Application: AF Apollo Charter School

Scot Kerr - scotkerr@achievementfirst.org Annual Reports

Summary

ID: 0000000146

Status: Annual Report Submission

Last submitted: Nov 30 2020 11:48 AM (EST)

Entry 1 School Info and Cover Page

Completed Aug 3 2020

Instructions

Required of ALL Charter Schools

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within Annual Report portal. When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

Entry 1 School Information and Cover Page

(New schools that were not open for instruction for the 2019-20 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer (as of June 30, 2020) or you may not be assigned the correct tasks.

BASIC INFORMATION

a. SCHOOL NAME (Select name from the drop down menu) ACHIEVEMENT FIRST APOLLO CHARTER SCHOOL 331900860933

a1. Popular School Name

AF Apollo

b. CHARTER AUTHORIZER (As of June 30th, 2020)

Please select the correct authorizer as of June 30, 2020 or you may not be assigned the correct tasks.

SUNY BOARD OF TRUSTEES

c. DISTRICT / CSD OF LOCATION

CSD #19 - BROOKLYN

d. DATE OF INITIAL CHARTER

1/2008

e. DATE FIRST OPENED FOR INSTRUCTION

8/2010

h. SCHOOL WEB ADDRESS (URL)	
https://www.achievementfirst.org/school/achievement	nt-first-apollo-elementary-school/
i. TOTAL MAX APPROVED ENROLLMENT FOR THE	E 2019-2020 SCHOOL YEAR (exclude Pre-K
program enrollment)	
989	
j. TOTAL STUDENT ENROLLMENT ON JUNE 30, 20)20 (exclude Pre-K program enrollment)
833	
k. GRADES SERVED IN SCHOOL YEAR 2019-2020	(exclude Pre-K program students)
Check all that apply	
Grades Served	K, 1, 2, 3, 4, 5, 6, 7, 8
I1. DOES THE SCHOOL CONTRACT WITH A CHAR ORGANIZATION?	TER OR EDUCATIONAL MANAGEMENT
V	
Yes	

12. NAME OF CMO/EMO AND ADDRESS

NAME OF CMO/EMO	Achievement First
PHYSICAL STREET ADDRESS	
CITY	
STATE	
ZIP CODE	
EMAIL ADDRESS	melikaforbes@achievementfirst.org
CONTACT PERSON NAME	Melika Forbes

FACILITIES INFORMATION

m. FACILITIES

Will the school maintain or operate multiple sites in 2020-2021?

Yes, 2 sites

School Site 1 (Primary)

m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	350 Linwood Street Brooklyn, NY 11208	347-471-2620	NYC CSD 19	K-4	No

m1a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Noah Hellman			NoahHellman@ach ievementfirst.org
Operational Leader	Ashley McFarlane			ashleymcfarlane@ achievementfirst.o rg
Compliance Contact	Scot Kerr			scotkerr@achieve mentfirst.org
Complaint Contact	Melika Forbes			melikaforbes@achi evementfirst.org
DASA Coordinator	Ashley McFarlane			ashleymcfarlane@ achievementfirst.o rg
Phone Contact for After Hours Emergencies	Tsehaia Brown			tsehaiabrown@ach ievementfirst.org

m1b. Is site 1 in public (co-located) space or in private space?

Co-located Space

m1c. Please list the terms of your current co-location.

	Date school	Is school	If so, list	Is school	If so, list the	School at
	will leave	working with	year	working with	proposed	Full Capacity
	current co-	NYCDOE to	expansion	NYCDOE to	space and	at Site
	location	expand into	will occur.	move to	year planned	
		current		separate	for move	
		space?		space?		
Site 1		No		No		No

IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC.

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For schools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2020.

Site 1 Certificate of Occupancy (COO)

Site 1 Fire Inspection Report

School Site 2

m2. SCHOOL SITES

Please provide information on Site 2 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 2	301 Vermont Street, Brooklyn, NY 11207	347-471-2680	NYC CSD 19	5-8	NO

m2a. Please provide the contact information for Site 2.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Jesse Uggla			<u>JesseUggla@achie</u> <u>vementfirst.org</u>
Operational Leader	Kirsten Wunn			KirstenWunn@achi evementfirst.org
Compliance Contact	Scot Kerr			scotkerr@achieve mentfirst.org
Complaint Contact	Melika Forbes			melikaforbes@achi evementfirst.org
DASA Coordinator	Kirsten Wunn			KirstenWunn@achi evementfirst.org
Phone Contact for After Hours Emergencies	Tsehaia Brown			tsehaiabrown@ach ievementfirst.org

m2b. I	s site	2 in pu	blic (co-l	ocated) sp	oace or i	n privat	e space?	?

Co-	located	Space
CU-	ocateu	Space

m2c. Please list the terms of your current co-location.

	Date school	Is school	If so, list	Is school	If so, list the	School at
	will leave	working with	year	working with	proposed	Full Capacity
	current co-	NYCDOE to	expansion	NYCDOE to	space and	at Site
	location	expand into	will occur.	move to	year planned	
		current		separate	for move	
		space?		space?		
Site 2		No		No		No

CHARTER REVISIONS DURING THE 2019-2020 SCHOOL YEAR

n1. W	lere there	any re	visions to	the scho	ool's charte	r during th	e 2019-2020	school yea	r? (Please
includ	de approve	ed or p	ending m	aterial aı	nd non-mate	erial charte	er revisions).		

No

PLEASE NOTE CHARTER SCHOOLS WILL NO LONGER SUBMIT FINANCIAL STATEMENTS, ANNUAL BUDGETS, AND RELATED FISCAL DATA VIA THE ANNUAL REPORT. HOWEVER, NYSED BOARD OF REGENTS WOULD LIKE TO KNOW IF YOUR SCHOOL'S BOARD OF TRUSTEES HAS APPROVED A BUDGET FOR THE 2020-2021 FISCAL YEAR.

o. Has your school's Board of Trustee's approved a budget for the 2020-2021 FY?

ATTESTATION

p. Individual Primarily Responsible for Submitting the Annual Report.

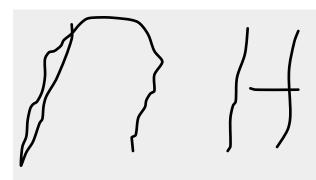
Name	Melika Forbes
Position	VP/General Counsel
Phone/Extension	
Email	melikaforbes@achievementfirst.org

p. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check YES if you agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

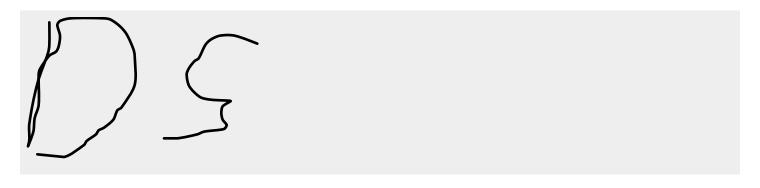
Responses Selected:

Yes

Signature, Head of Charter School



Signature, President of the Board of Trustees



Date

Aug 3 2020



Thank you.

Entry 2 NYS School Report Card

Completed Aug 3 2020

Instructions

SUNY-authorized charter schools only

Provide a direct web link to the most recent New York State School Report Card for the charter school (See https://reportcards.nysed.gov/). This report captures school-level enrollment and demographic information, staff qualifications, electronic student records, and attendance rates, as prescribed by New York State statute (8 NYCRR 119.3).

Entry 2 NYS School Report Card Link

ACHIEVEMENT FIRST APOLLO CHARTER SCHOOL 331900860933

NEW YORK STATE REPORT CARD

Provide a direct URL or web link to the most recent New York State School Report Card for the charter school (See https://reportcards.nysed.gov/).

(Charter schools completing year one will not yet have a School Report Card or link to one. Please type "URL is not available" in the space provided.)

https://data.nysed.gov/essa.php?

 $\frac{instid=800000063975\&year=2019\&createreport=1\&allchecked=1\&OverallStatus=1\§ion\ 1003=1\&EMStatus=1\&EMIndicators=1\&EMcomposite=1\&EMgrowth=1\&EMcompgrowth=1\&EMelp=1\&EMprogress\\ =1\&EMchronic=1\&EMpart=1\&38ELA=1\&38MATH=1\&48SCl=1\®ents=1\&nyseslat=1\&naep=1\&staffq\\ \frac{ual=1\&feddata=1}{4}$

Entry 3 Progress Toward Goals

Incomplete Hidden from applicant

Instructions

Regents, NYCDOE, and Buffalo BOE-authorized charter schools

For the 2019-2020 school year, any academic or organization goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

Entry 3 Progress Toward Goals

PROGRESS TOWARD CHARTER GOALS

Board of Regents-authorized and NYCDOE-authorized charter schools only.

Complete the tables provided. List each goal and measure as contained in the school's currently approved charter, and indicate whether the school has met or not met the goal. Please provide information for all goals no later than November 2, 2020.

For the 2019-2020 school year, any academic goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

2019-20 Progress Toward Attainment of Academic Goals

	Academic Student	Measure Used to	Goal - Met, Not	If not met,
	Performance Goal	Evaluate Progress Toward Attainment of Goal	Met or Unable to Assess	describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Academic Goal 1				
Academic Goal 2				
Academic Goal 3				
Academic Goal 4				
Academic Goal 5				
Academic Goal 6				
Academic Goal 7				
Academic Goal 8				
Academic Goal 9				
Academic Goal 10				

2. Do have more academic goals to add?

		,
(No	respo	onse

2019-2020 Progress Toward Attainment of Academic Goals

	Academic Student Performance Goal	Measure Used to Evaluate Progress Toward Attainment of Goal	Goal - Met, Not Met or Unable to Assess	2019-2020 progress toward attainment of goal Met/Not Met/Unable to Assess During Due to Closure
Academic Goal 11				
Academic Goal 12				
Academic Goal 13				
Academic Goal 14				
Academic Goal 15				
Academic Goal 16				
Academic Goal 17				
Academic Goal 18				
Academic Goal 19				
Academic Goal 20				

3. Do have more academic goals to add?

(No response

2019-2020 Progress Toward Attainment of Academic Goals

	Academic Student Performance Goal	Measure Used to Evaluate Progress Toward Attainment of Goal	Goal - Met, Not Met or Unable to Meet	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Academic Goal 21				
Academic Goal 22				
Academic Goal 23				
Academic Goal 24				
Academic Goal 25				
Academic Goal 26				
Academic Goal 27				
Academic Goal 28				
Academic Goal 29				
Academic Goal 30				
Academic Goal 31				
Academic Goal 32				
Academic Goal 33				
Academic Goal 34				
Academic Goal 35				
Academic Goal 36				
Academic Goal 37				
Academic Goal 38				
Academic Goal 39				
Academic Goal 40				

4. ORGANIZATION GOALS

For the 2019-2020 school year, any organization goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as "N/A".

2019-2020 Progress Toward Attainment of Organization Goals

	Organizational Goal	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Unable to Assess	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Org Goal 1				
Org Goal 2				
Org Goal 3				
Org Goal 4				
Org Goal 5				
Org Goal 6				
Org Goal 7				
Org Goal 8				
Org Goal 9				
Org Goal 10				
Org Goal 11				
Org Goal 12				
Org Goal 13				

Org Goal 14		
Org Goal 15		
Org Goal 16		
Org Goal 17		
Org Goal 18		
Org Goal 19		
Org Goal 20		

5. Do have more organizational goals to add?

(No response)

6. FINANCIAL GOALS

2019-2020 Progress Toward Attainment of Financial Goals

	Financial Goals	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Partially Met	If not met, describe efforts the school will take to meet goal.
Financial Goal 1				
Financial Goal 2				
Financial Goal 3				
Financial Goal 4				
Financial Goal 5				

7. Do have more financial goals to add?

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2019-2020 Progress Toward Attainment of Financial Goals

	Financial Goals	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Partially Met	If not met, describe efforts the school will take to meet goal.
Financial Goal 6				
Financial Goal 7				
Financial Goal 8				
Financial Goal 9				
Financial Goal 10				

Thank you.

Entry 3 Accountability Plan Progress Reports

Incomplete

Instructions

SUNY-Authorized Charter Schools ONLY

SUNY-authorized charter schools must download an <u>Accountability Plan Progress Report template</u>. After completing, schools must upload the document into the by September 15, 2020.

Entry 7 Disclosure of Financial Interest Form

Completed Nov 30 2020

Instructions - Multiple Uploads Permitted

Required of ALL Charter Schools by August 3

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2019-2020 school year must complete a signed:

• Regents, NYCDOE, and Buffalo BOE Authorized Schools: Disclosure of Financial Interest Form

• SUNY- Authorized Charter Schools: Trustee Financial Disclosure Form

All completed forms must be collected and uploaded in .PDF format for each individual member. If a trustee is not able or available to complete the form by the deadline, the education corporation is responsible for doing so on behalf of the trustee. (Forms completed from past years will not be accepted).

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the education corporation. In the Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation.

2020-08-03 Signed Disclosure Forms

Filename: 2020 08 03 Signed Disclosure Forms og9snSJ.pdf Size: 1.7 MB

2020-08-19 Merged Financial Disclosure Forms

Filename: 2020 08 19 Merged Financial Disclosure Forms.pdf Size: 3.0 MB

Entry 8 BOT Membership Table

Completed Aug 3 2020

Instructions

Required of All charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the Board of Trustees and indicate whether parents are voting or non-voting members.

Entry 8 BOT Table

- 1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

ACHIEVEMENT FIRST APOLLO CHARTER SCHOOL 331900860933

1. 2019-2020 Board Member Information (Enter info for each BOT member)

	Trustee Name and Email Address	Position on the Board	Committ ee Affiliation s	Voting Member Per By- Laws (Y/N)	Number of Terms Served	Start Date of Current Term (MM/DD/ YYYY)	End Date of Current Term (MM/DD/ YYYY)	Board Meetings Attended During 2019- 2020
1	Dr. Deborah Shanley	Chair	None	Yes	2	7/1/2018	6/30/202	8
2	Jonathan Atkeson	Treasurer	None	Yes	2	7/1/2019	6/30/202	6
3	Justin Cohen	Trustee/M ember	None	Yes	2	7/1/2018	6/30/202	5 or less
4	Romy Coquillett e	Vice Chair	None	Yes	2	7/1/2019	6/30/202	8
5	Lee Gelernt	Trustee/M ember	None	Yes	2	7/1/2017	6/30/202 0	8
6	Andy Hubbard	Secretary	None	Yes	1	7/1/2019	6/30/202	5 or less

7	Judith Joseph- Jenkins	Trustee/M ember	None	Yes	1	7/1/2018	6/30/202	6
8	Christoph er Lynch	Trustee/M ember	None		2	7/1/2020	6/30/202	7
9	Alison Richards on	Trustee/M ember	None	Yes	1	7/1/2018	6/30/202	6

1a. Are there more than 9 members of the Board of Trustees?

Yes			

1b. Current Board Member Information

	Trustee Name and Email Address	Position on the Board	Committ ee Affiliation s	Voting Member Per By- Laws (Y/N)	Number of Terms Served	Start Date of Current Term (MM/DD/ YYYY)	End Date of Current Term (MM/DD/ YYYY)	Board Meetings Attended During 2019- 2020
10	Hon. L. Priscilla Hall	Trustee/M ember	None	Yes	2	7/1/2017	6/30/202	6
11	Will Robalino	Trustee/M ember	None	Yes	1	7/1/2019	6/30/202	5 or less
12	Amy Arthur Samuels	Trustee/M ember	None	Yes	1	7/1/2018	6/30/202	8
13	Warren Young	Trustee/M ember	None	Yes	1	7/1/2018	6/30/202	6
14								
15								

1c. Are there more than 15 members of the Board of Trustees?

No

2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2020	13
b.Total Number of Members Added During 2019- 2020	2
c. Total Number of Members who Departed during 2019-2020	3
d.Total Number of members, as set in Bylaws, Resolution or Minutes	13

3. Number of Board meetings held during 2019-2020

8

4. Number of Board meetings scheduled for 2020-2021

8

Thank you.

Entry 9 Board Meeting Minutes

Incomplete Hidden from applicant

Instructions

Schools must upload a complete set of monthly board meeting minutes (July 2019-June 2020), which should <u>match</u> the number of meetings held during the 2019-2020 school year, as indicated in the above table. The minutes provided must be the final version approved by the school's Board of Trustees and may be uploaded individually or as one single combined file. Board meeting minutes must be submitted by August 3, 2020.

Entry 10 Enrollment & Retention

Completed Aug 3 2020

Instructions for submitting Enrollment and Retention Efforts

ALL charter schools must complete this section. Describe the efforts the charter school has made toward meeting targets in 2018-2019 to attract and retain enrollment of Students with Disabilities (SWDs), English Language Learners/Multilingual Learners (ELLs/MLLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2019-2020.

Entry 10 Enrollment and Retention of Special Populations

Instructions for Reporting Enrollment and Retention Strategies

Describe the efforts the charter school has made in 2019-2020 toward meeting targets to attract and retain enrollment of students with disabilities, English language learners/Multilingual learners, and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2020-2021.

ACHIEVEMENT FIRST APOLLO CHARTER SCHOOL 331900860933

Recruitment/Attraction Efforts Toward Meeting Targets

Describe Recruitment Efforts in 2019-2020	Describe Recruitment Plans in 2020-2021
The schools partner with the Achievement First (AF) student recruitment team to carry out a comprehensive recruitment strategy consisting of direct outreach, Refer A Friend	

campaigns, information sessions, school-based open houses, presentations at local education agencies and community based organizations, neighborhood canvassing at nearby high density housing and building locations, participating in the NYC Charter Center application, geo targeted mailings, and both online and outdoor advertising. These techniques have been successful in generating We plan to use the same 2019applications and in sharing the **Economically Disadvantaged** 2020 plans in the 2020-2021 opportunity to apply with lowschool year. income families. In 2009, all AF schools implemented an at-risk preference for low-income families, and as a result the vast majority of all entering families have qualified for free or reduced price lunch. As a result of extensive presentations to community organizations that serve low-income families, including Head Start and NYCHA daycare centers, the applicant pool of free and reduced price applicants has been large, and the preference has been effective at substantially matching the district percentages of low-income students for the incoming classes. The AF student recruitment team is bilingual and has made extensive efforts to reach out to families who speak languages other than English. All outdoor signs are in both English and Spanish, as are all brochures and other marketing materials, including the AF website page for

student enrollment. In 2019-20, for instance, direct, bilingual recruiting materials reached more than 30,000 families throughout Brooklyn. Additionally, Spanish speaking members of the recruitment team have presented in Spanish at Head Start daycares and community organizations (e.g., The Coalition for Hispanic Family Services and Bushwick United), and multiple members of the parent led "street teams" that recruited directly in the community were Spanish speakers. While these techniques may change year to year, these are representative of recent recruitment methods. The lottery also uses a weighted preference for English Language Learners (ELLs), which the schools doubled for the 2016-17 school year in an effort to both admit and enroll more ELLs. The last two recruitment seasons included community outreach, canvassing, and event tabling to engage with potential families as well as a wide variety of tactics including, but not limited to: Distributed thousands of brochures and other materials in bilingual format (English/Spanish). Attended the Include NYC fair on January 25, 2020 which had hundreds of families, including families of ELLs and other at-risk students, in attendance. As with other events, a bilingual

English Language Learners/Multilingual Learners We plan to use the same 2019-2020 plans in the 2020-2021 school year.

Over the course of a given lottery

community outreach associate

was present.

cycle, AF drops off and mails Spanish applications to numerous local daycare centers (e.g., approximately 400 community organizations/daycare centers across many sections of Brooklyn). In February 2019, March 2019, and April 2019, for instance, AF tabled several times at New Life Early Development Head Start in Bushwick, and the majority of families in attendance primarily spoke languages other than English. AF provides translators at orientation and community engagement events at AF schools. For our non-fluent spanish

For our non-fluent spanish speaking recruitment team members, we also utilized google-translate when we encountered spanish-only speaking families.

The refer-a-friend program is shared with families in English and Spanish in the hope of generating word of mouth interest.

Schools hang recruitment banners outside their facilities in English and Spanish.

For families that were never selected off of waitlists in previous years and had indicated they were not English speaking families, AF reaches out in subsequent years with native language speakers (i.e., Spanish-speaking) in order to inform the families about the ability to reapply to AF schools.

Efforts to recruit students with

primarily on making clear in promotional materials and presentations that AF is highly effective for students with disabilities, and that we offer services in accordance with Individualized Education Programs (IEPs). In addition, the recruitment team reaches out annually to day care centers that are identified by the NYC Department of Education as serving students with disabilities and participated in an IncludeNYC fair that focuses on providing resources to families with students with disabilities. The AF student recruitment team has partnered with the network special services team to ensure that marketing materials capture the range of services available. AF has reached out specifically to community members who previously agreed to partner with the community outreach team to conduct a family focus group on how AF schools could best meet their needs. During this focus group, the mother of a student with a disability said that her greatest struggle was finding a public school option that held the highest academic standards for her child despite his disability. The school is just such an option, committed to getting every scholar who walks through our doors to and through college. We believe that sending this message to families with students who have special needs

disabilities have focused

We plan to use the same 2019-2020 plans in the 2020-2021 school year.

Students with Disabilities

will be a powerful recruiting technique, and will help us meet

the enrollment target for this population. The lottery also uses a weighted preference for students with disabilities.

Retention Efforts Toward Meeting Targets

Retention Errorts foward Pieceting largets					
	Describe Retention Efforts in 2019-2020	Describe Retention Plans in 2020-2021			
	Retention of students at AF schools is a network-wide priority. The AF report card sets an accountability measure of 5% choice attrition for each school. While reliable mobility statistics for New York City are difficult to ascertain, we believe that a mobility rate of 5% is significantly below the average annual turnover of students in urban schools. We believe that retention of students within atrisk populations depends primarily on the academic progress these students are making. As such, the most important retention efforts for atrisk populations will be great instruction, and regular review of data that ensures that students in these populations are receiving the supports and services they need in order to be successful. Data—including academic performance, attendance, and behavior data—are disaggregated and shared with the school leadership team, so that early warning signs can be identified and appropriate interventions identified. AF	We plan to use the same 2019-			
Economically Disadvantaged	school leaders and regional	2020 plans in the 2020-2021			

superintendents regularly share student retention strategies.

school year.

An example of a best practice that AF schools utilize is early identification and intervention with families considering leaving. This approach uses historical data on attrition to identify risk factors that predict future attrition. AF schools use this information to develop specific family engagement and support strategies for scholars who are at risk of leaving. Experience across the network has shown that strong relationships and thoughtful discussions with families are often what make the difference when having a difficult discussion with family members. AF regional superintendents specifically coach principals on how to have effective conversations with families regarding topics such as retention in grade. Tailored family specific strategies will be developed to ensure that we do everything possible to keep these students with us.

Retention of students at AF schools is a network-wide priority. The AF report card sets an accountability measure of 5% choice attrition for each school. While reliable mobility statistics for New York City are difficult to ascertain, we believe that a mobility rate of 5% is significantly below the average annual turnover of urban students. We believe that

retention of students within atrisk populations depends primarily on the academic progress these students are making. As such, the most important retention efforts for atrisk populations will be great instruction, and regular review of data that ensures that students in these populations are receiving the supports and services they need in order to be successful. Data—including academic performance, attendance, and behavior data are disaggregated and shared with the school leadership team, so that early warning signs can be identified and appropriate interventions identified. AF school leaders and regional superintendents regularly share student retention strategies.

English Language Learners/Multilingual Learners We plan to use the same 2019-2020 plans in the 2020-2021 school year.

We believe that the factors above also apply to ELLs. Because parents of ELLs often do not speak English fluently themselves, the nuanced conversations about academic performance can be more difficult. The English as a Second Language (ESL) teacher or intervention coordinator (depending on the number of ELL students enrolled) will be primarily responsible for proactively developing relationships and trust with families of ELLs as soon as the student is identified as limited English proficient, regardless of academic performance. We believe that these proactive relationship building practices

will establish the trust necessary to identify families early who are at risk for leaving, and to intervene effectively to persuade them to stay with us. AF also translates and uses translators as necessary for school policies, student-specific information and communications with families.

Retention of students at AF schools is a network wide priority. The AF report card sets an accountability measure of 5% choice attrition for each school. While reliable mobility statistics for New York City are difficult to ascertain, we believe that a mobility rate of 5% is significantly below the average annual turnover of urban students. We believe that retention of students within atrisk populations depends primarily on the academic progress these students are making. As such, the most important retention efforts for atrisk populations will be great instruction, and regular review of data that ensures that students in these populations are receiving the supports and services they need in order to be successful. Data—including academic performance, attendance, and behavior data are disaggregated and shared with the school leadership team, so that early warning signs can be identified and appropriate interventions identified. AF school leaders and regional superintendents regularly share student retention strategies.

Students with Disabilities

We believe that strong Tier 2 and Tier 3 interventions, complemented by strong family relationships, are the most effective approaches to prevent the attrition of students with disabilities. In addition to the attrition risk factors described above, we believe there are at least two additional factors for families of students with disabilities. First, families of students with disabilities are more likely to leave if they believe that we hold lower expectations for their children than for their regular education peers. Second, these families are at risk for leaving if they do not understand the services being provided for their children, or if they perceive that more extensive services might be available at another school. As described above, our communication with families about the high expectations we hold for every child, and the differentiated supports we provide to make sure each child meets these expectations, will begin with our student recruitment process. These messages will be reinforced in family chats (which are requested of all incoming families), family conferences, and all other communication with families of students with disabilities. Additionally, the network support data team and regional director of special services will provide disaggregated academic and

We plan to use the same 2019-2020 plans in the 2020-2021 school year.

behavioral data for students with disabilities directly to the principals on a monthly basis, to flag any student for whom additional support is needed. Our experience has been that when students with disabilities make strong academic progress, their families' bond with the school strengthens and they are more likely to stay with us.

Entry 12 Percent of Uncertified Teachers

Incomplete Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

Entry 12 Uncertified Teachers

School Name: ACHIEVEMENT FIRST APOLLO CHARTER SCHOOL 331900860933

Instructions for Reporting Percent of Uncertified Teachers

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education. Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

If more than one line applies to a teacher, please include in only one FTE uncertified category. Please do not include paraprofessionals, such as teacher aides.

CATEGORY A. 30% OR 5 UNCERTIFIED TEACHERS WHICHEVER IS LESS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2020)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	
Total Category A: 5 or 30% whichever is less	0

CATEGORY B. PLUS FIVE UNCERTIFIED TEACHERS IN MATHEMATICS, SCIENCE, COMPUTER SCIENCE, TECHNOLOGY OR CAREER AND TECHNICAL EDUCATION.

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2020)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	
Total Category B: not to exceed 5	0

CATEGORY C: PLUS 5 ADDITIONAL UNCERTIFIED TEACHERS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2020)	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2020)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2020)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2020)	
Total Category C: not to exceed 5	0

CATEGORY D: TOTAL FTE COUNT OF **UNCATEGORIZED**, **UNCERTIFIED** TEACHERS

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total Category D	

CATEGORY E: TOTAL FTE COUNT OF <u>CERTIFIED</u> TEACHERS

	FTE Count
Total Category E	

CATEGORY F: TOTAL FTE COUNT OF ALL TEACHERS

Please do not include paraprofessionals, such as teacher aides.

	FTE Count
Total Category F	



Thank you.

Entry 13 Organization Chart

Incomplete Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

Upload the 2019-2020 **Organization Chart.** The organization chart should include position titles and reporting relationships. Employee names should not appear on the chart.

Entry 14 School Calendar

Completed Sep 27 2020

Instructions for submitting School Calendar

Required of ALL Charter Schools

Given these uncertain and changing times, charter schools may or may not have a school calendar ready to upload by the submission deadline this year of August 3, 2020. If the charter school has a tentative calendar based on available information and guidance at the time, please submit with the August 3rd submission. Charter schools will be able to upload an updated school calendar into the portal at any time but no later than **September 15, 2020**.

School calendars must meet the <u>minimum instructional requirements</u> adopted by the Board of Regents in 2018.

Board of Regents-authorized charter schools are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month.

NY Calendars (ES, MS, HS) 9-28-20

Filename: NY Calendars ES MS HS 9 28 20.pdf Size: 382.9 kB

Entry 15 Links to Critical Documents on School Website

Incomplete Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

- 1. Most recently filed Annual Report (i.e., 2018-19 Annual Report);
- 2. Most recent board meeting notice, documents to be discussed at the meeting (if any), and webcast of Board meetings (if held virtually per Governor's Executive Order);
- 3. Link to New York State School Report Card;
- 4. Lottery Notice announcing date of lottery;
- 5. Authorizer-approved DASA Policy;
- 6. District-wide safety plan and Authorizer-approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo);
- 7. Authorizer-approved FOIL Policy; and
- 8. Subject matter list of FOIL records.
- 9. Link to School Reopening Plan

Form for Entry 15 Links to Critical Documents on School Website

School Name: AF Apollo Charter School

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

	Link to Documents
1. Most Recent Annual Report (i.e., 2018-19)	
2. Most Recent Board Meeting Notice and Related Agenda Item Documents	
2a. Webcast of Board Meetings (per Governor's Executive Order)	
3. Link to NYS School Report Card	
4. Most Recent Lottery Notice Announcing Lottery	
5. Authorizer-Approved DASA Policy	
6. District-wide Safety Plan	
6a. Authorizer-Approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo)	
7. Authorizer-Approved FOIL Policy	
8. Subject matter list of FOIL records	
9. Link to School Reopening Plan	



Thank you.

Entry 16 COVID 19 Related Information

Completed Aug 3 2020

Instructions

Required of ALL charter schools

Please provide the number of students attending instruction on the last day instruction was provided within physical school facilities and the number of students participating in virtual programming on the last day such programming was offered for the 2019-2020 school year.

If applicable, please provide the name and publisher of all end of year assessments provided by grade level as well as the number of participating students. Board of Regents-authorized charter schools are

encouraged to refer to Appendix B of the <u>Remote Monitoring and Oversight Plan Spring 2020</u> remote for best practices regarding end of year assessments in a remote learning environment.

Entry 16 COVID 19 Related Information

School Name: AF Apollo Charter School

TABLE 1: 2019-2020 Enrollment, Attendance and Participation Between March-June 2020

Please provide the number of students attending instruction on the last day instruction was provided within physical school facilities and the number of students participating in virtual programming on the last day such programming was offered for the 2019-2020 school year.

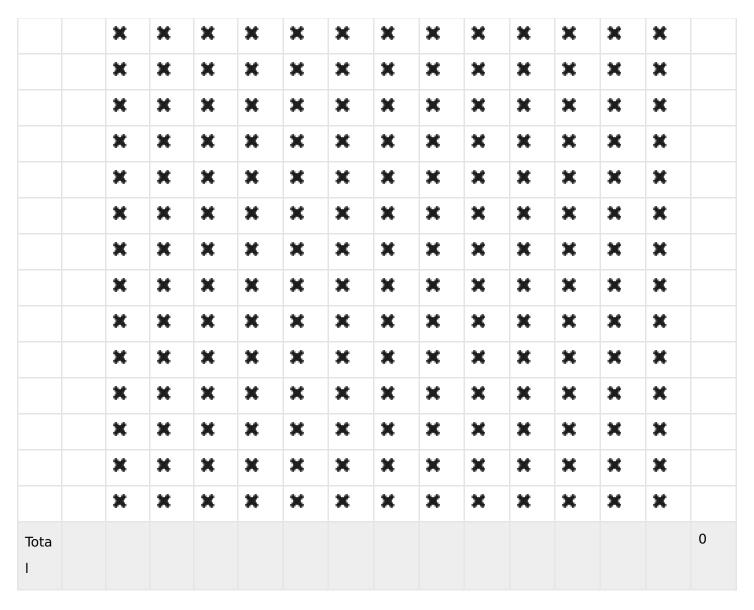
Number of students enrolled in school on the	Number of students attending instruction on	Number of students participating in virtual
last day instruction was	the last day instruction	programming on the
provided within physical	was provided within	last day such
school facilities	physical school facilities	programming was offered for the 2019-20
		school year
834	788	827

Table 2: 2019-2020 Assessments and Grade Participation

If applicable, please provide the name and publisher of all end of year assessments provided by grade level as well as the number of participating students. Board of Regents-authorized charter schools are encouraged to refer to Appendix B of the <u>Remote Monitoring and Oversight Plan Spring 2020</u> remote for best practices regarding end of year assessments in a remote learning environment.

Ass	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Gra	Nu
ess	de	de	de	de 3	de 4	de 5	de 6	de 7	de 8	de 9	de	de	de	mbe
me	K	1	2								10	11	12	r of
nt														Parti
Title														cipa

														ting Stud ents
STA R Rea ding	×	×	×	×	×	•	•	•	~	×	×	×	×	
NW EA MAP Scie nce	×	×	×	×	×	•	•	•	•	×	×	×	×	
ACT Aspi re Scie nce Inte rim Ass ess me nt	×	×	×	×	×	•	•	•	•	×	×	×	×	
STE P/F &P	×	×	×	•	•	*	×	×	*	×	*	×	×	
	×	×	×	×	×	×	×	×	×	×	×	×	×	
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Entry 17 Staff Roster - NEW TASK For Regents Schools Only

Incomplete Hidden from applicant

INSTRUCTIONS - NEW TASK FOR REGENTS-AUTHORIZED CHARTER SCHOOLS

Please provide the full name of <u>ANY and ALL</u> instructional and non-instructional employees and their respective positions/titles, and employment start dates in the charter school by clicking on the MS Excel file link to the <u>Staff Roster</u>.



FOR INSTITUTE USE ONLY
FILING FOR SCHOOL YEAR:
DATE RECEIVED:

1.	Name of educat	tion corporation: Achievei	ment First Brooklyn	
2.	Trustee's name	(print): Alison Richardson		
3.	Position(s) on b	oard, if any: (e.g., chair, trea	asurer, committee chair, e	etc.): Trustee
4.	Home address:			
5.	Business Addres	SS:		
6.	Daytime phone	:		
7.	E-mail:			
8.		nployee of the education co a description of the position		
9.	your immediate the prior schoo	e family members have held I year. If there has been n e note that if you answered	or engaged in with the edo such financial interest	rmation) that you or any of ducation corporation during or transaction, please write eed not disclose again your
	Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))
	None Please w	N/A rite "None" if applice	N/A able. Do not leave t	N/A his space blank.

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. I	o not leave this space blo	ınk.

Alison Richardson	8 3 2020
Signature	



FOR INSTITU	UTE USE ONLY
FILING FOR YEAR:	SCHOOL
DATE RECEI	IVED:

	Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))
9.	your immediate the prior school	family members have he year. If there has been note that if you answere	eld or engaged in with the en no such financial interest	rmation) that you or any of ducation corporation during or transaction, please write eed not disclose again your
8.			corporation?Yes. XX on you hold, your salary and	
7.	E-mail:			
6.	Daytime phone:			
5.	Business Address	:		
4.	Home address: I			
3.	Position(s) on bo	ard, if any: (e.g., chair, t	reasurer, committee chair, o	etc.): Trustee
2.	Trustee's name (print): Christopher Lynd	ch	
			vement First Brooklyn	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" i	f applicable.	Po not leave this space bid	ink.

Signature

7 31/20

Date



FOR INST	TUTE USE ONLY
FILING FO	OR SCHOOL
DATE REC	EIVED:

1.	Name of education corporation: Achievement First Brooklyn					
2.	Trustee's name (print): Jonathan Atkeson					
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Treasurer					
4.	Home address:					
5.	Business Addres	ss:				
6.	Daytime phone	:				
	mail:					
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.					
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))		
	None Please w	N/A rite "None" if applice	N/A able. Do not leave s	N/A this space blank.		

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. I	Do not leave this space blo	ınk.

Jonathan Atkeson	8 3 2020
Signature	Date



FOR INSTITUTE USE ONLY
FILING FOR SCHOOL YEAR:
DATE RECEIVED:

1. Name of education corporation: Achievement First Brooklyn

2.	Trustee's name (print): Judith Joseph-Jenkins						
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee						
4.	Home address:						
5.	Business Addres	SS:					
6.	Daytime phone:	:					
7.	E-mail:						
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.						
9.	. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.						
	Date(s) Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest, (e.g., did not vote, did not participate in discussion) Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))						
	None Please w	N/A Prite "None" if applica	N/A ble. Do not leave t	N/A this space blank.			

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. L	Do not leave this space blo	ink.

Judith Joseph-Jenkins	8/3/2020
Signature	Date



FOR INSTITUTE USE ONLY
FILING FOR SCHOOL YEAR:
DATE RECEIVED:

1.	Name of educat	tion corporation:	Achievemen	t First Brooklyn		
2.	Trustee's name (print): Justin Cohen					
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee					
4.	Home address:					
5.	Business Address:					
6.	Daytime phone	:				
7.	E-mail:					
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.					
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s)	Nature of Finand Interest/Transac	cial	teps Taken to Avoid a onflict of Interest, (e.g., did not vote, did not orticipate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))	
	None Please w	N/A rite "None" if o	applicable	N/A e. Do not leave	N/A this space blank.	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. L	Do not leave this space blo	ink.

Justin Cohen	8 3 2020
Signature Signature	Date



FOR INSTITUTE USE ONLY	
FILING FOR SCHOOL	
YEAR:	
DATE RECEIVED:	

BY A NOT-FOR-PROFIT CHARTER SCHOOL EDUCATION CORPORATION TRUSTEE

1.	Name of education corporation: Achievement First Brooklyn
2.	Trustee's name (print): Romy Coquillette
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Vice Chair
4.	Home address:
5.	Business Address: 10 annied and 10 annied an
6.	Daytime phone:
7.	E-mail:
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.
q	Identify each interest/transaction (and provide the requested information) that you or any

9. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/o immediate family member (name))	
None	N/A	N/A	N/A	
Please w	rite "None" if applic	able. Do not leave t	this space blank.	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	AVA FEVENCE analysis AVA	N/A
Please	write "None" i	f applicable.	Do not leave this space blo	ank.
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Romy Cognillation 7/31/20
Signature Date



FOR INSTITUTE USE ONLY	
FILING FOR SCHOOL YEAR:	
DATE RECEIVED:	

1.	Name of educat	ion corporation:	Achieven	nent First Brooklyn					
2.	Trustee's name	(print): Alison Rich	ardson						
3.	Position(s) on be	oard, if any: (e.g., ch	nair, trea	surer, committee chair, o	etc.): Trustee				
4.	Home address:								
5.	Business Address:								
6.	Daytime phone:								
7.	E-mail:								
8.									
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please <i>write</i> "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.								
	Date(s)	Nature of Finan Interest/Transac		Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))				
	None Please w	N/A rite "None" if (applica	N/A ble. Do not leave	N/A this space blank.				

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. I	o not leave this space blo	ınk.

Alison Richardson	8 3 2020
Signature	



FOR INSTITUTE USE ON	LY
FILING FOR SCHOOL	
YEAR:	

1.	Name of education	on corporation: Achieve	ement First Brooklyn						
2.	Trustee's name (print): Amy Arthur Samuels								
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee								
4.	Home address:								
5.	Business Address:								
6.	Daytime phone:								
7.	E-mail:								
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.								
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.								
	Date(s) Nature of Financial Interest/Transaction Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion) Conflict of Interest, (e.g., did not participate in discussion) Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))								
	None Please wr	N/A ite "None" if applic	N/A cble. Do not leave	N/A this space blank.					

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None"	f applicable. I	Po not leave this space blo	ink.

Signature

07/30/2020



FOR INSTITUTE USE ONLY	_
FILING FOR SCHOOL YEAR:	
DATE RECEIVED:	

1.	Name of educat	tion corporation: Ach	ievement First Brooklyn			
2.	Trustee's name (print): Andy Hubbard					
3.	Position(s) on b	oard, if any: (e.g., chair	, treasurer, committee chair, e	etc.): Secretary		
4.	Home address:					
5.	Business Addres	ss:				
6.	Daytime phone	:				
7.	E-mail:					
8.			on corporation?Yes. XX sition you hold, your salary and			
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please <i>write</i> "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s) Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion) Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))					
	None Please w	N/A rite "None" if app	N/A plicable. Do not leave t	N/A this space blank.		

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" i	f applicable. L	Do not leave this space blo	ınk.

an L HMM	8/4/2020
Signature	Date



FOR INS	TITUTE USE ONLY
FILING I	FOR SCHOOL
DATE RE	CEIVED:

None	N/A	N/A	N/A		
Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))		
your immediate the prior schoo "None." Please	family members have held lyear. If there has been note that if you answere	d or engaged in with the e no such financial interest	ducation corporation during or transaction, please write		
Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.					
E-mail:					
Daytime phone					
Business Addre	ss:				
Home address:					
Position(s) on b	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee				
Trustee's name	(print): Christopher Lync	h			
Name of educa	tion corporation: Achiev	ement First Brooklyn			
	Position(s) on b Home address: Business Addre Daytime phone E-mail: Is Trustee an en please provide a Identify each in your immediate the prior schoo "None." Please employment sta	Position(s) on board, if any: (e.g., chair, tree and employee of the education of please provide a description of the position of the prior school year. If there has been "None." Please note that if you answere employment status, salary, etc. None N/A N/A	Business Address: Daytime phone: E-mail: Is Trustee an employee of the education corporation?Yes. XX please provide a description of the position you hold, your salary and lidentify each interest/transaction (and provide the requested infor your immediate family members have held or engaged in with the exthe prior school year. If there has been no such financial interest "None." Please note that if you answered yes to Question 8, you memployment status, salary, etc. Date(s) Nature of Financial Interest/Transaction Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)		

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" i	f applicable.	Po not leave this space bid	ink.

Signature

7 31/20

Date



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DATE RECEIVED:	

L.	Name of education corporation: Achievement First Brooklyn
2.	Trustee's name (print): Dr. Deborah Shanley
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Board Chair
4.	Home address:
5.	Business Address:
ŝ.	Daytime phone:
7.	E-mail:
3.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.
Э.	Identify each interest/transaction (and provide the requested information) that you or any or

9. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))
None	N/A	N/A	N/A
Please w	rite "None" if applica	ble. Do not leave t	his space blank.

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None"	if applicable.	Do not leave this space blo	ınk.

Deborah Shanley	8 4 2020
Signature	Date



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DATE RECEIVED:

1.	Name of educat	ion corporation:	Achieveme	nt First Brooklyn	
2.	Trustee's name (print): Jonathan Atkeson				
3.	Position(s) on b	oard, if any: (e.g., o	chair, treasu	rer, committee chair, o	etc.): Treasurer
4.	Home address:				
5.	Business Addres	ss:			
6.	Daytime phone:				
7.	E-mail:		ı		
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.				
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.				
	Date(s)	Nature of Fina Interest/Transa	ncial	Steps Taken to Avoid a onflict of Interest, (e.g., did not vote, did not articipate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))
	None Please w	N/A rite "None" if	applicabl	N/A 'e. Do not leave	N/A this space blank.

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. I	Do not leave this space blo	ınk.

Jonathan Atkeson	8 3 2020
Signature	Date



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DATE RECEIVED:

1. Name of education corporation: Achievement First Brooklyn

2.	Trustee's name (print): Judith Joseph-Jenkins					
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee					
4.	Home address:					
5.	Business Addres	SS:				
6.	Daytime phone:	:				
7.	E-mail:					
8.		nployee of the education cor a description of the position				
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s) Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion) Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))					
	None Please w	N/A Prite "None" if applica	N/A ble. Do not leave t	N/A this space blank.		

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. L	Do not leave this space blo	ink.

Judith Joseph-Jenkins	8/3/2020
Signature	Date



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FILING FOR SCHOOL YEAR:
DATE RECEIVED:

1.	Name of educat	tion corporation: Achieve	ment First Brooklyn			
2.	Trustee's name (print): Justin Cohen					
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee					
4.	Home address:					
5.	Business Addres	ss:				
6.	Daytime phone	:				
7.	E-mail:					
8.		nployee of the education co a description of the position				
9.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s) Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion) Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))					
	None Please w	N/A rite "None" if applice	N/A able. Do not leave t	N/A his space blank.		

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. L	Do not leave this space blo	ink.

Justin Cohen	8 3 2020
Signature Signature	Date



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FILING FOR SCHOOL YEAR:
DATE RECEIVED:

1.	Name of educat	tion corporation: Achie	vement First Brooklyn		
2.	Trustee's name (print): Lee Gelernt				
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee Home address:				
4.	Home address: Business Address:				
5.	Business Address:				
6.	Daytime phone:				
7.	E-mail:				
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.				
9. Identify each interest/transaction (and provide the requested information) that you or a your immediate family members have held or engaged in with the education corporation d the prior school year. If there has been no such financial interest or transaction, please "None." Please note that if you answered yes to Question 8, you need not disclose again employment status, salary, etc.			ducation corporation during or transaction, please write		
	Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))	
	None Please w	N/A rite "None" if appli	N/A cable. Do not leave	N/A this space blank.	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. L	Do not leave this space blo	ink.

Lee Gelernt	8 13 2020
Signature	 Date



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FILING FO	OR SCHOOL
DATE RE	CEIVED:

1.	Name of educat	tion corporation:	Achieve	ment First Brooklyn	
2.	Trustee's name (print): Hon. L. Priscilla Hall				
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee				
4. 5. 6.	Home address:				
7.	Business Address:				
8.	Daytime phone:				
9.	E-mail:				
10.				rporation?Yes. XX you hold, your salary and	
11.	1. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.				
Date(s) Nature of Financial Interest/Transaction Nature of Financial Interest/Transaction Nature of Financial Interest or Transaction (e.g., did not vote, did not participate in discussion)				Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))	
	None Please w	N/A rite "None" if	applica	N/A ble. Do not leave t	N/A this space blank.

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. L	o not leave this space blo	ink.

L. Priscilla Hall	8 13 2020
Signature Signature	Date



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DATE RECEIVED:

BY A NOT-FOR-PROFIT CHARTER SCHOOL EDUCATION CORPORATION TRUSTEE

1.	Name of education corporation: Achievement First Brook	dyn the training w	range of the cat.
2.	Trustee's name (print): Romy Coquillette		
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee	ee chair, etc.): Vi	ice Chair
4.	Home address:	inubny)	Susinces with
5.	Business Address:		nelieugano
6.	Daytime phone:		
7.	E-mail:		
8.	Is Trustee an employee of the education corporation? please provide a description of the position you hold, your s		The state of the s
8.	Is Trustee an employee of the education corporation?	salary and your s	tart date.

9. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))
None	N/A	N/A	N/A
Please w	rite "None" if applic	cable. Do not leave t	this space blank.

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	AVA FEVENCE analysis AVA	N/A
Please	write "None" i	f applicable.	Do not leave this space blo	ank.
list jehan en e reorgé áller ag			บารโดยการสำรัช (ก็คายาก ราวอย่าง) โดยที่ กระบารเต็ชโดยสำรัสการศากษ	Lands and the state of the stat

Romy Cognillation 7/31/20
Signature Date



FOR INS	TITUTE USE ONLY
FILING YEAR: _	FOR SCHOOL
DATE R	ECEIVED:

1.	Name of education corporation: Achievement First Brooklyn					
2.	Trustee's name (print): Warren Young					
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee					
4. 5.	Home address:					
6.	Business Address:					
7.	Daytime phone:					
8.	E-mail:					
9.	. Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.					
10.	10. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.					
	Date(s)	Nature of Fina Interest/Transa		Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))	
	None Please w	N/A rite "None" if	applica	N/A ble. Do not leave t	N/A this space blank.	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	f applicable. I	Do not leave this space blo	ink.

Warren Young	8 13 2020		
Signature	 Date		



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DATE RECEIVED:

1.	Name of educat	tion corporation: Achieve	ment First Brooklyn		
2.	Trustee's name (print): Will Robalino				
3.	Position(s) on board, if any: (e.g., chair, treasurer, committee chair, etc.): Trustee				
4.	Home address:				
5.	Business Address:				
6.	Daytime phone:				
7.	E-mail:				
8.	Is Trustee an employee of the education corporation?Yes. XX No. If you checked yes, please provide a description of the position you hold, your salary and your start date.				
9.	. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members have held or engaged in with the education corporation during the prior school year. If there has been no such financial interest or transaction, please write "None." Please note that if you answered yes to Question 8, you need not disclose again your employment status, salary, etc.				
	Date(s)	Nature of Financial Interest/Transaction	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Identity of Person Holding Interest or Engaging in Transaction (e.g., you and/or immediate family member (name))	
	None Please w	N/A rite "None" if applice	N/A able. Do not leave t	N/A this space blank.	

Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Holding an Interest in the Entity Conducting Business with the Education Corporation and the Nature of the Interest	Steps Taken to Avoid Conflict of Interest
None	N/A	N/A	N/A	N/A
Please	write "None" .	if applicable. I	o not leave this space blo	ınk.

Signature	Date

