMENTS (<u>Briefly</u> describe each Key Design Elements (KDE) as presented in the schools approved charter. KDEs are those general aspects of the school that are innovative or unique to the school's mission and goals, are core to the school's overall design, and are critical to its success.

KDE 1	A Grades 6-12 College Preparatory Curriculum: A college preparatory liberal arts and sciences program of study in mathematics, English language arts (ELA), science, and history that fosters in students the desire and capacity to learn independently, think critically, and communicate proficiently so that they are fully prepared to succeed in their post-secondary studies.
KDE 2	A Focus on Expert Teaching and Advancement: An inventive Teacher Career Advancement ystem and multi-faceted professional development offerings that equip talented teachers with ample means to continually develop their pedagogical and management skills while generously recognizing them for their contributions, resulting in an enthusiastic faculty of expert educators who are demonstrably successful in promoting student learning.
KDE 3	More Time for Learning/Attention to How Time is Utilized: An Extended day, week, and year that provide approximately20% more time on academic and co-curricular activities thanthe local district average in order to deepen engagement, and accelerate academic growth.

KDE 5Enrichment Courses and Elective Clubs: Enrichment courses in Art & Design and Technology, which promote applied and interdisciplinary learning and develop essential 21st century professional skills in technology, communication, self-expression, critical and creative thinking, and problem solving; and elective clubs in such areas as sports and the visual and performing arts, which develop team- oriented skills and are co-facilitated by instructors from local educational and cultural institutions through formal partnerships.KDE 6A Positive and Supportive School Culture: a culture built on a framework of Positive Behavioral Interventions & Supports, which teaches students how to maintain a learning environment that is safe, responsible, and respectful and offers students the social and emotional skills they need to be successful, including how to manage emotions, reduce stress, and make healthy decisions. A staff that is compassionate and always willing to guide students when they manage emotions, reduce stress, and make healthy decisions. A staff that is compassionate and always willing to guide students when they manage atskeholders, and Unity staff, that promotes open communication, meaningful collaboration, and active involvement and service within Unity's community, including community service opportunities.KDE 8(No response)	KDE 4	Intensive and Differentiated Academic upport: A system in which teachers offer customized support for remediation and acceleration by using multiple forms of assessment to inform instruction and providing individualized support with our small group guided reading interventions as well as after- school and weekend tutoring.
KDE 7DescriptionKDE 7Active Community Involvement: A Family & Community Partnership Association comprised of family members, local stakeholders, and Unity staff, that promotes open communication, meaningful collaboration, and active involvement and service within Unity's community, including community service opportunities.	KDE 5	Enrichment courses in Art & Design and Technology, which promote applied and interdisciplinary learning and develop essential 21st century professional skills in technology, communication, self-expression, critical and creative thinking, and problem solving; and elective clubs in such areas as sports and the visual and performing arts, which develop team- oriented skills and are co-facilitated by instructors from local educational and cultural institutions
Community Partnership Association comprised of family members, local stakeholders, and Unity staff, that promotes open communication, meaningful collaboration, and active involvement and service within Unity's community, including community service opportunities.	KDE 6	built on a framework of Positive Behavioral Interventions & Supports, which teaches students how to maintain a learning environment that is safe, responsible, and respectful and offers students abundant encouragement. A priority on teaching students the social and emotional skills they need to be successful, including how to manage emotions, reduce stress, and make healthy decisions. A staff that is compassionate and always willing to guide students when they make mistakes so they can learn from them and
KDE 8 (No response)	KDE 7	Community Partnership Association comprised of family members, local stakeholders, and Unity staff, that promotes open communication, meaningful collaboration, and active involvement and service within Unity's community, including
	KDE 8	(No response)

KDE 9	(No response)
KDE 10	(No response)

#### Need additional space for variables

No

#### h. SCHOOL WEB ADDRESS (URL)

http://www.unityprep.org/

## i. TOTAL MAX APPROVED ENROLLMENT FOR THE 2019-2020 SCHOOL YEAR (exclude Pre-K program enrollment)

655

#### j. TOTAL STUDENT ENROLLMENT ON JUNE 30, 2020 (exclude Pre-K program enrollment)

534

#### k. GRADES SERVED IN SCHOOL YEAR 2019-2020 (exclude Pre-K program students)

Check all that apply

Grades Served

6, 7, 8, 9, 10, 11, 12

# **I1. DOES THE SCHOOL CONTRACT WITH A CHARTER OR EDUCATIONAL MANAGEMENT ORGANIZATION?**

No

## **FACILITIES INFORMATION**

#### m. FACILITIES

Will the school maintain or operate multiple sites in 2020-2021?

Yes, 2 s tes

School Site 1 (Primary)

#### m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	432 Monroe Street, Brooklyn, NY 11221		NYC CSD 13	6-8	No

#### m1a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Joshua Beauregard			
Operational Leader	Casey Burns			
Compliance Contact	Chris Doscher			
Complaint Contact	Chris Doscher			
DASA Coordinator	Joshua Beuregard			
Phone Contact for After Hours Emergencies	Joshua Beuregard			

Co-located Space

#### m1c. Please list the terms of your current co-location.

	Date school will leave current co- location	Is school working with NYCDOE to expand nto current	If so, list year expans on will occur.	Is school working with NYCDOE to move to separate	If so, list the proposed space and year planned for move	School at Full Capacity at Site
Site 1	n/a	current space? No		separate space? No	for move	Yes

#### IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC .

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For s hools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2020.

Site 1 Certificate of Occupancy (COO)

Site 1 Fire Inspection Report

School Site 2

#### m2. SCHOOL SITES

Please provide information on Site 2 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 2	584 Driggs Avenue, Brooklyn, NY 11211		NYC CSD 14	9-12	9-12

#### m2a. Please provide the contact information for Site 2.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Joshua Beauregard			
Operational Leader	Grace Yun			
Compliance Contact	Chris Doscher			
Complaint Contact	Chris Doscher			
DASA Coordinator	Joshua Beauregard			
Phone Contact for After Hours Emergencies	Joshua Beauregard			

Private Space

#### IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m2d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 2 if located in private space in NYC or located outside of NYC .

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For s hools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2020.

Site 2 Certificate of Occupancy (COO)

certificate of occupancy 584 Driggs Ave..pdf

Filename: certificate of occupancy 584 Driggs Ave..pdf Size: 402.7 kB

#### **Site 2 Fire Inspection Report**

Fre Inspection Results.pdf

Filename: F re Inspection Results.pdf Size: 354.1 kB

#### **CHARTER REVISIONS DURING THE 2019-2020 SCHOOL YEAR**

n1. Were there any revisions to the school's charter during the 2019-2020 school year? (Please include approved or pending material and non-material charter revisions).

No

PLEASE NOTE CHARTER SCHOOLS WILL NO LONGER SUBMIT FINANCIAL STATEMENTS, ANNUAL BUDGETS, AND RELATED FISCAL DATA VIA THE ANNUAL REPORT. HOWEVER, NYSED BOARD OF REGENTS WOULD LIKE TO KNOW IF YOUR SCHOOL'S BOARD OF TRUSTEES HAS APPROVED A BUDGET FOR THE 2020-2021 FISCAL YEAR.

#### o. Has your school's Board of Trustee's approved a budget for the 2020-2021 FY?

Yes

#### **ATTESTATION**

#### p. Individual Primarily Responsible for Submitting the Annual Report.

Name	Chris Doscher
Position	Director of Administration
Phone/Extension	
Email	

p. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check YES if you agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

#### **Responses Selected:**

Yes

#### Signature, Head of Charter School



#### Signature, President of the Board of Trustees

#### Date

Jul 31 2020



## **Entry 2 NYS School Report Card**

Completed Aug 1 2020 Hidden from applicant

Instructions

#### **SUNY-authorized charter schools only**

Provide a direct web link to the most recent New York State School Report Card for the charter school (See <u>https://reportcards.nysed.gov/</u>). This report captures school-level enrollment and demographic information, staff qualifications, electronic student records, and attendance rates, as prescribed by New York State statute (8 NYCRR 119.3).

## Entry 2 NYS School Report Card Link

UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 331300861056

#### NEW YORK STATE REPORT CARD

Provide a direct URL or web link to the most recent New York State School Report Card for the charter school (See https://reportcards.nysed.gov/).

(Charter schools completing year one will not yet have a School Report Card or link to one.

Please type "URL is not available" in the space provided.)

https://data.nysed.gov/essa.php?year=2019&instid=800000075840

## **Entry 3 Progress Toward Goals**

Completed Aug 1 2020

## **Instructions**

**Regents, NYCDOE, and Buffalo BOE-authorized charter schools** 

For the 2019-2020 school year, any academic or organization goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

## **Entry 3 Progress Toward Goals**

#### Board of Regents-authorized and NYCDOE-authorized charter schools only.

Complete the tables provided. List each goal and measure as contained in the school's currently approved charter, and indicate whether the school has met or not met the goal. Please provide information for all goals no later than November 2, 2020.

#### **1. ACADEMIC STUDENT PERFORMANCE GOALS**

For the 2019-2020 school year, any academic goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

#### 2019-20 Progress Toward Attainment of Academic Goals

	Academic Student Performance Goal	Measure Used to Evaluate Progress Toward Atta nment of Goal	Goal - Met, Not Met or Unable to Assess	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Academic Goal 1	The school will maintain an ESEA Accountability Status of Good Standing or higher.	ESEA Accountability Designation	Met	
	Each year, the percentage of students who			

Academic Goal 2	score proficiently on grades 3-8 state assessments for all students at the school level will be greater than or equal to the district average.	NYS tate Assessments	Unable to Assess	N/A
Academic Goal 3	Each year, the percent of students who score proficiently on 3-8 state assessments by subgroup at the school level will be greater than or equal to the district average. Subgroups of interest include students who are economically disadvantaged, students with disabilities and English language learners.	NYS tate Assessments	Unable to Assess	N/A
Academic Goal 4	Each year, the percent of students who score proficiently on grade 8 state assessments for all students will be greater than or equal to the district average.	NYS ELA, Math and Science exams	Unable to Assess	N/A

Academic Goal 6Each year, the 4- year and 5-year graduation rate for students identified as economically disadvantaged, students with disabilities, and English language learners (6-year graduation rate for transfer schools only) will be greater than or equal to 80%. This includes August graduation ratesGraduation RatesMet	Academic Goal 5	Each year, the 4- year and 5-year graduation rate for all students (6- year graduation rate for transfer schools only) will be greater than or equal to 80%. This includes August graduation rates (except for the 6- year rate as this is not collected data).	Graduation Rates	Met	
Each year, the	Academic Goal 6	year and 5-year graduation rate for students identified as economically disadvantaged, students with disabilities, and English language learners (6-year graduation rate for transfer schools only) will be greater than or equal to 80%. This includes August graduation rates (except for the 6- year rate as this is not collected data).	Graduation Rates	Met	

Academic Goal 7	percent of all students in a cohort that have passed 3 out of 5 Regents exams requ red for graduation by their 3rd year of high school will be greater than or equal to 75% (transfer school cohorts will be measured by their 4th year of high school in passing 3 out of 5 Regents exams).	Regents passing rates	Unable to Assess	N/A
Academic Goal 8	Each year, the percent of cohort by subgroup that has passed 3 out of 5 Regents exams requ red for graduation by their 3rd year of high school will be greater than or equal to 75% (transfer school cohort subgroups will be measured by their 4th year of high school in passing 3 out of 5 Regents exams)	Regents passing rates	Unable to Assess	N/A

Academic Goal 9	Each year, the percent of students in a 4-year and 5- year cohort that remain enrolled in the school until they graduate from the high school program will be greater than or equal to 85% (6- year rate for transfer schools only). This includes the August rate (except for the 6-year rate as this is not collected data).	Retention Rates	Met	
Academic Goal 10	Each year, the percent of students identified as economically disadvantaged, students with disabilities, and English language learners n a 4- year and 5-year cohort that remain enrolled in the school until they graduate from the high school	Retention Rates	Met	

program will be greater than or equal to 85% (6-year rate for transfer schools only). This includes the August rate (except for the 6- year rate as this is not collected data).	
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#### 2. Do have more academic goals to add?

No

#### 3. Do have more academic goals to add?

No

#### 4. ORGANIZATION GOALS

For the 2019-2020 school year, any organization goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

#### 2019-2020 Progress Toward Attainment of Organization Goals

Organizational	Measure Used to	Goal - Met, Not	lf not met,
Goal	Evaluate Progress	Met, or Unable to	describe efforts
		Assess	the school will take
			to meet goal. If

			unable to assess goal, type N/A for Not Applicable
Org Goal 1	Unity Prep has not set annual organizational goals outside of the Performance Framework.		
Org Goal 2			
Org Goal 3			
Org Goal 4			
Org Goal 5			
Org Goal 6			
Org Goal 7			
Org Goal 8			
Org Goal 9			
Org Goal 10			
Org Goal 11			
Org Goal 12			
Org Goal 13			
Org Goal 14			
Org Goal 15			
Org Goal 16			
Org Goal 17			
Org Goal 18			
Org Goal 19			
Org Goal 20			

No

#### **6. FINANCIAL GOALS**

#### 2019-2020 Progress Toward Attainment of Financial Goals

	F nancial Goals	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Partially Met	If not met, describe efforts the school will take to meet goal.
F nancial Goal 1	Unity Prep has not set annual financial goals outside of the Performance Framework.			
F nancial Goal 2				
F nancial Goal 3				
F nancial Goal 4				
F nancial Goal 5				

#### 7. Do have more financial goals to add?

No

Thank you.

## **Entry 3 Accountability Plan Progress Reports**

Incomplete Hidden from applicant

## Instructions

## **SUNY-Authorized Charter Schools ONLY**

SUNY-authorized charter schools must download an <u>Accountability Plan Progress Report template</u>. After completing, schools must upload the document into the by September 15, 2020.

## **Entry 7 Disclosure of Financial Interest Form**

Completed Aug 1 2020

## Instructions - Multiple Uploads Permitted

#### **Required of ALL Charter Schools by August 3**

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2019-2020 school year must complete a signed:

- <u>Regents, NYCDOE, and Buffalo BOE Authorized Schools: Disclosure of Financial Interest</u>
   <u>Form</u>
- SUNY- Authorized Charter Schools: <u>Trustee Financial Disclosure Form</u>

All completed forms must be collected and uploaded in .PDF format for each individual member. If a trustee is not able or available to complete the form by the deadline, the education corporation is responsible for doing so on behalf of the trustee. (Forms completed from past years will not be accepted).

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the education corporation. In the Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation.

#### PDFsam\_merge

Filename: PDFsam merge.pdf Size: 957.2 kB

## Entry 8 BOT Membership Table

Completed Aug 1 2020

## Instructions

## Required of All charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the

# Board of Trustees and indicate whether parents are voting or non-voting members.

## Entry 8 BOT Table

- 1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
- REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

#### UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 331300861056

#### 1. 2019-2020 Board Member Information (Enter info for each BOT member)

	Trustee Name and Email Address	Position on the Board	Committ ee Affiliation s	Voting Member Per By- Laws (Y/N)	Number of Terms Served	Start Date of Current Term (MM/DD/ YYYY)	End Date of Current Term (MM/DD/ YYYY)	Board Meetings Attended During 2019- 2020
1	"Jake Elghanay an,	Vice Chair	Executive , Develop ment & Finance	Yes	2	06/01/20 18	06/01/20 21	9
2	"Jeannett e Bander,	Trustee/M ember	Executive , Student Learning, Audit & Finance	Yes	1	12/01/20 18	12/01/20 21	8
3	"Jim Ellsworth,	Chair	Executive , Audit & Finance, Develop ment &	Yes	2	06/01/20 20	06/01/20 23	9

	11		Fnance					
4	"Ken Baum,	Trustee/M ember	Executive , Student Learning	Yes	2	06/01/20 19	06/01/20 22	9
5	"Marion Leydier "	Treasurer	Executive , Executive , Aud t & F nance	Yes	3	06/01/20 19	06/01/20 22	5 or less
6	"Sal Siddiqui,	Trustee/M ember	Develop ment & F nance, Enrichme nt & Communi ty Partnersh ip	Yes	1	06/01/20 18	12/01/20 21	10
7	"Sarah Olle, "	Trustee/M ember	Executive , Student Learning	Yes	1	06/01/20 18	06/01/20 21	9
8	"Trudy Sandy,	Parent Rep	Executive , Enrichme nt & Communi ty Partnersh ip	Yes	1	04/01/20 18	04/01/20 21	9
9								

#### 2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2020	8
b.Total Number of Members Added During 2019- 2020	0
c. Total Number of Members who Departed during 2019-2020	0
d.Total Number of members, as set in Bylaws, Resolution or Minutes	5 - 11

#### 3. Number of Board meetings held during 2019-2020

12

#### 4. Number of Board meetings scheduled for 2020-2021

12

#### Thank you.

#### **Entry 9 Board Meeting Minutes**

Completed Aug 1 2020

Instructions

Schools must upload a complete set of monthly board meeting minutes (July 2019-June 2020), which should <u>match</u> the number of meetings held during the 2019-2020 school year, as indicated in the above table. The minutes provided must be the final version approved by the school's Board of Trustees and may be uploaded individually or as one single combined file. Board meeting minutes must be submitted by August 3, 2020.

#### 2019-20 B Meeting Minutes

Filename: 2019 20 B Meeting Minutes.pdf Size: 1.4 MB

## **Entry 10 Enrollment & Retention**

Completed Aug 1 2020

Instructions for submitting Enrollment and Retention Efforts

ALL charter schools must complete this section. Describe the efforts the charter chool has made toward meeting targets in 2018-2019 to attract and retain enrollment of Students with Disabilities (SWDs), English Language Learners/Multilingual Learners (ELLs/MLLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2019-2020.

# Entry 10 Enrollment and Retention of Special Populations

## Instructions for Reporting Enrollment and Retention Strategies

Describe the efforts the charter school has made n 2019-2020 toward meeting targets to attract and retain enrollment of students with disabilities, English language learners/Multilingual learners, and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets n 2020-2021.

#### UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 331300861056

Describe Recruitment Efforts in 2019-2020	Describe Recruitment Plans in 2020-2021
To recruit Economically Disadvantaged students (76% in 2019-20), Unity targeted its	

#### **Recruitment/Attraction Efforts Toward Meeting Targets**

outreach to the families in high needs communities within Community School District (CSD) 13. Specifically, the school undertook the following efforts:

a. Open House Events – Unity Prep held monthly Open House events at 432 Monroe Street between October 2019 and March 2020, until COVID presented such onsite engagement. Each e ent provided attendees an opportunity to meet and speak with Unity rep's co-founders and staff, meet current students, tour the school, and take part in a presentation regarding Unity Prep's school model and inclusive environment.

b. Attending Department of
Educat on School Fa rs – In the
fall, Unity Prep staff and cofounders attended School Fairs
for CSDs 13, 14, 16 and 17. Unity
is located within CSD 13, and is
ery close to the border of C D
16.

c. Outreach to All Elementary Schools in CSDs 13 and 16 – To ensure that every student who attended fifth grade in a CSD 13 or CSD 16 school received information about Unity Prep, Unity Prep called, emailed, and sent information packets to every elementary school in CSD 13 and CSD 16.

These information packets were addressed to the Guidance Counselors and Parent Coordinators in each school. The Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as necessary given local health and safety precautions, with the addition of virtual open houses that families can view from home.

Economically Disadvantaged

	<ul> <li>information packets contained</li> <li>brochures that explained Unity</li> <li>Prep's school model, flyers that</li> <li>provided information regarding</li> <li>Unity Prep's Open House events,</li> <li>and applications for theupcoming</li> <li>school year. In addition to</li> <li>elementary school outreach,</li> <li>Unity Prep also conducted</li> <li>outreach to community</li> <li>organizations and after</li> <li>school/summer programs serving</li> <li>high numbers of Economically</li> <li>Disadvantaged Students.</li> <li>d. Media Advertisements - Unity</li> <li>Prep placed advertisements in</li> <li>social media platforms popular</li> <li>with our families, including</li> </ul>		
	Facebook and Instagram. In addition, the school placed a banner outside of the school facility and distributed 5x7 flyers throughout the surrounding neighborhoods.		
	In 2019-20, 3% of students were English Language Learners. To recruit these students, Unity Prep used the following strategies:		
English Longue re	a. Open house presentations were made in both English and Spanish with translations provided in Fulani, Arabic and French.	Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as	
English Language Learners/Multilingual Learners	<ul><li>b. The school brought translators</li><li>to all school fairs attended.</li><li>c. All informational materials</li></ul>	necessary given local health and safety precautions, with the addition of virtual open houses that families can view from	
	were provided in Spanish and English. d. Unity staff performed targeted	home.	
	a sincy stan performed targeted		

	outreach with the families of our current ELL scholars to target new scholars from their community.	
Students with Disabilities	To recrut tudents w th Disabilities (24% in 2019-20), the school implemented the following efforts: a. Outreach to Special Education Coordinators at CSD 13 and 16 b. Ongoing partnerships with the Committee on Special Education c. Information on Special Education and Intervention services highlighted in all written materials and advertisements d. Information on Special Education and Intervention Services distributed at all visits, open houses and school fairs	Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as necessary given local health and safety precautions, with the addition of virtual open houses that families can view from home.

#### **Retention Efforts Toward Meeting Targets**

	Describe Retention Efforts in 2019-2020	Describe Retention Plans in 2020-2021
Economically Disadvantaged	To retain Economically Disadvantaged students, the school will cover program fees, uniform costs, and supplies for any student in need. As a small school community, the school staff maintains close relationships with families and will alert leadership of any student or family who requires additional support.	Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as necessary given local health and safety precautions, including ensuring all students have access to a Chromebook and internet at home.
	To meet the needs of ELLs, Unity	

English Language Learners/Multilingual Learners Prep has adopted the heltered Instruction Observation Protocol (SIOP) to support ELLs with mastering core content and developing English language proficiency. Using IOP, teachers implement high quality instructional techniques including the use of visuals and demonstrations, scaffolded instruction. student to student interaction and targeted vocabulary development. All Unity Prep teachers receive training in this method and structure their curriculum planning and instruction around its implementation. In addition, the ELL Coordinator pushes into classrooms to provide targeted and differentiated supplemental instruction based on each student's English proficiency, ranging from beginner ELLs to those designated as former ELLs. Students that need it will also receive more intensive interventions and pull-out services during elective courses to minimize the loss of core content instructional time. Students will be continually assessed to ensure these services are providing the appropriate level of support and supplemental instruction needed for ongoing student growth. Unity Prep employs a Director of

Unity Prep employs a Director of Support Services who coordinates services and supervises instruction for all special student populations; a Social Worker who provides mental health and counseling Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as necessary given local health and safety precautions, including ensuring all students have access to a Chromebook and internet at home.

Students with Disabilities	services, a Learning Support Coordinator who oversees academic remediation and enrichment; and two special education teachers who provide a broad range of intensive supports. For those students in need of special education services, Unity Prep employs an Integrated Co-Teaching model to meet the goals of each student's Individualized Education Plan (IEP). In these classrooms, general education teachers work closely with special education teachers to plan lessons, differentiate instruction and evaluate student learning. To ensure student learning and skill mastery, teachers utilize a variety of instructional formats including team teaching, station teaching, parallel teaching, and alternate teaching. Both teachers meet regularly with the Director of Support Services and the Director of Curriculum, Instruction and Assessment to review student progress and evaluate the effectiveness of teaching strategies and the special education program overall.	Unity plans on continuing all efforts made during the 2019-20 school year and will adjust as necessary given local health and safety precautions, including ensuring all students have access to a Chromebook and internet at home.
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## **Entry 12 Percent of Uncertified Teachers**

Completed Aug 1 2020

#### Instructions

#### **Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY**

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

## **Entry 12 Uncertified Teachers**

School Name: UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 331300861056

## **Instructions for Reporting Percent of Uncertified Teachers**

#### **Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools**

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education. Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

If more than one line applies to a teacher, please include in only one FTE uncertified category. Please do not include paraprofessionals, such as teacher aides.

#### CATEGORY A. 30% OR 5 UNCERTIFIED TEACHERS WHICHEVER IS LESS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	0
<ul><li>iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2020)</li></ul>	0
. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	0
Total Category A: 5 or 30% whichever is less	5.0

# CATEGORY B. PLUS FIVE UNCERTIFIED TEACHERS IN MATHEMATICS, SCIENCE, COMPUTER SCIENCE, TECHNOLOGY OR CAREER AND TECHNICAL EDUCATION.

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	0
<ul><li>iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2020)</li></ul>	0
. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	0
Total Category B: not to exceed 5	5.0

#### **CATEGORY C: PLUS 5 ADDITIONAL UNCERTIFIED TEACHERS**

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	0
<ul><li>iii. FTE count of uncertified teachers with two years</li><li>of Teach for America experience (as of June 30,</li><li>2020)</li></ul>	0
. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	0
Total Category C: not to exceed 5	5.0

#### CATEGORY D: TOTAL FTE COUNT OF <u>UNCATEGORIZED</u>, <u>UNCERTIFIED</u> TEACHERS

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total Category D	22

#### **CATEGORY E: TOTAL FTE COUNT OF <u>CERTIFIED</u> TEACHERS**

	FTE Count
Total Category E	30

#### **CATEGORY F: TOTAL FTE COUNT OF ALL TEACHERS**

Please do not include paraprofessionals, such as teacher aides.

	FTE Count
Total Category F	52



Thank you.

### **Entry 13 Organization Chart**

Completed Aug 1 2020

Instructions

#### **Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY**

Upload the 2019-2020 **Organization Chart.** The organization chart should include position titles and reporting relationships. Employee names should not appear on the chart.

#### Annual Report Org Chart

Filename: Annual Report Org Chart.pdf Size: 418.3 kB

## **Entry 14 School Calendar**

Completed Aug 1 2020

Instructions for submitting School Calendar

#### **<u>Required of ALL Charter Schools</u>**

Given these uncertain and changing times, charter schools may or may not have a school calendar ready to upload by the submission deadline this year of August 3, 2020. If the charter school has a tentative calendar based on available information and guidance at the time, please ubmit with the August 3<sup>rd</sup> submission. Charter schools will be able to upload an updated school calendar into the portal at any time but no later than **September 15, 2020**.

School calendars must meet the <u>minimum instructional requirements</u> adopted by the Board of Regents in 2018.

Board of Regents-authorized charter schools are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month.

#### <u>calendars</u>

Filename: calendars.pdf Size: 199.2 kB

# **Entry 15 Links to Critical Documents on School Website**

Completed Aug 1 2020

### Instructions

# **<u>Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY</u>**

By law, each charter school required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

- 1. Most recently filed Annual Report (i.e., 2018-19 Annual Report);
- 2. Most recent board meeting notice, documents to be discussed at the meeting (if any), and webcast of Board meetings (if held virtually per Governor's Executive Order);
- 3. Link to New York State School Report Card;
- 4. Lottery Notice announcing date of lottery;
- 5. Authorizer-approved DASA Policy;
- 6. District-wide safety plan and Authorizer-approved Discipline Policy (as per August 29, 2019 <u>Emergency Response Plan Memo</u>);
- 7. Authorizer-approved FOIL Policy; and
- 8. Subject matter list of FOIL records.
- 9. Link to School Reopening Plan

# Form for Entry 15 Links to Critical Documents on School Website

School Name: Unity Preparatory Charter School of Brooklyn

# Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

	Link to Documents
1. Most Recent Annual Report (i.e., 2018-19)	http://www.unityprep.org/wp- content/uploads/2019/08/UPCSB-18-19-Annual- Report-8-1-19.pdf
2. Most Recent Board Meeting Notice and Related Agenda Item Documents	http://www.unityprep.org/board-of-trustees- meeting-announcement-3/
2a. Webcast of Board Meetings (per Governor's Executive Order)	https://www.youtube.com/channel/UCRhkGzAEcDA 0SHn3W1tthSg/videos
3. Link to NYS School Report Card	http://www.unityprep.org/wp- content/uploads/2020/07/2019UNITY-PREP- CHARTER-SCH-OF-BROOKLYN-Report-CardNYSED- Data-Site-1.pdf
4. Most Recent Lottery Notice Announcing Lottery	http://www.unityprep.org/lottery-for-admissions-to- unity-for-fall-2020/
5. Authorizer-Approved DASA Policy	http://www.unityprep.org/families/student-family- handbook/
6. District-wide Safety Plan	<u>http://www.unityprep.org/families/student-family-</u> handbook/
6a. Authorizer-Approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo)	<u>http://www.unityprep.org/families/student-family-</u> <u>handbook/</u>
7. Authorizer-Approved FOIL Policy	<u>http://www.unityprep.org/families/student-family-</u> <u>handbook/</u>
8. Subject matter list of FOIL records	http://www.unityprep.org/families/student-family- handbook/
9. Link to chool Reopening Plan	http://www.unityprep.org/governance/by-laws/



Thank you.

# **Entry 16 COVID 19 Related Information**

Completed Aug 1 2020

#### Instructions

#### **Required of ALL charter schools**

Please provide the number of students attending instruction on the last day instruction was provided within physical school facilities and the number of students participating in virtual programming on the last day such programming was offered for the 2019-2020 school year.

If applicable, please provide the name and publisher of all end of year assessments provided by grade level as well as the number of participating students. Board of Regents-authorized charter schools are encouraged to refer to Appendix B of the <u>Remote Monitoring and Oversight Plan Spring 2020</u> remote for best practices regarding end of year assessments in a remote learning environment.

# **Entry 16 COVID 19 Related Information**

School Name: Unity Preparatory Charter School of Brooklyn

# TABLE 1: 2019-2020 Enrollment, Attendance andParticipation Between March-June 2020

Please provide the number of students attending instruction on the last day instruction was provided within physical school facilities and the number of students participating in rtual programming on the last day such programming was offered for the 2019-2020 school year.

Number of students enrolled in school on the last day instruction was provided within physical school facilities	Number of students attending instruction on the last day instruction was provided within physical school facilities	Number of students participating in virtual programming on the last day such programming was offered for the 2019-20
		offered for the 2019-20 school year
534	534	532

#### Table 2: 2019-2020 Assessments and Grade Participation

If applicable, please provide the name and publisher of all end of year assessments provided by grade level as well as the number of participating students. Board of Regents-authorized charter schools are encouraged to refer to Appendix B of the <u>Remote Monitoring and Oversight Plan Spring 2020</u> remote for best practices regarding end of year assessments in a remote learning environment.

Ass ess me nt Title	Gra de K	Gra de 1	Gra de 2	Gra de 3	Gra de 4	Gra de 5	Gra de 6	Gra de 7	Gra de 8	Gra de 9	Gra de 10	Gra de 11	Gra de 12	Nu mbe r of Part cipa ting Stud ents
Ad anc ed Plac em ent Exa ms	×	×	×	×	×	×	×	×	×	*	*	*	*	146
Inte rnall y crea ted final s bas ed on Reg ents exa ms	×	×	×	×	×	×	×	×	×	•	•	•	•	276
End of Year Refl ecti ons	×	×	×	×	×	×	*	•	*	×	×	×	×	231

	×	×	×	×	×	×	×	×	×	×	×	×	×	
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# **Entry 17 Staff Roster - NEW TASK For Regents Schools Only**

Completed Aug 1 2020

#### **INSTRUCTIONS - NEW TASK FOR REGENTS-AUTHORIZED CHARTER SCHOOLS**

Please provide the full name of <u>ANY and ALL instructional and non-instructional employees</u> and their respective positions/titles, and employment start dates in the charter chool by clicking on the MS Excel file link to the <u>Staff Roster</u>.

# **Unity August 3rd Staff Roster**

Filename: Unity August 3rd Staff Roster.xlsx Size: 14.2 kB

### Name: Marion Leydier

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

**1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

#### Trustee, Treasurer

Are you an employee of any school operated by the education corporation?
 \_\_\_Yes \_X\_No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

Are you related, by blood or marriage, to any person employed by the school?
 No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school?

No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

# \_Yes \_X\_No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write **None**. Please note that if you answered **Yes** to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s) Since founding	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not	Name of person holding interest or engaging in transaction and relationship to
	Providing pro- bono legal	participate in discussion)	you
	services		Self
		-No fee	
		-Did not	

	participate in discussion	

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
Sullivan & Cromwell LLP Please writ	Pro bono ⊴egaPŵ6rĸ <sup>if</sup>	<b>0</b> applicable.	Marion Leydier Do not leave this space	No fee Did not participate in decision to hire

/s/ Marion Leydier Signature July 31, 2020 Date

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



last revised 06/8/2020

Name:

Sal Siddiqui

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

- **1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).
- Are you an employee of any school operated by the education corporation?
   Yes \_\_\_\_No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

3. Are you related, by blood or marriage, to any person employed by the school?

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

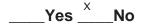
If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school?

NO

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?



If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
Please write "	'None" if applicab	le. Do not leave	this space blank.

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
Please writ	e "Nonnoneif	applicable.	Do not leave this space	e blank.

When her

8/1/2020

Signature

Date

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



last revised 06/8/2020



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Signature Adoption: Drawn on Device

Status: Completed

Envelope Originator: Sal Siddiqui



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Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/1/2020 6:21:10 AM
Certified Delivered	Security Checked	8/1/2020 6:21:18 AM
Signing Complete	Security Checked	8/1/2020 6:25:13 AM
Completed	Security Checked	8/1/2020 6:25:13 AM
Payment Events	Status	Timestamps

# Name: Sarah Olle

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Unity Preparatory Charter School

**1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

# Trustee

Are you an employee of any school operated by the education corporation?
 Yes x No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

Are you related, by blood or marriage, to any person employed by the school?
 No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school? **No** 

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school? **No** 

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

# Yes x No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
None	None	None	None

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "None."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
None	None	None	None	None

7/31/20 Date

Signature

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



last revised 06/8/2020

## Name:

Trudy Sandy

# Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Unity Preparatory Charter

**1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

Parent Representative

Are you an employee of any school operated by the education corporation?
 Yes \_\_\_\_x\_No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

3. Are you related, by blood or marriage, to any person employed by the school?

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

no

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

no

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school? no

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

\_Yes \_x\_No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

•	•	

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

Trudy Sandy

7/31/2020

Signature

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.

#### Name: Jacob N. Elghanayan

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Unity Preparatory Charter School of Brooklyn

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

Vice Chair

Are you an employee of any school operated by the education corporation?
 \_\_\_Yes \_X\_\_\_No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

Are you related, by blood or marriage, to any person employed by the school?
 No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school? **No** 

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

5. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school? No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

\_\_Yes \_\_X\_\_No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
NONE.			

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "None."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
NONE				

Signature

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# Name:

Jeannette Bander

# Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Unity Preparatory Charter School of Brooklyn

**1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

Trustee

Are you an employee of any school operated by the education corporation?
 Yes \_X\_\_No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

 Are you related, by blood or marriage, to any person employed by the school? No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school? No

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school? No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

\_\_Yes \_X\_\_No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
None			

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
None				

annette Bander

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# Name: Jim Ellsworth

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

# Unity Preparatory Charter School of Brooklyn

**1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

# **Board Chair**

Are you an employee of any school operated by the education corporation?
 Yes x No

If **Yes**, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

3. Are you related, by blood or marriage, to any person employed by the school?

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

No.

**4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

If **Yes**, please describe the nature of your relationship and how this person could benefit from your participation.

No.

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school?

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

No.

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

# Yes x No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

8.

0.			
Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
None	None	None	None

9. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or

your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
None	None	None	None	None

Versot Signature

July 24, 2020 Date

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



last revised 06/8/2020

# Name: Kenneth Baum

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Unity Preparastory Charter School of Brooklyn

- **1.** List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).
- Are you an employee of any school operated by the education corporation?
   Yes \_\_X\_No
- Are you related, by blood or marriage, to any person employed by the school?
   NO
- **4.** Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

NO

**5.** Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school?

NO

6. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation;

or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

\_\_\_Yes \_X\_No

7. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write None. Please note that if you answered Yes to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

#### NONE

Date(s)	Nature of financial interest/transacti on	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

8. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are

doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "**None**."

#### NONE

Organization conducting business with the school(s)	Nature of business conducted	Approximat e value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

Kenneth Baum

7/30/20

Signature

Date

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



last revised 06/8/2020



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN HELD: July 17, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on July 17, 2019 commencing at 7:12 p.m., New York time. Five Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY 11211 at the beginning of the meeting:

Jeannette Bander

Kenneth Baum

Jake Elghanayan

Sarah Olle

Sal Siddiqui

Also in attendance at the invitation of the Board at 584 Driggs Avenue was Joshua Beauregard and Michelle Rumph. Marion Leydier and James Ellsworth joined the meeting by telephone and were not counted for voting or quorum purposes.

Mr. Elghanayan called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Minutes of Prior Meeting - June 20, 2019

The Trustees discussed and considered approval of the minutes of the June 20, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the June 20, 2019 Board meeting minutes be, and hereby are, approved.

#### Revisions to 2019-2020 Board of Trustees Meeting Schedule

The Trustees discussed changes to the Board meeting schedule for the School's 2019-2020 fiscal year. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the Board meeting schedule for the School's 2019-2020 fiscal year be, and it hereby is, revised to reflect the changes presented to the Board.

#### Facilities Expenditures

The Trustees discussed facilities-related expenditures presented to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the expenses presented to the Board be, and they hereby are authorized up to a maximum of \$75,000 and Joshua Beauregard be, and he hereby is, authorized to cause the School to enter into such agreements as are necessary with respect thereto.

#### Other Matters

Mr. Beauregard and Ms. Rumph led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard and Mr. Elghanayan led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment & Community Partnership Committee.

Mr. Siddiqui discussed updates regarding the Associate Board's activities.

Mr. Beauregard and the Trustees present discussed the Board's upcoming self-assessment.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the August Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:36 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

#### HELD: August 13, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on August 13, 2019 commencing at 7:00 p.m., New York time. Eight Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Sarah Olle

Trudy Sandy

Sal Siddiqui

The following trustee was present at 291 Shin Creek Road, Lew Beach, New York 12758 and linked via videoconference:

#### Kenneth Baum

The following trustees were linked via videoconference or phone, but were not counted for quorum or voting purposes:

Jeannette Bander

James Ellsworth

Marion Leydier

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard and Leslie Roper-Thomas.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission and showed a corresponding video.

#### Head of School Report

Mr. Beauregard provided updates concerning hiring, enrollment, the high school facility and programming.

#### Committee Reports

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

#### Minutes of Prior Meeting - July 17, 2019

The Trustees discussed and considered approval of the minutes of the July 17, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the July 17, 2019 Board meeting minutes be, and hereby are, approved.

#### 2019-2020 Schoolwide Power Goals and Benchmarks

The Trustees discussed and considered approval of the 2019-2020 Schoolwide Power Goals and Benchmarks, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

*RESOLVED*, that the 2019-2020 Schoolwide Power Goals and Benchmarks as presented to the Board be, and hereby are, approved.

#### 2019-2020 Student and Family Handbooks

The Trustees discussed and considered approval of the 2019-2020 Student and Family Handbooks, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the 2019-2020 Middle School Student and Family Handbook be, and hereby is, approved subject to revisions provided by the Student Learning Committee and that the 2019-2020 High School Student and Family Handbook be, and hereby is, approved pending feedback from members of the Student Learning Committee.

#### 2019-2020 Employee Handbook

The Trustees discussed and considered approval of the 2019-20 Employee Handbook, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the 2019-20 Employee Handbook be, and hereby is, approved subject to revisions to be provided by the Board.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:40 p.m., New York time. The Board then went into Executive Session to discuss its annual self-assessment.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: September 10, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on September 10, 2019 commencing at 7:07 p.m., New York time. Six Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Jeannette Bander

Jake Elghanayan

James Ellsworth

Sarah Olle

Sal Siddiqui

The following Trustee was present at Deer Run Trail, Sherman, CT 06784 and linked through videoconference:

#### Kenneth Baum

Also in attendance at the invitation of the Board at 584 Driggs Avenue was Joshua Beauregard and Leslie Roper-Thomas. Marion Leydier joined the meeting by videoconference and was not counted for voting or quorum purposes.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding exam results, human capital and the School's safety action plan. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives.

#### Committee Reports

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

#### Minutes of Prior Meeting – August 13, 2019

The Trustees discussed and considered approval of the minutes of the August 13, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the August 13, 2019 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the October Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:52 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN HELD: October 1, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on October 1, 2019 commencing at 7:09 p.m., New York time. Six Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Jake Elghanayan James Ellsworth Marion Leydier Sarah Olle Trudy Sandy Sal Siddiqui

Also in attendance at the invitation of the Board at 584 Driggs Avenue was Joshua Beauregard. Leslie Roper-Thomas joined the meeting by telephone.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

#### Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding current enrollment and forecasts for high school graduation. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives.

#### Committee Reports

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

#### Minutes of Prior Meeting - September 10, 2019

The Trustees discussed and considered approval of the minutes of the September 10, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the September 10, 2019 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the November Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:32 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN HELD: November 5, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on November 5, 2019 commencing at 7:05 p.m., New York time. Eight Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Jeannette Bander Kenneth Baum Jake Elghanayan James Ellsworth Marion Leydier Sarah Olle Trudy Sandy Sal Siddiqui

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard, Leslie Roper-Thomas, and Josh Phillips.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

#### Minutes of Prior Meeting – October 1, 2019

The Trustees discussed and considered approval of the minutes of the October 1, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the October 1, 2019 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the November Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:41 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

#### HELD: December 10, 2019

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on December 10, 2019 commencing at 7:08 p.m., New York time. Four Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Jeannette Bander

James Ellsworth

Sal Siddiqui

The following Trustee was present through videoconference at Deer Run Train, Sherman, CT 06784:

#### Kenneth Baum

The following Trustee joined the meeting through videoconference but was not counted for purposes of quorum or voting:

#### Marion Leydier

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard, Leslie Roper-Thomas, Ram Shankar, and Josh Phillips.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data

dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard and Ms. Bander led a discussion regarding updates from the Student Learning Committee.

Mr. Beauregard and Mr. Ellsworth led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Shankar led a discussion regarding updates from the Associate Board of Trustees.

#### Minutes of Prior Meeting - November 5, 2019

The Trustees discussed and considered approval of the minutes of the November 5, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the November 5, 2019 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the January Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:13 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: January 14, 2020

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on January 14, 2020 commencing at 7:06 p.m., New York time. Six Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

Jeannette Bander

Jake Elghanayan

Sarah Olle

Trudy Sandy

Sal Siddiqui

The following Trustee was present through videoconference at 15 Minturn Street,

Hastings-On-Hudson NY 10706:

#### Kenneth Baum

The following Trustee joined the meeting through videoconference but was not counted for purposes of quorum or voting:

James Ellsworth

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard, Josh Phillips and Leslie Roper-Thomas.

Ms. Bander called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard, Mr. Siddiqui and Mr. Elghanayan led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard and Ms. Bander led a discussion regarding updates from the Student Learning Committee.

Mr. Siddiqui led a discussion regarding updates from the Associate Board of Trustees.

#### Minutes of Prior Meeting - December 10, 2019

The Trustees discussed and considered approval of the minutes of the December 10, 2019 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the December 10, 2019 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the February Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:25 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: February 11, 2020

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on February 11, 2020 commencing at 7:08 p.m., New York time. Four Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY at the beginning of the meeting:

James Ellsworth

Sarah Olle

Trudy Sandy

Sal Siddiqui

The following Trustees joined the meeting through videoconference but was not counted for purposes of quorum or voting: Kenneth Baum and Marion Leydier.

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard and Ram Shankar. Josh Phillips and Leslie Roper-Thomas were linked via audio.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives. Mr. Beauregard discussed updates regarding college acceptances for Unity High School scholars.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Ms. Sandy led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

Mr. Shankar led a discussion regarding updates from the Associate Board of Trustees.

#### Minutes of Prior Meeting - January 14, 2020

The Trustees discussed and considered approval of the minutes of the January 14, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the January 14, 2020 Board meeting minutes be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the March Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:14 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: March 10, 2020

A meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on March 10, 2020 commencing at 7:12 p.m., New York time. Four Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, was posted on the School's website and was sent to the New York Times, the New York Daily News and the Brooklyn Daily.

The following Trustees were present at 584 Driggs Avenue, Brooklyn NY 11211 at the beginning of the meeting:

Jeannette Bander

Jake Elghanayan

James Ellsworth

Sarah Olle

The following Trustees joined the meeting through videoconference but were not counted for purposes of quorum or voting: Marion Leydier and Kenneth Baum.

Also in attendance at the invitation of the Board at 584 Driggs Avenue were Joshua Beauregard. Leslie Roper-Thomas was linked via audio.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives, including the School's planning for, and responses to, potential closures and related issues stemming from COVID-19.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Ms. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

#### Minutes of Prior Meeting – February 11, 2020

The Trustees discussed and considered approval of the minutes of the February 11, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the February 11, 2020 Board meeting minutes be, and hereby are, approved.

Approval to Increase Professional Development and Athletics Expenses and Pay for Increases through Designated Restricted Donations

The Trustees discussed and considered approval of the budget increase of professional development and athletics expenses, along with the payment of said increases through designated restricted donations. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the budget increase of professional development and athletics expenses, along with the payment of said increases through designated restricted donations be, and hereby are, approved.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the April Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 9:10 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN HELD: April 7, 2020

A virtual meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on April 7, 2020 commencing at 7:09 p.m., New York time. Seven Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, posted on the School's website, and sent to the New York Times, the New York Daily News and the Brooklyn Daily. The meeting was livestreamed on YouTube.

The following Trustees were present at the beginning of the meeting:

Kenneth Baum Jake Elghanayan James Ellsworth Marion Leydier Sarah Olle Trudy Sandy Sal Siddiqui

Also in attendance at the invitation of the Board were Joshua Beauregard and Leslie Roper-Thomas.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives, including the School's planning for, and responses to, remote learning and related issues stemming from COVID-19.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Beauregard led a discussion regarding updates from the Development & Facilities Committee.

Ms. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

#### Minutes of Prior Meeting - March 10, 2020

The Trustees discussed and considered approval of the minutes of the March 10, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the March 10, 2020 Board meeting minutes be, and hereby are, approved.

#### Minutes of Executive Committee Meeting - March 19, 2020

The Trustees discussed and considered approval of the minutes of the March 19, 2020 executive committee meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the March 19, 2020 Board meeting minutes be, and hereby are, approved.

#### Small Business Administration Paycheck Protection Loan

The Trustees discussed and considered the application by the School for a Small Business Association Paycheck Protection Program loan subject to further consultation by James Ellsworth, Marion Leydier and Jake Elghanayan.

**RESOLVED**, that Joshua Beauregard be, and he hereby is, authorized to apply for a Small Business Association Paycheck Protection Program loan subject to further consultation by James Ellsworth, Marion Leydier and Jake Elghanayan.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the May Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:10 p.m.

James Ellsworth

Chairman



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN HELD: May 12, 2020

A virtual meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on May 12, 2020 commencing at 7:11 p.m., New York time. Seven Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, posted on the School's website, and sent to the New York Times, the New York Daily News and the Brooklyn Daily. The meeting was livestreamed on YouTube.

The following Trustees were present at the beginning of the meeting:

Jeannette Bander Kenneth Baum Jake Elghanayan James Ellsworth Marion Leydier Sarah Olle Trudy Sandy

Also in attendance at the invitation of the Board were Joshua Beauregard, Joshua Phillips and Leslie Roper-Thomas.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives, including the School's planning for, and responses to, remote learning and related issues stemming from COVID-19.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Elghanayan led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

#### Minutes of Prior Meeting - April 7, 2020

The Trustees discussed and considered approval of the minutes of the April 7, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the April 7, 2020 Board meeting minutes be, and hereby are, approved.

#### Renewal of Employee Benefits

The Trustees discussed and considered approval of the renewal of the School's employee benefit plans, including the fact that the School would be shifting to a large group employer beginning July 1, 2020 and the impact of that change on pricing. The benefit plan options were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that Joshua Beauregard and Chris Doscher be, and hereby are, authorized to cause the School to renew its employee medical, dental, vision, life, short-term disability and long-term disability plans on the terms presented to the Trustees in alternative benefit package option #4 and to negotiate and enter into such agreements as are necessary with respect thereto.

#### Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the June Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:05 p.m.



# MINUTES OF A MEETING OF THE BOARD OF TRUSTEES OF UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: June 18, 2020

A virtual meeting of the Board of Trustees (the "Board") of Unity Preparatory Charter School of Brooklyn (the "School"), was held on June 18, 2020 commencing at 7:09 p.m., New York time. Seven Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, posted on the School's website, and sent to the New York Times, the New York Daily News and the Brooklyn Daily. The meeting was livestreamed on YouTube.

The following Trustees were present at the beginning of the meeting:

Jeannette Bander Kenneth Baum Jake Elghanayan James Ellsworth Marion Leydier Trudy Sandy Sal Siddiqui

Also in attendance at the invitation of the Board were Joshua Beauregard, Chris Doscher, and Leslie Roper-Thomas.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity's mission.

#### Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity's academic and operations programming. Mr. Beauregard and the Trustees present discussed the School's updates to its data dashboard. Mr. Beauregard gave an update regarding the School's strategic planning and human capital initiatives, including the School's planning for, and responses to, remote learning and related issues stemming from COVID-19.

#### Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

#### Renewal of Property-Casualty Insurance Policy

The Trustees discussed and considered renewing the School's Property-Casualty Insurance Policy, on terms previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that Marion Leydier and Chris Doscher be, and they hereby are, authorized to renew the School's property-casualty insurance policy at an annual cost of up to \$135,000.

#### Budget for 2020-21 School Year

The Trustees discussed and considered approval of the Budget for the 2020-21 school year, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the Budget for the 2020-21 school year be, and hereby is, approved.

#### Minutes of Prior Meeting - May 12, 2020

The Trustees discussed and considered approval of the minutes of the May 12, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the May 12, 2020 Board meeting minutes be, and hereby are, approved.

#### Calendar for 2020-21 School Year

The Trustees discussed and considered approval of the calendar for the 2020-21 school year, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the calendar for the 2020-21 school year be, and hereby is, approved; provided that Joshua Beauregard be, and he hereby is, authorized to make immaterial changes to such calendar to reflect the calendar for the 2021-21 school year adopted by the Department of Education in consultation with the Student Learning Committee.

#### Re-election of James Ellsworth to the Board of Trustees with a Three-year Term

The Trustees discussed and considered the re-election of James Ellsworth to the Board of Trustees with a three-year term. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that James Ellsworth be, and he hereby is, elected to the Board of Trustees for a term that shall expire upon (i) the later of the School's July 2023 Board of Trustees

meeting and such time as such Trustee's successor has been duly chosen and qualified, or (ii) such Trustee's earlier incapacity, death, resignation or removal.

#### Appointment of Officers to the Board of Trustees

The Trustees discussed and considered the appointment of officers to the Board of Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, each of the individuals set forth below be, and hereby is, elected as an officer of the Board of Trustees in the position set forth opposite such person's name for a term that shall expire upon (i) the later of the School's July 2021 Board of Trustees meeting and such time as such Trustee's successor has been duly chosen and qualified, or (ii) such Trustee's earlier incapacity, death, resignation or removal.

Name	Position
James Ellsworth	Chairperson
Jake Elghanayan	Vice Chairperson
Marion Leydier	Secretary
Trudy Sandy	Treasurer

#### Consideration of Board of Trustees Committee Changes

The Trustees discussed and considered possible changes to the membership of the committees of the Board of Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that Jake Elghanayan be, and hereby is, added as a member of the Student Learning Committee until his successor has been duly chosen and qualified, or until his earlier incapacity, death, resignation or removal.

#### Board of Trustees Meeting Schedule for 2020-21 School Year

The Trustees discussed and considered approval of the Board of Trustees Meeting Schedule for the 2020-21 school year, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the Board of Trustees Meeting Schedule for the 2020-21 school year be, and hereby is, approved.

#### Governance Action Items Calendar for 2020-21 School Year

The Trustees discussed and considered the Governance Action Items Calendar for the 2020-21 School Year, as previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

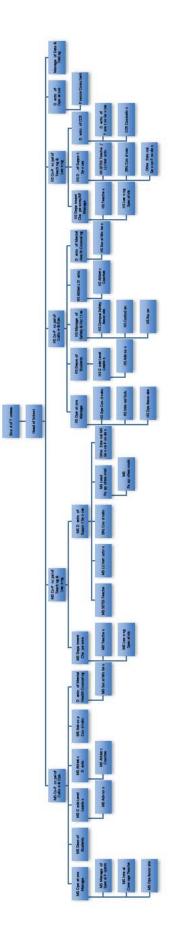
**RESOLVED**, that the Governance Action Items Calendar for 2020-21 School Year be, and hereby is, approved.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:45 p.m.



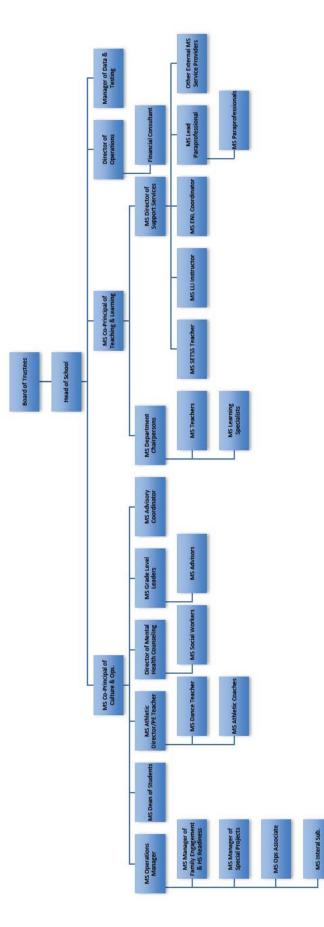
Unity Preparatory Charter School of Brooklyn Visuals for Organizational Chart

Full School Organizational Chart



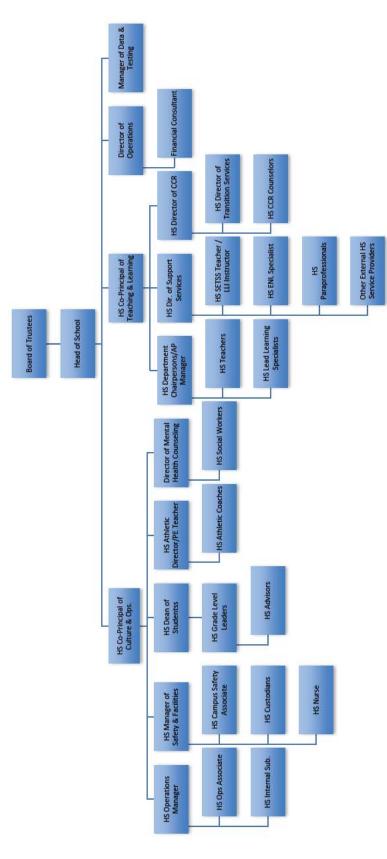


# Middle School Campus Organizational Chart





# High School Campus Organizational Chart, 2019-20





# UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 2020-21 Academic Calendar for Middle School Families

#### Updated 7/13/2020 (GY)

July					
М	т	W	Т	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

7/6 - 7/24: Summer Academy (15 days)
 7/27 - 8/26: School closed

		Augus	st	
м	Т	W	Т	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

• 7/27 - 8/26: School closed 8/27: 6th grade student orientation
 8/28: New 7th & 8th grade student orientation

IN-CLA	SS days:	16	Total:	16	
		Septem	iber		
M T		W T		F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

9/16-9/17: ELA Diagnostic
 9/17: Family Orientation, 6:00pm

October						
м	т	w	т	F		
			1	2		
5	6	7	8	9		
12	13	14	15	16		
19	20	21	22	23		
26	27	28	29	30		

Assessment

IN-CLA	SS days:	16	Total:	53
		Novem	ber	-
м	Т	W	Т	F
2	3	4	5	6
9	10	11	12	13
	1 2 2		2	1

2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30		1			
44.00	M	10			-

11/3: No school for students - start only
 11/6: Unit 1 Assessment (Science)
 11/0: End of Unit 1 paper (History)
 11/11: No school - Veteran's Day
 11/24: End of Tr.1: Earty Dismissal
 11/25-11/27: No school - Thanksgiving Break

Days this month:		20	Total:	120		
March						
м	Т	W	Т	F		
1	2	3	4	5		
8	9	10	11	12		
15	16	17	18	19		
22	23	24	25	26		
29	30	31				

3/11: Evening family conferences; normal school hours for students
 3/12: Daytime family conferences; no classes for students

for students • 3/29-4/2: No school - Spring Break

IN-CLA	SS days:	16	Total:	69		
December						
м	т	W	Т	F		
-	1	2	3	4		
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30	31			

 12/9: Unit 3 Reading & Writing Post Assessment • 12/10: Evening family conferences; normal 12/11: Day classes for s • 12/22: Stu • 12/23-1/4:

	Apri				
Days this month:	20	Total:	140	Di	
school hours for students +12/11: Daytime family conferences; no classes for students +12/22: Student early dismissal +12/23-1/4: No school - Winter Break					

April						
м	т	W	Т	F		
			1	2		
5	6	7	8	9		
12	13	14	15	16		
19	20	21	22	23		
26	27	28	29	30		

4/2: 4/2: No school - Spring Break
 4/5: Lottery for 2021-22 school year
 4/6: Th-3 Interim Assessment (History)
 4/\_\_\_: NYSESLAT testing window
 4/\_D: NYSESLAT testing window

4/22-4/27: Make-up testing window

		Janua	iry	
м	Т	W	Т	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

IN-CLASS days: 18 Total: 87

1/24-1/4: No School - Winter Break
 1/12-1/13: ELA Mock Exam
 1/18: No school - MLK Jr. Day
 1/20: Tri-2 Interim Assessment (History)
 1/26-1/27: Math Mock Exam

#### Days this month: 20 Total 160

		May		
м	T	W	Т	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31			1	1

 31
 - 5/5-5/6: Math State Exam; student early dismissal

 - 5/7-5/11: Make-up testing window
 - 5/7-6/11: Make-up testing window

 - 5/7-6/11: Moke-up testing window
 - 5/10-6/11: Moke Science Performance Test

 - 5/17-5/28: 8th Grade Science Performance Exam
 - 5/16-7/11: Moke Science Performance Test

 - 5/18: End of Unit 3 Paper (History)
 - 5/31: No school - Memorial Day

Days th	is month:	13	Total:	100
1	. 1	Februa	ny	-
м	Т	W	Т	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
-				

2/2: Science Mock Exam

22: Science Mock Exam
 24: Unit 2 Assessment (Science)
 26: No school for students - staff only
 210: End of Unit 2 Paper (History); Unit 3
 Reading & Writing Post Assessment
 2/15:2/19: No school - Mid-Winter Break
 2/26: End of Tri-II; student early dismissal;

staff depart at 2pm

Days th	nis month:	20	Total:	180
		June		
м	т	W	т	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

 28
 29
 30

 • 07: 8th Grade Science Written Exam; early dismissal for 8th graders
 • 015: End of Tri-III; last day of classes; student early dismissal

 • 016: 5. End of Tri-III; last day of classes; student early dismissal
 • 026: All classes; student early dismissal

 • 026: 5. End of Tri-III; last day of classes; student early dismissal
 • 027: All classes; student early classes; stude



NY State Exams	
ELA:	4/20 - 4/21
Math:	5/5 - 5/6
Science: (8th grade only)	
Performance Exam	5/17 - 5/28
Written Exam	6/7

#### **Roundtable Presentations**

Presentation Dates: 6/21 - 6/24

#### June Regents

Algebra 1 Regents: 6/\_\_\_ Earth Science: 6/

PLEASE NOTE: Due to the ongoing public health crisis, the calendar is subject to change. Unity Preparatory Charter School of Brooklyn / Middle School 432 Monroe Street, 3rd Floor, Brooklyn, NY 11221 - 718-455-5046 (P) 718-455-5049 (F)



# UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN 2020-21 Academic Calendar for High School Families

#### Updated 7/13/2020 (GY)

July					
М	T	W	Т	F	
6/29	6/30	1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

7/27 - 8/7: Summer School Session 2

		Augus	st	
М	Т	W	Т	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31		-	1	

IN-CLA	SS days:	16	Total:	16
		Septem	iber	
М	Т	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

9/9: First day of school for students
 9/24: Family Orientation & Awards Ceremony

IN-CLA	SS days:	Statistics of the local division of the loca	Total:	37
		Octobe	er	
М	T	W	Т	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

104

10/14: CollegeBoard Testing
 College Trips (9th/10th)

- PSAT/N	IMSQT (11th)
OATO	10 100

- SAT School Day (12th) • 10/22: Q1 Tea with the Principals • 10/26 - 10/30: S1 Midterms (in-class exams)

IN-CLA	SS days:	16	Total:	53				
November								
М	T	W	Т	F				
2	3	4	5	6				
9	10	11	12	13				
16	17	18	19	20 *				
23	24	25	26	27				
30								

11/3: No school for students (Election Day)
 11/11: No school - Veteran's Day
 11/17 - 11/19: Academic Counselor

Conferences
 II/20: End of Q1
 II/20: End of Q1
 II/24: Early Dismissal
 II/25-II/27: No school - Thanksgiving Break

м	т	Marc	Т	Ē
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19*
22	23	24	25	26
22 29	30	31		

- PSATs (9th/10th) - Field Trip (11th, 12th) • 3/15 - 3/19: S2 Midterms

3/19: Last day of Q3
 3/19: Last day of Q3
 3/18: Q3 Tea with the Principals
 3/29 - 4/2: Spring Break (no school)

IN-CLA	SS days:	16	Total:	69
		Decemt	Der	
М	Т	W	Т	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

12/10: Q2 Tea with the Principals
 12/22: Early Dismissal
 12/23 - 1/4: Winter Break (no school)

April					
М	Т	W	Т	F	
	1		1	2	
5	6	7	8	9	
12	13	14	15	16+	
19	20	21	22	23	
26	27	28	29	30	

4/16: Roundtables/Q3 PID/GID Conferences (AM - no instruction)

IN-CLA	SS days:	18	Total:	87
		Janua	iry	
М	Т	W	Т	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	20	20.*

12/23 - 1/4: Winter Break (no school)
 1/5: Students return
 1/18: No school - MLK Jr. Day
 1/126 - No school - MLK Jr. Day
 1/26 - 1/20: Regents/S1 Final Exams (modified schedule)
 1/29 - End of \$1

20 20 21

Days this month:		20	Total:	159
		May		
М	Т	W	Т	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

5/3 - 5/14: AP Exams 5/7: College Signing Day
 5/13: Q4 Tea with the Principals
 5/24 - 5/28: Senior Final Exams

5/28: Last day of regular instruction for Seniors
 5/31: No school - Memorial Day

IN-CLA	SS days:	13	Total:	100
		Februa	ry	
М	Т	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
				-

J.

 2/1: No school for students
 2/2: S2 Starts
 2/11: Career Fair; S1 Conferences (PM)
 2/12: S1 Conferences (modified schedule
 2/15/21/8: Mid-Winter Break (no school)
 2/24: S1 Awards Ceremony ile)

Days th	is month:	18	Total:	177
		June		
М	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25*
28	29	30	1	

8/1: Senior Regents Prep begins
 6/7: Senior Credit Recovery begins
 6/11: Last day of regular instruction
 8/14 - 6/15: Roundtables

6/25: End of \$2 6/26: Commencement Ceren 6/26: Commencement Ceren

#### KEY

Vacation/Holiday/Teacher Work Day (No School for Students)

Modified Student Schedule

First Day & Last Day of School

Family Engagement Days (Conferences; Tea with Principal; Awards)

Assessment Days

End of Grading Period

Janua	January Regents (1/26 - 1/29)				
1/26	AM:	PM:			
1/27	AM:	PM:			
1/28	AM:	PM:			
1/29	AM:	PM:			

AP E	zams (5/3 - 5/14)		
5/3	Government	5/10	World History
5/4	Calculus AB	5/11	Seminar
5/5	English Literature & Composition	5/12	English Composition
5/6	US History	5/13	Computer Science; Statistics
5/7	Chemistry	5/14	Biology; Environmental Science

June Regents (6/16 - 6/24)		
6/16	AM:	PM:
6/17	AM:	PM:
6/18	AM:	PM:
6/21	AM:	PM:
6/22	AM:	PM:
6/23	AM:	PM:
6/24	AM:	PM:

PLEASE NOTE: Due to the ongoing public health crisis, the calendar is subject to change. Unity Preparatory Charter School of Brooklyn / High School

584 Driggs Avenue, Brooklyn, NY 11211 - 718-682-3725 (P)



# FIRE DEPARTMENT

9 METROTECH CENTER BROOKLYN, N.Y. 11201-3857

#### **BUREAU OF FIRE PREVENTION**

Public Buildings Unit **DATE: 09.06.2018.** 

PREMISES

Unity Preparatory Charter School of Brooklyn 584 Driggs Avenue Brooklyn NY 11211 Unity Preparatory Charter School of Brooklyn 584 Driggs Avenue Brooklyn NY 11211

To Whom It May Concern:

The New York City Fire Department ("FDNY"), Bureau of Fire Prevention, Public Buildings Unit conducted an inspection of the above-referenced premises on **08.30.2018**.

- \_\_\_\_\_ The inspection did not reveal any violations that FDNY's Public Buildings Unit is authorized to inspect and enforce.
- \_\_\_\_\_ The inspection resulted in issuance of violations of the Fire Code or other laws, rules or regulations that FDNY's Public Buildings Unit is authorized to inspect and enforce.
- **XXX** As of **09.05.2018** documents were submitted to FDNY as proof of correction, and such correction was deemed acceptable to FDNY
  - \_\_\_\_\_The inspection, and a review of premises records, has disclosed that the premises may not be in compliance with the lawful occupancy established by the New York City Department of Buildings.

This letter shall not be construed to be a permit for, or an approval of the premises. FDNY does not certify that the premises is free from any violation for which it has not inspected, in accordance with its standard inspection protocols. This letter shall not prevent FDNY from inspecting the premises at a later date, requiring the correction of any deficiencies its finds at the premises, and/or issuing violations against the premises for conditions that do not comply with the Fire Code or other laws, rules or regulations.

Tenne Kulo

Examined by:

Tomasz Korbas, Supervising Inspector, PBU

m 54-4536-703401(61) -114	
	T OF BUILDINGS
BOROUGH OF BOOKLYN	, THE CITY OF NEW YORK
	No. 198865 Date FEB 2 1960
CERTIFICATE	OF OCCUPANCY
JANZ STADIOTRED ENT HITY INST Standard form adopted by the Board of Standar ew York Charter, and Sections C.26-181.0 w uilding Code.)	and Appeals and issued pursuant to Section 646 of the C26-187.0 inclusive Administrative Code 2:13:1. to 2.1.3.7.
This certificate supersedes C. O. No.	n Banaras énse se ases più de la della di sittera.
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· 제품품을 전통하는 것은 것은 것을 못하는 것으로 들어야 한다. 것을 하는 것을 하는 것을 하는 것을 못 주셨다.	
OFT & Disp. 551-90 Driggs Av	not Block 2336 Lot 18, 2
, conforms substantially to the the building code and all other laws and ordinar ds and Appeals, applicable to a building of its class CERTIFIES FURTHER that, any provisi amplied with as certified by a report of the Fire	e approved plans and specifications, and to the requirements neces, and of the rules and regulations of the Board of Stand- ss and kind at the time the permit was issued; and ions of Section 646F of the New York Charter have been Commissioner to the Borough Superintendent.
B	Construction classification - class 1-
ocupancy classification School	. Height 3 stories, 40.08 feet
ate of completion const_ 1-26-68	. Located in unrestricted - Use District.
Area	ne at time of issuance of permit nitations heremafter specified and to the following reso-
ations of the Reaming of Standards and Anneal	(Calendar mumbers to be invested here)
ne de la constante de la consta La constante de la constante de	e disc parking part for your if the upon stretc about to
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	Bonnal Pinskor Roman Suthinstratest
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DEPARTMENT OF BUILDINGS

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NO 10000111

YOUAQUOO TO BYACHTARD NO CHANGES OF USE OR OCCUPANCY NOT CONSISTENT WITH THIS CERTIFICATE SHALL BE MADE UNLESS FIRST APPROVED BY THE BOROUGH SUPERINTENDENT

Unless an approval for the same has been obtained from the Borough Superintendent, no change or rearrangement in the structural parts of the building, or affecting the light and ventilation of any part thereof, or in the exit facilities, shall be made; no enlargement, whether by extending on any side or by increasing in height shall be made; nor shall the building be moved from one location of position to another; nor shall there be any solution or distinuition of the for or plot on which the building is located is a state of the for or plot on which the building is located.

The building or any part thereof shall not be used for any purpose other than that for which it is certified

The superimposed, uniformly distributed loads, or concentrated loads producing the same stresses in the construction in any story shall not exceed the live loads specified on reverse side; the number of persons of either sex in any story shall not exceed that specified when sex is indicated, nor shall the aggregate number of persons in any story exceed the specified total; and the use to which any story may be put shall be restricted to that fixed by this certificate except as specifically stated.

This certificate does not in any way relieve the owner or owners or any other person or persons in possession or control of the building, or any part thereof from obtaining such other permits, licenses or approvals as may be prescribed by law for the uses or purposes for which the building is designed or intended; nor from obtaining the special certificates required for the use and operation of elevators; nor from the installation of fire alarm systems where required by law; nor from complying with any lawful order for additional fire extinguishing appliances under the discretionary powers of the fire commissioner; nor from complying with any lawful order issued with the object of maintaining the building in a safe or lawful condition; nor from complying with any anthorized direction to remove encroachments into a public highway or other public place, whether attached to or part of the building or not.

If this certificate is marked "Temporary", it is applicable only to those parts of the building indicated on its face, and certifies to the legal use and occupancy of only such parts of the building; it is subject to all the provisions and conditions applying to a face or permanent certificate; it is not applicable to any building under the jurisdiction of the Housing Division unless it is also approved and endorsed by them, and it must be replaced by a full certificate at the date of expiration.

If this certificate is for an existing building, erected prior to March 14. 1916, it has been duly inspected and it has been found to have been occupied or arranged to be occupied prior to March 14, 1916, as noted on the reverse side, and that on information and belief, since that date there has been no alteration or conversion to a use that changed its classification as defined in the Building Code, or that would necessitate compliance with some special requirement or with the State Labor Law of any other law or ordinance; that there are no notices of violations or orders pending in the Department of Buildings at this time; that Section 646F of the New York City Charter has been complied with as certified by a report of the Fire Commissioner to the Borough Superintendent, and that, so long as the building is not altered, except by permission of the Borough Superintendent, the existing use and occupancy may be continued.

544.5. No certificate of occupancy, shall be issued for any building, structure, enclosure, place or premises wherein containers for combinistibles, chemicals, explosives, inflammables and other dangerous substances, articles, compounds or mixtures are stored, or wherein automatic or other fire alarm systems or fire extinguishing equipment are required by law to be or are installed, until the fire commissioner has tested and inspected and has certified his approval in writing of the installation of such containers, systems or equipment to the Borough Superintendent of the borough in which the installation has been made. Such approval shall be recorded on the certificate of occupancy."

Additional copies of this certificate will be furnished to persons having an interest in the building or newspace, upon payment of a fac of fifty cents per copy.

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