Application: Rochester Excellence Academy Charter School

Brittany Rumph -New Charter School Applications

Basic Letter of Intent Information

Completed Apr 2 2020

Instructions Please complete the Basic Contact and Application form. **2020 PHASE I: Letter of Intent**

Basic Contact and Application Information

New Applicant groups and Existing Education Corporations interested in submitting an application to establish Regents-authorized charter schools are asked to complete this brief information sheet. The Department will use this information to plan and coordinate peer review panels with appropriate expertise to evaluate all application materials.

Please indicate whether your applicant group is applying as a New Operator (that does not operate a Regents-authorized charter school or any charter schools currently) or whether your applicant group is an Existing Education Corporation (which operates one or more Regentsauthorized charter schools).

New Operator Applicant Group (operating no charter schools at all or in New York or not operating Regents-authorized charter schools)

Proposed Charter School Name

(Please write out the full name of the proposed new charter school, and include the words "charter" and "school" in the name).

Proposed School Name	Rochester Excellence Academy Charter School
Grades Served (K-5, .6-8, 9-12, etc.) During Initial 5 year Term	K - 4
Max Number of Students During Initial 5 year Term	375

Please enter the name of the proposed Board Chair (or current Board Chair for existing schools) and the name of the Public/Media Contact person, including mailing address, phone number, and email address.

(The entire chart may not be visible on your screen. Use the "tab" key to move from column to column. The first column will remain static as you do so).

	First and Last Name	Best Phone Number (###-###-####)	Email Address
Proposed/Current Board Chair	Laura Smith	646-415-2118	<u>laurasmith18@yahoo.co</u> <u>m</u>
Public/Media Contact Person	Brittany Rumph	585-867-1034	brumph@bes.org

Applications will only be accepted for applicant groups seeking to implement one or more of the following priority school designs that align with New York State's Approved ESSA Plan and the strategic priorities of the Board of Regents:

Responses Selected:

• Partnerships with an existing CBO and/or institution of higher education;

List of Key Design Elements

List the key design elements (which are those features of the school that are innovative or unique to the school's mission and goals, are core to the school's overall design, and critical or integral to its success. The design elements may include a specific content area focus; unique student populations to be served; specific educational programs or pedagogical approaches; unique calendar, schedule, or configurations of students and staff; and/or innovative organizational structures and systems. **Approved schools will be accountable for implementation of the key design elements included in their charter.**

1	Rigorous Academics paired with High-Quality Instruction
2	Individualized Supports
3	Character Development through a values-based community
4	Participation in the arts to support academic and social success
5	(No response)
6	(No response)
7	(No response)

If available, please provide the URL to the website established for the proposed school(s).

https://www.rocexcellenceacademy.org/

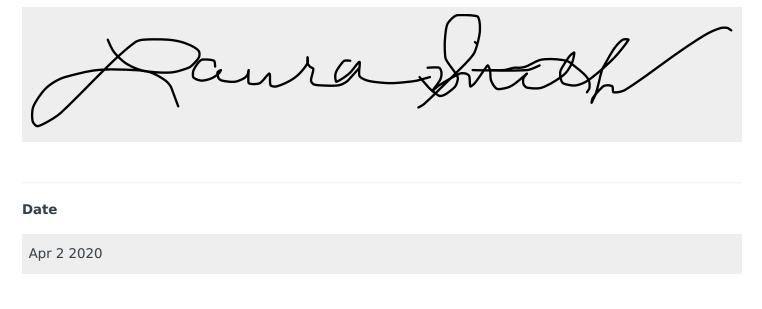
Proposed Management and/or Partner Organization(s), such as a charter or educational management company or a university, academic program partner, or whole school change partner.

(Refer to the application kit for definitions and guidance as only "substantial" partnerships should be listed here).

Proposed Management Company	(No response)
Partner Organization 1	YMCA of Greater Rochester
Partner Organization 2	Komposition Kids

Proposed Board Chair Signature

(Internet Explorer may not support this feature. Open the portal using Google Chrome, Firefox, or Safari).



Thank you for completing this form.

Letter of Intent (6 pages excluding attachments)

Completed Apr 2 2020

Instructions

Upload only the 6 page Letter of Intent (signed by the proposed board chair) in response to the evaluation criteria. Do NOT exceed the 6 page limit. Attachments are uploaded separately.

Rochester Excellence Academy_Letter of Intent_VF

Filename: Rochester Excellence Academy Letter of nZFOqGS.pdf Size: 225.9 kB

Table 1: Applicant Group Information

Completed Apr 2 2020 Applicant Instructions

Ia. Applicant Group Members: Using **Table 1**, provide the name, contact information, current employment, the current or prospective role, and the relevant experience, skills, and/or qualifications in the proposed school for all members of the applicant group, which includes the initial proposed board of trustees and any known proposed school employees. Table 1 is a fillable table within the portal.

Table 1: Applicant Group Information

Must include a minimum of 5 members proposed as Trustees

Applicant Group Information

The term "applicant group" includes those actively participating in the planning of the application to establish the proposed charter school; those individuals who will comprise the initial board of trustees; and those individuals (if any) who will become school employees. (Employees cannot are not permitted to serve on the Board of Trustees of Regents-authorized charter schools, including as ex-officio members).

	Name/Phone/E mail Address	Current Employment	Relevant Experience/Skil Is and Role on Applicant Group	Proposed Role in School (e.g., trustee, employee, none)	Proposed Position on Board (Officer, Trustee, Constituent Rep)
1	Brittany Rumph	Fellow, BES	Education	Head of School	Head of School
2	Craig D. Carson	Managing Attorney, Law Offices of Craig D. Carson	Legal Community Engagement	Trustee	Trustee
3	Ashley Cross	Step to College Director, University of	Non-Profit Management	Trustee	Proposed Board Vice-Chair

		Rochester	Education		
4	Leslie Harvey	Housing Administrator, The Housing Council	Non-Profit Management Board Governance	Trustee	Trustee
5	Robert Hoggard	Development Associate for Major Gift Qualifications & Solicitation, Rochester Regional Health Foundations	Education Fund Development Board Governance	Trustee	Trustee
6	Bonnie O' Keefe	Associate Partner, Bellwether Education Partners	Education Policy Project Management	Trustee	Proposed Secretary
7	Carleen Pierce	Chief Financial Officer, Rochester City School District- East Educational Partnership Organization (EPO) in partnership with University of Rochester	Finance Business K-12 Administration	Trustee	Proposed Treasurer
8	Aqua Porter	Retired Vice President of Channel Operations & Global Channel Strategy, Xerox Corporation	Project Management 'Board Governance	Trustee	Trustee
			Project		

9	Laura Smith	Chief Operating Officer & Co- Founder, UnboundEd	Management Finance Education Charter School Operations	Trustee	Proposed Board Chair
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Application History

Identify whether any member of the current applicant group has ever applied to this or another charter entity to open this proposed school or another charter school, either in New York State or outside of New York State. Indicate the date on which the application(s) was/were submitted and to which charter entity; briefly describe the outcome of the charter entity's decision; and provide a concise description of significant modifications made in this application (if applicable). There are no members of our current applicant group who has ever applied to this or another charter entity to open this proposed school or another charter school, either in New York State or outside of New York State.

Table 2: Public Outreach Information

Completed Apr 2 2020

Instructions

Please click here <u>Table 2: Public Outreach</u> to download a blank MS Word version of Table 2. Complete and upload as a .PDF document when complete.

Rochester Excellence Academy_Table 2_VF

Filename: Rochester Excellence Academy Table 2 VF.pdf Size: 380.2 kB

Attachment 2a: Initial Samples of Public Outreach

Completed Apr 2 2020

Instructions

Provide **ONE** sample of evidence from **each** of the following categories that supports the applicant group's outreach attempts:

1. The group has informed the community about the proposed charter school, including the intended location, the target student population, the grades to be served, and a description of the educational program(s) to be offered;

2. Stakeholders in the community were given the opportunity to provide input into the design of the proposed charter school; and

3. At least one public meeting with stakeholders in the community in the school district in which the proposed charter school is to be located. Reasonable public notice should be provided to community stakeholders.

Samples of evidence may include but are not limited to: a public meeting flyer with sign-in sheet and signatures; minutes of discussions with community parents, stakeholders or organizations and feedback obtained; public awareness campaign materials (emails, social media postings, media, etc.) with documented results; and/or surveys distributed with statistical analysis. For a more complete list of sample evidence, refer to the Public Outreach section of the Full Application. **Please DO NOT submit any signed petitions; keep all petitions for your own records.**

Please be aware that the Board of Regents will not consider an application if the applicant group does not sufficiently demonstrate that the extensive public outreach process described above has been conducted. Since public outreach activities are expected to be ongoing throughout the application review process, additional information about public outreach activities is expected in the Full Application and at the capacity interview with additional input provided throughout the NYSED public comment period.

Rochester Excellence Academy_Attachment 2a_VF

Filename: Rochester Excellence Academy Attachment 2a VF.pdf Size: 1.1 MB

Attachment 5a for each Applicant Group Member

Instructions

Please submit <u>one combined .PDF file containing the</u> <u>documentation (Attachment 5a) for all members</u> of the Applicant Group - five of which must must identified as proposed members of the initial board of trustees. If this is what you choose to do, follow these steps:

STEP 1: Collect, save and combine the required documentation for each member into a single .PDF file.

STEP 2: Upload the single combined .PDF file into the portal.

Alternatively, an applicant group may submit an individual Attachment 5a file for <u>each</u> member of the Applicant Group - five of which must must identified as proposed members of the initial board of trustees. To upload a file for <u>each</u> applicant group, follow these steps:

STEP 1: Create folders on your hard drive for each member of the Applicant Group listed on Table 1. (i.e., Vickie_Smith, Marcia_Jones, Artemio_Rodriguez, etc.)

STEP 2: Upload a single .PDF file for the the first member, then the second member, then the third, and so on. Repeat this step as many times as needed, not to exceed 25 individual files.

For each member, please submit the following documentation:

a. Submit an Applicant and Proposed School Trustee Background Information Sheet which incorporates the Signed Statement of Intent and Signed Statement of Assurance.

b. A Resumé or Curriculum Vitae

c. A Copy of Diploma or Transcript from Highest Degree Granting Institution. If an individual cannot provide such documentation, please submit a signed and notarized letter stating the highest level of education obtained and the reason why the documentation cannot be provided.

Note: Individuals are not required to have any of the education credentials to serve on a charter school's Board of Trustees. To the extent available, such documentation is used for identity verification.

Rochester Excellence Academy_Attachment 5a_VF

Filename: Rochester Excellence Academy Attachment 5a VF.pdf Size: 3.5 MB

Attachment 2a: Initial Samples of Public Outreach

1. Our applicant group has informed the community about the proposed charter school, including the intended location, the target student population, the grades to be served, and a description of the educational program(s) to be offered.

Rochester Excellence Academy Charter School ("Rochester Excellence") has held one public meeting, attended 20 community events, connected with 25 community organizations and over 500 families, and hosted three listening circles where we have distributed over 400 fliers in both English and Spanish. Our flier was posted on our social media pages which has 585 followers. We have met with four elected officials including our city's mayor, Mayor Lovely Ann Warren. The applicant group has also had the opportunity to share information about Rochester Excellence through interviews with our local radio station 105.5 The Beat, the *Spectrum News*, and the *Southwest Tribune Newspaper*. Our community outreach will continue throughout the application process with the goal of connecting with age-eligible Rochester families, including those who are economically disadvantaged, have children with special needs, and families with children identified as multilingual learners.

Figure 1: Rochester Excellence Academy Flier - English and Spanish











2. Stakeholders in the community were given the opportunity to provide input into the design of the proposed charter school.

Rochester Excellence has collected 151 surveys from community members. Our online survey is available to the public through our website, social media pages, and through scanning a QR code located on our flier. All community input obtained through surveys, meetings, listening circles, and community events has been documented in **Table 2: Public Outreach Information**.

Rochester Exc	ellence Academy	/ Survey	XI	
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Are you satisfied with the education options for Kindergarten - 4th Grade students in your neighborhood?	*
Yes	
No No	
What are the 3 most important things you want to see in your child's elementary school? st	
Short answer text	
Would Rochester benefit from a K- 4 public, tuition-free charter school focused on building a strong literacy and math foundation, supporting students' social emotional development, and providing access to the arts?	*
Yes	

Parents/Guardians Only: Given the opportunity, Would you enroll your child in a K - 4 public, tuition- free charter school focused on building a strong literacy and math foundation, supporting students' social emotional development, and providing access to the arts?

◯ Yes

O No

Are you interested in joining our volunteer email list? *

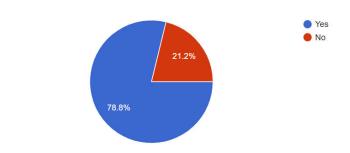
O Yes

O No

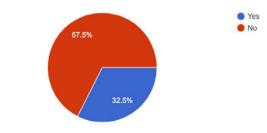




151 responses

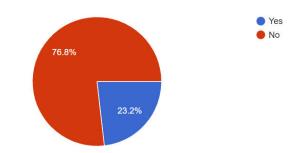


Are you a parent or legal guardian of a child between the ages of 3 - 5 ? 151 responses



Are you satisfied with the education options for Kindergarten - 4th Grade students in your neighborhood?

151 responses





What are the 3 most important things you want to see in your child's elementary school? 151 responses

Discipline. A caring and nurturing staff. A curriculum and activities that are comparable to the better schools in the area

Sports, enhanced and reading programs

Reading fundamentals thoroughly taught, educators who care, results and changes made when students receive poor evaluations.

Arts, Good Academics and teachers who truly care and are attentive to children's needs

More activities for adhd kids, different way of learning for kids that has learning disabilities or adhd, more communication .

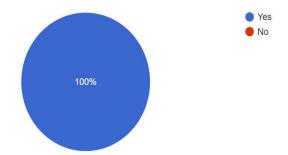
Progress with standardized testing. Emotional support. Teachers who look like the students and CARE!

Consistency, structure, curriculum

Good teachers, healthy learning environment and different learning styles offered.

Would Rochester benefit from a K- 4 public, tuition-free charter school focused on building a strong literacy and math foundation, supporting students' social emotional development, and providing access to the arts?

151 responses







3. At least one public meeting with stakeholders in the community in the school district in which the proposed charter school is to be located. Reasonable public notice should be provided to community stakeholders.

To date, Rochester Excellence has held one public meeting on February 19, 2020 at the Legacy Drama House, 112 Webster Avenue Rochester, NY 14609. The public meeting was advertised for three weeks in the local newspaper, both print and online, as well as through posted meeting dates on the local news channels' community calendars and through our social media pages.



Figure 3a: Public Meeting Notifications



Classified

585-454-1111 classified.democratandchronicle.com





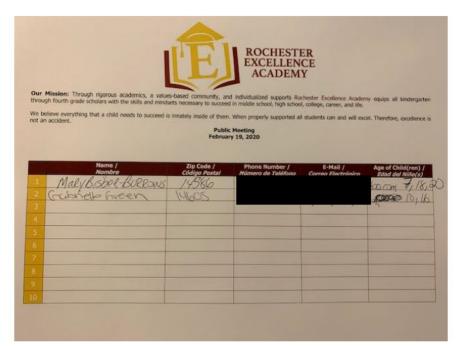
Figure 3b: Public Meeting Flier – English and Spanish





Figure 3c: Public Meeting Sign In-Sheet

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Ou	r Mission: Through rigorous academics, a va	lues-based community, and	d individualized supports Roci	hester Excellence Acader	my equips all kindergarti
		insers necessary to succeed	i in middle school, nigh school,	conege, career, and life.	
not	believe everything that a child needs to succee an accident.			students can and will ex	cel. Therefore, excellence
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Rochester Excellence Academy Charter School Letter of Intent

With this Letter of Intent, we formally acknowledge our intent to apply for a charter to the New York State Education Department ("NYSED") for Rochester Excellence Academy Charter School. This letter is organized as requested by the NYSED 2020 Request for Proposals.

I. Applicant Group Information¹

a. Applicant Group. Please see Table 1 and Attachment 5a.

b. Public Contact. Brittany M. Rumph,

c. Application History. No member has previously applied to this or another charter entity to open the proposed school or another charter school, in NY State or outside of NY State.

II. Proposed Charter School Information

a. Proposed School Name. Rochester Excellence Academy Charter School

b. Proposed School Mission Statement. Through rigorous academics, a values-based community, and individualized supports, Rochester Excellence Academy Charter School equips all kindergarten through fourth grade scholars with the skills, habits, and mindsets necessary for school, career, and life success.

c. Proposed School Location. Rochester Excellence Academy Charter School ("Rochester Excellence") intends to lease space on the open market within the "Fatal Crescent" of Rochester-five neighborhoods bordering downtown and specifically the Northwest and Southwest Quadrants. We are working with John Nichols, CEO of Nichols Construction, who brings a track record of success working with other local charter schools and will work with other commercial realtors to secure an accessible, viable, cost-effective building that complies with all local, state, and federal regulations.

d. Target Population/Community Served. Our target population are K-4 students in the Fatal Crescent, particularly in the Northwest and Southwest Quadrants. The Rochester City School District educates 26,057 students across 53 schools; 57% are Black or African American, 29% are Hispanic or Latino, 10% are White and 4% are Asian or Native Hawaiian/Other Pacific Islander.² RCSD has an ~90% FRL rate³; 19% of students have disabilities; 13% are English Language Learners/Multilingual Learners ("ELL/MLL"). ⁴ Rochester has 13,202 children under the age of 5.⁵ Within the Northwest and Southwest Quadrants, there are 13 elementary schools; Dr. Walter Cooper Academy No.10 and John Walton Spencer No. 16 are on the state's receivership list.

Figure 1: 2019 NY	'S ELA ai	ıd Math Profici	ency: Northwe	st and Sout	hwest Receiversh	up Schools
School	ELA	SPED ELA	MLL/ELL ELA	Math	SPED Math	MLL/ELL Math
Dr. Walter Cooper Academy No.10	16%	4%	8%	13%	2%	0%
John Walton Spencer No. 16	7%	0%	8%	7%	0%	0%

¹N.Y. Education Law § 2851(2)(m).

⁵https://www.census.gov/quickfacts/rochestercitynewyork.



²https://data.nysed.gov/profile.php?instid=800000050065.

³https://www.rcsdk12.org/cms/lib/NY01001156/Centricity/Domain/48/Board_of_Education_Presentation_010611.pdf. ⁴https://www.rcsdk12.org/Page/22.

Kodak Park School No. 41, located in the Northwest Quadrant, was closed in 2018 due to lack of improvement despite interventions made through receivership.⁶ RCSD Superintendent Terry Dade has proposed closing two additional elementary schools in the Southwest Quadrant for the 2020-2021 school year.⁷ The remaining 11 elementary schools located in these two Quadrants consistently perform below New York State ("NYS") proficiency averages, achieving between 9% and 23% proficiency rates in ELA and between 8% and 24% in math in 2019.

There are three charter schools located within the Northwest and Southwest Quadrants. Uncommon Schools' True North Rochester Prep Elementary Charter School is the only school located within both quadrants; when compared to both traditional public and charter schools, this school consistently performs above NYS's proficiency averages in both ELA and math, achieving 57% proficiency in ELA and 66% in math in 2019; Rochester Prep West Elementary is the highest achieving elementary school in the city, with 70% proficiency in ELA and 81% in math in 2019.

Rochester is ranked first in the nation for children living in extreme poverty.⁸ Lead Applicant and proposed Head of School Brittany M. Rumph was born and raised within Rochester's Northeast Quadrant and attended and graduated from RCSD. We are proposing Rochester Excellence to ensure that the students of Rochester - especially students residing in the Northwest and Southwest Quadrants - have a quality elementary school option by ensuring access to rigorous curriculum within a values-based community and with a relentless focus on providing individualized supports, and which ensures within this model daily access to the arts and a relentless focus on providing the foundation for school, career, and life success for every child.

e. Priority School Design. Rochester Excellence is informed by successful charter schools in New York State and is designed in response to the needs and wants of our community. We have partnered with multiple community-based organizations which share our beliefs about what is possible for the children of our city. The Greater Rochester YMCA and Rochester Education Foundation share our belief that arts education supports academic and social success. The Greater Rochester YMCA will lead our daily Arts Exploration block, offering classes instructed by teaching artists from their Dreamseeds Program - a performing arts program encouraging a positive life outlook, confidence, leadership development, and performance opportunities. The YMCA will also offer afterschool programming focused on academic achievement, social emotional development, and physical health. Kompostion Kids shares our belief that students must be prepared for college and career and will provide career readiness classes twice each month for all students using their interactive Ms. Sow Career Readiness Curriculum, following NYS Career Plan and American School Counselor Association Standards.

f. Planned Grades and Enrollment. We will enroll 120 students in our inaugural year. Using a slow growth model, we will enroll 75 kindergarten and 45 first grade students in the first year, adding a cohort of 75 Kindergarten students each year thereafter until we are fully enrolled. We will reach full capacity in 2024–2025 with 375 students in grades K-4.

⁸https://www.actrochester.org/tinymce/source//Census%20Update%202018.pdf.



 $^{^{6}} https://www.democratandchronicle.com/story/local/communities/time-to-educate/stories/2018/06/06/worst-public-schools-america-rochester-ny-rcsd-kodak-park-school-41/550929002/.$

⁷https://13wham.com/news/local/vote-expected-this-week-on-proposed-changes-to-two-rcsd-schools.

<u></u>		re 2: Projected En				22222
Grades	Ages	2021-22	2022-23	2023-24	2024-25	2025-26
K	4 - 5	75	75	75	75	75
1 st	5 - 7	45	75	75	75	75
2 nd	7 - 8	-	45	75	75	75
3rd	8 - 9	- -	(1	45	75	75
4 th	9 - 10	-	(m)	-	45	75
5 th		-	(m)	-		0
6 th		-	(m)	-		0
7 th		-	(m)	-		0
8 th		-	(m)	-		0
9 th		-	· · · · · · · · · · · · · · · · · · ·			6-0
10 th		-	(m)	-		0
11 th		-		-		0=0
12 th		-	-	-	1=0	()=0
Ungraded		-		-		(1 - -1)
Totals		120	195	270	345	375

g. Proposed Management and/or Partner Organization(s). In addition to our community partnerships, we are working with the training and support of BES, a highly respected national non-profit that specializes in charter school incubation and leadership development. If authorized, Rochester Excellence will be supported by BES throughout the planning year and the first two years of operation. BES in not a formal partner and has no legal or financial interest in the school.

h. Replication. Through the BES Fellowship, Ms. Rumph has studied over 30 high-performing charter schools and completed leadership residency at RISE Prep Mayoral Academy Charter School in Woonsocket, RI, which serves a high need community and has consistently demonstrated high student outcomes.¹⁰ Ms. Rumph served as an educator and instructional leader on the founding team of Uncommon Schools' Rochester Prep West Elementary which consistently outperforms local and state averages in ELA and math.¹¹ She also served as a Teach Like a Champion ("TLaC") Fellow for three years where she collaborated with the TLaC team, including Doug Lemov, to develop model lessons, design and deliver professional development, and serve as a model teacher for TLaC training videos.¹² Under Ms. Rumph's leadership, Rochester Excellence will adopt literacy rotations, Cognitively Guided Math Instruction, professional development practices, and instructional coaching approaches from Uncommon Schools and RISE Prep Mayoral Academy as they have demonstrated strong student outcomes with similar students.

i. School Overview. We believe that everything a child needs to succeed is innately inside of them. Through access to rigorous curriculum delivered within a values-based community, and inclusive of individualized supports, all students can and will excel. We fundamentally believe that excellence is not an accident; rather, it is intentionally supported, fostered, and nurtured. Therefore, our school design is informed by four core beliefs. Belief 1. Access to rigorous curriculum is the right of all children. All curricular choices, across all content areas, are research-based, meet the New York State Next Generation Learning Standards ("NYSNGLS"), and have proven to support positive student outcomes in other high performing schools with similar populations. Through rigorous curricular choices and effective instructional practices, students are taught, guided, and

¹² https://teachlikeachampion.com/blog/art-sentence-brittany-rumphs-kindergartners-can-really-write/.



⁹N.Y. Education Law § 2851(2)(p).

¹⁰ RISE Prep Kindergarteners outperformed 63% of their peers and 1st Grade outperformed 85% of their peers in NWEA-MAP assessment.

¹¹ RPWCES 3rd and 4th Graders outperformed their local peers and the state's average on NYS ELA & Math Assessments 2018-2019.

supported to think critically and develop the problem-solving skills necessary for a strong foundation in literacy and math. Literacy deficits begin before the start of kindergarten for children in low-income communities, as they as are exposed to approximately 30 million fewer words than their more affluent peers.¹³ A strong literacy foundation ensures the successful transition from learning to read (K-3) to reading to learn (grades 4+). Approximately half of fourth grade curriculum, across all content areas, is inaccessible for students who are reading below grade level.¹⁴ Therefore, third grade reading levels are indicators for access to future opportunities, including high school graduation, entrance and success in college, and career choice.¹⁵ Our students will have 185 minutes of daily literacy instruction; small group literacy rotations will ensure targeted instruction in all literacy domains, including phonics, collaborative reading, guided reading, and reading comprehension. In 105 minutes of daily math instruction, students develop problem-solving skills through direct instruction, inquiry-based lessons, and Cognitively Guided Instruction. Students explore mathematical concepts, independently solve story problems, present strategies and thought processes, and engage in whole class discourse around conceptual understandings. Comprehensively, our academic program requires students to think critically, analyze, question, problem-solve, explain, and apply knowledge flexibly. We ensure teachers are equipped with curriculum aligned to the NYSNGLS, across all content areas, and are consistently developed through a three-week summer institute, weekly professional development, guided intellectual lesson preparation and weekly observations paired with live coaching and feedback meetings. Belief 2. All students can achieve at high levels with individualized supports. We recognize that each student's needs are unique and meeting those needs require strategic, consistent supports. We use a two-teacher model in each grade to allow for extended small group instruction to support the growth of all students, including students with disabilities and ELL/MLLs. To ensure all students receive appropriate support, we use data from Strategic Teaching and Evaluation of Progress ("STEP"), a researched-based literacy assessment, Northwest Education Association Measures of Academic Progress ("NWEA MAP"), a nationally normed assessment, internally-created standards-aligned assessments, and daily classroom assessments to develop and constantly inform individualized plans for all students. Our team has a relentless focus on immediately responding to student data by providing in-the-moment student feedback, differentiating instruction and assignments, and evaluating and modifying curriculum to ensure it meets all students' needs. Our Integrated Co-Teaching ("ICT") classrooms increase individualized supports through a smaller class size of 15 students with a special education certified teacher and a general education teacher. With many of our children living in extreme poverty, our students may face multiple adverse childhood experiences shown to impact academic achievement without adequate supports.¹⁶ Therefore, we believe that supporting students' social emotional development is as essential as supporting their academic success. Each school day begins with a "family meeting" where students and teachers check in on how they are feeling and engage in lessons addressing positive social emotional development. We have daily mindfulness moments, including breathing exercises and yoga and use HighScope's Six Steps of Conflict Resolution.¹⁷ Our staffing model prioritizes students' social emotional development and mental health which includes both a Social Worker and Therapeutic Intervention Specialist (Year 2+). Belief 3. Character is

¹⁷ HighScope is used in RCSD's Universal Pre-Kindergarten and Early Pre-Kindergarten programs.



¹³ Fernald, A., V.A. Marchman, & A. Weisleder. 2013. "SES Differences in Language Processing Skill and Vocabulary Are Evident at 18 Months." Developmental Science 16 (2): 234–48.

¹⁴ The Annie E. Casey Foundation. Why Reading by the End of Third Grade Matters. Baltimore, MD: 2010. Web. 5 September 2019.

¹⁵ The Annie E. Casey Foundation. *Double Jeopardy How Third Grade Reading Skills and Poverty Influence High School Graduation*. Baltimore, MD: 2012. Web. 5 September 2019.

¹⁶ Metzler, M., et al. (2017). "Adverse Childhood Experiences and Life Opportunities." Children and Youth Services Review, 72, 141-149.

developed in a values-based community. Character development, with a particular focus on virtues or values infused into the culture of the school, is critical to ensuring that students will become positive contributors to our society.¹⁸ Our **RESPECT** values guide our mindsets, decisions, and actions within our community: Respect - I treat myself, others, and the environment with kindness. Empathy - I show concern for the feelings of others. Scholarship - I am eager to know, learn, and question new things. Perseverance - I always try my best, especially in challenging situations, and never give up. Excellence - I go above and beyond every day. I only present the best version of myself. Creativity - I am open to new ideas, embrace change, and use my imagination when problem-solving. Teamwork - I understand my connection to my family, school, neighborhood, and the world. I accept the responsibility of making the world a better place through my actions and support of others. Our **RESPECT** values shape our mindsets and fosters positive character building, setting a high bar of expectation for all our community members including staff, families, and students. Belief 4. Participation in the arts supports academic and social emotional success. The National Assembly of State Arts Agencies is clear: "[S]tudy of the arts contributes to student achievement and success. Its multiple benefits are academic, basic and comprehensive."¹⁹ In a city immersed in the arts, too many children in Rochester are often denied access due to affordability. We have partnered with local community organizations including Western NY Ballet Company, Judah Sealy Music, and the YMCA to offer a robust arts program including daily instruction in Music, Classical Ballet, West African Dance, and Visual Arts, as well as an additional daily Arts Exploration Block as part of our extended day, led by the YMCA Dreamseeds Program through which students will study art forms instructed by Teaching Artists. Classroom teachers and arts instructors will plan collaboratively to develop cross-curricular connections when applicable. All kindergarten and first grade classrooms will have STEAM Centers providing opportunities for collaborative and purposeful play, creative problem-solving, and student-centered exploration of cross-curricular intersectionality.

III. Enrollment and Retention Strategies

a. Strategies for Recruitment and Enrollment. While our target population are students in the Northwest and Southwest Quadrants due to the demonstrated need for a high-quality K-4 option, all students residing in Rochester will have full access to Rochester Excellence regardless of ethnicity, race, gender, religion, home language, ability, or any other protected status. Our enrollment policies and procedures will comply with all federal and state requirements. In our recruitment efforts we are intentional about reaching a diverse group of students and families, which mirrors RCSD's population. We anticipate having 91% of students who are considered economically disadvantaged, 15% of students identified as ELL/MLLs, and 21% of students with disabilities.²⁰ To ensure our student population reflects RCSD's, we have established and will continue to foster relationships with community-based organizations who serve students considered economically disadvantaged, such as the City of Rochester Libraries, The City of Rochester Recreation Centers, Western NY Youth Football and Cheerleading League, the YMCA, the Greater Rochester Summer Learning Association, local churches, Action for a Better Community, The Boys and Girls Club, Youth for Peace, and over 15 local childcare centers. We will reach students and families whose native language is not English through our relationship with the Ibero-American Action League, including their bilingual Early Childhood Center,

²⁰ https://data.nysed.gov/enrollment.php?year=2018&instid=800000050065.



¹⁸ Bollinger, Richard, and Sarah Clement. Accelerating Progress A New Era of Research on Character Development. Springer Science + Business Media New York, 2017.

¹⁹Ruppert, Sandra. Critical Evidence How the Arts Benefit Student Achievement. National Assembly of State Arts Agencies, 2006.

accessing their support in creating all marketing and school materials in Spanish; we will also have an individual whose native language is Spanish with the team during all events and canvassing. Rochester families are eager for alternatives to the district's current ICT programs, even declining such placements to enroll their children with disabilities in charter schools without ICT classrooms. We will not require families to make such a hard choice, as we will have ICT classrooms with 15:1 student to teacher ratio in addition to inclusion classrooms, and we will actively recruit students with a variety of educational needs. We have established a relationship with E3 Rochester, a community-based local non-profit which promotes charter school collaboration and supports families in choosing the best school option for their children. We will join the collaborative citywide, consolidated, online charter application to reach families.

b. Retention Strategies. Our goal is to retain at least 95% of our students each year. To meet this goal, we realize the importance of building and fostering a collaborative relationship with our families. According to community feedback, "communication is key." Our school year will begin with individual home visits and communication will continue through our personalized Excellence Report, a nightly behavior and academic progress tracker, and, at minimum, a monthly phone call to each family from classroom teachers.²¹ We have an open-door policy for families, a standing weekly invitation to our community celebration of excellence, a monthly coffee hour with our Head of School, and quarterly family conferences. We will maintain a productive and collaborative relationship with our local district and outside service providers which will provide related services for students with disabilities. We will prioritize retention of our ESOL-certified teachers to ensure that our ELL/MLL students are adequately supported. We will also maintain our presence in the community to ensure that we are recruiting students considered economically disadvantaged, ensuring that our population reflects that of the local school district.

IV. Public Outreach and Community Support

a. A list of our community outreach to date is available in Table 2: Public Outreach Information.

b. Initial Assessment of Parent Interest/Demand. Rochester Excellence began community outreach in September 2019. We have established relationships with families, community organizations, elected officials, local charter schools, local traditional public schools, faith-based organizations, local businesses, local foundations, and a wide range of other community stakeholders. We have incorporated community feedback on our school model including providing access to the arts, consistent academic progress reporting, community collaboration, and focusing on both college and career in our mission and school design. We have solicited feedback from over 500 community members, distributed over 400 fliers, received 290 petition signatures and 151 survey responses, and we have 585 followers on our school's Facebook page. We will continue to immerse ourselves into the Rochester Community, building strong relationships and soliciting critical feedback to inform our school model.

V. Proposed Board Chair Signature and Date

Laura Smith (Apr 2, 2020)

Laura Smith, Proposed Board Chair

Apr 2, 2020

Date

²¹Feedback gathered from community members, including Mayor Lovely A. Warren.



Table 2: Public Outreach Information

Table 2 is not counted toward the page limits Add more rows and/or rotate page as necessary

Date(s) of Outreach (mm/dd/yy)	Target Stakeholder Group	Description of the Outreach	Location of Outreach	Input Obtained	Action Taken on Input	Number of Attendees
09/03/19	Community Member	Quansai Gibson, Parent and Former PTO President	The Blow Dry Lounge, 298 Greece Ridge Center Drive, Rochester, NY 14626	As PTO President, Quansai expressed concerns regarding bullying and other related challenges in local schools. She spoke highly of school leaders who know each child's name and create a positive environment.	Provided insight into developing strong relationships and family partnerships. We will create a positive environment by celebrating academic effort and achievement, as well as exemplification of our core RESPECT values.	1 Parent
09/06/19 09/07/19 10/06/19 10/27/19	Age Eligible Families	Presented information regarding Rochester Excellence to families of youth cheerleaders and football players at a series of local Western New York Pop Warner Games.	Franklin HS, 950 Norton Street, Rochester, NY 14621 John Audubon School No. 33, 500 Webster Avenue, Rochester, NY 14609	Multiple families expressed interest in enrolling their children in a high-quality charter school focused on building a strong literacy and math foundation.	Rochester Excellence will continue to foster the relationship with the local Pop Warner League.	~60+ Families
09/09/19	Community Leader	Adrian Hale, Senior Manager Workforce/Economic Development & Education Initiatives	Phone Call	Mr. Hale expressed concerns regarding student outcomes in Rochester Public Schools. He expressed the desire to see discipline systems that empower students to self-regulate, advocate for themselves, and instill leadership skills. He is concerned that schools are limiting students'	Rochester Excellence's discipline policy will ensure that we are developing positive social skills. In response to feedback, we expanded our focus on college and career readiness. We have partnered with Komposition Kid and have adopted their Ms. Sow's Career Readiness Curriculum. Their staff will provide instruction on a bi-weekly basis.	1 Community Leader



				employability and future opportunities.		
9/10/19	Community Member	David McBride, Lead Applicant Believe Rochester Charter School, former Principal Uncommon Schools	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Mr. McBride expressed that many Rochester families and community members are supportive of charter schools. He also suggested connecting with the City of Rochester Public Libraries as they were beneficial places to do community outreach.	Per Mr. McBride's advice we connected with the City of Rochester Public Libraries for community outreach opportunities.	1 Community Member
9/10/19	Community Member	Chris Dunstan, President of CT Dunstan LLC	Phone Call	"Charter schools are the answer to the district's current state." Mr. Dunstan was interested in supporting the school in the future.	Rochester Excellence will continue to update Mr. Dunstan on our progress and how he can continue to support the school and the founding team.	1 Community Member
9/12/19	Community Member	Jason Klimek, Attorney at Boylan Code	Phone Call	Mr. Klimek, a Rochester native, expressed how lack of opportunity for problem solving and redundant worksheets stole his love for learning. He expressed the importance of the arts in student achievement. Playing the bass guitar supported his success in school.	Rochester Excellence shares the belief that participation in the arts support student achievement. We increased the daily arts opportunities for students in our school design.	1 Community Member
9/13/19	Community Member	Hettie Barnhill, Musical Theatre Professor at Nazareth College	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Barnhill expressed the importance of the arts for children, as she began dancing at three years old and attended a performing arts high school, which led to a successful Broadway Career and ultimately her current role as a college professor.	Rochester Excellence shares the belief that participation in the arts supports student achievement. We increased the daily arts enrichment opportunities for students in our school design.	1 Community Member
9/14/19	Rochester City School District	Attended a workshop at East HS (EPO) Educational Partnership with the University of Rochester, Houghton Mifflin, UnboundED	East HS (EPO), 1801 East Main Street,	Attended a literacy workshop where EAST EPO in partnership with the University of Rochester, Houghton Mifflin, and UnboundEd shared their model	Rochester Excellence will have 185 minutes of literacy each day and have an intentional focus on individualized supports driven by data.	~65 Educators and Community Members, 1 Local



			Rochester, NY 14609	which has proven to make academic gains in literacy for the students of Rochester adding a 70-minute whole school intervention block. We shared our school model as we workshopped with a group of RCSD teachers around Equity in Literacy.		University, 2 National Organizations
9/16/19	Community Members	Joe & Dale Klein, Founding CEO of Klein Steel, Local Charter School Board Members	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Mr. & Mrs. Klein provided advice on selecting board candidates with varying expertise and who will be active in governing the school. They shared their experiences of serving on local charter school boards and made recommendations for potential founding team members.	Bonnie O' Keefe, a referral from Mr. & Mrs. Klein, joined the Rochester Excellence Founding Team.	2 Community Members
9/16/19	Community Member	John Rodriguez, Organizational Development Consultant at Palacio Consulting Group	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Mr. Rodriguez explained that to create change for Rochester students all stakeholders must collaborate. John believes that we must focus on career in addition to college. He shared that we should encourage and empower students to lead in global communities. He believes that all students aren't required to return to Rochester to serve the community, if they are creating change in any community around the world.	Rochester Excellence revised the mission and vision, broadening our view on successful futures which includes vocational trades, careers, and entrepreneurship based on feedback from Mr. Rodriguez and others.	1 Community Member
9/17/19	Community Organization	Anthony Hall, Youth Intervention Gang Specialist, Pathways to Peace	Phone Call	Mr. Hall explained that we must address the effects of poverty on our children; to increase student achievement, we must ensure that our schools address hunger, are trauma informed, and solicit parent involvement in creative ways. Mr. Hall is interested in supporting our school.	Rochester Excellence has included both a Social Worker and a Therapeutic Intervention Specialist into our staffing model as we realize that students may face daily adverse childhood experiences due to poverty. We will keep Mr. Hall updated on our progress and consider him a friend of the school.	1 Community Member



9/18/19	Community Members	Attended an event hosted by the Center City Community Coalition, a panel explaining both current and future education options for families who commit to living and working in downtown Rochester.	Eastman School of Music, 26 Gibbs Street, Rochester, NY 14604	Center City residents expressed excitement about adding additional school choices for the students of Rochester. Many connections were made where individuals expressed interest in Rochester Excellence including the Director of Music for the Eastman School, Director of Development at the Carlson YMCA, Special Projects Coordinator of E3, and an employee of the Northeast Charter Association.	Rochester Excellence later connected with the YMCA's Director of Development and the Special Projects Coordinator of E3. We will continue to foster these relationships and would consider a school location in Center City for the families in Rochester.	~40 Community Members and Community Organizations
9/19/19	Community Member	Jim Palozzi, local attorney	Phone call	Mr. Palozzi expressed that building a strong literacy foundation is important for elementary school students. He is interested in being a supporter of our school.	Rochester Excellence commits to maintaining a relentless focus on literacy. We will keep Mr. Palozzi updated on our progress and will consider him a friend of the school.	1 Community Member
9/19/19	Community Members	Attended Rochester Area Community Foundation's Annual Luncheon	Riverside Convention Center, 123 East Main Street, Rochester, NY 14604	Met many Rochester community members including Maya Crane of the Rochester Area Foundation, and with whom we later connected. LeVar Sanders, Director of Work Based Learning at the Villa of Hope, expressed a need for career readiness education within schools so that students would have viable options and employable skills after high school graduation.	Rochester Excellence has committed to partnering with Komposition Kids, a local non- profit, which will offer to all students career readiness instruction using their Ms. SOW's Career Readiness Curriculum, twice per month. We revised our mission and vision, broadening our view on successful futures which includes vocational trades, careers, and entrepreneurship, based on feedback.	~150 Community Members
9/19/19	Community Member	John Nichols, Founding Partner of Nichols Construction Team	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Mr. Nichols explained that he supports Rochester Excellence's mission and vision. He also believes in the lead applicant as she is a native of the community. He is interested in assisting with facilities needs in the future and	Mr. Nichols has been actively seeking possible facilities for Rochester Excellence.	1 Community Member



				will work as a friend and connector of the school during the early stages of development.		
9/19/19	Community Member	Alex Amorese	Phone call	Mr. Amorese believes in Rochester Excellence's mission and would like to support the school with legal needs in the future.		1 Community Member
9/20/19	Community Member	Jason Klimek and Jennifer Aronson-Jovcevski, Associates of Boylan Code LLP	Village Bakery and Café, 145 Culver Road, Rochester, NY 14620	Ms. Aronson-Jovcevski represents many charter schools in the Rochester Area. She believes in the school's mission and would like to work with the school in the future. During the early stages of development, she offered her support as a friend and connector for the school.		2 Community Members
10/07/19	Community Leader	Dr. Paul Miller, Chief Executive Officer/Principal, Green Tech High Charter School	Phone call	Dr. Miller is a native Rochesterian who now is the Head of School at a high performing, all boys, middle and high school in Albany, NY. He explained that, similarly to Rochester, his sixth-grade students entered school with pre-k - third grade level reading and math skills. His student population consists of 97% black males and has achieved a 92- 97% graduation rate with a 100% college acceptance rate. He explained that they achieved this through daily RTI interventions. He suggested incorporating small group instruction , project-based learning, and holding consistently high expectations.	Rochester Excellence will provide individualized supports for all students to support their growth through using data driven instruction, small group and individual interventions, and a daily, school wide RTI block. Our RESPECT Core Values ensure that we maintain high academic and behavioral expectations for everyone in our school community.	1 Community Leader



10/09/19	Community Leader	Anna Hall, CEO, Northeast Charter Schools Network, Former	Spot Coffee, 200 East	Ms. Hall offered advice on working alongside key	Rochester Excellence continues to value and seek partnership	1 Community Leader
		COO of Uncommon Schools Rochester	Avenue, Rochester, NY 14604	community stakeholders. We talked about a possible pre-k start and what it would take.	opportunities within the Rochester community.	
10/09/19	Community Organization	Ann Michael Henry, Volunteer, E3 Rochester	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Henry gave advice on joining the community collaboration of charter schools. She explained the services that her non-profit offers which includes marketing, collaboration meetings with other charter leaders, a unified online application, assistance with compiling student and family information, and access to enrollment data.	Upon authorization, Rochester Excellence will join the Rochester Charter Schools Collaborative group through E3 Rochester and will be added to E3's city wide charter application, increasing accessibility for all families.	1 Community Member
10/09/19	Community Organization	Bryan Hickman, Co-Founder, E3 Rochester	E3 Rochester, 255 East Avenue, Rochester, NY 14604	Mr. Hickman offered advice on board development. He was interested in hearing about the Lead Applicant's success with getting students in Rochester to read on grade level as some of the charter schools with which he works are struggling to accomplish this. He offered to be a connector to other individuals and offered a tour of Vertus all boys charter school.	Rochester Excellence's founding team are individuals committed to serving the students and families of Rochester by responsibly governing and overseeing the charter. They understand the magnitude of their responsibilities according to charter law and the NYSED Framework.	1 Community Leader
10/11/19	Community Organization	Luis Perez, CEO, Greater Rochester Summer Learning Association	Video Conference	Mr. Perez explained that we need a school focused on literacy. He also explained the importance of collaborating with community organizations to increase the positive impact for students and families. He offered to be a supporter and connector for our school.	Rochester Excellence has a relentless focus on building a strong literacy foundation for the students of Rochester. We have also partnered with multiple community- based organizations to enhance the educational experience for our students and families. Perez's Summer Leap Program will be a summer option for our students and families.	1 Community Leader



10/13/19	Age Eligible Families	Presentation at Western New York Pop Warner's Inner-City Cheer and Dance Showcase	John James Audubon School No. 33, 500 Webster Avenue, Rochester, NY 14609	Our Lead Applicant was given the opportunity to introduce herself and our school model to over 400 inner city families, during a local cheer and dance competition. She solicited feedback and distributed our contact information to interested families. Families expressed interest in enrolling in our school.	Rochester Excellence will continue our relationship with the Western New York Pop Warner Association as they support many inner-city families.	~over 400 Community Members
10/15/19	Community Leader	Dr. Donna Marie Cozine, Chief Education Officer, Renaissance Charter School of the Arts	Phone call	Dr. Cozine explained how her school integrates the arts. She explained their model of arts integration, skills-based classes, and after school opportunities. She invited our Lead Applicant into her school for a visit.	Rochester Excellence will have arts integration in the classrooms through our STEAM Centers and will also have cross curricular connections between Content Areas and the Arts.	1 Community Leader
10/16/19	Community Organization	Librarian, Rochester Public Library - Sully Branch	Rochester Public Library - Sully Branch, 530 Webster Avenue, Rochester, NY 14609	A librarian at the Sully Branch explained that each day after school the library is full of children who tend to stay until the library closes at 7pm. She explained that children arrive at the library unattended and hungry. She said that older siblings walk the younger siblings to the library or students walk over after school. She suggested that we attend the Beechwood Community Meetings as there are many active community members whom are looking to improve their community.	Rochester Excellence will continue our relationship with Sully Library Branch. We will be intentional in engaging parents through daily logs home, bi-weekly phone calls, a monthly onsite parent event, and an annual home visit for incoming students. Through our partnership with the Greater Rochester YMCA we are offering an in-house afterschool program with tutoring, snacks, and physical activities until 6pm.	1 Community Member
10/16/19	Community Organization	Library Manager and Youth Librarian, Rochester Public Library - Maplewood Branch	Rochester Public Library - Maplewood Branch, 1111 Dewey Avenue,	The library manager and youth librarian informed the Lead Applicant that they serve a large group of children whose home language is not English. The Maplewood area is full of families who have recently	Rochester Excellence's school and staffing model are designed to support students whose second language is English. We will prioritize hiring and retaining staff with ESOL Certifications. Our classroom environment, taxonomy,	2 Community Members



Rochester, moved to Rochester from and pedagogica	l practices support
	Ill students including
	/MLL. Through our
Students come to the library each partnership with	
	CA we are offering
	erschool program
	nacks, and physical
siblings. The library provides activities until 6	
snacks, computers, and tutors.	-
The staff noticed that children	
consistently perform below grade	
level in ELA. They noted that	
students come into the library,	
each day, and stay until it closes.	
Lastly, they suggested that their	
students need additional ELA	
intervention and social emotional	
support inside of school. The staff	
gave permission to table at the	
library to garner support.	
	ellence has chosen 2 Community
	west and Northwest Members
	e city as our target
	ognizing that most of
	ementary schools are
	east side of the city.
Dr. Samuel homework first. They also	
McCree provide tutors geared towards Way, assisting K-6 students. Students	
Rochester, who live close to the library come	
NY 14608 to the library, unattended, and	
often stay to close. Students often	
arrive hungry. The library	
provides snacks for children.	
They wished that Rochester	
would revert to having	
neighborhood schools to	
eliminate gang related violence in	
schools, reduce long bus rides,	



10/17/19	Community Organization	Library Manager, Rochester Public Library - Sully Branch	Rochester Public Library - Sully Branch, 530 Webster Avenue, Rochester, NY 14609	community. They complained that most of the elementary schools were located on the east side of the city or in the neighboring suburbs. The staff granted permission to table at the library to garner support. The library manager explained that because her library is connected to a school, students who live in the neighborhood come to the library after school and remain until it closes. She explained that she rarely saw parents. She expressed that 99% of students want to learn but have life's worries weighing on them. She suggested that schools increase their mental health supports for students. She also wished that Rochester would revert to having neighborhood schools. She granted permission	Rochester Excellence is designed to support students in developing adequate social skills and positive mindsets. We support students' mental health through our daily SEL lesson, daily mental health check ins, daily mindfulness moments, conflict resolution curriculum, mindfulness room, and staffing model which includes a Social Worker and Therapeutic Intervention Specialist.	1 Community Member
10/17/19	Community Organization	Library Manager, Rochester Public Library - Arnett Branch	Rochester Public Library - Arnett Branch, 310 Arnett Boulevard, Rochester, NY 14619	to table at the library. The library manager explained that students often come to the library to use the computers as they do not have internet access at home. He suggested aligning our school schedule with the local district's calendar for ease of childcare for families.	Rochester Excellence will align its school vacations with RCSD's calendar for ease of childcare for families. Students will have internet access during the school day.	1 Community Member
10/17/19	Community Leader	Rodney V. Brown, CEO of Southwest Tribune Newspaper	1872 Café, 431 West Main Street, Rochester, Ny 14608	Mr. Brown expressed the need for culturally relevant curriculum and pedagogy within our city schools. He explained that children need to see themselves in the curriculum so that they have an entry point and their culture is affirmed,	Rochester Excellence will use Uncommon Schools' ELA Curriculum which was specifically written to be rigorous and culturally relevant for students in urban areas. Our Board Chair is the Co-Founder and COO of UnboundEd which	1 Community Leader



				giving students something of which to be proud. Following our meeting Mr. Brown published an article in the local <i>Southwest</i> <i>Tribune</i> urging the community to support the development of Rochester Excellence resulting in numerous individuals, organizations, and elected	focuses on equity in education and culturally relevant pedagogies. We will lean on her knowledge to ensure that our curriculum, environment, and pedagogical practices are equitable and inclusive of all students. We will continue our relationship with Mr. Brown as he is a key supporter and connector for	
10/17/19	Community Leader	Wade Norwood	Phone call	officials offering their support. Mr. Norwood advised building a strong board for our school including good people, with diverse skills and expertise who can make difficult decisions. He suggested that we connect with The Urban League of Rochester, Superintendent of East High/University of Rochester Educational Partnership Organization, City Hall Employees, and the ROC the Future Initiative. He finished by explaining that families need to see the school as a part of their family.	our school. Rochester Excellence's Founding Board is comprised of individuals with varying backgrounds and expertise, can make difficult decisions, and committed to serving our students and family by responsibly overseeing and governing the school. We have connected with all community organizations in which Mr. Norwood suggested. We have also attended community events to begin to build our relationship with families.	1 Community Leader
10/17/19	Community Organizations	Attended the Community Foundations Board and Volunteer Expo connecting with Rochester- Monroe Anti-Poverty Initiative, Junior League of Rochester, The Greater Rochester YMCA, Literacy Rochester, Allendale Columbia Private School, ROC City Rotary Club, 501WMain Inc., and The Boys and Girls Club of Rochester.	Temple B'rith Kodesh, 2131 Elmwood Avenue, Rochester, NY 14618	Our school's information was distributed, and each organization was given a brief introduction to our school model and outreach plan. Calvin Eaton, of 501WMain Inc., explained that Rochester needed a charter school that promotes student's creativity. Lindsay Brown of Allendale Columbia Private School requested that we connect in the future.	Rochester Excellence has a robust arts program that supports students' academic and social success. Our cross curricular collaboration helps students develop creative problem- solving skills.	10 Community Members



10/18/19	Community Leader	Shaun Nelms, Superintendent,	East High	Mr. Nelms explained that students	Rochester Excellence has an	1 Community
		East High School/University of	EPO,	arrived at East HS with literacy	extended school day which allows	Leader
		Rochester Educational	1801 East	levels multiple years below grade	for 185 minutes of literacy	
		Partnership Organization and	Main Street,	level. Therefore, they modeled	instruction. We are relentlessly	
		Director, William & Sheila Konar	Rochester,	the school as a lower school,	focused on building a strong literacy	
		Center for Urban Education	NY 14609	grades $7 - 9$, and upper school,	foundation for our students so that	
		Success at the University of		grades $10 - 12$. The lower school	students will be prepared to meet	
		Rochester		focuses heavily on reading	the demands of middle school and	
				remediation. East EPO had to	high school. Our environment, staff	
				extend their school day to	model, core values, and daily	
				encompass the level of	practices were designed to support	
				remediation necessary for student	students' social emotional	
				growth. He expressed the	development and mental health. We	
				importance of adequate mental	support students' mental health	
				health support needed in school	through our daily SEL lesson, daily	
				for the students of Rochester. East	mental health check ins, daily	
				EPO has 11 counselors and 7	mindfulness moments, conflict	
				social workers. The entire staff is	resolution curriculum, a	
				trained in and utilizes Restorative	mindfulness room, and a staffing	
				Practices which has strengthened	model which includes a Social	
				relationships between students,	Worker and Therapeutic	
				staff, and families. He suggested	Intervention Specialist. Our robust	
				that students need space for	Arts Program, cross curricular	
				curiosity.	collaboration, inquiry-based Science	
					and Math Curriculum, and STEAM	
					Centers encourage students'	
					creativity and curiosity. Scholarship	
					is one of our RESPECT values - "I	
					am eager to know, learn, and	
					question new things" - which	
					encourages students to question and	
					explore new things.	
10/19/19	Age Eligible Families	Held small listening circle with	Kay Royal's	Our listening circle consisted of	Rochester Excellence will offer a	4 Community
		four mothers.	Beauty Bar,	mothers whose children attended	free afterschool program for	Members
			1053 South	local suburban district schools	families through our partnership	
			Clinton	and charter schools. All moms	with the Greater Rochester YMCA.	
			Avenue,	intentionally opted out of sending	Our students will have access to	
			Rochester,	their children to our local school	technology during their independent	
			NY 14620	district. They enjoy the	literacy block and during STEAM	
				extracurricular clubs offered at	Centers. Through our partnership	



10/22/19	Community Organization	Yversha Roman, Senior Relationship Manager and Latino Leadership Development Coordinator and 26 th District County Legislator	United Way, 75 College Avenue, Rochester, NY 14607	their children's school, the caring staff, and access to technology. They would like to see a school with more after school activities, a diverse staff, and access to instrumental music before middle school. One mother explained that she pulled her child from a local charter school as she loved the high level of rigor, however she felt the structure was too restrictive for her son who has ADHD. She felt as if the school was unwilling to make the necessary accommodations to meet her son's needs. Ms. Roman attended RCSD for grades K-8 and private school for high school. Through her work she has visited many different schools in the Rochester area and explained that she could see the disparities in both quality and culture between various schools. She would like to see a school with a welcoming environment and a focus on supporting students' social emotional development, where teachers focused on building a relationship with students and bilingualism is appreciated, and students have access to a robust STEM	with the Rochester Education Foundation our students will have access to instrumental music. We will seek, support, and retain teachers of color as we value their importance within our community. All our staff will engage in ongoing Diversity, Equity, and Inclusion work throughout the school year. We value the uniqueness of all students and vow to ensure that our environment, pedagogical practices, and curriculum support the growth of everyone. Rochester Excellence will celebrate our ELL/MLLs and their families. Our signage and letters sent home will be available in both English and Spanish, as Spanish is the second most used language in the city of Rochester. Retaining both ELL/MLL students and ESOL certified teachers will be a key priority each year.	1 Community Leader
10/22/19	Community Members		Riverside	appreciated, and students have access to a robust STEM Program. Distributed our school's information and discussed our school model with community		~20 Community Members



			123 East Main Street, Rochester, NY 14604			
10/22/19	Community Members	Attended the United Way's United for Impact Panel	Strong National Museum of Play, 1 Manhattan Square Drive, Rochester, NY 14607	Distributed our school's information and discussed our school model with community members during the networking portion of the panel discussion. Community members expressed interest in bringing our school model to Rochester. John Rodriguez of Palacio Consulting Group expressed that he would like to see students have access to a robust STEM Program. Nydia Padilla of the Rochester City School District expressed that she would like to see students involved in the arts.	Rochester Excellence has incorporated STEAM Centers, an investigative, hands-on Science Curriculum, and a robust arts program.	4 Community Members
10/23/19	Community Organization	Leah Kazmierski, Founder, Restoration Rochester	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Kazmierski explained that she pulled her daughter from a charter school that did not fit the needs of her daughter as there was minimal structure. She suggested that children need a balance of structure and choice. She is interested in having her organization serve as a resource for the future families of Rochester Excellence.	Rochester Excellence will adopt routines and procedures from Doug Lemov's <i>Teach Like a Champion</i> 2.0 to create a safe and predictable environment that maximizes every minute of the school day.	1 Community Member
10/24/19	Community Organization	Attended New York Charter Association Conference	Marriott Syracuse Downtown, 100 East Onodaga Street, Syracuse, NY 13202	Distributed school information and discussed best practices upon meeting Ashley Dame, Assistant Education Director, and Fred Dicks, Dean of Students, of Discovery Charter School. They expressed that their school community was experiencing several challenges. Ms. Dame	Rochester Excellence will invite critical friends with education expertise in from our community to provide our leadership team with feedback.	2 Community Members



				requested that our lead applicant visit their school as a critical friend and provide the leadership team with feedback. Our lead applicant agreed and later visited Discovery Charter School.		
10/25/19	Age Eligible Families	Held small listening circle with two mothers	City of Rochester Adams Street Recreation Center, 85 Adams Street, Rochester, NY 14608	The mothers expressed that having movement opportunities throughout the day, male teachers, frequent teacher communication, and teachers of color were most important to have in a school. One mom explained that she had to pull her student from a local charter school as she felt that they were unable to make necessary accommodations due to his ADHD diagnosis. She believed that he needed more movement opportunities throughout the day than the school allowed. Another mom explained that she would like to see a more in-depth music program within a school.	Rochester Excellence will ensure that our environment supports all students. We will ensure that our school day, curriculum, instructional methods, and structures in place are responsive to the needs of all students. Our students will experience an in-depth music program through our music teacher's daily instruction, additional music instruction through our partnership with the YMCA, and access to musical instruments through our partnership with the Rochester Education Foundation.	2 Community Members
11/11/19	Community Leader	Gregory Paul Salmon, Managing Shareholder, The Law Offices of Gregory Paul Salmon, P.C.	Spot Coffee, 200 East Avenue, Rochester, NY 14604	As a former high school drop out of RCSD and now judge /lawyer, Mr. Salmon suggested that teachers must adapt their instructional methods to truly meet the needs of students as he felt this was the deficit for him as a student. He also suggested incorporating financial literacy.	Rochester Excellence prioritizes tailoring instruction to meet individual student needs through daily assessments, modifying lessons to respond to student data, data driven instruction, six-week assessment intervals, team planning, and small group instruction.	1 Community Leader
11/12/19	Community Members	Attended Urban League's Equity & U Luncheon	Joseph A. Floreano Riverside Convention Center,	Engaged in a facilitated table discussion about equity in Rochester. A local pastor explained that all sectors must work together to uplift our community. A community	Rochester Excellence believes that it takes a village to raise a child and we value our community partnerships. Our Social Worker will work as a connector for families to available resources	15 Community Members



11/12/10	Committee Looder	Caeffree Describeres Manasire	123 East Main Street, Rochester, NY 14604	member explained that children in our community need mentors and families need connectors to the many resources that are available within the city, of which families may not be aware.	Deskaster Freedland's Freeding	
11/13/19	Community Leader	Geoffrey Rosenberger, Managing Director & Financial Analyst, Lily Pond Ventures, LLC and Board Chair, Uncommon Schools' Rochester Prep	Lily Pond Ventures, LLC 7 Lily Pond Lane, Rochester, NY 14534	Mr. Rosenberger advised building a board of individuals who have the time to commit and are mission-aligned. He suggested finding an individual with fund development experience. He also advised hiring teachers who are mission-aligned and have the capacity to start a school from scratch.	Rochester Excellence's Founding Board is comprised of individuals who have the time, effort, and are mission-aligned. Board member Robert Hoggard has experience in fund development.	1 Community Leader
11/14/19	Community Leaders	Jackie Campbell & Larry Marx, Alliance Director & Chief Executive Officer, ROC the Future	ROC the Future, 1 South Washington Street, Rochester, NY 14614	Ms. Campbell suggested connecting with families and faith-based organizations. Mr, Marx suggested connecting with United Way, Ibero American Action League, and The Children's Institute. Both Ms. Campbell and Mr. Marx stressed the importance of having diverse teaching staff and culturally relevant curriculum and pedagogy.	Rochester Excellence is committed to recruiting, supporting, and retaining a diverse teaching staff. As advised, we have connected with our local United Way and Ibero American Action League. We will use Uncommon Schools' ELA Curriculum which was specifically written to be rigorous and culturally relevant for students in urban areas. Our Board Chair is the Co-Founder and COO of UnboundEd which focuses on equity in education and culturally relevant pedagogies. We will lean on her knowledge to ensure that our curriculum, environment, and pedagogical practices are equitable and inclusive of all students.	2 Community Leaders
11/14/19	Community Leaders	Ashley Cross, Natalie Domino, and Leah Kazmierski, College Readiness Counselor of University of Rochester, Youth Ministry of	Bethel Christian Fellowship, 321 East Avenue,	Ms. Cross spoke about the literacy deficits in her high school students making it difficult to connect them with opportunities post high school graduation. Ms.	Rochester Excellence has an extended school day which allows for 185 minutes of literacy instruction. We are relentlessly focused on building a strong literacy	3 Community Leaders



		Bethel Christian Fellowship Church, and Founder of Restoration Rochester, respectively	Rochester, NY 14604	Domino spoke about the literacy deficits that her students displayed in her after-school tutoring program at the church's ROC City Kids Program. Ms. Kazmierski spoke about the power of collaboration to strengthen our educational system in Rochester.	foundation for our students; Therefore, they will be prepared to meet the demands of middle school, high school, and beyond.	
11/15/19	Community Leader	Natalie Sheppard, Commissioner, Rochester City School District	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Sheppard stated that the three most important elements of school that we should focus on should be safety, rigor, and extracurricular activities.	Rochester Excellence commits to providing grade level appropriate curriculum for all students. We will tailor instruction to the needs of individual students to ensure adequate growth. Our shared RESPECT Core Values create a positive, supportive, celebratory, and safe environment for staff, students, and families. Through our partnership with the YMCA, we will offer our students a variety of art classes to explore during the school day and afterschool recreation opportunities.	1 Community Member
11/15/19	Community Organization	Sarah Fitts-Romig, Director, City of Rochester's Public Toy Library, Sub-committee member, ROC the Future, SummerLeap Science Curriculum Developer, and Former RCSD Teacher	City of Rochester Public Toy Library, 851 Joseph Avenue Rochester, NY 14621	Ms. Fitts-Romig expressed her concern regarding kindergarten through second grade classrooms being developmentally inappropriate and explains that the push for rigor alone is the reason she left the teaching profession. She suggested having opportunities for child-centered play in the classroom and increased hands-on learning.	Rochester Excellence's lower elementary (K-2) students will have 20 minutes of daily cooperative play within our STEAM Centers. The City of Rochester Public Toy Library has offered the usage of hands-on science kits for our students, at no cost.	1 Community Member
11/16/19	Age Eligible Family	Amanda Williams, mother of 3 children who has chosen to homeschool	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Williams explained that she took her children out of public school because she did not feel as if they were getting the proper support needed. One of her	Rochester Excellence is committed to tailoring instruction to meet the needs of each student through frequent assessments, data driven instruction, and small group	1 Community Member



				daughters has ADHD and her school struggled to accommodate the school day and teaching style to meet her needs. She would like to see our school offer hot breakfast, individualized attention for each student, smaller class sizes, foreign language, a diverse teaching staff, and mental health support.	instruction. We will offer an ICT classroom of 15 students per grade level. We are committed to recruiting, supporting, and retaining a diverse teaching staff. Our staffing model includes a social worker and therapeutic intervention specialist. We will support positive social emotional development through daily read alouds, a daily mental health check-in, our RESPECT Core Values, daily mindfulness moments, and through the usage of our mindfulness room.	
11/18/19	Community Organization	Ashley Gannt, Lead Organizer for New York Civil Liberties Union and State Organizer for Just Leadership USA	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Gannt expressed her concerns about Rochester schools having low expectations for students. She would like to see our school have high expectations for students, connect with the community and parents, and offer extracurricular opportunities.	Rochester Excellence will maintain high academic and behavioral expectations for all students. When a student presents a lagging skill, rather academic, behaviorally, or socially we commit to supporting that student in the growth of that skill. We value our community and parent partnerships as we believe it takes a village to raise a child. We will work to build a strong partnership with families through constant communication and in- house events. We will continue working with our local YMCA, Rochester Education Foundation, and Komposition Kids, as well as seeking other community-based partnerships.	1 Community Leader
11/19/19	Community Organizations	Attended SUNY Brockport Rochester Educational Opportunity Center's: Poverty Studies and Economic Development's MPA Meet and Greet/Panel Discussion	SUNY Brockport REOC, 161 Chestnut Street,	Our school's information was distributed, and each community member was given a brief introduction to our school model and outreach plan.		6 Community Members



			Rochester, NY 14604			
11/20/19	Age Eligible Family	Alia Muhammad, mother of 2 children	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Muhammad explained that she moved to a suburban area of Rochester in search of a quality education, however she was met with racial tension. Therefore, she moved back to the City of Rochester and sent her children to a charter and private school. She loved the rigorous curriculum offered at the charter school, however she felt as if the heavily structured culture limited her daughter's creativity. She would like to see our school have a diverse teaching staff, have culturally relevant curriculum, and offer STEM or STEAM Exploration.	Rochester Excellence is committed to recruiting, supporting, and retaining a diverse teaching staff. We will use Uncommon Schools' ELA Curriculum which was specifically written to be rigorous and culturally relevant for students in urban areas. Our Board Chair is the Co-Founder and COO of UnboundEd which focuses on equity in education and culturally relevant pedagogies. We will lean on her knowledge to ensure that our curriculum, environment, and pedagogical practices are equitable and inclusive of all students. In partnership with the YMCA, we offer our students a robust arts program. Our core content teachers and arts' teachers will plan together to ensure that there is cross curricular collaboration. Our lower elementary has STEAM Centers in each classroom and all grades will use Amplify Science Curriculum which is based on inquiry, experimentation, and incorporates both hands on and virtual learning opportunities.	1 Community Member
11/20/19	Community Organization	Ericka Wilson, Producer, WHEC TV and Chairwoman, Finance Committee for Rochester Association of Black Journalists	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Wilson expressed that teachers must build a strong relationship with students. She would like to see a school which offers extracurricular activities, arts involvement, and science fairs which she believes keeps	Rochester Excellence teachers will be dedicated to building a strong relationship with all students. Through our partnerships with the YMCA and Rochester Education Foundation, we are offering a robust arts program during the school day	1 Community Leader



11/20/19	Community Organization	Attended Urban League's Learning Circle	Antioch Baptist Church, 304 Joseph Avenue, Rochester, NY 14605	students engaged in school. She is interested in covering Rochester Excellence in a news segment to help garner support. Two mothers explained their difficulty with navigating single parenthood in the City of Rochester. They would like to see a school with high expectations, consistent parent communication, and a school that considers single families when planning events.	and afterschool. The YMCA will also offer additional recreation opportunities at our in-house afterschool program. Rochester Excellence commits to holding all students to high expectations and providing individualized supports to aid students in meeting our high academic and behavioral expectations. We will communicate with our families daily through a log, at least monthly via phone, monthly events with the school leader, and through three family conferences.	5 Community Members
11/21/19	Community Organizations	Attended ROC the Future's: The State of Our Children	Joseph A. Floreano Riverside Convention Center, 123 East Main Street, Rochester, NY 14604	Distributed our school's information and gave a brief overview of our school model and academic program to community members. Joi DiGennaro- McMurty, Executive Director of Friendship Children's Center, suggested continuing the use of Highscope's Six Steps of Conflict Resolution and focusing on the SEL Triangle Model as most incoming kindergarteners would be familiar with these models through their work in both Early Pre-kindergarten.	Rochester Excellence will use Highscope's Six Steps of Conflict Resolution and will support students developing their five SEL competencies, from the SEL Model Triangle.	~20 Community Members
11/21/19	Community Leader	Nydia Padilla-Rodriguez, Director of Community Partnerships, Rochester City School District and Founder/Artistic Director, Borinquen Dance Theatre	Rochester City School District Central Office, 131 West Broad Street,	Ms. Padilla-Rodriguez expressed that she would like to see our school focus on building a strong literacy foundation. She also suggested viewing the Arts as a CORE subject as she believes that it is within our "Human Fabric" that students are able to express	Rochester Excellence offers a robust arts program both during the day and afterschool, through our partnership with the YMCA. Our core content teachers and arts teachers will plan together to ensure that there is cross curricular collaboration. Our school-wide	1 Community Leader



			Rochester, NY 14614	themselves creatively and produces valuable transferable skills. Lastly, she stated that to create a positive school culture we must teach and guide CORE values, as they may not be taught in the home, and incorporate systems which will allow students to develop self-regulation. Through this approach she believes that we may have a low suspension rate.	commitment to our RESPECT Core Values will contribute to positive school culture.	
11/22/19	Community Organization	Megan DeFranco and James Smith, Director of Development and Director of Development and Community Engagement, Greater Rochester YMCA	YMCA of Greater Rochester Association Office, 444 East Main Street, Rochester, NY 14604	Ms. DeFranco wanted to hear more about our school model as she was intrigued by a brief introduction at the Center City Coalition Panel Discussion. Mr. Smith explained that the Greater Rochester YMCA had been searching for opportunities to push into schools in order to serve children whom do not get to visit the YMCA. He suggested incorporating their Dreamseeds Program into our school model as it focused on the arts and building leadership skills. He also offered to incorporate an aquatics program to address water safety for our students.	Rochester Excellence has partnered with the Greater Rochester YMCA to offer a robust arts program and afterschool program for our students.	2 Community Leaders
11/22/19	Age Eligible Families	Held small learning circle with two mothers who chose to homeschool their children	City of Rochester Adams Street Recreation Center, 85 Adams Street, Rochester, NY 14608	One mother explained that she felt as if the school environment was not accommodating for her child with special needs. She would like to see a school that is active in the broader community and teaches Rochester's History. Another mother explained that her son has cerebral palsy and had experienced both racism and	Rochester Excellence will ensure that our academic programming, curriculum and instruction, and staffing model supports the growth of all learners, especially students with special needs. We offer an ICT classroom of 15 students at each grade level. We will also prioritize recruiting, supporting, and retaining SPED Certified teachers. We will	2 Community Members



				discrimination in school; therefore, she chose to homeschool him. She would like to see a school which teaches black history and explores other world viewpoints.	use Uncommon Schools' ELA Curriculum which was specifically written to be rigorous and culturally relevant for students in urban areas. Our Board Chair is the Co-Founder and COO of UnboundEd which focuses on equity in education and culturally relevant pedagogies. We will lean on her knowledge to ensure that our curriculum, environment, and pedagogical practices are equitable and inclusive of all students. We will explore the history of the City of Rochester within our Social Studies Curriculum.	
11/23/19	Community Members/Age Eligible Families	Attended the I am H.E.R (Humble, Educated, Respected) Woman's Empowerment Event	Carmen Clark Lodge, 777 Westfall Road, Brighton, NY 14620	Tabled during the event and presented our school model and academic programming to a group of parents. Collected several signatures of support.		~35 Community Members
11/24/19	Community Members	On-air interview at 105.5 The Beat local radio station with Host Racqui B.	16 West Main Street, Rochester, NY 14614	Our Lead Applicant was interviewed on-air during which she provided an in-depth explanation of our school model, staffing model, academic programming, her background and experience, proposed board members, and solicited feedback. She also provided our school's contact information. The host allowed community members to call in and ask questions or give comments. Several community members called in reminiscing about their experiences when Ms. Rumph was either a teacher or leader in their child's school.		Hundreds of Community Members



12/2/19	Community Organization	Invitation to observe Discovery Charter School	Discovery Charter School, 133 Hoover Drive, Rochester, NY 14615	Community members were eager to show support for Rochester Excellence Academy. Our Lead Applicant observed classrooms and provided feedback to Discovery's Leadership Team, in efforts to support their goals for school culture improvement and academic growth. She observed a 3 rd /4 th Grade ICT Classroom which provided ample individualized supports. She also observed the effectiveness of a	Rochester Excellence will adopt an ICT classroom per grade level. The other two classes will be co-taught with a Lead Teacher/Teacher assistant model. We have selected curriculum which has proven to be successful within the Greater Rochester and/or other urban areas with similar student populations. Our team will consistently monitor, accommodate, and evaluate our	8 Community Members
				Lead Teacher and Teacher Assistant co-teaching model. The leadership team advised choosing effective curriculum upon authorization as they initially planned to develop their own curriculum which proved to be unsuccessful and they are now searching for effective curriculum, years after authorization.	curriculum choices for relevance and effectiveness.	
12/05/19	Community Member	Chris Fox, Vice President of Sales and Development, SMP	Phone call	Mr. Fox expressed concern regarding Rochester schools. He suggested that our school have a strong Science and Math component to prepare students for careers in the future.	Rochester Excellence has a relentless focus on building a strong math foundation through Cognitively Guided Instruction, direct instruction, and inquiry-based lessons which focus on building students' conceptual understandings. Our Science curriculum allows students to question, explore, and experiment to solve real life scenarios.	1 Community Member
12/07/19	Community Members	Attended Youth For Peace's Christmas Giveback for families effected by violence	John Marshall	We tabled at the event and presented our school model, academic programming, and	Rochester Excellence is committed to serving the Rochester	~50 Community Members



12/07/10			High School, 180 Ridgeway Avenue, Rochester, NY 14615	solicited feedback. Antonia of Enhanced Outlook Global Media explained that Rochester is desperately in need of quality schools. Several signatures of support were collected. Distributed our school's	Community to meet the need for high quality school options.	~250
12/07/19	Community Members	Attended The City of Rochester's Liberty Pole Lighting & Kick-Off of the ROC Holiday Village	Dr Martin Luther King Jr. Park, 252 Court Street, Rochester, NY 14607	information and gave a brief overview of our school model and academic program to community members.		Community Members
12/16/19	Community Organization	Walter Larkin, Jr. and Malcolm Lee, Chief Executive Officer and Athletic Director, University Preparatory Charter School for Young Men	U Prep, 1290 Lake Avenue, Rochester, NY 14613	Mr. Larkin and Mr. Lee urged the importance of building a strong and diverse board and school leadership team. They spoke of the importance of having mission aligned individuals who have expertise in all domains of the school's operations, academic programming, and fiscal management.	Rochester Excellence's Founding Board is comprised of mission aligned individuals whom have the time, effort, and expertise to provide oversight for the school. Our Lead Applicant will hire a Director of Operations and Director of Curriculum and Instruction during Year 0 to ensure a strong start for the founding year.	2 Community Leaders
12/16/19	Community Organization	Kelly McDermott, Community Liaison, University of Rochester	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. McDermott was interested to learn about the school model after meeting our Lead Applicant at a previous education reform panel attended. She is hoping to find a way to partner with our school to improve the physical and mental healthcare options for our students.	We will continue to build our relationship with the University of Rochester as they are a great resource for our students and families.	1 Community Member
12/16/19	Community Organization	Ida Perez, Director, Ibero's Early Childhood Center	777 Clifford Avenue, Rochester, NY 14621	Ms. Perez explained that in many Early Pre-K and Universal Pre-K programs families have a Family Support Associate which supports families in meeting all of their basic needs, including financial resources, physical and mental	Rochester Excellence prioritizes family partnerships and are committed to support both our students and families. Our Social Worker will support families by connecting them to resources within our community to meet their needs.	1 Community Member



				health resources, housing resources, and education. She suggested having at least one employee dedicated to support families as they rely on that connection which seems to get lost when kindergarten begins. She suggested that we study and adopt the SEL Pyramid Model, the importance play, the role of the arts, and incorporate Highscope's six steps of conflict resolution into our model.	We will use Highscope's Six Steps of Conflict Resolution and will support students in developing their five SEL competencies, from the SEL Model Triangle.	
12/17/19	Community Organization	Maya Crane, Program Officer of Equity, The Rochester Area Community Foundation	Ugly Duck Coffee, 89 Charlotte Street, Rochester, NY 14607	Ms. Crane advised that parent engagement and community engagement are very important in the success of a school. She shared her experience navigating Special Education in Rochester. She also advised getting a coach for our lead applicant to help navigate founding year.	Rochester Excellence will partner with parents keeping them updated, soliciting feedback, and inviting them into our school. We value our community partnerships and we will actively seek more partnership opportunities support our students and families. We will prioritize recruiting, supporting, and retaining teachers with Special Education Certifications. BES will provide a follow-on support for our school leader throughout year 2 of operation.	1 Community Leader
12/18/19	Community Organization	Mary Louise Musler, Co- Director, Early Training Academy through The Children's Institute	The Children's Institute, 274 North Goodman Street, Rochester, NY 14607	Ms. Musler explained that she would like to see charter schools collaborate with the Universal Pre-kindergarten community to increase the effectiveness of the kindergarten transition.	Rochester Excellence has adopted Highscope's six steps of conflict resolution, incorporated STEAM centers which mirror Pre-k Centers, incorporated 20 minutes of daily cooperative play, and shares a focus on supporting the 5 SEL Competencies. Our Lead Applicant has also joined the Early Training Academy's Advisory Committee to begin bridging the gap between charter schools and the Rochester City School District.	1 Community Leader



12/18/19	Community Organization	Holli Budd and Alicia Jinks, Chief Executive Officer and Program Officer, Farash Foundation	Farash Foundation, 255 East Avenue, Rochester, NY 14604	Ms. Budd and Ms. Jinks are supporters of our school. They suggested connecting with the City of Rochester to inquire about co-location. They also suggested attending a monthly board meeting for The Academy of Health & Science Charter School to gain insight into founding year expectations.	We have reached out to get the schedule for The Academy of Health & Sciences Charter School's board meetings. We plan to attend to gain insight into Year 1 expectations.	2 Community Members
1/3/19	Community Organization	Jamila Smith, Workforce Development Manager, Finger Lakes Performing Provider System	Spot Coffee, 200 East Avenue, Rochester, NY 14604	Ms. Smith suggested that our school host community events to build a relationship with the broader community. She also suggested considering expansion to build a high quality K-6 option. Ms. Smith hopes to collaborate with our school to increase the physical health of our students by providing an on-site Nurse Practitioner.	Rochester Excellence will continue to work with Ms. Smith hoping our collaboration works out. We will work as a team to ensure that we are connecting with the broader Rochester Community.	1 Community Member
1/9/20	Elected Official	Mayor Lovely Warren of the City of Rochester and Sandra Simon, Director of Special Projects and Education Initiatives for the City of Rochester	City Hall, 30 Church Street, Rochester, NY 14614	Mayor Warren is a supporter of Rochester Excellence. She suggested that we have curriculum that requires mastery before moving on and that each student's progress is tracked. She requested that parents have access to their student's progress, throughout the school year. She would like to see a diverse teaching staff who take time to build relationships with each student. Ms. Simon suggested that we have a plan to support homeless students as Rochester's homelessness rate is rising.	Rochester Excellence will use STEP to track reading mastery levels. Math skills will be tracked through daily exit tickets and interim assessments. Student data will be communicated to parents through daily communication logs and bi- weekly phone communication. Families will be updated on students' present levels of performance, benchmarks, and instructional methods to support student growth. We are committed to recruiting, supporting, and retaining diverse teaching staff. Our Social Worker will work to support all students and families, including families facing homelessness.	2 Community Leaders



1/15/20	Community Member	Linda Thornton Hillery, Realtor, Re/Max Plus Attended the Rochester Rams	Phone call John	Ms. Hillery is an enthusiastic supporter of Rochester Excellence. She believes that teacher and leader diversity is essential in a school located in an urban area. She expressed the need for high quality educational options in Rochester. We tabled and presented our	Rochester Excellence will prioritize recruiting, supporting, and retaining a diverse teaching staff. We will continue to work with Ms. Hillery in the future.	1 Community Member ~150
		Football and Cheerleading League Annual Banquet	Audubon School #33, 500 Webster Avenue, Rochester, NY 14609	school model and academic programming. We also solicited feedback and collected multiple signatures of support.		Community Members
1/28/20	Community Organization	Lawrence Forte, Kompisition Kids	Video Conference	Mr. Forte expressed the importance of career readiness curriculum beginning in elementary school.	Rochester Excellence formed a partnership with Komposition Kids. Their staff will provide career readiness instruction, for our students twice per month.	1 community Member
2/4/20	Community Organizations	Attended the Advisory Committee for the Early Learning Training Academy	Ibero Children's Center, 777 Clifford Avenue, Rochester, NY 14621	RCSD Early Childhood Teachers and community organization Pre- Kindergarten teachers expressed the importance of a developmentally appropriate early childhood educational experience. They hope to improve the relationships with traditional public and charter schools to improve the Pre-K to Kindergarten transition.	Rochester Excellence will continue our relationships with our local early childhood centers to improve students and families' Pre-k to Kindergarten Transition. Our Lead Applicant joined the Advisory Committee.	4 Community Organization
2/7/20	Community Organization	Lindsey Brown, Director, SummerLeap at Allendale Columbia Private School	Phone call	Ms. Brown advised collaborating with as many community organizations and schools as possible. She suggested sharing our school model, developments, and successes with the broader Rochester community. She invited our Lead Applicant to be a critical friend to both Allendale	Rochester Excellence will continue to seek community-based organizations and schools to increase our number of partnerships and enhance support for our students and families. Our Lead Applicant will observe at both Allendale Columbia Private School and RCSD's School #17 and will	1 Community Leader



				Columbia Private School and RCSD School #17, observing and providing feedback to the leadership teams. Ms. Brown hopes to form a future partnership.	provide feedback based on observation and best practices. We will continue our relationship with Mr. Brown.	
2/19/20	Community Members	Held Public Meeting to solicit feedback	Legacy Drama House, 112 Webster Avenue, Rochester, NY 14609	Families expressed the importance of parent communication throughout the school year and a strong literacy focus. Students expressed the importance of feeling heard and supported, relationship building, and the desire to learn cursive.	Rochester Excellence is committed to constant parent communication through initial home visits, daily communication logs, bi-weekly phone calls, and three family conferences. We devote 185 minutes to daily literacy instruction. Teachers take the first week of school to build a strong relationship with each student and nurture this relationship throughout the year through family meetings and individual check-ins.	11 Community Members
2/19/20	Community Organization	Interview with Spectrum News	Legacy Drama House, 112 Webster Avenue, Rochester, NY 14609	<i>Spectrum News</i> attended our public meeting and interviewed our Lead Applicant. The interview was aired on our local news two days later.		1 Community Organization
2/25/20	Elected Official	Councilwoman Lashay Harris, Rochester City Council and Career Pathways Coordinator, Rochester City School District	1872 Café, 431 West Main Street, Rochester, NY 14608	Councilwoman Harris explained that the 11 th and 12 th graders in her program often drop the program or are unable to be placed into a career field post- graduation as they lack the literacy foundation required to pass the civil service exam. She suggested having a literacy focus for our school.	Rochester Excellence has a relentless focus on building a strong literacy foundation beginning in kindergarten through devoting 185 minutes of daily literacy instruction.	1 Community Leader
3/14/20	Community Organization	Presented at St. Paul Holiness Church's Annual Scholarship Banquet	RIT Conference Center,	We presented our school model and key design elements to the banquet attendees. We also distributed our school and contact	Rochester Excellence will continue our relationship with the St. Paul Holiness Church's Congregation Members.	~80 Community Members



			5257 West Henrietta Road, Henrietta, NY 14467	information, requesting feedback. Many community members offered signatures of support.		
3/18/20 3/19/20 3/20/20	Community Members	Partnered with Community Leaders to provide emergency childcare for families due to school closures	Legacy Drama House, 112 Webster Avenue, Rochester, NY 14609	Our Lead Applicant partnered with Dr. Mary Bisbee-Burrows to offer emergency childcare which included literacy and performing arts instruction.		4 Community Members
3/18/20	Community Member	Creative Writing Teacher at Urban Choice Charter	Legacy Drama House, 112 Webster Avenue Rochester, NY 14609	Urban Choice Charter's creative writing teacher expressed the importance of building a strong literacy foundation in the early elementary grades to negate the need for intense remediation in middle and high school, which Rochester is experiencing now. He suggested building relationships with families and students is essential for academic success.	Rochester Excellence has a relentless focus on building a strong literacy foundation beginning in kindergarten through devoting 185 minutes of daily literacy instruction. We will build and continue to nurture relationships with our families through constant communication, opportunities to provide feedback, as well as social and celebratory gatherings.	1 Community Member

