Application: Academy Charter School - Uniondale

Keith Szczepanski - keithmszczepanski@gmail.com 2020-2021 Annual Report

Entry 1 School Info and Cover Page

Completed Jul 30 2021

Instructions

Required of ALL Charter Schools

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within Annual Report portal. When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

Entry 1 School Information and Cover Page

(New schools that were not open for instruction for the 2020-2021 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer (as of June 30, 2021) or you may not be assigned the correct tasks.

BASIC INFORMATION

a. SCHOOL NAME

(Select name from the drop down menu)

ACADEMY CHARTER SCHOOL-UNIONDALE 280202861142

a1. Popular School Name
TACS - Uniondale
b. CHARTER AUTHORIZER (As of June 30th, 2021)
Please select the correct authorizer as of June 30, 2021 or you may not be assigned the correct tasks.
SUNY BOARD OF TRUSTEES
c. DISTRICT / CSD OF LOCATION
UNIONDALE UFSD
d. DATE OF INITIAL CHARTER
2/2018
e. DATE FIRST OPENED FOR INSTRUCTION
9/2018
h. SCHOOL WEB ADDRESS (URL)
http://www.academycharterschool.org/

i. TOTAL MAX APPROVED ENROLLMENT FOR THE 2020-2021 SCHOOL YEAR (exclude Pre-K							
program enrollment)							
450							
j. TOTAL STUDENT ENROLLMENT ON JUNE 30, 20	21 (exclude Pre-K program enrollment)						
459							
k. GRADES SERVED IN SCHOOL YEAR 2020-2021	(exclude Pre-K program students)						
Check all that apply							
Grades Served	K, 1, 2, 3, 4, 9						
I1. DOES THE SCHOOL CONTRACT WITH A CHART ORGANIZATION?	TER OR EDUCATIONAL MANAGEMENT						
No							
FACILITIES INFORMATION							
m. FACILITIES							
Will the school maintain or operate multiple sites in 20	021-2022?						
	No, just one site.						

School Site 1 (Primary)

m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	100 Charles Lindbergh Blvd., Uniondale NY 11553	516-591-3030		K-6, 9-10	No

m1a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Dr. Nicholas Stapleton	516-408-2200		nstapleton@acade mycharterschool.o rg
Operational Leader	Bishop Barrington Goldson	516-408-2200		bgoldson@academ ycharterschool.org
Compliance Contact	Wayne Haughton	516-408-2200		whaughton@acade mycharterschool.o rg
Complaint Contact	Sandrea O'Neil	516-408-2200		SOneil@academyc harterschool.org
DASA Coordinator	Randolph Bruny	516-408-2200		rbruny@academyc harterschool.org
Phone Contact for After Hours Emergencies	Dr. Nicholas Stapleton	516-408-2200		nstapleton@acade mycharterschool.o rg

m1b. Is site 1 in public (co-located) space or in private space?

Private Space

IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC.

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For schools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2021.

Site 1 Certificate of Occupancy (COO)

Uniondale Certificate Of Completion Interior Alterations.pdf

Filename: Uniondale Certificate Of Completion Interior Alterations.pdf Size: 452.4 kB

Site 1 Fire Inspection Report

Fire Alarm Inspection- 100 Charles Lin.pdf

Filename: Fire Alarm Inspection- 100 Charles Lin.pdf Size: 256.5 kB

CHARTER REVISIONS DURING THE 2020-2021 SCHOOL YEAR

n1. Were there any revisions to the school's charter during the 2020-2021 school year? (Please include approved or pending material and non-material charter revisions).

No

o. Has your school's Board of Trustee's approved a budget for the 2020-2021 FY?

(No response)

ATTESTATIONS

p. Individual Primarily Responsible for Submitting the Annual Report.

Name	Dr. Nichloas Stapleton
Position	Chief Education Officer
Phone/Extension	516-408-2200
Email	nstapleton@academycharterschool.org

p. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that our school has reviewed, understands and will comply with the employee clearance and fingerprint requirements as outlined in Entry 10 and found in the NYSED CSO
Fingerprint Clearance Oct 2019 Memo. Click YES to agree.

Responses Selected:

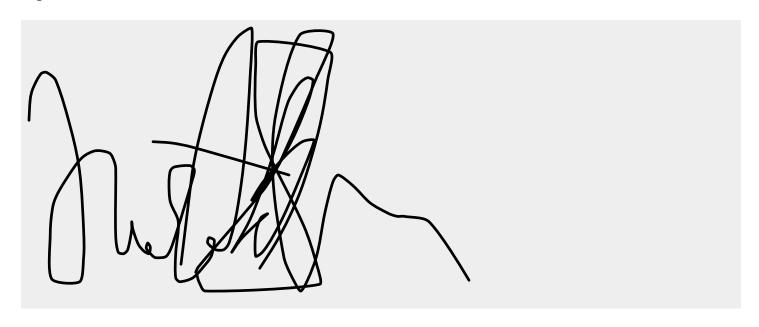
Yes

q. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Click YES to agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

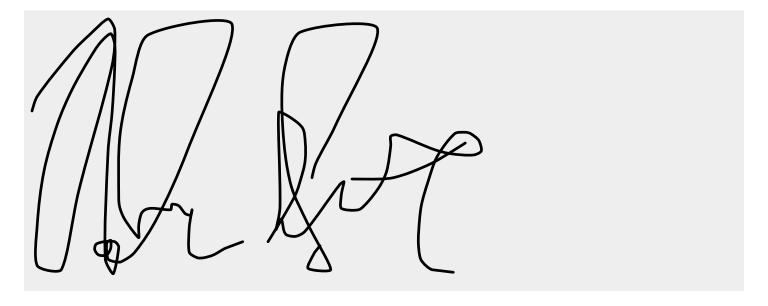
Responses Selected:

Yes

Signature, Head of Charter School



Signature, President of the Board of Trustees



Date

Jul 30 2021



Entry 3 Accountability Plan Progress Reports

Completed Aug 15 2021

Instructions

SUNY-Authorized Charter Schools ONLY

SUNY-authorized charter schools must download an Accountability Plan Progress Report template at <u>Accountability Plan Progress Report template</u>. After completing, schools must upload the document into the SUNY Epicenter system by **August 16**, **2021**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

2020-21-Accountability-Plan-Progress-Report-K-12 - Uniondale (Final)

Filename: 2020 21 Accountability Plan Progres OSg782J.pdf Size: 736.6 kB

Entry 4 - Audited Financial Statements

Completed Oct 31 2021

Required of ALL Charter Schools

ALL SUNY-authorized charter schools must upload the financial statements in .pdf format into the SUNY Epicenter system no later than **November 1, 2021.** SUNY CSI will forward to NYSED CSO.

ALL Regents, NYCDOE, and Buffalo BOE authorized charter schools must upload final, audited financial statements to the <u>Annual Report Portal</u> no later than **November 1, 2021**. Upload the independent auditor's report, any advisory and/or management letter, and the internal controls report as one submission, combined into a .PDF file, ensuring that security features such as password protection are turned off.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

TACS - FS 2021 FINAL

Filename: TACS FS 2021 FINAL Pr8FI5r.pdf Size: 472.6 kB

Entry 4a - Audited Financial Report Template (SUNY)

Completed Oct 31 2021

Instructions - SUNY-Authorized Charter Schools ONLY

SUNY-authorized schools must download the Excel spreadsheet entitled "Audited Financial Report Template" at http://www.newyorkcharters.org/fiscal/. After completing, schools must upload the document into the SUNY Epicenter system by **November 1**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

TACS Uniondale - 2020-21-Audited-Financial-Statement-Template CSI-SUNY FINAL

Filename: TACS Uniondale 2020 21 Audited F Xoeuizd.xlsx Size: 176.7 kB

Entry 4c - Additional Financial Documents

Incomplete Hidden from applicant

<u>Instructions - Regents, NYCDOE and Buffalo BOE authorized schools</u> must upload financial documents in this section by November 1, 2021. The items listed below should be uploaded, with an explanation if not applicable or available. For example, a "federal Single Audit was not required because the school did not expend federal funds of more than the \$750,000 Threshold."

- 1. Advisory and/or Management letter
- 2. Federal Single Audit
- 3. CSP Agreed-Upon Procedure Report
- 4. Evidence of Required Escrow Account for each school[1]
- 5. Corrective Action Plan for Audit Findings and Management Letter Recommendations

11 Note: For BOR schools chartered or renewed after the 2017-2018 school year, the escrow account per school is \$100,000.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4d - Financial Services Contact Information

Incomplete Hidden from applicant

<u>Instructions:</u> Please enter the contact information for school staff, firms or other entities providing financial services to the education corporation by November 1, 2021.

Form for "Financial Services Contact Information"

1. School Based Fiscal Contact Information

School Based Fiscal	School Based Fiscal	School Based Fiscal	
Contact Name	Contact Email	Contact Phone	

2. Audit Firm Contact Information

School Audit Contact Name	School Audit Contact Email	School Audit Contact Phone	Years Working With This Audit Firm
Comace Name	Comacc Email	Contact Hone	Tins / tagic Tim

3. If applicable, please provide contact information for the school's outsourced financial services firm.

F	Firm Name	Contact Person	Mailing Address	Email	Phone	Years With

Entry 5 - Fiscal Year 2021-2022 Budget

Completed Oct 31 2021

<u>Instructions - Regents, NYCDOE, and Buffalo BOE authorized charter schools</u> should upload a copy of the school's FY21 Budget using the 2021-2022 <u>Projected Annual Budget template</u> in the portal or from the Annual Report website **by November 1, 2021**.

The assumptions column should be completed for all revenue and expense items unless the item is self-explanatory. Where applicable, reference the page number or section in the application narrative that indicates the assumption being made. For instance, student enrollment would reference the applicable page number in Section I, C of the application narrative.

<u>Instructions - SUNY authorized charter schools</u> should download the <u>2021-2022 Budget and</u> <u>Ouarterly Report Template</u> on the SUNY website or Epicenter and upload the completed template into the portal **by November 1, 2021**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

TACS Uniondale - 2021-22-Budget-and-Quarterly-Report-Template

Filename: TACS Uniondale 2021 22 Budget an 0OomAMN.xlsx Size: 541.7 kB

Entry 6 - Board of Trustees Disclosure of Financial Interest Form

Completed Jul 30 2021

Required of ALL Charter Schools by August 2

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2020-2021 school year must complete a signed:

- Regents, NYCDOE, and Buffalo BOE Authorized Schools: <u>Disclosure of Financial Interest Form</u>
- SUNY- Authorized Charter Schools: <u>SUNY Trustee Financial Disclosure Form</u>

All completed forms must be collected and uploaded in .PDF format for each individual member. If a trustee is not able or available to complete the form by the deadline, the education corporation is responsible for doing so on behalf of the trustee. (Forms completed from past years will not be accepted).

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the **education** corporation. In the Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation. Note: Docusign is accepted.

TACS Board Disclosures Complete

Filename: TACS Board Disclosures Complete.pdf Size: 14.5 MB

Entry 7 BOT Membership Table

Completed Jul 30 2021

Instructions

Required of All charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the Board of Trustees and indicate whether parents are voting or non-voting members.

Entry 7 BOT Table

- 1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

1. 2020-2021 Board Member Information (Enter info for each BOT member)

Trustee	Trustee	Position	Commit	Voting	Number	Start	End	Board
Name	Email	on the	tee	Member	of Terms	Date of	Date of	Meeting
	Address	Board	Affiliatio	Per By-	Served	Current	Current	S
			ns	Laws		Term	Term	Attende
				(Y/N)		(MM/DD	(MM/DD	d
						/YYYY)	/YYYY)	During
								2020-
								2021

1	Robert Stewart	Chair	Academ ics, Operati ons & Technol ogy	Yes	3	09/01/2 019	09/01/2 022	8
2	Dawn West	Vice Chair	None	Yes	3	09/01/2 020	09/01/2 023	6
3	Stephen Rowley	Treasure r	Finance, Operati ons & Technol ogy	Yes	3	09/01/2 019	09/01/2 022	8
4	Peter J. Goodma n	Trustee/ Member	People & Legal	Yes	3	09/01/2 020	09/01/2 023	5 or less
5	Roderic k Roberts	Trustee/ Member	Operati ons & Technol ogy, People & Legal	Yes	3	09/01/2 020	09/01/2 023	7
6	Claudett e Harrison	Trustee/ Member	Academ ics, People & Legal	Yes	1	05/15/2 019	07/01/2 022	8
7	Beth McKenzi e	Trustee/ Member	Executiv e, People & Legal, Operati ons &	Yes	1	05/15/2 018	05/14/2 021	8

			Technol ogy					
8	Carol Beckles	Secretar y	Executiv e, People & Legal	Yes	1	05/15/2 019	07/01/2 022	8
9	Marie Graham	Trustee/ Member	Academ ic s, Finance	Yes	1	05/15/2 018	05/14/2 021	7

1a. Are there more than 9 members of the Board of Trustees?

Yes	
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1b. Current Board Member Information

	Trustee Name	Trustee Email Address	Position on the Board	Commit tee Affiliatio ns	Voting Member Per By- Laws (Y/N)	Number of Terms Served	Start Date of Current Term (MM/DD /YYYY)	End Date of Current Term (MM/DD /YYYY)	Board Meeting s Attende d During 2020- 2021
10	Dale James		Treasure r	Executiv e, Finance	Yes	2	05/15/2 021	05/15/2 024	7
11	Dorothy Burton		Trustee/ Member	Executiv e, People & Legal	Yes	2	07/13/2 021	07/13/2 024	7
12	Roger Ball		Trustee/ Member	Academ ic s	Yes	2	07/13/2 021	07/13/2 024	6
13									
14									
15									

1c. Are there more than 15 members of the Board of Trustees?

No			

2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2021	12
b.Total Number of Members Added During 2020- 2021	0
c. Total Number of Members who Departed during 2020-2021	0
d.Total Number of members, as set in Bylaws, Resolution or Minutes	12

3. Number of Board meetings held during 2020-2021

8

4. Number of Board meetings scheduled for 2021-2022

12

Thank you.

Entry 8 Board Meeting Minutes

Completed Jul 30 2021 Hidden from applicant

Instructions - Required of Regents, NYCDOE, and Buffalo BOE Authorized Schools ONLY

Schools must upload a complete set of monthly board meeting minutes (July 2020-June 2021), which should match the number of meetings held during the 2020-2021 school year, as indicated in the above table. The minutes provided must be the final version approved by the school's Board of Trustees and may be uploaded individually or as one single combined file. Board meeting minutes must be submitted by August 2, 2021.

TACS Board Minutes Complete

Filename: TACS Board Minutes Complete zthDqM4.pdf Size: 862.7 kB

Entry 9 Enrollment & Retention

Completed Jul 30 2021

Instructions for submitting Enrollment and Retention Efforts

ALL charter schools must complete this section. Describe the good faith efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain the enrollment of Students with Disabilities (SWDs), English Language Learners (ELLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Entry 9 Enrollment and Retention of Special Populations

Instructions for Reporting Enrollment and Retention Strategies

Describe the efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain enrollment of students with disabilities, English language learners, and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Recruitment/Attraction Efforts Toward Meeting Targets

	Describe Recruitment Efforts in 2020-2021	Describe Recruitment Plans in 2021-2022
Economically Disadvantaged	The Academy School conducted several information sessions for parents who live in the Uniondale community every year between January and March. The information session focused on the school's success, programs and curriculum. The school engaged in continuous advertisement including television (News 12 Long Island), radio (K-Joy) and newspapers (Newsday, and HomeTown Shopper – Spanish and English), and distribution of flyers in various communities.	The Academy School conducts several information sessions for parents who live in the Uniondale community every year between January and March. The information session will focus on the school's success, programs and curriculum. The school will engage in continuous advertisement including television (News 12 Long Island), radio (K-Joy) and newspapers (Newsday, and Home Town Shopper – Spanish and English), and distribution of flyers in various communities.
English Language Learners	Advertising was targeted towards immigrant communities from Latin America and conducted in Spanish. The school provided a Stand Alone ESL program. All advertisement includes language of accepting ESL and ENL students.	Advertising will be targeted towards immigrant communities from Latin America and conducted in Spanish. The school will provide a Stand Alone ESL program. All advertisement will include language of accepting ESL and ENL students.
Students with Disabilities	The school served Students with Disabilities and provide programs and staffing to service students according to their IEPs. The school conducted outreach to all the Committees on Special Education of the various school districts from which it enroll students. All advertisement include language of accepting Students with Disabilities	The school serves Students with Disabilities and provide programs and staffing to service students according to their IEPs. The school conducted outreach to all the Committees on Special Education of the various school districts from which it enrolls students. All advertisement include language of accepting Students with Disabilities

Retention Efforts Toward Meeting Targets

	Describe Retention Efforts in 2020-2021	Describe Retention Plans in 2021-2022
Economically Disadvantaged	The school does not have a problem recruiting poor students as demonstrated by the current free and reduced lunch population of 77% which is much high than the school district.	The school does not have a problem recruiting poor students as demonstrated by the current free and reduced lunch population. We will continue to have an open policy and promote the Academic Intervention services to including additional instruction to supplement the school day and school year calendar as follows: daily after school program (Mondays to Fridays form 4 – 6 p.m.), Saturday school program form 9:00 a.m. to 1:00 p.m.; Summer School (4-6 weeks in July and August), and tutoring during the winter and spring breaks.
English Language Learners	During the 2020-2021 school year, the school population of ESL students increase significantly in the early elementary grades (K-2). This is due to the change in the demographics in the Uniondale community to reflect a growing Hispanic immigrant population. Thus, for the next several years, we anticipate a natural growth in the ESL population. Moreover, the school has increased the number of certified ESL teachers and has improved its curriculum to reflect programs that increase language acquisitions skills in the elementary grades (K-12).	In the 2021-2022 school year, the school will increase the number of certified ESL teachers and continue to improve its curriculum to reflect programs that increase language acquisitions skills in the elementary grades (K-12).
	The school has two (2) full-time Director of Special Education;	The school has two (2) full-time

Entry 10 - Teacher and Administrator Attrition

Completed Jul 30 2021

Form for "Entry 10 - Teacher and Administrator Attrition" Revised to Employee Fingerprint Requirements Attestation

A. TEACH System - Employee Clearance

Charter schools must ensure that all prospective employees[1] receive clearance through the NYSED Office of School Personnel Review and Accountability (OSPRA) prior to employment. This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, or related/contracted service providers. After an employee has been cleared, schools are required to maintain proof of such clearance in the file of each employee. For the safety of all students, charter schools must take immediate steps to terminate the employment of individuals who have been denied clearance. Once the employees have been terminated, the school must terminate the request for clearance in the TEACH system.

In the Annual Report, charter schools are asked to confirm that all employees have been cleared through the NYSED TEACH system; and, if denied clearance, confirm that the individual or employee has been removed from the TEACH system, and is <u>not</u> employed by the school.

[1] Employees that must be cleared include, but are not limited to, teachers, administrative staff, janitors, security personnel and cafeteria workers, and other staff who are present when children are in the school building. This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, as well as related/contracted service providers. See NYSED memorandum dated October 1, 2019 at

http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf or visit the NYSED website at: http://www.highered.nysed.gov/tsei/ospra/fingerprintingcharts.html for more information regarding who must be fingerprinted. Also see, 8 NYCRR §87.2.

B. Emergency Conditional Clearances

Charter schools are **strongly discouraged** from using the emergency conditional clearance provisions for prospective employees. This is because the school must simultaneously request clearance through NYSED TEACH, and the school's emergency conditional clearance of the employee terminates <u>automatically</u> once the school receives notification from NYSED regarding the clearance request. Status notification is provided for all prospective employees through the NYSED TEACH portal within 48 hours after the clearance request is submitted. Therefore, at most, a school's emergency conditional clearance will be valid for only 48 hours after approval by the board.

Schools are not permitted to renew or in any way re-establish a prospective employee's emergency conditional clearance after status notification is sent by NYSED through the TEACH portal.

Schools are asked to attest that they have reviewed and understand these requirements. More information can be found in the memo at

http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf.

Attestation

Responses Selected:

I hereby attest that the school has reviewed, understands, and will comply with these requirements.

Entry 11 Percent of Uncertified Teachers

In Progress Last edited: Jul 30 2021 Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

Entry 11 Uncertified Teachers

School Name:

Instructions for Reporting Percent of Uncertified Teachers

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education. Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

If more than one line applies to a teacher, please include in only one FTE uncertified category. Please do not include paraprofessionals, such as teacher aides.

CATEGORY A. 30% OR 5 UNCERTIFIED TEACHERS WHICHEVER IS LESS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021)	2
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	3
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category A: 5 or 30% whichever is less	5.0

CATEGORY B. PLUS FIVE UNCERTIFIED TEACHERS IN MATHEMATICS, SCIENCE, COMPUTER SCIENCE, TECHNOLOGY OR CAREER AND TECHNICAL EDUCATION.

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021)	2
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category B: not to exceed 5	2.0

CATEGORY C: PLUS 5 ADDITIONAL UNCERTIFIED TEACHERS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category C: not to exceed 5	5.0

CATEGORY D: TOTAL FTE COUNT OF **UNCATEGORIZED**, **UNCERTIFIED** TEACHERS

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total Category D	0

CATEGORY E: TOTAL FTE COUNT OF <u>CERTIFIED</u> TEACHERS

F	FTE Count
Total Category E	29

CATEGORY F: TOTAL FTE COUNT OF ALL TEACHERS

Please do not include paraprofessionals, such as teacher aides.

	FTE Count
Total Category F	42



Thank you.

Entry 12 Organization Chart

Completed Jul 30 2021 Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

Upload the 2020-2021 **Organization Chart.** The organization chart should include position titles and reporting relationships. Employee names should not appear on the chart

TACS Uniondale Org Chart

Filename: TACS Uniondale Org Chart.pdf Size: 117.1 kB

Entry 13 School Calendar

Completed Jul 30 2021

Instructions for submitting School Calendar

Required of ALL Charter Schools

Given these uncertain and changing times, charter schools may or may not have a school calendar ready to upload by the submission deadline this year of August 2, 2021. If the charter school has a tentative calendar based on available information and guidance at the time, please submit with the August 2^{nd} submission. Charter schools will be able to upload an updated school calendar into the portal at any time but no later than **September 15, 2021**.

School calendars must meet the <u>minimum instructional requirements</u> as required of other public schools "... unless the school's charter requires more instructional time than is required under the regulations."

Board of Regents-authorized charter schools are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Copy of The Academy Charter School 2021-2022 Revised Calendar Start Date

Filename: Copy of The Academy Charter School Va4QmoT.pdf Size: 150.0 kB

Entry 14 Links to Critical Documents on School Website

Completed Jul 30 2021

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

- 1. Most recently filed Annual Report (i.e., 2019-2020 Annual Report);
- 2. Most recent board meeting notice, documents to be discussed at the meeting (if any), and webcast of Board meetings (if held virtually per Governor's Executive Order);
- 3. Link to New York State School Report Card;
- 4. Lottery Notice announcing date of lottery;
- 5. Authorizer-approved DASA Policy;
- 6. District-wide safety plan and Authorizer-approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo);
- 7. Authorizer-approved FOIL Policy; and
- 8. Subject matter list of FOIL records.
- 9. Link to School Reopening Plan

Form for Entry 14 Links to Critical Documents on School Website

School Name: Academy Charter School - Uniondale

Required of ALL Charter Schools noting that SUNY-authorized charter schools are not required to submit item 5: Authorizer-approved DASA policy

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

	Link to Documents
1. Most Recent Annual Report (i.e., 2019-20)	https://academycharterschool.org/reports/
2. Most recent board meeting notice, documents to be discussed at the meeting (if any)	https://academycharterschool.org/reports/
2a. Webcast of Board Meetings (per Governor's Executive Order)	https://academycharterschool.org/reports/
3. Link to NYS School Report Card	https://data.nysed.gov/profile.php? instid=800000090128
4. Lottery Notice announcing date of lottery	https://academycharterschool.org/enroll-3/
5. Authorizer-approved DASA Policy (For Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY);	https://academycharterschool.org/parentcorner/
6. District-wide Safety Plan	https://academycharterschool.org/parentcorner/
6a. Authorizer-Approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo)	https://academycharterschool.org/parentcorner/
7. Authorizer-Approved FOIL Policy	https://academycharterschool.org/schoolnotices/
8. Subject matter list of FOIL records	https://academycharterschool.org/schoolnotices/



Thank you.

Entry 15 Staff Roster

Completed Jul 30 2021 Hidden from applicant

INSTRUCTIONS

Required of Regents-Authorized Charter Schools ONLY

Please click on <u>the MS Excel Staff Roster Template</u> and provide the following information for ANY and ALL instructional and non-instructional employees.

- •Full name for any and all employees
- •TEACH IDs for any and all employees
- •Using the drop down menu, select a role/position (or the best fit) for each employee in the charter school. (Please provide additional information to the Notes Section of the Staff Roster Template as necessary)
- •Date of hire and employment start dates
- Number of years each employee has had in their respective professions
- Number of years each employee has had in their current role in the charter school
- •Using the drop down menu, select the correct explanation as to why a teacher is teaching outside of their certification area.

Data for BOR Uniondale Cert Report (1)

Filename: Data for BOR Uniondale Cert Report 1.xlsx Size: 36.5 kB



The Academy Charter School Uniondale

2020-21 ACCOUNTABILITY PLAN PROGRESS REPORT

Submitted to the SUNY Charter Schools Institute on:

August 13, 2021

By Nicholas Stapleton

100 Charles Lindbergh Blvd Uniondale, NY 11553

(516) 591-3030

Dr. Nicholas Stapleton, Chief Academic Officer prepared this 2020-21 Accountability Progress Report on behalf of the school's board of trustees:

	Board Po	Board Position			
Trustee's Name	Office (e.g., chair, treasurer, secretary)	Committees (e.g., finance, executive)			
Robert Stewart	Chair	Executive, Academics, Operations & Technology			
Dawn West	Vice Chair	Committees			
Stephen Rowley	Treasurer	Finance, Operations & Technology			
Peter J. Goodman	Trustee	People & Legal			
Roderick Roberts	Trustee	Operations & Technology, People & Legal			
Claudette Harrison	Trustee	Academics, People & Legal			
Beth McKenzie	Trustee	Executive, People & Legal, Operations & Technology			
Carol Beckles	Secretary	Executive, People & Legal			
Maria Graham	Trustee	Academic & Finance			
Dale James	Treasurer	Executive, Finance			
Dorothy Burton	Trustee	Academics			
Rodger Ball	Trustee	Academics			

Dr. Nicholas Stapleton has served as the Chief Academic Officer since the school was founded.

SCHOOL OVERVIEW

The Academy Charter School-Uniondale ("The Academy") opened in the fall of 2018 with 180 students in grades K-2. Located in Uniondale, NY, The Academy continues to successfully serve a student population with a large percentage of English language learners, special education students, and economically disadvantaged students. In September 2020 the high school grades were added with a cohort of 125 ninth graders.

The Academy improves student academic achievement by focusing on the development of three important areas of children's growth: mastering core academic subjects, promoting character development, and fostering a lifelong behavior of giving back to the community. The Academy strives to have its children learn, lead, and serve.

The Mission of The Academy:

The Academy Charter School ("The Academy") will offer an exceptional interdisciplinary curriculum in a technology rich environment that challenges students to explore connections across subjects and use experiential learning to bridge the gaps between theory and practice. In addition to core subjects, our students will benefit from high expectations in physical education, health, and the arts. Our focus on character development and community service will cultivate a student body poised to be active, engaged and responsible members of the community. We will employ a committed staff whose teaching and high academic and behavioral expectation will promote the excellence we know our community's children can achieve. Our students will graduate from The Academy with the content mastery and life skills needed to move into the top five percent of their middle and high school classes.

ENROLLMENT SUMMARY

	School Enrollment by Grade Level and School Year													
School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2016-17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017-18	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2018-19	78	52	50	N/A	180									
2019-20	74	74	53	49	N/A	250								
2020-21	73	81	80	52	54	N/A	N/A	N/A	N/A	123	N/A	N/A	N/A	463

HIGH SCHOOL COHORTS

ACCOUNTABILITY COHORT

The state's Accountability Cohort consists specifically of students who are in their fourth year of high school after entering the 9th grade. For example, the 2017 state Accountability Cohort consists

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of students who entered the 9th grade anywhere sometime during the 2017-18 school year, were enrolled in the school on the state's annual enrollment-determination day (i.e., BEDS Day) in the 2020-21 school year, and either remained in the school for the rest of the year or left for an acceptable reason. (See New York State Education Department's SIRS Manual for more details about cohort eligibility and acceptable exit reasons: http://www.p12.nysed.gov/irs/sirs/ht)

The following table indicates the number of students in the Accountability Cohorts who are in their fourth year of high school and were enrolled at the school on BEDS Day in October and remained in the school until June 30th of that year.

Fourth-Year High School Accountability Cohorts								
Fourth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Enrolled on BEDS Day in October of the Cohort's Fourth Year	Number Leaving During the School Year	Number in Accountability Cohort as of June 30th			
2018-19	2015-16	2015	N/A	N/A	N/A			
2019-20	2016-17	2016	N/A	N/A	N/A			
2020-21	2017-18	2017	N/A	N/A	N/A			

TOTAL COHORT FOR GRADUATION

Students are also included in the Total Cohort for Graduation (referred to as the Graduation Cohort, Total Graduation Cohort, or Total Cohort interchangeably throughout this report) based on the year they first enter the 9th grade. Students enrolled for <u>at least one day in the school</u> after entering the 9th grade are part of the school's Graduation Cohort. The school may remove students from the Graduation Cohort if the school has discharged those students for an acceptable reason listed in the SIRS manual, including the following: if they transfer to another public or private diploma-granting program with documentation, transfer to home schooling by a parent or guardian, transfer to another district or school, transfer by court order, leave the U.S., or are deceased.

	Fourth Year Total Cohort for Graduation							
Fourth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Graduated or Enrolled on June 30 th of the Cohort's Fourth Year (a)	Number of Students No Longer at the School Who Had Been Enrolled for at Least One Day Prior to Leaving the School and Who Were <u>Not</u> Discharged for an Acceptable Reason (b)	Total Graduation Cohort (a) + (b)			
2018-19	2015-16	2015	N/A	N/A	N/A			
2019-20	2016-17	2016	N/A	N/A	N/A			
2020-21	2017-18	2017	N/A	N/A	N/A			

	Fifth Year Total Cohort for Graduation						
Fifth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Graduated or Enrolled on June 30 th of the Cohort's Fifth Year (a)	Number of Students No Longer at the School Who Had Been Enrolled for at Least One Day Prior to Leaving the School and Who Were <u>Not</u> Discharged for an Acceptable Reason (b)	Total Graduation Cohort (a) + (b)		
2018-19	2014-15	2014	N/A	N/A	N/A		
2019-20	2015-16	2015	N/A	N/A	N/A		
2020-21	2016-17	2016	N/A	N/A	N/A		

PROMOTION POLICY

Promotion decisions for scholars in grades 9-12 are based on credit accumulation, successful completion of coursework, and passing of Regents exams.

Our promotion in doubt process provides families with formal notifications (promotion in doubt letters) that their child is at risk of not meeting promotion standards and being retained in the same grade for the upcoming school year. This notification will occur at the conclusion of the first semester (mid-year) and will be provided along with the second quarter report cards.

Throughout the course of the school year, several parent-teacher conferences are held in which parents are able to discuss student progress with their child's teacher. Report cards are also distributed at the conclusion of each academic quarter. Additionally, school counselors monitor the academic progress of the students within their assigned cohorts and meet with both students and parents to discuss the supports necessary to ensure successful completion of the school year.

The school principal, in consultation with counselors, makes promotion decisions for all students in mid-June. Promotion decisions are communicated to scholars and families by the end of the school year. High school scholars who do not meet promotion requirements in June have the right to attend summer school and be promoted in August if promotion standards are met at that time.

The following are the grade-by-grade promotion standards for the Academy Charter High School and reflect the minimum criteria for promotion from the scholar's current grade to the next grade.

Grade	Units of Credit	Passed Regents
9	5	1
10	11	3
11	17	4
12	22	5

As a result of the transition to remote learning in the Spring, NYSED provided guidance on the awarding of Regents exemptions based on successfully completing coursework aligned to the Regents courses. Scholars received exemption for the following Regents examinations if they received credit for the associated course:

- Mathematics: Algebra 1, Geometry, Algebra 2
- English Language Arts
- Science: Living Environment, Earth Science, Physics, Chemistry
- Social Studies: US History, Global History

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GOAL 1: HIGH SCHOOL GRADUATION

GOAL 1: HIGH SCHOOL GRADUATION

All students at the school will graduate from high school.

Goal 1: Leading Indicator

Each year, 75 percent of students in first and second year high school Total Graduation Cohorts will earn at least ten credits (if 44 needed for graduation) or five credits (if 22 needed for graduation) each year.

METHOD

This measure serves as a leading indicator of the performance of the high school cohort and examines students' progress toward graduation based on annual credit accumulation. The measure requires that, based on the school's promotion requirements, 75 percent of the first and second year high school Total Graduation Cohorts will earn the required number of credits.

RESULTS AND EVALUATION

The Academy High School Uniondale met this goal for its first graduation cohort with 98.4% meeting the promotion requirements. The Academy provided on-going professional development for teachers on effective instructional practices and how to support the social and emotional needs of students. The school also provided professional develop for teachers to increase their knowledge-based related to standards-based curriculum and pedagogy. The Academy used data-driven instructional practices to consistently monitor and respond to the academic needs of students. The school will continue to support struggling students by providing academic services in all core academic subjects. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. The school engaged families through regular virtual Town Hall meetings with the purpose of keeping families informed.

Percent of Students in First and Second Year Cohorts
Earning the Required Number of Credits in 2020-21

Cohort Designation	Number in Cohort during 2020-21	Percent promoted
2019	N/A	N/A
2020	122	98.4%

Goal 1: Leading Indicator

Each year, 75 percent of students in the second year high school Total Graduation Cohort will score at or above proficient on at least three different New York State Regents exams required for graduation.

METHOD

This measure serves as a leading indicator of the performance of high school cohorts and examines their progress towards graduation based on Regent's exam passage. The measure requires that 75 percent of students in each Graduation Cohort have passed at least three Regents exams by their second year in the cohort.

As a result of the Board of Regents' guidance regarding the cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, for the most recent second year cohort schools should report the percentage of students who either passed or were exempted from at least three exams. In August of 2021, the 2019 cohort will have completed its second year.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent of Students in their Second Year Passing Three Regents Exams by Cohort

Cohort Designation	School Year	Number in Cohort	Percent Passing at Least Three Regents (including exemptions)
2017	2018-19	N/A	N/A
2018	2019-20	N/A	N/A
2019	2020-21	N/A	N/A

ADDITIONAL EVIDENCE

Goal 1: Absolute Measures

Each year, 75 percent of students in the fourth year high school Total Graduation Cohort and 95 percent of students in the fifth year high school Total Graduation Cohort will graduate.

METHOD

This measure examines students in two high school Graduation Cohorts: those who entered the 9th grade as members of the 2017 cohort and graduated four years later and those who entered as

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members of the 2016 cohort and graduated five years later. These data reflect August graduation rates. At a minimum, these students have passed or been exempted from five Regents exams required for high school graduation in ELA, mathematics, science, U.S. History, and Global History or met the requirements for the 4+1 pathway to graduation.¹

The school's graduation requirements appear in this document above the graduation goal.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent of Students in the Total Graduation Cohort who have Graduated After Four Years

Cohort	School	Number in	Percent
Designation	Year	Cohort	Graduating
2015	2018-19	N/A	N/A
2016	2019-20	N/A	N/A
2017	2020-21	N/A	N/A

Percent of Students in Total Graduation Cohort Who Have Graduated After Five Years

Cohort	School	Number in	Percent
Designation	Year	Cohort	Graduating
2014	2018-19	N/A	N/A
2015	2019-20	N/A	N/A
2016	2020-21	N/A	N/A

Goal 1: Comparative Measure

Each year, the percent of students in the high school Total Graduation Cohort graduating after the completion of their fourth year will exceed that of the Total Graduation Cohort from the school district of comparison.

METHOD

The school compares the graduation rate of students completing their fourth year in the charter school's Total Graduation Cohort to that of the respective cohort of students in the school district of comparison. Given that district results for the current year are generally not available at this time, for purposes of this report schools should include the district's 2019-20 results as a temporary placeholder for the district's 2020-21 results.

¹ The state's guidance for the 4+1 graduation pathway can be found here: http://www.p12.nysed.gov/ciai/multiple-pathways/.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent of Students in the Total Graduation Cohort who Graduate in Four Years Compared to the District

Calaant		Charter	School	School District	
Cohort	School Year	Number in	Percent	Number in	Percent
Designation		Cohort	Graduating	Cohort	Graduating
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

Goal 1: Absolute Measure

Each year, 75 percent of students in the high school Total Cohort pursuing an alternative graduation pathway (commonly referred to as the 4+1 pathway) will achieve a Regents equivalency score and pass an approved pathway assessment required for graduation by the end of their fourth year in the cohort.

METHOD

The New York State Board of Regents approved regulations establishing alternative pathways to graduation for all students. Students may replace one of the required Social Studies Regents exams with an approved alternative assessment. For more information about requirements and approved assessments refer to the NYSED resource online: http://www.p12.nysed.gov/ciai/multiple-pathways/. The school will document the names of the alternative assessments administered and success rate for students in the templates bellow.

As a result of the Board of Regents' guidance regarding the cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, students planning to take a pathway examination during those cancelled dates would be exempted from the requirement. For purposes of this measure, only report results for students with valid scores for any pathway exam.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percentage of the 2017 Graduation Cohort Pathway Students Demonstrating Success by Exam Type

Exam	Number of Graduation Cohort Members Tested (a)	Number Passing or Achieving Regents Equivalency (b)	Percentage Passing =[(b)/(a)]*100
[Write name of exam here]	N/A	N/A	N/A
[Write name of exam here]	N/A	N/A	N/A
[Write name of exam here]	N/A	N/A	N/A
	N/A	N/A	N/A
Overall			

Pathway Exam Passing Rate by Fourth Year Accountability Cohort

Cohort Designation	School Year	Number in Cohort	Percent Passing a Pathway Exam
2015	2018-19	N/A	N/A
2016	2019-20	N/A	N/A
2017	2020-21	N/A	N/A

SUMMARY OF THE HIGH SCHOOL GRADUATION GOAL

The Academy High School Uniondale met the only indicator that could be calculated for a school in its first year of operation.

Туре	Measure	Outcome
Leading Indicator	Each year, 75 percent of students in first and second year high school Total Graduation Cohorts will earn at least ten credits (if 44 needed for graduation) or five credits (if 22 needed for graduation) each year.	MET
Leading Indicator	Each year, 75 percent of students in the high school Total Graduation Cohort will score at least 65 on at least three different New York State Regents exams required for graduation by the completion of their second year in the cohort.	N/A
Absolute	Each year, 75 percent of students in the fourth year high school Total Graduation Cohort will graduate.	N/A
Absolute	Each year, 95 percent of students in the fifth year high school Total Graduation Cohort will graduate.	N/A

Comparative	Each year, the percent of students in the high school Total Graduation Cohort graduating after the completion of their fourth year will exceed that of the Total Graduation Cohort from the school district of comparison.	N/A
Absolute	Each year, 75 percent of students in the high school Total Cohort pursuing an alternative graduation pathway will achieve a Regents equivalency score and pass an approved pathway assessment required for graduation by the end of their fourth year.	N/A

ACTION PLAN

The school will continue to support struggling students by providing academic services in all core academic subjects. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. The school will continue to provide professional development for all teachers on effective instructional practices. The school is working to expand supports for ELL students though the hiring of additional staff.

GOAL 2: COLLEGE PREPARATION

GOAL 2: COLLEGE PREPARATION

All students will be prepared to attend college.

The school has not yet matriculated students to college.

Goal 2: Absolute Measure

Each year, 75 percent of graduating students will demonstrate their preparation for college by at least one or some combination of the following indicators:

- Passing an Advanced Placement ("AP") exam with a score of 3 or higher;
- Earning a score of 4 or higher on an International Baccalaureate ("IB") exam;
- Passing a College Level Examination Program ("CLEP") exam;
- Passing a college level course offered at a college or university or through a school partnership with a college or university.
- Achieving the college and career readiness benchmark on the SAT.
- Earning a Regents diploma with advanced designation; or,
- A different school-created indicator approved by the Institute.

METHOD

Schools use any method listed here, or any combination thereof, to demonstrate that at least 75 percent of graduates are prepared to engage in rigorous college level coursework. The school should select only those methods listed here that it uses to demonstrate the college readiness of its students and eliminate those that it will not. For instance, high schools that do not deliver an IB Program as part of their high school design do not report on the IB option. The school reports on the number of students who attempted to achieve each indicator, the number who succeeded, and the corresponding percentage. Additionally, the school should report on the overall number of students who graduated after four years, the number of those graduates who achieved any of the relevant indicators, and the overall percentage achieving any indicator.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school has not yet begun to offer college courses but plan to do so in the next two years. The school is in the process or formalizing articulation agreements with local colleges for dual enrollment courses, in which students can earn both high school and college credit.

Percentage of the 2017 Total Cohort Graduates Demonstrating College Preparation by Indicator

Indicator	Number of Graduates who Attempted the Indicator	Number who Achieved Indicator	Percentage of Graduates who Achieved Indicator
[Write indicator here]	N/A	N/A	N/A
[Write indicator here]	N/A	N/A	N/A
[Write indicator here]	N/A	N/A	N/A
[Write indicator here]	N/A	N/A	N/A
	N/A	N/A	N/A
Overall			

ADDITIONAL EVIDENCE

Goal 2: Absolute Measure

Each year, the College, Career, and Civic Readiness Index ("CCCRI") for the school's Total Cohort will exceed the Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

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The calculation of this measure is not required for 2020-21.

Goal 2: Comparative Measure

Each year, the school's CCCRI for the Total Cohort will exceed that of the district of comparison's Total Cohort.

The calculation of this measure is not required for 2020-21.

Goal 2: Absolute Measure

Each year, 75 percent of graduating students will matriculate into a college or university in the year after graduation.

METHOD

The ultimate measure of whether a college prep high school has lived up to its mission is whether students actually enroll and succeed in college. Schools track and report the percentage of fourth-year Total Cohort graduates who matriculate into a two or four-year college program in the school year following graduation. Schools should update and confirm data for Cohorts prior to 2020-21 and provide preliminary matriculation data for 2017 Cohort. It may be necessary for schools to provide updated data to the Institute when National Student Clearinghouse or other data sources become available later in the school year.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

	Matriculation Rate of Graduates by Year				
		Number of	Number Enrolled	Matriculation	
		Graduates	in 2 or 4-year	Rate	
Cohort	Graduation Year		Program in		
		(a)	Following Year	=[(b)/(a)]*100	
			(b)		
2015	2018-19	N/A	N/A	N/A	
2016	2019-20	N/A	N/A	N/A	
2017	2020-21	N/A	N/A	N/A	

ADDITIONAL EVIDENCE

The Academy High School Uniondale has started the work of preparing students for college and career by conducting extensive skills/career assessments of all students.

SUMMARY OF THE COLLEGE PREPARATION GOAL

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

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Туре	Measure	Outcome
	Each year, 75 percent of graduating students will demonstrate	N/A
Absolute	their preparation for college by one or more possible	N/A
	indicators of college readiness.	
	Each year, the CCCRI for the school's Total Cohort will exceed	
Absolute	that year's state MIP set forth in the state's ESSA	N/A
	accountability system.	
Each year, the school's CCCRI for the Total Cohort w		NI/A
Comparative	that of the district's Total Cohort.	N/A
Absolute	Each year, 75 percent of graduating students will matriculate	N/A
Absolute	into a college or university in the year after graduation.	

ACTION PLAN

The school will continue to support struggling students by providing academic services in all core academic subjects. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy.

GOAL 3: ENGLISH LANGUAGE ARTS

ELEMENTARY AND MIDDLE ENGLISH LANGUAGE ARTS

Goal 3: English Language Arts

All students at the school will be proficient in the reading and writing of the English Language

BACKGROUND

The Integrated Language Arts Program of The Academy Charter School Uniondale is based on the premise that students come to school with a wide range of language abilities. To this end, speaking, listening, reading and writing form the basis for the curriculum in the English Language Arts. Through a developmentally appropriate and rigorous approach to Integrated English Language Arts, students develop their ability to communicate ideas, feelings, and facts effectively while honing their skills in reading and writing. The Academy Charter School Uniondale uses a balanced learning approach whereby we incorporate research-based literacy programs along with the New York State Next Generation Learning Standards to ensure that our young people are prepared as they progress towards college and career readiness.

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Teachers at every grade level plan and implement learning experiences aligned with the State Standards. Teachers utilize the *ReadyGen* curriculum in the elementary grades, and other standards-based supplementary texts from the *EngageNY* modules, the *Scholastic Guided Reading Program®*, and the *Heinemann Fountas and Pinnell®* systems. The *Teachers College Writers Workshop* as a resource. in their balanced learning approach to instruction.

Students complete multiple learning experiences in which they are able to utilize their classroom, library, school library, and various media sources connected through various mulita-media systems. Each classroom library is leveled in accordance with best practices and students are able to choose from multiple genres, levels, and content when completing assigned tasks and/or independent reading activities.

METHOD

The Academy Charter School Uniondale administers Renaissance STAR Reading assessments to measure English Language Arts proficiency. The computer-adaptive STAR Reading assessments serve multiple purposes, including screening, progress monitoring, instructional planning, forecasting proficiency, standards mastery, and measuring growth. These highly reliable, valid, and efficient standards-based measures of student performance in reading provide valuable information regarding the acquisition of skills along a continuum of learning expectations. STAR Reading is highly rated for academic screening and academic progress monitoring by the National Center on Intensive Intervention.

Students are administered this literacy assessment at the beginning of the school year in September, the middle of the school year in January, and the end of the school year in June.

During 2020-21, the school(s) primarily used the following exam to assess student growth and achievement in ELA: STAR

RESULTS AND EVALUATION

Growth Measure: Each year, the school's STAR Median Student Growth Percentile in Reading of all 3rd through 8th grade students will be greater than 50.

Grade	Median SGP	Number of Students
3	42	49
4	58.5	54
ALL	50	103

The school met this measure for all students.

Closing the Gap - Measure 2: Each year, the school's STAR Median Student Growth Percentile in Reading of all 3rd through 8th grade students who were not on the pathway to proficiency in the fall will meet or exceed 55 in the spring administration.

Grade	Median SGP	Number of Students
3	51	32
4	61	19
ALL	55	51

The school met this measure for all students.

Closing the Gap-Measure 2: Each year, the STAR Median Student Growth Percentile in Reading of 3rd through 8th grade students with disabilities at the school will be equal to or greater than the median growth of 3rd through 8th grade general education students at the school.

St	Students with Disabilities			General Education Students		
Grade	Median SGP	Number of Students	Grade	Median SGP	Number of Students	
3	34	7	3	42.5	42	
4	12	5	4	60	49	
ALL	31.5	12	ALL	55	91	

The school did not meet this measure for all students.

Absolute Measure: Each year, 75% of 3rd through 8th grade students enrolled in at least their 2nd year at the school will be on the STAR pathway to proficiency.

Grade	All Stud	dents	Enrolled in at least their 2nd Year		
	Percent Proficient	Number Tested	Percent Proficient	Number Tested	
3	40.48%	42	40.48%	42	
4	67.35%	49	68.18%	44	
ALL	54.95%	91	54.65%	86	

The school did meet this measure for all students.

ADDITIONAL CONTEXT AND EVIDENCE

STAR READING NCE GROWTH

Grade	B.O.Y- ELA	E.O.Y- ELA	Growth (+ or -)
Kindergarten	41.3	41.3	0
1 st Grade	54.5	60.4	5.9
2 nd Grade	47.9	51.9	4
3 rd Grade	38.3	42.5	4.2
4 th Grade	49	55.4	6.4

During the 2020-21 school year, many students participated only in virtual instruction which has many limitations in providing teacher supervision and student accountability for learning.

ELA Goal: Additional Measure

[Include additional measures that are part of the Accountability Plan.]

METHOD:

RESULTS AND EVALUATION:

ADDITIONAL EVIDENCE:

SUMMARY OF THE ELEMENTARY AND MIDDLE ENGLISH LANGUAGE ARTS GOAL

Туре	Measure	Outcome
Growth	Each year, the school's median student growth percentile of all 3rd through 8th grade students will be greater than 50.	Met
Closing The Gap	Each year, the school's median student growth percentile of all 3rd through 8th grade students who were not on the pathway to proficiency in the fall will meet or exceed 55 in the spring administration.	Met
Closing The Gap	Each year, the median student growth percentile of 3rd through 8th grade students with disabilities at the school will be equal to or greater than the median growth of 3rd through 8th grade general education students at the school.	Not Met
Absolute	Each year, 75% of 3rd through 8th grade students enrolled in at least their 2nd year at the school will be on the pathway to proficiency	Not Met

ACTION PLAN

The school will continue to administer the internal assessment at strategic points during the school year. This will allow for assessment at the beginning, mid-way, and end of the school year using the sample schedule below. The school will schedule assessments to accommodate virtually learning but will administer the assessment in-person to the extent possible.

Monday	Tuesday	Wednesday	Thursday	Friday
	Renaissance STAR Window Opens Kindergarten, 3 ^{rd,} and 6 th Grade will take Renaissance STAR ELA test – 8:30 – 10am	1 st , 4 th , and 7 th Grade will take <i>Renaissance STAR</i> ELA test- 8:30 – 10am	2 nd , 5 th , and 8 th Grade will take <i>Renaissance STAR</i> ELA test- 8:30 – 10am	4 Renaissance STAR ELA MAKEUP Day for all Grades

7	8	9	10	11
NYS 4 th and 8 th Grade Science Testing Window Begins. Renaissance STAR ELA MAKEUP Day for all Grades	NYS 4 th and 8 th Grade Science Testing Makeup Day. Kindergarten, 3 rd , and 6 th Grade will take <i>Renaissance</i> STAR Math test – 8:30 – 10am	NYS 4 th and 8 th Grade Science Testing Makeup Day. 2 nd , 5 th , and 7 th Grade will take <i>Renaissance STAR</i> Math test- 8:30 – 10am	4 ^{th,} and 8 th Grade will take <i>Renaissance STAR</i> Math test- 8:30 – 10am	Renaissance STAR Math MAKEUP Day for all Grades
14 Renaissance STAR Math MAKEUP Day for all Grades	Renaissance STAR ELA & Math MAKEUP Day for all Grades	Renaissance STAR ELA & Math MAKEUP Day for all Grades	Renaissance STAR Window Closes Renaissance STAR ELA & Math MAKEUP Day for all Grades	18

The school will continue to support struggling students by providing academic services in English Language Arts. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy. For the 2021-22 school year, the school will hire additional special education and ESL staff to target instruction for these two subgroups.

HIGH SCHOOL ENGLISH LANGUAGE ARTS

Goal 3: Absolute Measure

Each year, 65 percent of students in the high school Accountability Cohort will exceed Common Core expectations (currently scoring at or above Performance Level 4 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.

METHOD

The school administered the Regents English exam that students must pass to graduate. The State Education Department currently defines the college and career readiness standard as scoring at or

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above Performance Level 4 (meeting Common Core expectations) on the Regents Exam in English Language Arts (Common Core). This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 4 by the completion of their fourth year in the cohort.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students achieving at least Level 4 among the students who sat for the exam.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Scoring at Least Level 4 on Regents English Common Core Exam by Fourth Year Accountability Cohort²

Cohort	Fourth Year	Number in Cohort (a)	Number exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Percent Achieving at Least Level 4 by Cohort and Year

Cohort	2018-19		2019-20		2020-21	
Designation	Number in Cohort	Percent Level 4	Number in Cohort	Percent Level 4	Number in Cohort	Percent Level 4
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					N/A	N/A

Goal 3: Absolute Measure

² Based on the highest score for each student on the English Regents exam

Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently scoring at or above Performance Level 3 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.

METHOD

The school administered the Regents English exam that students must pass to graduate. The school scores Regents on a scale from 0 to 100. The State Education Department currently defines the cut off for passing and meeting the requirement for graduation as scoring at or above Performance Level 3 (partially meeting Common Core expectations) on the Regents Exam in English Language Arts (Common Core). This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 3 by the completion of their fourth year in the cohort.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students achieving at least Level 3 among the students who sat for the exam.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent S	coring at l	Least Level 3 on Rege	ents English Comm	on Core Exam
	by	Fourth Year Accour	ntability Cohort	
	Number	Nove have Francisco d	Normalia and Casarina	Percent Scoring at Least

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Percent Achieving at Least Level 3 by Cohort and Year

Cohort	2018-19		2019-20		2020-21	
Designation	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					N/A	N/A

Goal 3: Absolute Measure

Each year, the Performance Index ("PI") on the Regents English exam of students completing their fourth year in the Accountability Cohort will meet the state's Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

The calculation of this measure is not required for 2020-21.

Goal 3: Comparative Measure

Each year, the percent of students in the high school Total Cohort meeting or exceeding Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students in the district meeting or exceeding Common Core expectations.

The calculation of this measure is not required for 2020-21.

Goal 3: Comparative Measure

Each year, the percent of students in the high school Total Cohort at least partially meeting Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.

The calculation of this measure is not required for 2020-21.

Goal 3: Comparative Measure

Each year, the Performance Index ("PI") in Regents English of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.

The calculation of this measure is not required for 2020-21.

Goal 3: Growth Measure

Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade English language arts exam will meet the college and career readiness standard (currently scoring at Performance Level 4 and fully meeting Common Core expectations on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.

METHOD

The school demonstrates the effectiveness of its English language arts program by enabling students who were not meeting proficiency standards in the eighth grade to meet the English requirement for the college and career readiness standard.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Achieving at Least Performance Level 4 on Common Core exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Goal 3: Growth Measure

Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade English language arts exam will at least partially meet Common Core expectations (currently scoring at Performance Level 3 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.

METHOD

The school demonstrates the effectiveness of its English language arts program by enabling students who were not meeting proficiency standards in the eighth grade to meet the English requirement for graduation.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Achieving at Least Performance Level 3 on Common Core exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

SUMMARY OF THE HIGH SCHOOL ENGLISH LANGUAGE ARTS GOAL

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this goal. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Туре	Measure	Outcome
	Each year, 65 percent of students in the high school Accountability Cohort	
Absolute	will meet or exceed Common Core expectations (currently scoring at or	N/A
710301010	above Performance Level 4 on the Regents Exam in English Language Arts	
	(Common Core)) by the completion of their fourth year in the cohort.	
	Each year, 80 percent of students in the high school Accountability Cohort	
Absolute	will at least partially meet Common Core expectations (currently scoring at	N/A
	or above Performance Level 3 on the Regents Exam in English Language Arts	17/74
	(Common Core)) by the completion of their fourth year in the cohort.	
	Each year, the Performance Index (PI) on the Regents English exam of	
Absolute	students completing their fourth year in the Accountability Cohort will meet	N/A
Absolute	the state Measure of Interim Progress (MIP) set forth in the state's ESSA	N/A
	accountability system.	
	Each year, the percentage of students in the Total Cohort meeting or	
Comparative	exceeding Common Core expectations on the Regents Exam in English	N/A
Comparative	Language Arts (Common Core) will exceed the percentage of comparable	N/A
	students from the district meeting or exceeding Common Core expectations.	
	Each year, the percentage of students in the Total Cohort partially meeting	
Comparative	Common Core expectations on the Regents Exam in English Language Arts	N/A
Comparative	(Common Core) will exceed the percentage of comparable students in the	IN/A
	district at least partially meeting Common Core expectations.	
	Each year, the Performance Index (PI) in Regents English of students in the	
Comparative	fourth year of their high school Accountability Cohort will exceed that of	N/A
	comparable students from the school district of comparison.	
ı	Each year, 50 percent of students in the high school Accountability Cohort	
	who did not score proficient on their New York State 8 th grade English	
Growth	language arts exam will meet or exceed Common Core expectations	N/A
Growth	(currently scoring at or above Performance Level 4 on the Regents Exam in	IN/A
	English Language Arts (Common Core)) by the completion of their fourth	
	year in the cohort.	
	Each year, 75 percent of students in the high school Accountability Cohort	
	who did not score proficient on their New York State 8 th grade English	
Growth	language arts exam will at least partially meet Common Core expectations	N/A
GIOWIII	(currently scoring at least Performance Level 3 on the Regents Exam in	IV/ A
1	English Language Arts (Common Core)) by the completion of their fourth	
	year in the cohort.	

ACTION PLAN

The school will continue to support struggling students by providing academic services in English Language Arts. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy. For the 2021-22 school year, the school will hire additional special education and ESL staff to target instruction for these two subgroups.

GOAL 4: MATHEMATICS

ELEMENTARY MATHEMATICS

Goal 4: Mathematics

BACKGROUND

The Academy Charter School Uniondale recognizes that curriculum, instruction and assessment must be dynamic through this period. In evaluating the strengths of our current curriculum and the needs of our varying student populations, we recognize that modifications would be required. Some modifications are driven by safety considerations, whereas others are predicated on instructional value.

The school will continue to use most of the curriculum outlined in the charter. Teachers at every grade level plan and implement learning experiences aligned with the State Standards. Teachers utilize the Pearson, *Envision*, and *Great Minds*, *Eureka* curriculums are utilized in the elementary grades, and other standards-based supplementary materials from the *EngageNY* modules. In the high school, the *Pearson* curriculum is being utilized for instruction.

In the elementary grades, for those students participating 100% online, students will also be provided access to virtual manipulatives from *Didax*. Moreover, the school will use electronic curriculum materials from the *Envision*, and *Eureka* outlined in the charter.

METHOD

The Academy Charter School administers Renaissance STAR Math assessments to measure Mathematics proficiency. The computer-adaptive STAR Reading assessments serve multiple purposes, including screening, progress monitoring, instructional planning, forecasting proficiency, standards mastery, and measuring growth. These highly reliable, valid, and efficient standards-based measures of student performance in reading provide valuable information regarding the acquisition of skills along a continuum of learning expectations. STAR Math is highly rated for academic screening and academic progress monitoring by the National Center on Intensive Intervention.

During 2020-21, the school(s) primarily used the following exam to assess student growth and achievement in mathematics: STAR

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RESULTS AND EVALUATION

Growth Measure: Each year, the school's STAR Median Student Growth Percentile in Mathematics of all 3rd through 8th grade students will be greater than 50.

Grade	Median SGP	Number of Students
3	50.0	50
4	47.0	54
ALL	49.0	104

The school did not meet this measure for all students.

Closing The Gap Measure 1: Each year, the school's STAR Median Student Growth Percentile in Mathematics of all 3rd through 8th grade students who were not on the pathway to proficiency in the fall will meet or exceed 55 in the spring administration.

Grade	Median SGP	Number of Students
3	52.0	32
4	36.0	19
ALL	49	51

The school did not meet this measure for all students.

Closing the Gap Measure 2: Each year, the STAR Median Student Growth Percentile in Mathematics of 3rd through 8th grade students with disabilities at the school will be equal to or greater than the median growth of 3rd through 8th grade general education students at the school.

St	Students with Disabilities		General Education Students		
Grade	Median SGP	Number of Students	Grade	Median SGP	Number of Students
3	69.0	7	3	47.0	43
4	71.0	5	4	45.0	49
ALL	70.0	12	ALL	46	92

The school met this measure for all students.

Absolute Measure: Each year, 75% of 3rd through 8th grade students enrolled in at least their 2nd year at the school will be on the STAR Pathway to Proficiency.

Grade	All Stud	All Students		Enrolled in at least their 2nd Year	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested	
3	38.78%	49	38.78%	49	
4	64.81%	54	66.67%	48	
ALL	52.43%	103	52.58%	97	

The school did not meet this measure for all students.

ADDITIONAL EVIDENCE

STAR MATH NCE GROWTH

Grade	B.O.Y- Math	E.O.Y-Math	Growth (+ or -)
Kindergarten	N/A	N/A	N/A
1 st Grade	55.3	50.0	-5.3
2 nd Grade	44.7	44.4	-0.3
3 rd Grade	47.4	52.6	5.2
4 th Grade	51.6	56.2	4.6

During the 2020-21 school year, many students participated only in virtual instruction which has many limitations in providing teacher supervision and student accountability for learning.

SUMMARY OF THE ELEMENTARY AND MIDDLE MATHEMATICS GOAL

Type	Measure	Outcome
Growth	Each year, the school's median student growth percentile of all 3rd through 8th grade students will be greater than 50.	Not Met
Closing The Gap	Each year, the school's median student growth percentile of all 3rd through 8th grade students who were not on the	Not Met

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)	pathway to proficiency in the fall will meet or exceed 55 in the spring administration.	
Closing The Gap	Each year, the median student growth percentile of 3rd through 8th grade students with disabilities at the school will be equal to or greater than the median growth of 3rd through 8th grade general education students at the school.	Met
Absolute	Each year, 75% of 3rd through 8th grade students enrolled in at least their 2nd year at the school will be on the pathway to proficiency	Not Met

ACTION PLAN

The school will continue to administer the internal assessment at strategic points during the school year. This will allow for assessment at the beginning, mid-way, and end of the school year using the sample schedule below. The school will schedule assessments to accommodate virtually learning but will administer the assessment in-person to the extent possible.

Monday	Tuesday	Wednesday	Thursday	Friday
	Renaissance STAR Window Opens Kindergarten, 3 ^{rd,} and 6 th Grade will take Renaissance STAR ELA test – 8:30 – 10am	1 st , 4 th , and 7 th Grade will take <i>Renaissance STAR</i> ELA test- 8:30 – 10am	2 nd , 5 th , and 8 th Grade will take <i>Renaissance STAR</i> ELA test- 8:30 – 10am	4 Renaissance STAR ELA MAKEUP Day for all Grades
7 NYS 4 th and 8 th Grade Science Testing Window Begins. Renaissance STAR ELA MAKEUP Day for all Grades	NYS 4 th and 8 th Grade Science Testing Makeup Day. Kindergarten, 3 rd , and 6 th Grade will take <i>Renaissance</i> STAR Math test – 8:30 – 10am	NYS 4 th and 8 th Grade Science Testing Makeup Day. 2 nd , 5 th , and 7 th Grade will take Renaissance STAR Math test- 8:30 – 10am	4 ^{th,} and 8 th Grade will take Renaissance STAR Math test- 8:30 – 10am	Renaissance STAR Math MAKEUP Day for all Grades
14	15	16	17	18

		Renaissance STAR Window Closes Renaissance STAR ELA & Math MAKEUP Day for all Grades	Renaissance STAR ELA & Math MAKEUP Day for all Grades	Renaissance STAR ELA & Math MAKEUP Day for all Grades	Renaissance STAR Math MAKEUP Day for all Grades
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The school will continue to support struggling students by providing academic services in Mathematics. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy. For the 2021-22 school year, the school will hire additional special education and ESL staff to target instruction for these two subgroups.

HIGH SCHOOL MATHEMATICS

Goal 4: Absolute Measure

Each year, 65 percent of students in the high school Accountability Cohort will exceed Common Core expectations (currently scoring at or above Performance Level 4 on a Regents mathematics exam) by the completion of their fourth year in the cohort.

METHOD

The School administered the Regents mathematics exam(s) that students must pass to graduate. The State Education Department currently defines the college and career readiness standard as scoring at or above Performance Level 4 (meeting Common Core expectations) on any Regents Common Core mathematics exams. This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 4 by the completion of their fourth year in the cohort.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for any mathematics exam but were scheduled to sit for one during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam requirement as well as the percentage of students achieving at least Level 4 among the students who sat for any exam.

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RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Scoring at Least Level 4 on a Regents Mathematics Common Core Exam by Fourth Year Accountability Cohort

Cohort	Fourth Year	Number in Cohort (a)	Number exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Percent Achieving at Least Level 4 by Cohort and Year

C-b	2018-	-19	2019-20		2020-21	
Cohort Designation	Number in Cohort	Percent Level 4	Number in Cohort	Percent Level 4	Number in Cohort	Percent Level 4
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					123	0.0%

Goal 4: Absolute Measure

Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently scoring at or above Performance Level 3 on a Regents mathematics exam) by the completion of their fourth year in the cohort.

METHOD

The School administered the Regents mathematics exam(s) that students must pass to graduate. The State Education Department currently defines the cut off for passing and meeting the requirement for graduation as scoring at or above Performance Level 3 (partially meeting Common Core expectations) on the Regents mathematics exams. This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 3 by the completion of their fourth year in the cohort.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for any mathematics exam but were scheduled to sit for one during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam requirement as well as the percentage of students achieving at least Level 3 among the students who sat for any exam.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Scoring at Least Level 3 on a Regents Mathematics Common Core Exam by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Percent Achieving at Least Level 3 by Cohort and Year

Cobort	2018-19		2019-20		2020-201	
Cohort Designation	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					122	98.3%

Based upon this year's results, 98.3 percent of the 2020 cohort already has earned Regent's credit.

Goal 4: Absolute Measure

Each year, the Performance Index ("PI") on the Regents mathematics exam of students completing their fourth year in the Accountability Cohort will meet the state's Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

The calculation of this measure is not required for 2020-21.

Goal 4: Comparative Measure

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Each year, the percent of students in the high school Total Cohort meeting or exceeding Common Core expectations on a Regents mathematics exams will exceed the percentage of comparable students in the district meeting or exceeding Common Core expectations.

The calculation of this measure is not required for 2020-21.

Goal 4: Comparative Measure

Each year, the percent of students in the high school Total Cohort at least partially meeting Common Core expectations on a Regents mathematics exams will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.

The calculation of this measure is not required for 2020-21.

Goal 4: Comparative Measure

Each year, the Performance Index ("PI") in Regents mathematics of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.

The calculation of this measure is not required for 2020-21.

Goal 4: Growth Measure

Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade mathematics exam will meet the college and career readiness standard (currently scoring at Performance Level 4 and fully meeting Common Core expectations on a Regents mathematics exam) by the completion of their fourth year in the cohort.

METHOD

The school demonstrates the effectiveness of its mathematics program by enabling students who were not meeting proficiency standards in the eighth grade to grow to meeting the mathematics requirement for the college and career readiness standard.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Achieving at Least Performance Level 4 on a Mathematics Regents Exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

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ADDITIONAL EVIDENCE

Goal 4: Growth Measure

Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade mathematics exam will at least partially meet Common Core expectations (currently scoring at Performance Level 3 on a Regents mathematics exam) by the completion of their fourth year in the cohort.

METHOD

The school demonstrates the effectiveness of its mathematics program by enabling students who were not meeting proficiency standards in the eighth grade to move to meeting the English requirement for graduation.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Percent Achieving at Least Performance Level 3 on a Mathematics Regents Exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort ³

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Based upon initial data from the 2020 cohort, 100% of the students have already met the Math Regents goal.

SUMMARY OF THE HIGH SCHOOL MATHEMATICS GOAL

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under these goals. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

³ Based on the highest score for each student on the mathematics Regents exam

Type	Measure	Outcome
	Each year, 65 percent of students in the high school Accountability Cohort	
Absolute	will meet or exceed Common Core expectations (currently scoring at or	N/A
	above Performance Level 4 on a Regents mathematics exam) by the	. ,
	completion of their fourth year in the cohort.	
	Each year, 80 percent of students in the high school Accountability Cohort	
Absolute	will at least partially meet Common Core expectations (currently scoring at	N/A
	or above Performance Level 3 on a Regents mathematics exam) by the	
	completion of their fourth year in the cohort.	
	Each year, the Performance Index (PI) in mathematics of students	
Absolute	completing their fourth year in the Accountability Cohort will meet the state	N/A
	Measure of Interim Progress (MIP) set forth in the state's ESSA	
	accountability system.	
	Each year, the percentage of students in the Total Cohort meeting or	
Comparative	exceeding Common Core expectations on a Regents mathematics exam will	N/A
	exceed the percentage of comparable students from the district meeting or exceeding Common Core expectations.	
	Each year, the percentage of students in the Total Cohort partially meeting	
	Common Core expectations on a Regents mathematics exam will exceed the	
Comparative	percentage of comparable students in the district at least partially meeting	N/A
	Common Core expectations.	
	Each year, the Performance Index (PI) in Regents mathematics of students in	
Comparative	the fourth year of their high school Accountability Cohort will exceed that of	N/A
,,,,,,,,	comparable students from the school district of comparison.	,
	Each year, 50 percent of students in the high school Accountability Cohort	
	who did not score proficient on their New York State 8 th grade mathematics	
Growth	exam will meet or exceed Common Core expectations (currently scoring at	N/A
	or above Performance Level 4 on a Regents mathematics exam) by the	
	completion of their fourth year in the cohort.	
	Each year, 75 percent of students in the high school Accountability Cohort	
	who did not score proficient on their New York State 8 th grade mathematics	
Growth	exam will at least partially meet Common Core expectations (currently	N/A
	scoring at least Performance Level 3 on a Regents mathematics exam) by the	
	completion of their fourth year in the cohort.	

ACTION PLAN

The school will continue to support struggling students by providing academic services in Mathematics. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy. For the 2021-22 school year, the school will hire additional special education and ESL staff to target instruction for these two subgroups.

GOAL 5: SCIENCE

ELEMENTARY AND MIDDLE SCIENCE

Goal 5: Science

All students at the school will demonstrate competency in the understanding and application of scientific reasoning.

BACKGROUND

The Academy recognizes that curriculum, instruction and assessment must be dynamic through this period. In evaluating the strengths of our current curriculum and the needs of our varying student populations, we recognize that modifications would be required. Some modifications are driven by safety considerations, whereas others are predicated on instructional value.

The school will continue to use most of the curriculum outlined in the charter. The school will continue to use most of the curriculum outlined in the charter. Teachers at every grade level plan and implement learning experiences aligned with the State Standards. Teachers utilize the McGraw-Hill is utilized in the elementary grades, and other standards-based supplementary materials from the EngageNY modules. In the high school, the Pearson curriculum is being utilized for Living Environment instruction, and Perfection Learning for Earth Science.

In the elementary grades, for those students participating 100% virtually, students will also be provided access to virtual labs from *Gizmos*. In the high school students participating virtually will use the *Smart Science Education Inc.* curriculum virtually for labs. Moreover, the school will use electronic curriculum materials from the *McGraw-Hill, Inspire Science*, outlined in the charter.

METHOD

In the elementary grades a departmental teacher develop exams were administered to students. This was based mostly on theoretical concepts with no lab performance. Teachers then administered standards-based tests to evaluate student performance. Quarterly grades were calculated based on these assessments.

RESULTS AND EVALUATION

Awaiting the results of the New York State Grade 4 & Grade 8 Intermediate-Level Science Test

ADDITIONAL CONTEXT AND EVIDENCE

During the 2020-21 school year, many students participated only in virtual instruction which has many limitations in providing teacher supervision and student accountability for learning.

The Academy Charter School - Uniondale 2020-21 Accountability Plan Progress Report

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SUMMARY OF THE ELEMENTARY SCIENCE GOAL

Students and staff made up a good effort for instructional learning but there were limitations on teaching science virtually and they were missing science labs impacted student achievement.

ACTION PLAN

The school will continue to support struggling students by providing academic services in science. Students will receive support services during the school day, extended school day, extended school week such as Saturday tutoring, extended school year including 6-week summer school program. Moreover, teachers will be provided with ongoing professional development to increase their knowledge-based related to standards-based curriculum and pedagogy. For the 2021-22 school year, the school will hire additional special education and ESL staff to target instruction for these two subgroups.

HIGH SCHOOL SCIENCE

Goal 5: Absolute Measure

Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on a New York State Regents science exam by the completion of their fourth year in the cohort.

METHOD

New York State schools administer multiple high school science assessments; current Regent exams are Living Environment, Earth Science, Chemistry and Physics. The school administered exam(s). It scores Regents on a scale from 0 to 100; students must score at least 65 to pass. This measure requires students in each Accountability Cohort to pass any one of the Regents science exams by their fourth year in the cohort. Students may have taken a particular Regents science exam multiple times or have taken multiple science exams. Students have until the summer of their fourth year to pass a science exam.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students passing among the students who sat for the exam.

RESULTS AND EVALUATION

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator. The school will expand to serve 9th through 12th grade by the 2023-24 school year.

Science Regents Passing Rate with a Score of 65

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E STATE OF STREET	2 5 500 ft - (-) 100		-1411116/4	

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A
2017	2020-21	N/A	N/A	N/A	N/A

ADDITIONAL EVIDENCE

Based upon initial data from the 2020 cohort, 95% of the students have already met the Science Regents goal.

Science Regents Passing Rate with a score of 65 by Cohort and Year

Cobort	2018	3-19	2019	9-20	2020-21	
Cohort Designation	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					122	95.0%

Goal 5: Comparative Measure

Each year, the percent of students in the high school Total Cohort passing a Regents science exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.

The calculation of this measure is not required for 2020-21.

GOAL 6: SOCIAL STUDIES

Goal 6: Social Studies

All students at the school will demonstrate competency in the understanding and application of social studies.

Goal 6: Absolute Measure

Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State Regents U.S. History exam by the completion of their fourth year in the cohort.

⁴ Based on the highest score for each student on any science Regents exam

METHOD

New York State administers two high school social studies assessments: U.S. History and Global History. In order to graduate, students must pass both of these Regents exams with a score of 65 or higher. This measure requires students in each Accountability Cohort to pass the two exams by the completion of their fourth year in the cohort. Students may have taken the exams multiple times and have until the summer of their fourth year to pass it. Once students pass it, performance on subsequent administrations of the same exam do not affect their status as passing.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students passing among the students who sat for the exam.

RESULTS

2017

2020-21

N/A

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator.

U.S. History Regents Passing Rate with a Score of 65 by Fourth Year Accountability Cohort										
Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)					
2015	2018-19	N/A	N/A	N/A	N/A					
2016	2019-20	N/A	N/A	N/A	N/A	l				

N/A

N/A

N/A

U.S. History Regents Passing Rate with a score of 65 by Cohort and Year

C-1	2018	3-19	2019	9-20	2020-21	
Cohort Designation	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing
2017	N/A	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A	N/A
2019			N/A	N/A	N/A	N/A
2020					N/A	N/A

Goal 6: Comparative Measure

Each year, the percent to students in the high school Total Cohort passing the Regents U.S. History exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.

The calculation of this measure is not required for 2020-21.

Goal 6: Absolute Measure

Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State Regents Global History exam by the completion of their fourth year in the cohort.

MFTHOD

This measure requires students in each Accountability Cohort to pass the Global History exam by the completion of their fourth year in the cohort. Students may have taken the exam multiple times, and had until the summer of their fourth year to pass it. Once students pass it, performance on subsequent administrations of the same exam do not affect their status as passing.

Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20 and 2020-21, some students in the 2017 Cohort who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students passing among the students who sat for the exam.

RESULTS

The Academy High School Uniondale has only been in operation for one year and does not have a cohort for evaluation under this indicator.

Global History Regents Passing Rate with a Score of 65 by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)
2015	2018-19	N/A	N/A	N/A	N/A
2016	2019-20	N/A	N/A	N/A	N/A

The Academy Charter School - Uniondale 2020-21 Accountability Plan Progress Report Page 39 of 41

10						
	2017	2020-21	N/A	N/A	N/A	N/A

EVALUATION

ADDITIONAL EVIDENCE

As a school in its first year of existence, all students took the Global History 1. 122 of the 122 students (100 %) passed the course.

Global History Regents Passing Rate with a score of 65 by Cohort and Year

Cohort	2018	3-19	2019	9-20	2020-21			
Designation	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort	Percent Passing		
2017	N/A	N/A	N/A	N/A	N/A	N/A		
2018	N/A	N/A	N/A	N/A	N/A	N/A		
2019			N/A	N/A	N/A	N/A		
2020					N/A	N/A		

Goal 6: Comparative Measure

Each year, the percent of students in the high school Total Cohort passing the Regents Global History exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.

The calculation of this measure is not required for 2020-21

GOAL 7: ESSA

Due to COVID-19 and the subsequent changes to the state's testing, accountability, and federal reporting requirements, the 2020-21 school accountability statuses are the same as those assigned for the 2019-20 school year. The 2019-20 accountability statuses were based on 2018-19 exam results. Assigned accountability designations and further context can be found <a href="https://example.com/html/english status st

Goal 7: Absolute Measure

Under the state's ESSA accountability system, the school is in good standing: the state has not identified the school for comprehensive or targeted improvement.

METHOD

Because *all* students are expected to meet the state's performance standards, the federal statute stipulates that various sub-populations and demographic categories of students among all tested students must meet the state standard in and of themselves aside from the overall school results. As New York State, like all states, is required to establish a specific system for making these determinations for its public schools, charter schools do not have latitude in establishing their own performance levels or criteria of success for meeting the ESSA accountability requirements. Each year, the state issues School Report Cards that indicate a school's status under the state accountability system.

RESULTS AND EVALUATION

The Academy Charter School – Uniondale was in Good Standing for 2020-21. It has been in Good Standing each year it has been in existence.

ADDITIONAL EVIDENCE

The Academy Charter School – Uniondale was in Good Standing for 2020-21. It has been in Good Standing each year it has been in existence.

			by Year
Λ	intani	TOTILC	nv voar

Year	Status
2018-19	Good Standing
2019-20	Good Standing
2020-21	Good Standing

The Academy Charter School 2021 -2022 Calendar

SD

NOVEMBER

SD

OCTOBER

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12 SD

FEBRUARY

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					,							,									,			
	M		4	11	18	25			Σ		3	10	17	24	31		M		4	11	18	25		
	S		8	10	17	24	31		S		2	6	91	23	30		S		8	10	17	24		
18	S	4	11	18	25			17	S	4	11	18	25			23	S	5	12	19	56			17
SD	F	3	10	17	24			SD	F	3	10	17	24	31		SD	F	4	11	18	25			SD
3ER	T	2	6	16	23	30		ER	⊢	2	6	16	23	30		н	T	3	10	17	24	31		
SEPTEMBER	W	1	8	15	22	29		DECEMBI	8	1	00	15	22	29		MARCH	W	2	6	16	23	30		JUNE
SEP	T		7	14	21	28		DEC	T		1	14	21	28		Δ	T	1	8	15	22	53		
	M		9	13	20	27			Σ	J	9	13	20	27			M		1	14	21	28	02	
	S		5	12	19	26			S		5	12	19	26			S		9	13	20	27		

	20	S	1	8	15	22	29		15	S	2	6	16	23	30	
	SD	F		7	14	21	28		SD	F	1	8	15	22	29	
	J	T		9	13	20	27			1		7	14	21	28	
	JANUARY	W		5	12	19	26		APRIL	W		9	13	20	27	
	JANI	T		4	11	18	25		1	T		2	12	19	26	
		M		3	10	17	24	31		M		4	11	18	25	
31		S		2	6	16	23	30		S		3	10	17	24	

	7/2/2021
1-Sep	First Day of School
des-9	Labor Day School Closed
Sep 7 - Sep 8	Rosh Hashanah
16-Sep	Yom Kuppur
11-0ct	Columbus Day
2-Nov	Election Day
11-Nov	Veterans Day
24-Nov	12 Noon Dismissal
Nov 25 - Nov 26	Thanksgiving Recess
23-Dec	12 Noon Dismissal
Dec 24- Jan -2	Holiday Recess
17-Jan	Dr. Martin Luther King Jr School Closed
Jan 25 - Jan 28	Regents Exams
Feb 21 -Feb 25	Winter Break
March 29 - March31	Grades 3-8 ELA State Test
April 15- April 22	Spring Break
April 11 - May 20	NYSESLAT State Test
April 26 - April 28	Grades 3-8 Math Satae Test
May 9 - May 20	NYSESLAT Reading & Writing State Test
May 24 - June 3	Grade 8 Science Performance Test
30-May	Memorial Day School Closed
un[-9	Grade 8 Science Written
June 15 - June 24	Regents Exams
20-Jun	Juneteenth School Closed
24-Jun	Last Day of School

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First & Last Day of School	Early Dismissal at 2:00pm	NYS Testing	School Closed

STAFF_NAME	TEACH ID	Role In School	ORIG_HIRE_DATE
ATTAWAY, ZELIA	3576944	TEACHER	1/21/2015
BAILEY, KENNETH	3532942	TEACHER	8/15/2018
BEBEE-WILSON, JOY	2416838	TEACHER	8/14/2014
BLANEY, MARY	1497125	TEACHER	9/8/2020
CAGGIANO, NICOLE	2076361	TEACHER	8/10/2020
CAPONE, HEATHER	3613511	TEACHER	3/18/2019
CASS, CRYSTAL	3647527	TEACHER	8/10/2020
CRAWFORD, ALYSSA	3951549	TEACHER	8/16/2018
DAVIS, ANIKA	3755210	TEACHER	8/17/2020
DELAURA, CAROLYN	3586060	TEACHER	8/18/2014
DOMINGUEZ, DANIA	3569534	TEACHER	8/16/2018
DOUGHERTY, DANIELLE	2221115	TEACHER	10/16/2020
DUBLIN, ANALESE	4042430	TEACHER	10/15/2019
FIORE, STEPHANIE	1859442	TEACHER	8/15/2018
Freed, Kara	2223574	TEACHER	8/12/2019
GEORGES, NICOLE	1856831	TEACHER	8/10/2020
GITTENS, ROHAN	4082557	TEACHER	8/17/2020
HOLLAND, TASHIBA	2080545	TEACHER	7/15/2020
JEAN-FRANCOIS, JENNIFER	2257295	TEACHER	8/17/2020
KAUR, VARNEET	3957310	TEACHER	8/10/2020
LOMBARDO, TANYA	2202397	TEACHER	8/17/2020
MANIGAT, HERVE	1802411	TEACHER	8/19/2020
MCCRORIE, LYSA	1673442	TEACHER	7/10/2018
MILLER, CHRISTOPHER	3880941	TEACHER	8/10/2020
MILLER, KATHERINE	1864512	TEACHER	8/17/2018
ODLE, JONATHAN	3624714	TEACHER	3/23/2020
PAGANO, CHAD	4079052	TEACHER	8/10/2020
DDECTIA ALLICON	275 4276	TEACHER	44/4/2040
PRESTIA, ALLISON		TEACHER	11/4/2019
PRICE, JESSICA		TEACHER	8/12/2019
QUAGLIATO, SAMANTHA		TEACHER	8/15/2018
ROGAN, MEGAN	3533899	TEACHER	8/17/2020
DOWNEY CTEDIEN	1006710	TEACHER	0/0/2020
ROWLEY, STEPHEN	4080740	IEACHER	9/8/2020

SCARLETT, TYSHAWN SMITH, ASHLEY SORESI, JOSEPHINE	2129097 TEACHER 3846817 TEACHER 3692683 TEACHER	7/1/2020 11/26/2018 8/15/2018
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-, -, -
CTEINIUM ICED MARTILIEM	2020550 7546450	10/25/2020
STEINHAUSER, MATTHEW	3828550 TEACHER	10/26/2020
STILWAGEN, SAMANTHA	3744191 TEACHER	8/20/2020
TIMMES, PATRICK	3882973 TEACHER	10/2/2017
UJAZDOWSKI, KATHERINE	2316409 TEACHER	1/2/2019
WALTERS, JENNIFER	1661974 TEACHER	7/15/2020
WORKMAN, ALYSSA	2388678 TEACHER	8/29/2016
SORTIE THOMAS NEE OLAIYA, /	4031084 TEACHER	8/19/2019
AVIN, CHAMEITA	2276998 PRINCIPAL ELEMENTARY SCHOOL	7/1/2018
BARRACKS, FELICIA	3633488 BUSINESS OFFICIAL	, ,
BRUNY, RANDOLPH	3839646 ELEMENTARY SCHOOL COUNSELOR	
DANGLADE, TAMARA	3934367 BUSINESS OFFICIAL	
DOUGLAS, DONNA	2302257 BUSINESS OFFICIAL	
DUPREE, QUINTON	2151492 ASST PRINCIPAL SENIOR HIGH SCH	
GREENIDGE, DARA	3538247 TEACHER TRAINER-MATH, SCIENCE	
HARRIS, JULIANN	2258646 PRINCIPAL SENIOR HIGH SCHOOL	
HAUGHTON, WAYNE	1757202 BUSINESS OFFICIAL	
HENRY, DONOVAN	4004228 BUSINESS OFFICIAL	
JOHNSON, CARL	3920328 BUSINESS OFFICIAL	
KASNY, KERRY	1899243 TEACHER TRAINER-LANG, SOC STUD	
MORRIS, PAULA	4022629 CHIEF INFORMATION OFFICER (CIO)	
ONEIL, SANDREA	3875332 BUSINESS OFFICIAL	
SPIVEY-HUNTER, KIM	1828398 SPECIAL EDUCATION ADMINISTRATOR	
STAPLETON, NICHOLAS	1444461 SUPERINTENDENT	
WALTERS, JENNIFER	1661974 SENIOR HIGH SCHOOL COUNSELOR	7/15/2020
WILLIAMS, ODDETTE	1816688 DIRECTOR ELEMENTARY EDUCATION	

YEARS TEAYEA	RS DIS CERTIFIED IND	REASON FOR NO CERT
_ 9	6 Yes	
3	3 Yes	
		Uncertified teacher with at least three years of elementary, middle or secondary classroom
6	6 No	teaching experience
1	1 Yes	
1	1 Yes	
2	2 Yes	
1	1 Yes	
1	1 No	Uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience Uncertified teacher with at least three years of
		elementary, middle or secondary classroom
1	1 No	teaching experience
7	7 Yes	0 - 1
3	3 Yes	
1	1 Yes	
1	1	
3	3 Yes	
2	2 Yes	
1	1 Yes	
1	1	
1	1 Yes	
		Uncertified teacher with at least three years of elementary, middle or secondary classroom
1	1 No	teaching experience
21	3	
1	1 Yes	
3	3 Yes	
1	1 Yes	
1	1 No	A - 4. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic
1	1 No	or military experience Uncertified teacher with at least three years of elementary, middle or secondary classroom
1	1 No	teaching experience
2	2 Yes	
3	3 Yes	
1	1 Yes	A - 4. FTE count of uncertified teachers with
1	1 No	exceptional business, professional, artistic, athletic or military experience

3	3 Yes 3 Yes	
3	3 Yes	
		Uncertified teacher with at least three years of
		elementary, middle or secondary classroom
1	1 No	teaching experience
1	1 Yes	
3	3 Yes	
3	3 Yes	
1	1	
1	1 Yes	
		A - 4. FTE count of uncertified teachers with
		exceptional business, professional, artistic, athletic
1	1 No	or military experience
10	10	
8	8	
2	2	
3	3	
12	12	
8	8	
2	2	
2	10	
11	11	
2	2	
3	3	
12	12	
2	2	
4	4	
2	2	
12	12	
1	1	
12	12	



65 JOHN STREET, BABYLON, NY 11702 PHONE: (631) 669-3303 FAX: (631) 669-7259

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July 19, 2021

The Academy Charter School 100 Charles Lindbergh Blvd. Uniondale, NY 11553

Dear Mr. Wayne Haughton,

This letter is to confirm that the fire alarm at the above noted location is being monitored with a

daily test signal to our central station and is scheduled for the annual fire inspection in June 2022.

Yours truly,

Checkmate Security Systems Inc.

Jeanne S. Havdoglous

Jeanne S. Havdoglous

Financial Statements and Single Audit

For the years ended June 30, 2021 and 2020

Financial Statements

June 30, 2021 and 2020

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Independent Auditors' Report

To the Board of Trustees of The Academy Charter School Hempstead, New York

We have audited the accompanying financial statements of The Academy Charter School, which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to The Academy Charter School's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Academy Charter School as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other matters

Report on supplementary information required by New York State

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information shown on pages 22 to 27 are required by the New York State Department of Education who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information shown on pages 22 to 27 is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of bonds covenants calculations, shown on page 28, is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying schedule of expenditures of federal awards, shown on page 29, as required by the *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.



Other reporting required by government auditing standards

In accordance with Government Auditing Standards, we have also issued our report dated October 22, 2021 on our consideration of The Academy Charter School internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering The Academy Charter School internal control over financial reporting and compliance.

NChing LLA

New York, New York October 22, 2021

Statements of Financial Position

As of June 30,

	2021	2020
Assets Current assets		
Cash and cash equivalents	\$ 9,822,477	\$ 7,309,447
Accounts and grants receivable - net	1,248,677	1,336,393
Due from government agencies	656,675	635,684
Prepaid expenses	48,110	2,467
Total current assets	11,775,939	9,283,991
Property and equipment, net - Note 5	106,898,072	74,368,334
Other assets		
Restricted cash and escrow reserves - Note 4	57,336,887	12,131,193
Security deposits	72,090	192,090
Total assets	\$ 176,082,988	\$ 95,975,608
Liabilities and Net Assets		
Current liabilities	¢ 4200.002	¢ 1,550,007
Accounts and accrued expenses payable Accrued salaries and other payroll-related expenses	\$ 4,208,002 3,434,749	\$ 1,550,887 2,407,411
Accrued interest payable	1,971,937	2,371,714
Bonds payable - current portion - Note 6	1,495,000	1,075,000
Loans payable - Note 13	-	2,500,000
Deferred revenue	60,355	74,681
Total current liabilities	11,170,043	9,979,693
Loans payable - long term portion - Note 13	-	4,349,550
Bonds payable (less current portion; net of unamortized		
deferred financing costs of \$5,286,385 for 2021 and	156,002,242	77.004.142
\$3,755,857 in 2020) - Note 6	156,903,343	77,024,143
Total liabilities	168,073,386	91,353,386
Net assets without donor restrictions		
Undesignated	7,826,421	4,440,331
Reserve - contingency	183,181	181,891
Total net assets without donor restrictions	8,009,602	4,622,222
Total liabilities and net assets without donor restrictions	\$ 176,082,988	\$ 95,975,608

Statements of Activities

For the years ended June 30,

	2021	2020
Operating revenue and other support Public school districts		
General education	\$ 44,096,873	\$ 38,730,821
Grants, contracts and other support		
Federal and state grants	7,941,361	2,438,018
Contributions and private grants	2,087,972	510,259
Interest and other income	227,454	559,576
Total operating revenue and other support	54,353,660	42,238,674
Expenses		
Program expenses		
Regular education	37,038,585	31,477,567
Food service	2,295,703	1,913,446
Special education	2,011,949	1,403,461
Total program expenses	41,346,237	34,794,474
Supporting services		
Management and general	9,620,043	6,602,888
Total program and supporting services expenses	50,966,280	41,397,362
Change in net assets	3,387,380	841,312
Net assets without donor restrictions - beginning of year	4,622,222	3,780,910
Net assets without donor restrictions - end of year	\$ 8,009,602	\$ 4,622,222

THE ACADEMY CHARTER SCHOOL Statement of Functional Expenses

For the year ended June 30, 2021

			Pro	Program expenses	Supporting services	Total nrogram and
	Regular	Special	Food	Total	Management	supporting
	education	education	service	programs	& general	services
Salaries						
Administrative staff personnel	\$ 4,864,586	\$ 432,374	• >	\$ 5,296,960	\$ 1,455,286	\$ 6,752,246
Instructional personnel	13,687,979	458,522	Ī	14,146,501	Ī	14,146,501
Noninstructional personnel	317,370	I	667,777	985,147	2,997,219	3,982,366
Total salaries	18,869,935	890,896	667,777	20,428,608	4,452,505	24,881,113
Operating expenses						
Payroll taxes and fringe benefits	3,994,597	188,707	141,059	4,324,363	941,593	5,265,956
Retirement benefits	398,862	18,844	14,083	431,789	94,012	525,801
Financial and administrative	•	1	1	•	616,644	616,644
Administrative	148,498	6,995	1	155,493	40,476	195,969
Marketing and recruitment	131,009	6,245	ı	137,254	34,873	172,127
Insurance	730,949	34,721	ı	765,670	195,967	961,637
Legal and professional	647,612	31,011	ı	678,623	516,845	1,195,468
Repairs and maintenance	1,023,826	47,876	37,481	1,109,183	245,536	1,354,719
Equipment leasing and maintenance	1,081,092	50,931	Ī	1,132,023	294,592	1,426,615
Staff development	342,559	16,371	Ī	358,930	90,715	449,645
Food costs	ı	I	1,071,070	1,071,070		1,071,070
Student services and related activities	329,285	117,195	ı	446,480	Ī	446,480
Supplies and instructional materials	623,303	29,313	ı	652,616	170,423	823,039
Telephone and internet services	400,922	18,888	Ī	419,810	109,240	529,050
Occupancy	569,722	26,113	ı	595,835	163,440	759,275
Other expenses	272,046	13,009	9,179	294,234	62,773	357,007
Interest expense - facilities loans	3,901,350	312,108	208,072	4,421,530	780,270	5,201,800
Interest expense - equipment lease	5,471	438	292	6,201	1,094	7,295
Depreciation	2,517,064	118,250	90,664	2,725,978	598,949	3,324,927
Amortization	1,050,483	84,038	56,026	1,190,547	210,096	1,400,643
Total operating expenses	18,168,650	1,121,053	1,627,926	20,917,629	5,167,538	26,085,167
Total expenses	\$ 37,038,585	\$ 2,011,949	\$2,295,703	\$ 41,346,237	\$ 9,620,043	\$ 50,966,280

The accompanying notes are an integral part of these financial statements.

THE ACADEMY CHARTER SCHOOL **Statement of Functional Expenses** For the year ended June 30, 2020

			Pro	Program expenses	Supporting services	Total program and
	Regular	Special	Food	Total	Management	supporting
	education	education	service	programs	& general	services
Salaries						
Administrative staff personnel	\$ 4,093,015	\$ 356,241	.	\$ 4,449,256	\$ 1,185,488	\$ 5,634,744
Instructional personnel Noninstructional personnel	11,504,583	207,908	780.504	11,/12,491 959.619	1,705.945	11,/12,491 2.665.564
Total salaries	15,776,713	564,149	780,504	17,121,366	2,891,433	20,012,799
Operating expenses						
Payroll taxes and fringe benefits	3,442,825	122,968	170,359	3,736,152	631,155	4,367,307
Retirement benefits	302,668	10,822	14,974	328,464	55,472	383,936
Financial and administrative	274,483	21,959	Ī	296,442	267,964	564,406
Administrative	185,825	6,468	Ī	192,293	43,519	235,812
Marketing and recruitment	151,283	5,742	I	157,025	34,704	191,729
Insurance	622,902	22,853	I	645,755	144,094	789,849
Legal and professional	526,958	19,705	Ī	546,663	534,956	1,081,619
Repairs and maintenance	796,820	26,715	39,860	863,395	148,300	1,011,695
Equipment leasing and maintenance	901,552	32,047	Ī	933,599	210,121	1,143,720
Staff development	315,898	10,553	Ī	326,451	74,655	401,106
Food costs	ı	1	606,399	606,399	1	606,399
Student services and related activities	516,871	138,502	ı	655,373	1	655,373
Supplies and instructional materials	656,926	22,665	I	679,591	154,152	833,743
Telephone and internet services	262,044	9,448	I	271,492	60,870	332,362
Occupancy	186'966	32,463	ı	1,029,444	236,892	1,266,336
Other expenses	218,541	8,061	10,751	237,353	39,745	277,098
Interest expense - facilities loans	3,353,783	268,303	178,868	3,800,954	670,757	4,471,711
Interest expense - equipment lease	5,505	440	294	6,239	1,101	7,340
Depreciation	2,058,452	70,755	102,542	2,231,749	380,891	2,612,640
Amortization	110,537	8,843	5,895	125,275	22,107	147,382
Total operating expenses	15,700,854	839,312	1,132,942	17,673,108	3,711,455	21,384,563
Total expenses	\$ 31,477,567	\$ 1,403,461	\$1,913,446	\$ 34,794,474	\$ 6,602,888	\$ 41,397,362

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows

For the years ended June 30,

	2021	2020
Cash flows from operating activities Change in net assets	\$ 3,387,380	\$ 841,312
Adjustments to reconcile change in net assets		
to net cash provided by operating activities		
Depreciation	3,324,927	2,612,640
Amortization of debt issuance costs	1,400,643	147,382
Forgiveness of debt	(4,849,550)	-
Changes in operating assets and liabilities Accounts and grants receivable	87,716	269,389
Due from government agencies	(20,991)	(111,108)
Security deposits	120,000	(9,745)
Prepaid expenses	(45,643)	14,951
Accounts and accrued expenses payable	2,657,115	(2,113,992)
Accrued salaries and other payroll-related expenses	1,027,338	557,940
Accrued interest payable	(399,777)	(26,980)
Deferred revenue	(14,326)	(65,239)
Net cash provided by operating activities	6,674,832	2,116,550
Cash flows from investing activities		
Acquisition of property, plant and equipment	(35,854,665)	(9,327,960)
Net cash used in investing activities	(35,854,665)	(9,327,960)
Cash flows from financing activities		
Payments on bonds payable	(1,225,000)	(910,000)
Refunded bonds	(21,975,000)	-
Proceeds from bonds issuance	102,098,557	-
Draws on line of credit	-	1,950,000
Payments on line of credit	-	(2,600,000)
Proceeds from loans	- (2 000 000)	6,349,550
Repayments of loans	(2,000,000)	(12.292)
Obligations under capital leases	76,000,557	(13,282)
Net cash provided by financing activities	76,898,557 47,718,724	4,776,268
Net increase/(decrease) in cash, cash equivalents, and restricted cash Cash, cash equivalents, and restricted cash - beginning of year	19,440,640	(2,435,142) 21,875,782
Cash, cash equivalents, and restricted cash - end of year	\$ 67,159,364	\$ 19,440,640
Supplemental cash flow disclosures		
Interest paid	\$ 6,880,610	\$ 5,623,923
Interest capitalized	\$ 2,240,268	\$ -
Reconciliation of cash, cash equivalents and restricted cash balances:		
Cash and cash equivalents	\$ 9,822,477	\$ 7,309,447
Restricted cash and escrow reserves:		
Restricted cash – contingency	183,181	181,891
Restricted cash – held by trustee	39,547,346	3,268,616
Interest reserve	5,229,230	1,717,263
Debt Service	12,177,107	6,874,270
Repairs and replacement	200,023	89,153
Total restricted cash and escrow reserves	57,336,887	12,131,193
Total cash, cash equivalents and restricted cash	\$ 67,159,364	\$ 19,440,640

The accompanying notes are an integral part of these financial statements.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 1 Organization

The Academy Charter School ("TACS"), a 501(c)(3) tax-exempt organization, is a public charter school located in Hempstead, New York. The School opened in February 2009 and commenced operating classes for kindergarten through second grade in September 2009, and added third through eleventh grade classes in 2010 through 2019. In fiscal year 2020, TACS added twelfth grade reaching full capacity during the 2019-20 school year. The TACS charter was renewed in 2019 for an additional five years. The mission of TACS is to offer an interdisciplinary curriculum in a technology-rich environment that challenges students to explore connections across subjects and use experiential learning to bridge the gaps between theory and practice. Enrollment is open to all potential student candidates, with a preference for those residing in the immediate area.

Effective December 2017, The Academy Charter School – Uniondale location received its charter approval from The State University of New York Charter School Institute. In 2020, The Academy Charter School – Uniondale obtained a charter modification authorizing it to operate classes from kindergarten through sixth grade and ninth through eleventh grades.

The Academy Charter School, Hempstead location, is referred to as "The Academy – Hempstead" and The Academy Charter School – Uniondale is referred to as "The Academy – Uniondale". Collectively, The Academy – Hempstead and The Academy – Uniondale will be referred to as "The School".

Note 2 Summary of significant accounting policies

Basis of accounting. The financial statements of the School have been prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Recently adopted accounting pronouncements.

- Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (Topic 958). In June 2018, the FASB issued ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. Effective July 1, 2019, the School adopted ASU 2018-08. Key provisions of this guidance include clarification regarding the accounting for grants and contracts as exchange transactions or contributions, and improved guidance for conditional versus unconditional contributions.
- Revenue from Contracts with Customers (Topic 606). In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606), which establishes a new contract and control-based revenue recognition model, changes the basis for deciding when revenue is recognized over time or at a point in time, and expands disclosures about revenue.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 2 Summary of significant accounting policies – (continued)

Recently adopted accounting pronouncements. – (continued)

For contributions, the School evaluates whether they are conditional or unconditional. Contributions are considered to be conditional when both barriers, the right of return of the assets and the right of release from the obligation, must be overcome for the School to be entitled to the revenue.

Review of various provisions of both standards resulted in no significant changes in the way the School recognizes revenue.

Financial statement presentation. The School reports information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions. Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the School.

Net assets with donor restrictions. Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the School or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Revenue recognition. The School recognizes revenue from the state and local governments based on the School's charter status and the number of students enrolled. Such revenue is recorded when services are performed, in accordance with the charter agreement. The New York State Department of Education mandates the rate per pupil. Revenue from these transactions is recognized ratably over the related school year.

Grants and contracts revenue is recognized when qualifying expenditures are incurred and/or services are provided to the students during the applicable school year. Funds received in advance or any unspent funds for which qualifying expenditures have not been incurred are recorded as deferred revenue. Any unspent amounts might be returned to the granting agency or the granting agency can approve that those amounts be applied to a future grant period.

Use of estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and cash equivalents. The School considers all short-term, highly liquid investments, such as money market funds, to be cash equivalents.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 2 Summary of significant accounting policies – (continued)

Accounts and grants receivable. Accounts and grants receivables are recorded at net realizable value. The allowance for doubtful accounts is the School's best estimate of the amount of probable credit losses in existing receivables. Management determines the allowance based on historical write-off experience and reviews its allowance for doubtful accounts periodically. Past due balances are reviewed individually for collectability. Allowances recorded at June 30, 2021 and 2020 are \$388,323 and \$168,567, respectively.

Restricted cash and escrow reserves. Restricted cash and escrow reserves relate to reserve and escrow accounts that are required to be maintained by the School in accordance with the bond indenture and charter requirements.

Deferred revenue. Funds received in advance for which qualifying expenditures have not been incurred are reflected as deferred revenue from state and local government grants in the accompanying statements of financial position.

Donated goods and services. The School receives donated services from unpaid volunteers. No amounts have been recognized in the accompanying statement of activities, since the services do not meet the specialized skill criteria for recognition under U.S. GAAP.

Property and equipment. Property and equipment are recorded at cost. Donated assets are capitalized at the estimated fair value at date of receipt. Maintenance and repairs are charged to expense as incurred; significant improvements are capitalized. The School capitalizes additions and significant improvements in excess of \$500. Effective July 1, 2021, the School modified its capitalization policy to increase threshold to \$5,000. Depreciation is computed using the straight-line method over estimated useful lives of the respective asset. The estimated depreciable lives of the different classes of property are as follows:

Asset	Useful Life
Building	39 years
Building improvements	39 years
Furniture and fixtures	7 years
Machinery and equipment	3 years
Computer and office equipment	3 years

Depreciation charges for computer equipment financed through capitalized lease obligations are included in depreciation expense. Depreciation for construction-in-progress will commence over the estimated useful lives of the respective assets when the assets are placed in service.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 2 Summary of significant accounting policies – (continued)

Functional allocation of expenses. The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program and supporting services benefited. Such allocations are determined by management on an equitable basis. The expenses that are allocated include the following:

Expense	Method of allocation
Salaries and benefits	Direct allocation; then time and effort
Legal and professional fees	Direct allocation; then time and effort
Repairs and maintenance	Time and effort

Debt issuance costs. Debt issuance costs, net of accumulated amortization, are reported as a direct deduction from the face amount of the bonds payable to which such costs relate. Amortization of debt issuance costs is reported as a component of interest expense and is computed using a straight-line method over the term of the related debt. Accounting principles generally accepted in the United States of America require that the effective yield method be used to amortize financing costs; however, the effect of using the straight-line method is not materially different from the results that would have been obtained under the effective yield method. Amortization expenses for the years ended June 30, 2021 and 2020 was \$1,400,643 and \$147,382, respectively. During the year ended June 30, 2021, unamortized debt issuance costs in the amount of \$1,239,250 were written off as a result of the related debt extinguishment as described in Note 6.

Income taxes. The School is tax-exempt under Section 501(c)(3) of the Internal Revenue Code (IRC) and has been classified as a publicly supported organization as described in IRC sections 509(A)(1) and 170(B)(1)(A)(II).

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken and recognize a tax liability (or asset) if the School has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. Management has analyzed the tax positions taken and has concluded that, as of June 30, 2021, there are no uncertain positions taken or expected to be taken that would require recognition or disclosure in the accompanying financial statements. Periods ending June 30, 2018 and subsequent remain subject to examination by the taxing authorities.

Operating risk. The coronavirus outbreak may have an adverse effect on the results of operations. Given the uncertainty around the extent and timing of the potential future spread or mitigation of the coronavirus and around the imposition or relaxation of protective measures, the School cannot reasonably estimate the impact to future results of operations.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 2 Summary of significant accounting policies – (continued)

New accounting pronouncements. In February 2016, the FASB issued ASU 2016-02, *Leases* which is effective for fiscal years beginning after December 15, 2021, with early adoption permitted. In addition to expanded disclosure requirements regarding leasing activities, the new standard significantly changes current lessee accounting for operating leases. Under the new standard all lessees will be required to recognize a right-of-use asset and a lease liability in the statement of financial position for all leases of property and equipment, except for certain leases classified as short-term leases. The new standard requires lessors to account for leases using an approach that is substantially equivalent to existing guidance for sale-type leases, direct financing leases and operating leases; however, it expands disclosure requirements for lessors.

FASB issued ASU 2020-07, Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets, which becomes effective for the June 30, 2022. This ASU focuses on improving transparency in the reporting of contributed nonfinancial assets and requires a separate line-item presentation on the statement of activities and additional disclosures.

The School is in the process of evaluating the impact these standards will have on the future financial statements.

Note 3 Liquidity and availability

At June 30, 2021 and 2020, financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

	2021	2020
Cash and cash equivalents Accounts and grants receivable – net Due from government agencies	\$ 9,822,477 1,248,677 656,675	\$ 7,309,447 1,336,393 635,684
Total financial assets available for general expenditures within one year	\$ 11,727,829	<u>\$_9,281,524</u>

None of the financial assets are subject to donor or other contractual restrictions which would make them unavailable for general expenditures within one year of the balance sheet date. The School structures its financial assets to be available as its general expenditures, liabilities and other obligations come due. To help manage unanticipated liquidity needs, the School may borrow from the available credit line.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 4 Restricted cash and escrow reserves

Restricted cash and escrow reserve accounts as of June 30, 2021 and 2020 were as follows:

		2021	
	The Academy - Hempstead	The Academy - Uniondale	Total
Restricted cash – contingency Restricted cash – held by trustee Interest reserve Debt Service Repairs and replacement	\$ 81,059 4,104,124 1,033,326 7,407,115 100,012	\$ 102,122 35,443,222 4,195,904 4,769,992 100,011	\$ 183,181 39,547,346 5,229,230 12,177,107 200,023
Total	\$ 12,725,636	\$ 44,611,251	\$ 57,336,887
		2020	
	The Academy - Hempstead	The Academy - Uniondale	Total
Restricted cash – contingency Restricted cash – held by trustee Interest reserve Debt Service Repairs and replacement	\$ 80,782 2,600,927 996,248 5,132,795 89,153	\$ 101,109 667,689 721,015 1,741,475	\$ 181,891 3,268,616 1,717,263 6,874,270 89,153
Total	\$ 8,899,905	\$ 3,231,288	\$ 12,131,193

Notes to the Financial Statements

June 30, 2021 and 2020

Note 5 Property and equipment

Property and equipment consist of the following as of June 30,:

			2021	
	The Academy	-	Гhe Academy	
	- Hempstead		- Uniondale	Total
Land	\$ 790,000	\$	-	\$ 790,000
Building	53,872,158		16,313,429	70,185,587
Building improvements	4,256,074		1,385,837	5,641,911
Furniture and fixtures	2,316,671		325,933	2,642,604
Machinery and equipment	5,000		74,035	79,035
Educational equipment	400,992		-	400,992
Computer and office equipment	4,555,481		1,293,934	5,849,415
Software	-		50,956	50,956
Construction in progress	11,143,653		23,317,823	34,461,476
Total property and equipment	77,340,029		42,761,947	120,101,976
Less: accumulated depreciation	(11,578,751)		(1,625,153)	(13,203,904)
Property and equipment, net	\$ 65,761,278	\$	41,136,794	\$ 106,898,072
				_
			2020	
	The Academy	-	The Academy	
	 - Hempstead		- Uniondale	Total
Land	\$ 790,000	\$	-	\$ 790,000
Building	53,872,158		16,313,429	70,185,587
Building improvements	4,119,523		127,330	4,246,853
Furniture and fixtures	2,255,431		141,152	2,396,583
Machinery and equipment	5,000		5,795	10,795
Educational equipment	276,934		-	276,934
Computer and office equipment	3,348,036		339,423	3,687,459
Construction in progress	271,712		2,381,388	2,653,100
Total property and equipment	64,938,794		19,308,517	84,247,311
Less: accumulated depreciation	(9,069,378)		(809,599)	(9,878,977)
Property and equipment, net	\$ 55,869,416	\$	18,498,918	\$ 74,368,334

Notes to the Financial Statements

June 30, 2021 and 2020

Note 6 Bonds payable

On March 23, 2011, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$10,505,000 in Tax-Exempt Education Revenue Bonds (the "Series 2011A Bonds"), bearing interest at 8.25% per annum, with principal due at varying amounts annually through maturity on February 1, 2041, as well as \$235,000 in Taxable Education Revenue Bonds (the "Series 2011B Bonds"), bearing interest at 8% per annum. The Series 2011B Bonds were repaid fully on February 1, 2014. The proceeds of the bonds were used to purchase and renovate a two-story building at Hempstead, New York, to be used as classroom, cafeteria, kitchen, and administration space for The Academy – Hempstead. On July 1, 2020, the outstanding Series 2011A Bonds were refunded using the proceeds from the Series 2020 Bonds described below.

On December 23, 2013, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$12,970,000 in Tax-Exempt Education Revenue Bonds (the "Series 2013A Bonds"), bearing interest at 7.65% per annum, with principal due at varying amounts annually through maturity on February 1, 2044, as well as \$545,000 in Taxable Education Revenue Bonds (the "Series 2013B Bonds"), bearing interest rate at 7.25% per annum, with principal due at varying amounts annually through maturity on February 1, 2019. The proceeds of the bonds were used to purchase and renovate a four-story building at Hempstead, New York, to be used as classroom and administration space for The Academy – Hempstead. On July 1, 2020, the outstanding Series 2013A Bonds were refunded using the proceeds from the Series 2020 Bonds described below.

On August 10, 2017, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$35,900,000 in Tax-Exempt Education Revenue Bonds (the "Series 2017A Bonds"), bearing interest from 5.45% to 6.24% per annum, with principal due at varying amounts annually through maturity on February 1, 2047, as well as \$2,685,000 in Taxable Education Revenue Bonds (the "Series 2017B Bonds"), bearing interest rate at 6.59%% per annum, with principal due at varying amounts annually through maturity on February 1, 2024. The proceeds of the bonds were used for the acquisition, construction, equipment, and furnishing of an approximately 112,500 square foot building for The Academy – Hempstead.

On June 26, 2018, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$19,520,000 in Tax-Exempt Education Revenue Bonds (the "Series 2018A Bonds"), bearing interest from 6.47% to 7.24% per annum, with principal due at varying amounts annually through maturity on February 1, 2048, as well as \$1,945,000 in Taxable Education Revenue Bonds (the "Series 2018B Bonds"), bearing interest rate at 7.24%% per annum, with principal due at varying amounts annually through maturity on February 1, 2027. The proceeds of the bonds were used for the acquisition and renovation of building for The Academy – Uniondale.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 6 Bonds payable – (continued)

On July 1, 2020, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$35,860,000 in Tax-Exempt Education Revenue Bonds (the "Series 2020A Bonds"), bearing interest from 4.76% to 5.73% per annum, with principal due at varying amounts annually through maturity on February 1, 2050, as well as \$22,135,000 in Tax-Exempt Education Revenue Refunding Bonds (the "Series 2020B Bonds"), bearing interest rate from 4.76% to 5.66% per annum, with principal due at varying amounts annually through maturity on February 1, 2044, and a \$945,000 Taxable Education Revenue Bond (the "Series 2020C Bonds"), bearing interest at 6.00% due at varying amounts annually through maturity on February 1, 2025. The proceeds of the bonds are to be used to finance and refinance the costs of certain charter school facilities for both Hempstead and Uniondale campuses. Portion of proceeds to be used to refund outstanding amounts on Series 2011A and Series 2013A bonds. Additionally, the funds to be used for construction, equipping and furnishing of a 30,000 square foot, 3 story building for the Hempstead elementary school annex; interior renovation, equipping and furnishing of a Uniondale campus building; and a construction of additional 40,000 square foot facilities at the Uniondale campus.

On May 21, 2021, The Town of Hempstead Local Development Corporation provided financing through the issuance of \$45,965,000 in Tax-Exempt Education Revenue Bonds (the "Series 2021 A Bonds"), bearing interest from 4.05% to 4.60% per annum, with principal due at varying amounts annually through maturity on February 1, 2051, and a \$650,000 Taxable Education Revenue Bond (the "Series 2021B Bonds"), bearing interest at 5.00% due in full on February 1, 2025. The proceeds of the bonds are to be used to finance and refinance the costs of certain charter school facilities for Uniondale campus such as the acquisition and construction of an approximately 93,000 square foot, four-story addition to Uniondale's existing building situated on an approximately 5.7 acre parcel of land leased from Nassau County (the "Land"), all located at 100 Charles Lindbergh Boulevard, Uniondale, New York, and the acquisition and installation of certain equipment, furnishings and personal property for use in the Improvements (the "Equipment"; and together with the Improvements, the "2021 Facility"), which 2021 Facility is to be used as classrooms, administrative areas and related educational uses as a charter high school, (B) paying capitalized interest on the Series 2021 Bonds; (C) funding a debt service reserve, if required, for the Series 2021 Bonds, and (D) paying certain costs of issuance of the Series 2021 Bonds. Additionally, the funds to be used for construction, equipping and furnishing of a 30,000 square foot, 3 story building for the Hempstead elementary school annex; interior renovation, equipping and furnishing of a Uniondale campus building; and a construction of additional 40,000 square foot facilities at the Uniondale campus.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 6 Bonds payable – (continued)

The summary of bonds payable is as follows as of June 30,:

	2021		2020
\$	-	\$	9,655,000
	-		12,705,000
	37,440,000		38,030,000
	21,365,000		21,465,000
	58,790,000		-
	46,089,728		-
1	63,684,728		81,855,000
	(1,495,000)		(1,075,000)
	(5,286,385)		(3,755,857)
\$ 1	56,903,343	\$	77,024,143
	1	\$ - 37,440,000 21,365,000 58,790,000 46,089,728 163,684,728 (1,495,000)	\$ - \$ 37,440,000 21,365,000 58,790,000 46,089,728 163,684,728 (1,495,000) (5,286,385)

Future minimum principal payments for the next five years and in the aggregate thereafter are as follows:

	The Academy	The Academy		
<u>June 30,</u>	- Hempstead	- Uniondale		Total
2022	\$ 1,200,000	\$ 295,000	\$	1,495,000
2023	1,275,000	315,000		1,590,000
2024	1,585,765	719,235		2,305,000
2025	1,679,527	1,705,473		3,385,000
2026	1,765,256	1,799,744		3,565,000
Thereafter	 66,392,025	 84,952,703	1	151,344,728
Total bonds payable	73,897,573	89,787,155]	163,684,728
Less: current portion	(1,200,000)	(295,000)		(1,495,000)
Less: unamortized debt issuance costs	 (2,182,090)	 (3,104,295)		(5,286,385)
Long-term bonds payable - net	\$ 70,515,483	\$ 86,387,860	\$ 1	156,903,343

As of June 30, 2021, the School was in compliance with all debt covenants pursuant to the bond agreements.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 7 Concentrations of credit and revenue risks

The School maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The School has not experienced any losses in such accounts. The management of the School believes it is not exposed to significant credit risk on cash and cash equivalents.

For the years ended June 30, 2021 and 2020, the School received approximately 81% and 92% of its operating revenue, which is subject to specific requirements, from per pupil funding primarily from the Districts of Hempstead and Uniondale, respectively. Additionally, the School's grants receivable consists of approximately 100% from the New York State Education Department and one other organization.

Note 8 Line of credit

In June 2020, the School obtained a revolving line of credit with a financial institution in the amount of \$1,500,000. The line of credit bears interest of 5.75% and is due and payable upon demand by the bank. As of June 30, 2021 and 2020, the outstanding line of credit total balances were \$0 for both years.

Note 9 Contingencies

The School participates in several federal and state programs. These programs require that the School comply with certain laws, regulations, contracts, and agreements applicable to the programs in which it participates. All funds expended in connection with government grants and contracts are subject to audit by government agencies. While the ultimate liability, if any, from such audits of government grants and contracts by government agencies is presently not determinable, it should not, in the opinion of the management, have a material effect on the financial position or results of operations. Accordingly, no provision for any such liability that may result has been made in the accompanying financial statements.

The School is party to various legal proceedings incidental to their activities. Certain claims, suits and complaints arising in the ordinary course of business have been filed or are pending against the School. In the opinion of management and legal counsel, all such matters are without merit or are of such kind or involve such amounts that would not have a significant effect on the financial position or results of operations of the School, if disposed of unfavorably.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 10 Retirement plan

The School offers a 401(k) plan for all qualifying employees. Employees are eligible for the plan immediately upon employment. Participation in the plan is voluntary. Employees can make contributions (pre-tax and Roth), up to IRS limits for each calendar year. The School matches an employee's contribution up to 4% of the employee's annual compensation. For the years ended June 30, 2021 and 2020, the School's matching contributions were \$525,801 and \$383,936, respectively. Such plan assets are held in a separate trust and are not included in the accompanying financial statements. All plan assets are held for the exclusive benefit of the plan's participants and beneficiaries.

Note 11 Accrued salary and other payroll-related expenses

Accrued payroll and other payroll-related expenses consist of amounts earned by the staff during the school year, but paid over the summer months, including the related payroll taxes and benefits. As of June 30, 2021 and 2020, accrued payroll amounted to \$2,964,785 and \$2,032,062, respectively. The other payroll-related accruals as of June 30, 2021 and 2020 amounted to \$469,964 and \$375,349, respectively.

Note 12 Ground lease agreement

The School assumed a ground lease for the land on which the acquired Uniondale property is located. The ground lease is a 99-year lease at the time it was originated in December of 1980. The School has assumed the lease in 2018 until the end of lease term in 2079. The lease payments are subject to incremental increase, however the current lease payments are approximately \$68,000 per annum for the next 10 years.

Note 13 Loans payable

A) To provide relief efforts to nonprofits and other small businesses during the pandemic, the government extended the Paycheck Protection Program ("PPP"), administered by the Small Business Administration to provide relief efforts to nonprofits and other small businesses with certain qualified business expenses pursuant to the Coronavirus Aid Relief and Economic Security Act ("CARES Act"). In April 2020, the School obtained a \$4,349,550 term loan under the PPP. The loan accrues interest at 1% per annum and matures on April 15, 2022. Payments are not required for the first six months after the funding of the loan. The loan is uncollateralized and is fully guaranteed by the Federal government.

On June 14, 2021, the PPP loan was forgiven and recognized as a federal grant on the statement of activities for the full amount of \$4,349,550.

Notes to the Financial Statements

June 30, 2021 and 2020

Note 13 Loans payable – (continued)

- B) In August 2018, the School obtained a loan from Charter School Growth Fund ("CSGF") in the amount of \$500,000 for the financial management and financing of the Uniondale facilities development. The loan is convertible to a grant upon meeting specific requirements and milestones as agreed with the lender. No payments of principal or interest are required until maturity. The loan bears interest of 1% per annum and has a maturity date of June 30, 2028. In July 2020, the School met the terms for forgiveness of the loan and it was converted into a grant, and recognized as a contribution in the statement of activities.
- C) In May 2020, the School obtained a short-term bridge loan from Charter School Growth Fund ("CSGF") in the amount of \$2,000,000 to assist with cashflow for the preconstruction costs incurred while awaiting financing from the 2020 Series Bonds issuance. The loan bears interest of 2.75% per annum and has a maturity date of July 14, 2020. The loan was paid in full on the maturity date, including the interest accrued.

Total loans outstanding at June 30, 2021 and 2020 were \$0 and \$6,849,550, respectively.

Note 14 Subsequent events

Management has evaluated events and transactions for potential recognition or disclosure through October 22, 2021, which is the date the financial statements were available to be issued and has concluded that no subsequent events occurred that require an adjustment to or disclosure in the financial statements.

Statements of Financial Position: The Academy – Hempstead

As of June 30,

	2021	2020
Assets Current assets		
Cash and cash equivalents	\$ 5,209,336	\$ 6,787,466
Accounts and grants receivable - net	964,614	1,127,758
Due from government agencies	574,924	339,221
Due from The Academy - Uniondale	437,636	243,448
Prepaid expenses	48,110	2,467
Total current assets	7,234,620	8,500,360
Property and equipment, net	65,761,278	55,869,416
Other assets		
Restricted cash and escrow reserves	12,725,636	8,899,905
Security deposits	42,165	162,165
Total assets	\$ 85,763,699	\$ 73,431,846
Liabilities and Net Assets		
Current liabilities Accounts and accrued expenses payable Accrued salaries and other payroll-related expenses Accrued interest payable Bonds payable - current portion Loans payable Deferred revenue	\$ 2,873,803 2,818,477 1,018,343 1,200,000	\$ 1,326,803 2,128,472 1,771,406 975,000 2,500,000 74,681
Total current liabilities	7,960,410	8,776,362
Loans payable - long term portion	-	4,349,550
Bonds payable (less current portion; net of unamortized deferred financing costs of \$2,182,090 in 2021 and \$2,709,365 in 2020)	70,515,483	56,705,635
\$2,700,500 III 2020)	70,010,100	
Total liabilities	78,475,893	69,831,547
Net assets without donor restrictions Undesignated Reserve - contingency	7,104,625 183,181	3,418,408 181,891
Total net assets without donor restrictions	7,287,806	3,600,299
Total liabilities and net assets without donor restrictions	\$ 85,763,699	\$ 73,431,846

Statements of Activities: The Academy – Hempstead For the years ended June 30,

	2021	2020
Operating revenue and other support Public school districts General education	\$ 34,824,352	\$ 33,647,136
Grants, contracts and other support Federal and state grants Contributions and private grants Interest and other income	7,194,948 2,086,935 6,782	1,869,593 487,092 118,737
Total operating revenue and other support	44,113,017	 36,122,558
Expenses Program expenses Regular education Food service Special education Total program expenses	 29,573,453 1,703,510 1,620,686 32,897,649	 27,395,509 1,633,109 1,294,357 30,322,975
Supporting Services Management and general	7,527,861	 5,665,276
Total program and supporting services expenses	40,425,510	 35,988,251
Change in net assets Net assets without donor restrictions - beginning of year	 3,687,507 3,600,299	 134,307 3,465,992
Net assets without donor restrictions - end of year	\$ 7,287,806	\$ 3,600,299

THE ACADEMY CHARTER SCHOOL
Statement of Functional Expenses: The Academy – Hempstead
For the year ended June 30, 2021

			$ m Pr_0$	Program expenses	Supporting services	Total program and
	Regular Education	Special Education	Food Service	Total Programs	Management & General	supporting services
Salaries Administrative staff personnel Instructional personnel Noninstructional personnel	\$ 4,082,708 10,927,323 238,384	\$ 361,271	. 499,660	\$ 4,443,979 11,300,714 738,044	\$ 1,213,084 - 2,258,461	\$ 5,657,063 11,300,714 2,996,505
Total salaries	15,248,415	734,662	499,660	16,482,737	3,471,545	19,954,282
Payroll taxes and fringe benefits	3,250,232	156,595	106,504	3,513,331	739,967	4,253,298
Retirement	324,693	15,644	10,640	350,977	73,922	424,899
Financial and administrative	•	1	•	•	503,687	503,687
Administrative	116,791	5,627	•	122,418	30,416	152,834
Marketing and recruitment	117,764	5,674	•	123,438	30,670	154,108
Insurance	632,397	30,469	1	998,299	164,697	827,563
Legal and professional	609,712	29,376		639,088	497,968	1,137,056
Repairs and maintenance	735,761	35,449	24,109	795,319	167,508	962,827
Equipment leasing and maintenance	851,757	41,037	•	892,794	221,826	1,114,620
Staff development	316,157	15,232	•	331,389	82,338	413,727
Food costs			788,207	788,207	•	788,207
Student services and activities	286,322	88,363	1	374,685	•	374,685
Supplies and instructional materials	480,960	23,172	•	504,132	125,259	629,391
Telephone and internet services	316,052	15,227	•	331,279	82,311	413,590
Occupancy	304,761	14,683	Ī	319,444	79,370	398,814
Other expenses	252,666	12,173	8,279	273,118	57,523	330,641
Interest expense - facilities loans	2,815,994	225,280	150,186	3,191,460	563,199	3,754,659
Interest expense - equipment lease	5,471	438	292	6,201	1,094	7,295
Depreciation	1,917,582	92,388	62,835	2,072,805	436,568	2,509,373
Amortization	996,686	79,197	52,798	1,121,961	197,993	1,319,954
Total operating expenses	14,325,038	886,024	1,203,850	16,414,912	4,056,316	20,471,228
Total expenses	\$ 29,573,453	\$ 1,620,686	\$ 1,703,510	\$ 32,897,649	\$ 7,527,861	\$ 40,425,510

Statements of Financial Position: The Academy – Uniondale

As of June 30,

	2021	2020
Assets Current assets		
Cash and cash equivalents	\$ 4,613,141	\$ 521,981
Accounts and grants receivable - net	284,063	208,635
Due from government agencies	81,751	296,463
Due from government agencies		270,103
Total current assets	4,978,955	1,027,079
Property and equipment, net	41,136,794	18,498,918
Other assets		
Restricted cash and escrow reserves	44,611,251	3,231,288
Security deposits	29,925	29,925
Total assets	\$ 90,756,925	\$ 22,787,210
Liabilities and Net Assets		
Current liabilities	A 1 22 4 100	Φ 224.004
Accounts and accrued expenses payable	\$ 1,334,199	\$ 224,084
Accrued salaries and other payroll-related expenses Accrued interest payable	616,272 953,594	278,939 600,308
Bonds payable - current portion	295,000	100,000
Deferred revenue	10,568	-
Due to The Academy - Hempstead	437,636	243,448
Total current liabilities	3,647,269	1,446,779
Bonds payable (less current portion; net of unamortized deferred financing costs of \$3,104,295 in 2021 and		
\$1,046,492 in 2020)	86,387,860	20,318,508
Total liabilities	90,035,129	21,765,287
Net assets without donor restrictions	721,796	1,021,923
Total liabilities and net assets without donor restrictions	\$ 90,756,925	\$ 22,787,210

Statements of Activities: The Academy – Uniondale For the years ended June 30,

	2021	2020
Operating revenue and other support		
Public school districts		
General education	\$ 9,272,521	\$ 5,083,685
Grants, contracts and other support		
Federal and state grants	746,413	568,425
Contributions and private grants	1,037	23,167
Interest and other income	220,672	440,839
Total operating revenue and other support	10,240,643	6,116,116
Expenses		
Program Expenses		
Regular education	7,465,132	4,082,058
Food service	592,193	280,337
Special education	 391,263	 109,104
Total program expenses	8,448,588	4,471,499
Supporting Services		
Management and general	2,092,182	937,612
Total program and supporting services expenses	10,540,770	5,409,111
Change in net assets	(300,127)	707,005
Net assets without donor restrictions - beginning of year	 1,021,923	 314,918
Net assets without donor restrictions - end of year	\$ 721,796	\$ 1,021,923

THE ACADEMY CHARTER SCHOOL
Statement of Functional Expenses: The Academy – Uniondale
For the year ended June 30, 2021

			Prog	Program expenses	Supporting services	Total program and
•	Regular Education	Special Education	Food Service	Total Programs	Management & General	supporting services
Salaries Administrative staff personnel Instructional personnel Noninstructional personnel	\$ 781,878 2,760,656 78,986	\$ 71,103 85,131	168,117	\$ 852,981 2,845,787 247,103	\$ 242,202 - 738,758	\$ 1,095,183 2,845,787 985,861
Total salaries	3,621,520	156,234	168,117	3,945,871	096,086	4,926,831
Payroll taxes and fringe benefits Retirement	744,365 74,169	32,112 3,200	34,555 3,443	811,032 80,812	201,626 20,090	1,012,658 100,902
Financial and administrative Legal and professional	37,900	1,635	1 1	39,535	112,957	112,957 58,412
Administrative Marketing and recruitment	31,707	1,368	1 1	33,075	10,060	43,135 18,019
Insurance	98,552	4,252	ı	102,804	31,270	134,074
Repairs and maintenance	288,065	12,427	13,372	313,864	78,028	391,892
Equipment reasing and maintenance Staff development	26,402	9,894 1,139		239,229 27,541	8,377	35,918
Food costs		1	282,863	282,863	1	282,863
Student services and activities	42,963	28,832	1	71,795	1 -	71,795
Supplies and instructional materials Telephone and internet services	142,343 84,870	6,141 3,661		148,484 88,531	45,164 26,929	193,648 115,460
Occupancy	264,961	11,430	ı	276,391	84,070	360,461
Other expenses	19,380	988	006	21,116	5,250	26,366
Interest expense - facilities loans	1,085,356	86,828	57,886	1,230,070	217,071	1,447,141
Depreciation	599,482	25,862	27,829	653,173	162,381	815,554
Amoruzanon	00,517	4,841	3,770	08,380	12,105	80,089
Total operating expenses	3,843,612	235,029	424,076	4,502,717	1,111,222	5,613,939
Total expenses	\$ 7,465,132	\$ 391,263	\$ 592,193	\$ 8,448,588	\$ 2,092,182	\$ 10,540,770

Other Supplementary Information – Schedule of Bonds Covenants Calculations

For the year ended June 30, 2021

	Minimum Requirement		Actual
Debt service coverage ratio	1.15		2.07
Days cash on hand	45		78
The debt service coverage ratio is calculated as follows:			
Increase in net assets Add back: Interest expense Depreciation and amortization Net revenues available for debt service	\$ 3,387,380 5,201,800 4,725,570 \$ 13,314,750		
Debt service payments – bonds Interest expense Principal Total current debt service – bonds Net revenues available for debt service Total current debt service – bonds	\$ 5,201,800 1,225,000 \$ 6,426,800 \$ 13,314,750 \$ 6,426,800	=	2.07
The days cash on hand is calculated as follows:	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Total expenses Less: Depreciation and amortization Net expenses Days Cash used per day	\$ 50,966,280 (4,725,570) 46,240,710 365 \$ 126,687		
Cash at year end Cash used per day	\$ 9,822,477 \$ 126,687	=	78

THE ACADEMY CHARTER SCHOOL Schedule of Expenditures of Federal Awards For the year ended June 30, 2021

or Cluster Title	Federal CFDA #	Pass-through grantor and number	Federal expenditures
Child Nutrition Cluster: United States Department of Agriculture National School Lunch Program Summer Food Service Program Total United States Department of Agriculture	10.555	NYS Education Department, 280201860934 NYS Education Department, 280201860934	\$ 222,147 1,638,592 1,860,739 1,860,739
United States Department of Education Title I Grants to Local Education Agencies Title I Grants to Local Education Agencies Total Title I Grants to Local Education Agencies	84.010A 84.010A	NYS Education Department, 0021-21-4495 NYS Education Department, 0021-21-5465	351,386 41,868 393,254
English Language Acquisition State Grants Total English Language Acquisition State Grants	84.365A	NYS Education Department, 0293-21-4495	30,694
Supporting Effective Instruction State Grants Supporting Effective Instruction State Grants Total Supporting Effective Instruction State Grants	84.367A 84.367A	NYS Education Department, 0147-21-4495 NYS Education Department, 0147-21-5465	43,806 7,543 51,349
Student Support and Academic Enrichment program Student Support and Academic Enrichment program Total Student Support and Academic Enrichment program	84.424A 84.424A	NYS Education Department, 0204-21-4495 NYS Education Department, 0204-21-5465	16,750 10,000 26,750
Elementary and Secondary School Emergency Relief Fund Elementary and Secondary School Emergency Relief Fund Total Elementary and Secondary School Emergency Relief Fund Total United States Department of Education Total Expenditures of Federal Awards	84.425D 84.425D	NYS Education Department, 5890-21-4495 NYS Education Department, 5890-21-5465	331,998 39,240 371,238 873,285 \$ 2,734,024

The accompanying notes are an integral part of this schedule.

Notes to the Schedule of Expenditures of Federal Awards

For the year ended June 30, 2021

Note 1 Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of The Academy Charter School for the year ended June 30, 2021. The information in this Schedule is presented in accordance with the requirements of Office of Management and Budget (OMB) Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of The Academy Charter School, it is not intended to, and does not, present the financial position, changes in net position or cash flows of The Academy Charter School.

Note 2 Summary of Significant Accounting Policies

The accompanying schedule of expenditures of federal awards is presented using the accrual basis of accounting. The information in this Schedule is presented in accordance with the requirements of *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. The amounts reported as expenditures in this Schedule may differ from certain financial reports submitted to federal funding agencies, due to those reports being submitted on either the cash or modified cash basis of accounting.

Note 3 Indirect Cost Rate

The Academy Charter School has elected not to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.



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Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Trustees of The Academy Charter School Hempstead, New York

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of The Academy Charter School, which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 22, 2021.

Internal control over financial reporting

In planning and performing our audit of the financial statements, we considered The Academy Charter School's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The Academy Charter School's internal control. Accordingly, we do not express an opinion on the effectiveness of The Academy Charter School's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and other matters

As part of obtaining reasonable assurance about whether The Academy Charter School's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

NChing LLP

New York, New York October 22, 2021



40 Wall Street, 32nd Floor New York, NY 10005 T 212 785 0100 F 212 785 9168 www.ncheng.com

Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Trustees of The Academy Charter School Hempstead, New York

Report on Compliance for Each Major Federal Program

We have audited The Academy Charter School's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of The Academy Charter School's major federal programs for the year ended June 30, 2021. The Academy Charter School's major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with the federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of The Academy Charter School's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about The Academy Charter School's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of The Academy Charter School's compliance.

Opinion on Each Major Federal Program

In our opinion, The Academy Charter School complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Report on Internal Control over Compliance

Management of The Academy Charter School is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered The Academy Charter School's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of The Academy Charter School's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

NChaig LLA

New York, New York October 22, 2021



THE ACADEMY CHARTER SCHOOL **Schedule of Findings and Questioned Costs** For the year ended June 30, 2021

Schedule I – Summary of auditors' results

Financial statements

Type of report the auditors issued on whether the financial statements audited were prepared in	
accordance with GAAP:	Unmodified
 Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified? 	
Noncompliance material to financial statements noted?	yes X_no
Federal awards	
 Internal control over major federal programs: Material weakness(es) identified? Significant deficiency(ies) identified that are not Considered to be material weakness(es)? 	yes <u>X</u> noyes <u>X</u> none reported
Type of auditor's report issued on compliance for major federal programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	yes <u>X</u> no
Identification of major federal programs:	
CFDA number(s) Name of Federal Program or Cluster Child Nutrition Cluster	
Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
Auditee qualified as low-risk auditee?	X yesno

THE ACADEMY CHARTER SCHOOL Schedule of Findings and Questioned Costs

For the year ended June 30, 2021

Section II – Financial Statement Findings

None

Section III - Federal Award Findings and Questioned Costs

THE ACADEMY CHARTER SCHOOL **Summary Schedule of Prior Audit Findings** For the year ended June 30, 2021

Financial	Statement	Findings
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None

Federal Award Findings and Questioned Costs

THE ACADEMY CHARTER SCHOOL Corrective Action Plan

For the year ended June 30, 2021



Education Corporation, Trustee Name and Position(s)

2021 DISCLOSURE OF FINANCIAL INTEREST FORM

Business Address
Business Address
Business Address
anno nomeleta with about the
lease complete with <i>changes</i> only:
ne:
:
mployee of the O Yes • No
r do you cohabitate with, any person (any of
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Name _{ERROR} : undefinedinancial RelatioffENDING COMMAND: user16	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"
STACK:			
	MIN		

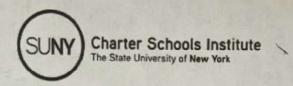
3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

☐ None

Date of Transaction(s) or "Ongoing"	Avoid Conflict of	Approximate Value of the Business Conducted	Nature of Business Conducted	Person's Interest	Entity Conducting Business with the Education Corporation	Name and Relationship
ONGOING	WE SEWNEN WMIETITUC BIDS. I DID'NT VOTE	\$19,000	REWS AVDITOMUM FOR GRAUDIDTON +CONLENES	(coo)	CALVALY TABERNACE	(EOO) MINISTER
- pisk	DISCOUNT PIGLE BETON MANUCET VANVE			,		
				,		

Trustee Signature				
Signature:	M	1/14/2/		

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



Educ	ation Corporation	n, Trustee Name and Position(s)
Name of education corporation:	DESCRIPTION OF THE PARTY OF THE	
Name of trustee (print):	Ma	e Acadamy Charter Schol
Position(s) on board, if any (e.g., ch treasurer, committee chair, etc.):		ustee
Email Address:		
Home Addre	ess	Business Address
Please complete with a	hanges only:	Please complete with <i>changes</i> only:
Street:		Business Name:
City, State Zip		Street:
Phone:		City, State Zip:
		Phone:
A STATE OF THE REAL PROPERTY.		Questions
Are you, or have you been duri	ng the last school year	(July 1-June 30), an employee of the
education corporation? [If you 1a) Description of the position:		, 1b), and 1c)].
1b) Salary:	0/12	
1c) Start date:	~ / //	
the foregoing being an "interes	sted person") who is, o	on/guardianship, to, or do you cohabitate with, any person (any of or, during the last school year (July 1-June 30), was employed by the effit from your being a trustee? If yes, please identify each interest/that you ("self") or any interested persons have held or engaged in

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1—June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

None

his or her knowledge.

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

B	Trustee Signature
Signature:	Rel
By signing this Disc	closure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of

SUNY Charter Schools Institute | 353 Broadway, Albany, NY 12207 | (518) 445-4250 | charters@suny.edu



Education	Corporation, Trustee Name and Position(s)				
Name of education corporation:	The Academy Charter School				
Name of trustee (print):	Peter J. Goodman				
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Board Member				
Email Address:					
Home Address	Business Address				
Please complete with change	es only: Please complete with <i>changes</i> only:				
Street:	Business Name:				
City, State Zip:	Street:				
Phone:	City, State Zip:				
	Phone:				
	Questions				
 Are you, or have you been during the education corporation? [If you check 	elast school year (July 1-June 30), an employee of the O Yes No (yes, answer 1a), 1b), and 1c)].				
1a) Description of the position:					
1b) Salary:					
1c) Start date:					
the foregoing being an "interested p education corporation, or who could	or legal adoption/guardianship, to, or do you cohabitate with, any person (any of person") who is, or, during the last school year (July 1-June 30), was employed by the dotherwise benefit from your being a trustee? If yes, please identify each interest/ted information) that you ("self") or any interested persons have held or engaged in the prior school year.				
■ None					

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

■ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Tri	ıst	00	Sig	nat	HITE

Signature:

7

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



Education Corporati	on, Trustee Name and Position(s)
Name of education corporation:	
Name of trustee (print): STEPHEN	ROWLEY
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	
Email Address:	
Home Address	Business Address
Please complete with <i>changes</i> only:	Please complete with <i>changes</i> only:
Street:	Business N
City, State Zip	Street:
Phone:	City, State
	Phone:
	- Hones
	Questions
 Are you, or have you been during the last school ye education corporation? [If you check yes, answer 1 	
1a) Description of the position: Part time]	NSTRUCTOR
1b) Salary: \$40,000%	
1c) Start date: 9-8-20	
the foregoing being an "interested person") who is education corporation, or who could otherwise be	tion/guardianship, to, or do you cohabitate with, any person (any of s, or, during the last school year (July 1-June 30), was employed by the enefit from your being a trustee? If yes, please identify each interest/on) that you ("self") or any interested persons have held or engaged in shool year.
⊠-None	

	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Approximate Value of the Business Conducted	Nature of Financial Interest/Transaction	Name and Relationship
NA	NA	NA	N/A	N/A

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

☑ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s or "Ongoing"
N/A	NA	NA	NIA	NA	NJA	NIA
						-
		4,8				

Trustee Signature
Signature: Atephen Rowley. By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of
By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



	poration, Trustee Name and Position(s)
Name of education corporation:	oderny Charter School
Name of trustee (print):	DOROTHY M. BURDON
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Dorothy M. Burlon Board Wember
Email Address:	
Home Address	Business Address
Please complete with <i>change</i>	: Please complete with <i>changes</i> only:
Street:	Business Name:
City, State Zip:	Street:
Phone:	City, State Zip:
	Phone:
	Questions
Are you, or have you been during the education corporation? [If you check	chool year (July 1-June 30), an employee of the \bigcirc Yes \bigcirc No answer $1a$, $1b$, and $1c$].
1a) Description of the position:	
1b) Salary:	
1c) Start date:	
the foregoing being an "interested p education corporation, or who could	gal adoption/guardianship, to, or do you cohabitate with, any person (any of ") who is, or, during the last school year (July 1-June 30), was employed by the rwise benefit from your being a trustee? If yes, please identify each interest, ormation) that you ("self") or any interested persons have held or engaged in prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

™ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

	Trustee Signature		
Signature:	Oocolly Bruso	7 3	21

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



	Education	Corporation, 1	rustee Name and Position(s)	NAME OF STREET
N	ame of education corporation:	The A	cadeny Charter of	chasi
N	ame of trustee (print):	Carol A.	cadeny Charter S	
	osition(s) on board, if any (e.g., chair, easurer, committee chair, etc.):	Secret		
Er	mail Address:			
	Home Address	41 10 4 10	Business	Address
	Please complete with changes	only:	Please complete w	rith <i>changes</i> only:
Sti	reet:		Business Name	
Ci	ty, State Zi		Street:	
Ph	one:		City, State Zip:	
			Phone:	
			* ************************************	
A		Qu	estions	
1)	Are you, or have you been during the leducation corporation? [If you checky			O Yes No
	1a) Description of the position:			
	1a) Description of the position: 1b) Salary:			

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"
Beverley Hanson Sister	None	N/A	Would not be involved in voting or participate if she is the party.	N/A
	N N			

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

■ None

Name and Relationship	Entity Conducting Business with the Education Corporation	CONTRACTOR DESIGNATION OF THE PARTY OF THE P	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s or "Ongoing"

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Signature:

Danser Bellos

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



Education Corporat	ion, Trustee Name and Position(s)
Name of education corporation:	HE Academy Charterson
Name of trustee (print):	laude He Harrison
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	TEUSTOR
Email Address:	
Home Address	Business Address
Please complete with changes only:	Please complete with <i>changes</i> only:
Street:	Business Name:
City, State	Street:
Phone:	City, State Zip:
100	Phone:
Mark Street, S	Questions
 Are you, or have you been during the last school y education corporation? [If you checkyes, answer 	
1a) Description of the position:	
1b) Salary:	
1c) Start date:	
the foregoing being an "interested person") who education corporation, or who could otherwise be	option/guardianship, to, or do you cohabitate with, any person (any of o is, or, during the last school year (July 1-June 30), was employed by the benefit from your being a trustee? If yes, please identify each interest/tion) that you ("self") or any interested persons have held or engaged in school year.
None	

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity, as well as the relationship between such entity and the education corporation.

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s or "Ongoing"

Trustee Signature
Signature: Claudette Warreson
By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



Education C	rporation, Trustee Name and Position(s)	
Name of education corporation:	The Academy Charter School	ol
Name of trustee (print):	Dale James	
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Member, Board of Trustees	
Email Address:		
Home Address	Business Ac	ddress
Please complete with <i>changes</i> o	ly: Please complete with	changes only:
Street:	Business Name:	
City, State Zip:	Street:	
Phone:	City, State Zip:	
	Phone:	
	Questions	
 Are you, or have you been during the last education corporation? [If you check ye 	school year (July 1-June 30), an employee of the , answer $1a$), $1b$), and $1c$)].	O Yes O No
1a) Description of the position:		
1b) Salary:		
1c) Start date:		
the foregoing being an "interested pers education corporation, or who could ot	egal adoption/guardianship, to, or do you cohabitate on") who is, or, during the last school year (July 1-Jun erwise benefit from your being a trustee? If yes, plea offormation) that you ("self") or any interested person the prior school year.	e 30), was employed by the ase identify each interest/
■ None		

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

■ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Trustee Signature

Signature:

Dale James

Digitally signed by Dale James Date: 2021 07 13 08:06:17 04 00

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



Education	Corporation, Trustee Name and Position(s)	
Name of education corporation:		
Name of trustee (print):	Roger Ball	
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Chair of Educational Comm	ittee
Email Address:		
Home Address Please complete with <i>change</i> s	Business Addr sonly: Please complete with <i>ch</i>	Partity Partity I
Street: City, State Zip: Phone:	Business Name: Street: City, State Zip: Phone:	anges omy.
	Questions	
Are you, or have you been during the education corporation? [If you check	last school year (July 1-June 30), an employee of the yes , answer $1a$), $1b$), and $1c$)].	O Yes O No
1a) Description of the position:		
1b) Salary:		
1c) Start date:		
the foregoing being an "interested pe education corporation, or who could	or legal adoption/guardianship, to, or do you cohabitate wit erson") who is, or, during the last school year (July 1-June 30 otherwise benefit from your being a trustee? If yes, please ed information) that you ("self") or any interested persons ha ng the prior school year.)), was employed by the identify each interest/
■ None		

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation and in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

■ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

-			-					
Tru	st	e e	-51	g	n a	t I	ш	rе

Signature:

Roger Ball

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



BOARD MEETING September 29, 2020

Time: 6:35 pm – 7:27pm **Location:** Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Dawn West, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roderick Roberts.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Sandrea Oneil (Chief People & Legal Officer), Donovan Henry (Chief Financial Officer) Carl Johnson (Comptroller), Paula Morris (Chief of Instructional Technology & Innovation), Nicholas Stapleton (Chief Academic Officer), Antonia Christian (Chief Officer), Dermoth Mattison (Hempstead MS Principal), Travis Holloway (Hempstead HS Principal), Beverly Gallimore- Vernon (Hempstead LES Principal), Chameita Avin (Uniondale Elementary Principal), Heather Graham (Hempstead UES Principal), Juliann Harris (Uniondale HS Principal),

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. He first thanked the Board for working diligently towards the reopening of the Academy during the COVID-19 pandemic. The charter expansion application has been submitted and the Chief Development Officer will present more details in his report. Mr. Goldson indicated that the goal is to expand the Charter. In terms of policy and procedures, the Chief Financial Officer is updating the financial policies and procedures manual and will submit to the Board for review by October 31, 2020. The review and updates of the operational manual and procedures will be led by the Chief Development Officer. The Operations Team continues to work to ensure that all operational procedures are aligned with the guidelines provided by the Center for Disease Control ("CDC"). There are several areas that are being addressed in regard to Information Technology ("IT"). The IT department has been restructured to meet the growing technology need. The Chief Academic Officer and his team continue to work to ensure the integrity of instruction during the pandemic. The Board was informed that the counseling department has been restructured including the college placement arm of the department. Mr. Goldson looks forward to seeing more efficiency in that restructuring efforts. In regard to finances, there have been some renegotiations regarding the Series 2012

and 2013 bonds. The Academy has received grants that have assisted in responding to the needs created by the pandemic.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee West, seconded by Trustee Beckles.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. Currently the Annex for the Middle School building is underway and construction is on target. The paymaster and engineer visited the site and confirmed that the progress seen is paced according to schedule. All relevant approvals have been received for the Uniondale expansion and the space is ready for occupancy. Mr. Haughton provided details regarding enrollment and food services. Mr. Haughton highlighted the various procedures that are in place to ensure safety and compliance during the pandemic. Charter applications have been filed and the Academy awaits a response by January 2021. The Board was also given details regarding grants and funding that was received in September 2020.

The floor was opened for questions or comments on the report received. A brief discussion was held.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee James, seconded by Trustee Graham.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. He expressed his pleasure to see the students as well as the instructional staff in the building for the start of the school year. Despite the challenges, he foresees a successful school year. He provided details regarding the structure of the new format of

delivering instruction. As it pertains to attendance, Kindergarteners can attend school in-person five times per week. Grades 1-12 will attend two days in person and three days remotely. Several spaces in the Academy such as gyms and cafeterias have been turned into additional classroom space to comply with the CDC guidelines. Breakfast and lunch programs will be done in the classrooms by classroom monitors. Dr. Stapleton provided details as it relates in person and remote attendance. The academic team has implemented a system to track the progress of our high school graduates. In regards to compliance, the accountability report has been submitted to the Charter School Institute ("CSI") for review.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Ms. Oneil provided the Board with highlights from her report. Virtual interviews and demo lesson were conducted to fill vacancies. s. For the month of August 29 staff members have been onboarded. Details were provided regarding staffing. As far as policy and procedures, the Human Capital department conducted its annual training utilizing both internal and external professionals. Several areas were covered under this including but not limited to the following: sexual harassment training, benefits and enrollment, and 401k contributions. Details were provided regarding the health screening that is being used for the staff and the one in development for the scholars. LittleBird has been acquired by Tri.net, and the team is working to ensure that there will be minimal disruptions with benefits for the staff. Several changes will be made with Blue Cross Blue Shield which will give the staff access to more medical providers. There will be a webinar conducted to advise the staff of these changes as well as answer any questions they may have. An overview of pending litigation was provided for the Board.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee West, seconded by Trustee Beckles.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Financial Officer's Report.

Report: Chief Financial Officer's Report **Person Responsible:** Donovan Henry

Action Items: Deadlines:

Conclusion:

Mr. Henry provided an update on the financial status of the Academy. As of August 31st, the financial committee has completed its financial statements. The finance subcommittee met prior, there is no variances that were of material report. In terms of cash balances, improvements have been made as well as the

exploration to acquire additional interest on said cash flow. The first draft of the policy and procedure manual will be drafted and submitted to the finance committee for review. There will be a revision of the 2020 budget and that is slated for the end of the year. This is because of the expenses incurred due to the COVID-19 pandemic. In term of receivables, there has been collection on the top three receivables. Currently, there is a pension and financial audit being conducted. Both are progressing well and are slated to be completed on 10/15/2020 and 1/30/2020.

Chairman Stewart requested a motion to accept the Chief Financial Officer's Report. Motioned by Trustee McKenzie, seconded by Trustee Beckles.

The floor was opened for questions or comments on the report received. A brief discussion was held.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. She mentioned the hard work and diligence of the Information Technology Department. They have worked tirelessly to ensure that students have the devices they need for the instructional platform that merged out of the COVID-19 pandemic. She explained the shortage of laptops that is being experienced throughout the country. Despite those shortages, the Academy has managed to meet 85% of the needs while they await the additional 15% to be acquired. Video conferencing units have been added to the various classroom spaces teachers to aid with the hybrid process.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee Roberts, seconded by Trustee Rowley.

Chairman Stewart called for the CMO Officer's Report.

Report: CMO Officer

Person Responsible: Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. Several updates have been made to the school's website to include the school reopening plan. Parents can go online and review this document in full details. Ms. Christian thanked the operating team for providing information on standard procedure in the event a staff or student gets sick. This allows a better communication for the staff and the community. COVID-19 training was rolled out for the staff. In upcoming weeks, this training will be given to the Middle School and High School students. As it pertains to Information Technology, parents will be able

to go online and schedule an appointment for the technology issues they have. The health screenings are running smoothly and this helps with contact tracing.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Beckles.

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Beckles, seconded by Trustee McKenzie.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:27pm.

Resolutions

Resolution 9001-2020 Motioned by Trustee Beckles, seconded by Trustee Roberts and approved by all Trustees.



BOARD MEETING October 29, 2020

Time: 6:48 pm - 7:35 pm

Location: Zoom

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roderick Roberts, Roger Ball.

Others Present: Dermoth Mattison (MS Principal), Travis Holloway (HS Principal), Beverly Gallimore-Vernon (LES Principal), Chameita Avin (Uniondale Principal), Heather Graham (UES Principal), Juliann Harris (Uniondale CTE HS Principal), Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Project Officer), Sandrea Oneil (Chief People Officer & General Counsel), Donovan Henry (Chief Financial Officer) Carl Johnson (Comptroller), Paula Morris (Chief of Instructional Technology & Innovation), Nicholas Stapleton (Chief Academic Officer), Antonia Christian (Central Management Officer).

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. The team has been working tirelessly to ensure that the community is aware of the important events going on at the school. Mr. Goldson highlighted Dr. Stapleton on the work being done on the instructional arm of the school. With the team, they will be able to identify where gaps are and carefully provide support to meet those needs identified. The gaps identified particularly in kindergarten and second grade in the Hempstead school. Plans are being put in place to remedy those areas of concern. In the Uniondale location, gaps were identified in the CTE high school for the incoming 9th graders. Dr. Stapleton and principal Harris is currently working on academic plans to support those students identified. There has been ongoing professional development for staff across all schools despite the halt of the pandemic. We received our title 1 funding to be able to continue to provide additional services for students. Mr. Goldson highlighted that obtaining lunch forms is a tedious task and to be able to do it during a pandemic is twice the work. He applauded the team for being able to get that completed. As it pertains to finances, there was an audit meeting with Mr. Bird to ensure that all the necessary financial requirements are completed within a timely manner. Mr. Haughton continues to bring in different grants for the schools. There are two ongoing construction projects that is currently underway and are on schedule as discussed with the contractors. Mr. Goldson thanked Ms.

Christian for spear heading the team to acquire a new system for human resources. This will save the school a significant cost. Mrs. Oneil continues to lead the staff in ensuring their safety as well as making sure they follow CDC guidelines. Discussion are being held for post-thanksgiving plans that will be submitted to the Board for review regarding staff returning to work. Mr. Goldson thanked the entire team for their efforts in leading the organization with excellence in a pandemic.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Graham, seconded by Trustee Beckles.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. The two construction projects are ongoing. The construction project in Hempstead is moving at targeted pace. The floors are now being concreted. Then they will close the building to start internal structuring. The school has applied for heating and gas supply through PSEG Long Island. There is a resolution to be presented to the Board which allows the organization to file for any administrative fees they may incur during this process. The next construction project will be the Uniondale High School and details will be forthcoming. The Uniondale Middle School construction is ongoing. The ancillary system in the kitchen was fully approved by the Fire Marshall. The paving of the outer exterior of the building will be completed during the Thanksgiving break. The school filed for SCL grant through the Charter School Growth Fund and that was approved. The SFF grant that was applied for through the Charter School Institute was approved. All fire drills are schedule and ongoing for Hempstead and Uniondale schools. Regarding statistical data, there are 1802 students at the Hempstead schools and 462 at Uniondale for a total of 2264 students. In terms of meal disbursements, there was a total of 10185 breakfast, 10286 lunches and 10501 for snacks, for a grand total 30,972 meals served.

The floor was opened for questions or comments on the report received. A brief discussion was held.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Beckles.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. There is an increase growth in students identified as English Language Learners. Approximately 43% of the incoming kindergartners are ELL. Dr. Stapleton stated that Mr. Goldson requested that services provided to the ELL's be extended also to their parents. This will allow for parents and students to have an upper hand on language acquisition and overtime that will be reflected in student's academic success. Student attendance has been surprisingly high. At Academy Hempstead, 92% attendance rate and Academy Uniondale 94%. New York state is still in the deliberation process on whether to administer statewide exams. The rationale is that the state does not want to administer any exams online. Internal assessments will be conducted, interim assessments will be given to grades 3-8 in ELA and Math. At the High School level, there will be MWA and MWP assessments will be administered. As Mr. Goldson mentioned, Dr. Stapleton affirm the gaps identified in Academy Uniondale CTE High School and Academy Hempstead kindergarten and the need for academic intervention and support. There are several plans put in place to ensure students are provided with the services and support they need. There will be additional support given through after school tutoring and Saturday school to provide the services needed for students. He mentioned that the challenges are high, but the school is equipped to take on said task and support the students. There is ongoing professional development provided in the following areas, standards-based instruction, curriculum mapping, compliance around special education and social and emotional learning, how students use technology and hardware, and providing support for students to be to maneuver through online learning. These professional development trainings are provided internally through lead teachers, coaches, principals and externally through Western Suffolk and Nassau BOCES program. Professional development is done throughout the school year.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Roger Ball, seconded by Trustee Marie Graham.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. There has been continued effort to add additional staff based on the needs of the organization. Several CNA's, security and teachers. Due to COVID-19 and the need for accommodations, a total of 10 staff members are working from home. Once a staff member provides documentation for accommodation, the documents are reviewed and granted when necessary. With the vital check, once employees report symptoms, they are asked to stay home until they can be cleared to come back to work. This has led to a spike in the attendance of employees. The K-9 dogs visited the school to ensure that all campuses are drug free. There were no reports of any

harmful substances on the premises. There are no new litigations. There are several litigations that are ongoing that have been assigned to outside counsel.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Financial Officer's Report.

Report: Chief Financial Officer's Report **Person Responsible:** Donovan Henry

Action Items: Deadlines:

Conclusion:

Mr. Henry provided an update on the financial status of the Academy. As of September 30th, 2020, the Academy Charter school produced strong financial results, and has outpaced the current budget. The financial audit for fiscal year 2020 is completed. The audit report was reviewed by the finance committee and the Academy is in a strong financial standing. A copy of the report will be provided to the Board for review. The finance committee has drafted its financial policies and procedures manual. It has been provided to the academy team for review and then it will be presented to board for review and feedback to be given. The finance committee has started bi-weekly meeting to address and review outstanding billing. Mr. Henry was elated to report there was no outstanding billing with any school district. As of 10/29/2020, Hempstead has paid all outstanding monetary funds to the Academy. Account aging shows that all vendor bills are current. There will be additional information being presented to the Board as it pertains to food distribution contract with the vendors. The goal is to increase distribution of meals to the students. The loan forgiveness application will be submitted for review and details will be forthcoming. The finance team is in the process of setting up programs under the new Paylocity system.

Chairman Stewart requested a motion to accept the Chief Financial Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Rowley.

The floor was opened for questions or comments on the report received. A brief discussion was held.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. The IT team has been able to meet 100% of the technology needs for students as well as staff. Resources are provided for new hires within 48

hours. Dr. morris indicated they are looking to cut that time down tremendously. She stated that the IT team is fully equipped in the event the school must be fully remote. Teachers are trained in all the areas using new skills provided in professional development. The primary bandwidth has been extended to ensure maximum efficiency through both internet providers. The team is ensuring that IT support is fast paced to meet all the needs presented. Dr. Morris sates that she is confident that with the help of her team that will be sustained.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee Rowley, seconded by Trustee McKenzie.

Chairman Stewart called for the CMO Officer's Report.

Report: CMO Officer

Person Responsible: Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. Through thorough review, and the continued expansion, the Academy is fully equipped to bring benefits in house. As a result, it was determined the best route in doing so, would be to expand the current relationship with Paylocity. There were also revisions made to the benefits that is provided through blue cross Blue Shield while lowering the cost substantially for benefit recipients. The goal of cost savings for the academy is around 16%.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Beckles.

Resolutions

Resolutions hereafter were given a document number and voted on by Board of Trustees accordingly.

Additionally, Chairman Stewart had each trustee vote individually on each resolution.

Resolution with document number 1001-2020

Chairman Stewart requested a motion to accept resolution on document #1001-2020. Motioned by Trustee James, seconded by Trustee Beckles.

Resolution with document number 1002-2020

Chairman Stewart requested a motion to accept resolution on document #1002-2020. Motioned by Trustee Ball, seconded by Trustee McKenzie.

Resolution with document number 1003-2020

Chairman Stewart requested a motion to accept resolution on document #1003-2020. Motioned by Trustee Beckles, seconded by Trustee Harrison.

Resolution with document number 1004-2020

Chairman Stewart requested a motion to accept resolution on document #1004-2020. Motioned by Trustee James, seconded by Trustee Graham.

Resolution with document number 1005-2020

Chairman Stewart requested a motion to accept resolution on document #1005-2020. Motioned by Trustee Rowley, seconded by Trustee Ball.

Resolution with document number 1006-2020

Chairman Stewart requested a motion to accept resolution on document #1006-2020. Motioned by Trustee Beckles, seconded by Trustee McKenzie.

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Beckles, seconded by Trustee McKenzie.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:35pm.



BOARD MEETING November 30, 2020

Time:6:38 pm - 7:37 pmLocation:Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roderick Roberts, Roger Ball.

Others Present: Barrington Goldson (President and Chief Executive Officer), Wayne Haughton (Chief Development Officer), Sandrea Oneil (Chief People Officer & General Counsel), Donovan Henry (Chief Financial Officer), Carl Johnson (Comptroller), Paula Morris (Chief of Instructional Technology & Innovation), Nicholas Stapleton (Chief Academic Officer), Antonia Christian (Central Management Officer), Odette Williams (Deputy Chief Academic Officer), Dermoth Mattison (Hempstead MS Principal), Travis Holloway (Hempstead HS Principal), Beverly Gallimore- Vernon (Hempstead LES Principal), Chameita Avin (Uniondale Elementary Principal), Heather Graham (Hempstead UES Principal), Juliann Harris (Uniondale HS Principal),

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. Expansion applications have been submitted to the Charter School Institute. The Board was informed that Odette Williams has been promoted to the position of Deputy Chief Academic Officer for the elementary schools and supports Dr. Stapleton, the Chief Academic Officer. There continues to be conflict with the neighbors located between the schools on North Franklin Street. The school is continuing to work to maintain a peaceful relationship and move toward an amicable solution. In regard to finances, the finance procedural manual has been sent to the finance committee for review. The cash flow has been consistent, and the Academy is in a strong financial position. In terms of infrastructure, the IT team has updated the bandwidth in all schools. All students have received their devices and devices are being ordered for the 2021 school year. As it applies to student recruitment, the respective operations leaders will lead the recruitment effort in their area. In regards to branding, the Academy published its first issue of its magazine, The Voice. The school's website will be redesigned with an expected launch date of December 2020. All signage has been completed for the Uniondale and Hempstead Schools.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. Currently construction is ongoing and on schedule. The FF&E for both sites have been secured. A report that outlines expenditures and a timeline for the projects has been submitted to the board for review.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Graham.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. From 11/30 - 12/4 instruction will be fully remote. Despite the challenges due to COVID-19, the school attendance is high, over 90% in both Uniondale and Hempstead. In terms of college applications, 71 out of 94 seniors have completed their college applications. The school is monitoring the current 2021 cohort as well as the 2020 cohort. Dr. Stapleton thanked Calvary Tabernacle for donating \$5,000 to assist the scholars in offsetting the fees related to college applications. The principals continue to conduct regular meetings to ensure parents remain informed. The annual holiday show will take place on 12/22/2020. Students will return in the to the building on 1/7/2021 and will be monitored closely. Dr Stapleton introduced the Deputy Chief Academic Officer, Oddette Williams. Ms. Williams stated professional development has been ongoing. Coaches have been pushing into classroom and modeling for teachers. This is done to ensure that instruction is delivered with high efficiency. The data has been reviewed and adjustments have been made to ensure that the quality of instruction is conducive for online learning. Guided reading programs has been updated and to allow a wide range of access.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Beckles, seconded by Trustee Rowley.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. Recruitment continues to be an ongoing effort. Also, recruitment for the middle school principal for Uniondale. Several staff members have requested accommodations due to the pandemic. Lastly, an overview was provided of pending litigation.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Ball, seconded by Trustee Dale.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Financial Officer's Report.

Report: Chief Financial Officer's Report **Person Responsible:** Donovan Henry

Action Items: Deadlines:

Conclusion:

Mr. Henry provided an update on the financial status of the Academy. The finance sub-committee met last week and submitted the financial report. The notes from the meeting report that the finance department is pacing ahead of budget. The Academy is operating at a highly proficient level. The procedural manual has been submitted to the finance committee for review. The finance department is currently undergoing transition of the payroll system to Paylocity. There will be a revision of the budget in January 2021. The Academy has been managing receivables efficiently.

Chairman Stewart requested a motion to accept the Chief Financial Officer's Report. Motioned by Trustee James, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A brief discussion was held.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional	l Technology	and	Innovation
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Person Responsible: Paula Morris

Action Items:

Conclusion:

Deadlines:

Dr. Morris provided the Board with highlights from her report. The IT department worked very hard to ensure the technological needs of the Academy. The department has launched a virtual help desk to address the technological needs of the staff as well as students. A new phone system is also in its trial phase.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee Harrison, seconded by Trustee James.

Chairman Stewart called for the CMO Officer's Report.

Report: CMO Officer

Person Responsible: Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. She briefed the Board on the transition Little Bird to Paylocity. The Academy is in the process of updating the benefits and the payroll system. Open enrollment will begin on 12/15/2020. The first payroll is expected to be processed through the new system on 1/15/2020.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Ball.

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Graham, seconded by Trustee Burton.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:37pm.

Resolutions

Resolution 1006-2020
Chairman Stewart requested a motion to accept resolution on document #1006-2020.
Motioned by Trustee Beckles, seconded by Trustee McKenzie and approved by all Trustees.



BOARD MEETING January 28, 2021

Time: 6:36 pm – 7:22 pm **Location:** Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Dawn West, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roderick Roberts, Roger Ball, Peter Goodman.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Project Officer), Sandrea Oneil (Chief People Officer & General Counsel), Donovan Henry (Chief Financial Officer) Carl Johnson (Comptroller), Paula Morris (Chief of Instructional Technology & Innovation), Nicholas Stapleton (Chief Academic Officer), Antonia Christian (Chief Management Officer), Alwayne Burke (Chief Group Financial Officer).

Dermoth Mattison (Hempstead MS Principal), Travis Holloway (Hempstead HS Principal), Beverly Gallimore- Vernon (Hempstead LES Principal), Chameita Avin (Uniondale Elementary Principal), Heather Graham (Hempstead UES Principal), Juliann Harris (Uniondale HS Principal)

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. He advised the Board that the Academy Charter School is looking at several expansion opportunities Mr. Haughton and his team will be looking into various avenues for expansion and will continue to update the Board. He provided an update on the dispute with our neighbors located on North Franklin Street between the schools. The Board was informed that the Academy has done all that we can. The school's purpose is not to create any conflict. Our goal is to keep our students and staff safe and the community that operates in that area. As it pertains to policies and procedures, the trustees from the financial committee have given feedback on the financial manual and adjustments will be made accordingly. Other manuals will be reviewed and updated by the middle of March. The Board was informed that the Chief Academic Officer will provide a detailed update on the Class of 2021. In terms of branding, the Academy first magazine was launched in December and the next issue will be released February 2021. Signs have been completed throughout the Uniondale

building, and we are awaiting the permits for the exterior signs to be erected. The goal is to have synchronous branding and signage throughout all campuses. Student recruitment has commenced, and the Chief Development Officer will provide additional details on that effort. The senior team met with the bondholders regarding the Uniondale High School and details will be provided for the Board in the Chief Development Officer's reports. The Board was informed that the Group Financial Officer was hired and will provide oversight for the finance department. Lastly, the Board was informed that the latter half of 2021 will be focused on creating systems and putting systems in place to assist with the expansion of the Academy.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Beckles, seconded by Trustee Graham.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. Mr. Haughton indicated that construction is ongoing for both school locations. The buildings have been boxed in and are on track for electrical wiring to be started. The Uniondale Elementary school's cafeteria has been expanded to accommodate the expected growth in student enrollment. As it pertains to compliance, there was a meeting with the Charter School Growth Fund and the Academy has been on target with all deliverables. They were satisfied with our procedures and protocols and the next meeting is scheduled for February 2021. The Board was provided with details related to the meeting with the bondholders. In regards to student recruitment, all recruitment efforts have commenced and the lottery will held in April 2021. In terms of expansion, discussions have taken place with our authorizer, the Charter School Institute and the team is preparing the required documents for submission.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Ball.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. The New York State Department of Education ("NYSED") has recently published the graduation rate for the 2020 school year, and the Academy had a 99% graduation rate. 49% of the students graduated with advance Regents diplomas. Dr. Stapleton stated he is confident that the class of 2021 will exceed the goals of the

prior cohort. He saluted the staff and students for a job well done. In terms of preparation for the Class of 2021, 92 out of 95 students have already applied for college. There have been a few acceptances, including a few Ivy League results that have been deferred until March 2021. The college counselor has been working proactively to equip parents and students with the information needed to apply and make the best choice for college. For the Academy Uniondale CTE High School, there was a need for a development of a dual onboarding for English Language Learners, and that plan will be implemented and put in place to support those students. Those students will receive instruction in English as well as Spanish. Lastly, Dr. Stapleton addressed attendance. There is a 91% attendance rate in the Uniondale schools and 94% attendance rate in the Hempstead schools. Dr. Stapleton invited the Uniondale High School principal, Mrs. Juliann Harris to address the Board.

Mrs. Harris greeted the board. She highlighted that the school has started on a strong foundation despite the challenges due to COVID-19. Most students are participating remotely. Her team has been working along with parents to have more students come into the building. Student life is very vital. She mentioned her culinary students have posted on their Instagram page. She emphasized the importance of student life. Extracurricular activities continue to be conducted online. She expressed her confidence in the progress of the school.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Ball.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. The Human Capital continues with their recruitment efforts. The annual recruitment fair will be held in March 2021. Recruitment efforts will extend to international candidates, including those previously selected but were unable to join the Academy Family due to restrictions presented by the pandemic. International recruitment will be done in Honduras and Puerto Rico for bilingual candidates. Mrs. Oneil highlighted that the classroom monitors, that were hired, have been essential in the operation of the school during the pandemic. The Academy made a switch from Little Bird and now currently operates their own HRIS system through Paylocity. Benefits and leave are being administered by CBIZ. The board was updated on pending litigation.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Rowley.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. The IT department recently completed the project of upgrading the bandwidth in all buildings. The team is now strengthening the asset management program. The goal is to ensure that all devices can be accounted for and the Academy has been utilizing its warranty on devices that need repair to ensure that any loss is recovered. All goals for the beginning of the year have been achieved and there is now a focus on strengthening systems in the department.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee McKenzie, seconded by Trustee Graham.

Chairman Stewart called for the CMO Officer's Report.

Report: CMO Officer

Person Responsible: Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. The transition from Little Bird to Paylocity was seamless. The first two payrolls were completed with complete success. The integration and setup of the system was favorable. There will work done on the backend to ensure that feeds are in place with information being sent to health providers. Ms. Christian is pleased with the transition and will update the board accordingly.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Goodman.

Chairman Stewart called for the Group Chief Financial Officer's Report.

Report: Group Financial Officer's Report **Person Responsible:** Alwayne Burke

Action Items: Deadlines:

Conclusion:

Mr. Burke provided an update on the financial status of the Academy. He thanked the Board for the opportunity to be a part of the Academy Family. He is looking to implement a new accounting system to be able to capture real time data. He informed the Board that policies and procedures will be reviewed to make edits for maximum efficiency. Mr. Burke invited Mr. Henry to give an update to the Board.

Mr. Henry greeted the board and provided highlights from the Finance department. The finance committee met to review the 2020 financials and the Academy is pacing ahead of budget with receivables as well as enrollment. The Academy received funding to help offset cost incurred due to the COVID-19 pandemic. Mr. Henry stated the Academy is paying bills in a timely manner. The working capital and cash reserve are steadily ongoing. The first two payrolls under the new system were processed successfully.

Chairman Stewart requested a motion to accept the Group Financial Officer's Report. Motioned by Trustee James, seconded by Trustee Rowley.

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Rowley, seconded by Trustee Burton.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7: 22 pm.

Resolutions

All resolutions were unanimously voted on by the Trustees.

Resolution # 1001-2021

Resolution # 1002-2021

Resolution # 1003-2021

Resolution # 1004-2021



BOARD MEETING February 25, 2021

Time: 6:36 pm – 7:35pm **Location:** Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Dawn West, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roderick Roberts.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Sandrea Oneil (Chief People Officer & General Counsel), Alwayne Burke (Chief Group Financial Officer), Nicholas Stapleton (Chief Academic Officer), Donovan Henry (Chief Financial Officer), Carl Johnson (Assistant Chief Financial Officer), Paula Morris (Chief of Instructional Technology & Innovation), Antonia Christian (Shared Services Operations Officer), Wayne Peterkin (Interim MS Principal), Travis Holloway (HS Principal), Beverly Gallimore- Vernon (LES Principal), Chameita Avin (Uniondale Principal), Heather Graham (UES Principal), Juliann Harris (Uniondale CTE HS Principal)

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. The school is considering their endeavor to expand and to offer the same opportunities to the surrounding areas as it pertains to charter expansion. The school continues to voice our opposition to the proposed apartment complex. Our Parent Coalition continues to share communication with the Village of Hempstead residents that highlights the deficiencies in the project and the process. We also continue to pursue all available legal avenues. The school is hoping to be heard and a favorable decision be made regarding the safety of the students. Which respect of policy and procedures, an updated operational manual will be provided to the board for review. There will be a phasing in process as it relates to bringing in students for in person learning. This phasing in started February 22, 2021 and will continue throughout the school year. Dr. Stapleton will provide additional information regarding this endeavor. Mr. Goldson thanked the parents and students for working diligently with the Academy. Mr. Goldson highlighted and shared his appreciation for the teachers working diligently and going above and beyond for our scholars. He thanked the Human

Resource Team for working to ensure there is equity in all the schools in the Academy. Mr. Goldson stated that our Chief Group Financial Officer, Mr. Burke will address the board in his report regarding software that will be beneficial for the Academy's finance department. The software will allow for a streamlining of all the accounting process. In regard to branding all the classrooms and offices in Uniondale has been completed. He thanked the operational team for their efforts regarding student recruitment. As it pertains to staff recruitment, the Human resource team is actively recruiting for both Hempstead and Uniondale. The lottery for students is scheduled for April 1, 2021. There is an incentive program for referral of new employees. Ms. Oneil will speak more on international recruitment. Mr. Goldson thanked the board and all attendees for availing their time and effort to serve in the capacity that they do.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Beckles, seconded by Vice Chair West.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. He indicated that construction is ongoing for Uniondale and Hempstead and the projects are on time. The permit for the construction of the Uniondale High School has been approved. There was a meeting with the Charter School Institute ("CSI") to discuss the charter expansion. The Local Development Corporation ("LDC") report was submitted on time regarding bond and employment obligations. Statistical data was presented to the Board from the operational team in Uniondale and Hempstead for their review. He thanked the board for their commitment to the students and the community at large.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Harrison.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. He presented highlights on student achievement. The New York State Education Department ("NYSED") indicated that each state

must administer the Common Core Assessment from grades 3 through 8. The assessment and its data are merely to measure student's loss and what gaps need to be filled. NYSED indicated that the states can give shorter tests and students who are at home are not mandated to come into the school to take these exams. The Academy has conducted midpoint assessments for grades 3 through 8 to access students' progress and interventions have been put in place to address any deficiencies. Saturday school was a part of the intervention plan to help students who struggle in English, Math and Regents. He predicts a much longer Summer school program to help improve on the midpoint data collected. Assessments have also been conducted at the high school level and strategies are in place to address any deficiencies. Regarding college applications, 75 students have been accepted to four-year colleges. The Academy Uniondale High School CTE, developed an advisory committee to help students to get access to institutions for them to complete the required hours for their various certifications. Attendance is over 90% at Academy Uniondale and Academy Hempstead. In terms of the phasing in process of students to in-person schooling, parents have been very supportive of this process. The first phase will begin with High School seniors and then filter down to the other grades. Dr. Stapleton thanked the staff, the board and all attendees for their hard work and dedication to the mission of the Academy.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Harrison.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. Regarding recruitment, 14 individuals have been added to staffing for the month of January. The recruitment team is ensuring that advertisements are placed in mediums that are exposed to various cultures to meet the needs of our diverse group of students. There will be a virtual career fair held on March 12, 2021. The Academy is included in the teacher of New York Career Fair as well as Molloy College Career Fair. Ms. Oneil provided details regarding separations from the school as well accommodations that have been provided for staff members. Ms. Oneil also provided details regarding student teachers who are with the Academy for Spring 2021. There is currently a compensation analysis being conducted to ensure that the Academy remains competitive in its salaries. In terms of legal updates, the Board was informed that additional documents have been filed regarding the Faith Baptist Church matter. Mrs. Oneil thanked the board and concluded her report.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. Each school has been given access to a digital library for each school. Devices have been submitted to be updated and repairs performed where necessary. Dr. Morris talked about implementing a plan to educate users about the care and protection of their devices. The damages that have been observed are due to liquid which is not covered under warranty. She thanked the Board and concluded her report.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee Graham, seconded by Trustee Beckles.

Chairman Stewart called for the Shared Services Officer's Report.

Report: Shared Services Officer's Report **Person Responsible:** Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. She gave an update regarding the benefits program for the Academy. The team is working on making the enrollment process semaless as the Academy is now in control of their own benefits. There have been examinations of Paylocity and identifying ways to streamline the process.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

Chairman Stewart called for the Group Chief Financial Officer's Report.

Report: Group Chief Financial Officer's Report

Person Responsible: Alwayne Burke

Action Items: Deadlines:

Conclusion:

Mr. Burke provided an update on the financial status of the Academy. The overall numbers for the school have been positive. The ratio in being able to cover cost during the pandemic has been very favorable. The team has identified new accounting software that will enable the school to monitor its growth trajectory and operate more seamlessly and efficiently. There has been a proposal to ratify and implement that software July 1, 2021. This software will be up and running for the next

fiscal school year. Changes have been made to the finance manual. It was submitted to the finance committee for review. There will be a review of relationship with long standing vendors to see if there are additional opportunities for the Academy. The financials are strong and the hope is to continue that trajectory.

Chairman Stewart requested a motion to accept the Group Chief Financial Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Graham.

Resolutions

Resolutions hereafter were given a document number and voted on individually by each member of the Board of Trustees. All resolutions were unanimously agreed upon.

Resolution 2001-2021

Re: January 2021 Financials

Resolution 2002-2021

Re: New propose software for Financial Department

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Roberts, seconded by Trustee Harrison.

Board Chairman Stewart thanked everyone for attending. He gave Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:35 pm.



BOARD MEETING March 31, 2021

Time: 6:47 pm - 7:53 pm. **Location:** Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Dawn West, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roger Ball.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Nicholas Stapleton (Chief Academic Officer), Alwayne Burke (Chief Group Financial Officer), Sandrea Oneil (Chief People Officer & General Counsel), Donovan Henry (Chief Financial Officer) Carl Johnson (Comptroller), Paula Morris (Chief of Instructional Technology & Innovation), Antonia Christian (Shared Services Officer), Wayne Peterkin (Interim MS Principal), Travis Holloway (HS Principal), Beverly Gallimore-Vernon (LES Principal), Chameita Avin (Uniondale Principal), Heather Graham (UES Principal), Juliann Harris (Uniondale CTE HS Principal)

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. The school continues to seek areas in which to expand the charter. Additional information was presented to the Charter School Institute ("CSI"). More information will be provided to the Board once an update is given in July 2021. The Academy is seeking housing opportunities to provide the staff, particularly international teachers with. The Academy will not be responsible for the housing but seeks to offer the international candidates with leads, where possible. The financial manual will be presented to the board for adoption. This will be an ongoing process that will be updated periodically. The operational manual is being revised by Mr. Haughton and his team. The draft will be presented to the board by May 15, 2021. Mrs. Oneil is evaluating our experience with Paylocity to see what we need to add on or supplement. There was an announcement made to the entire staff at the regular Town Hall meeting regarding the move to 100% in person for all staff as well as students. The Human Resources team will review accommodations to ensure they are valid moving forward. The operations staff has been making the necessary adjustments to ensure

the accommodations of the students and staff as the Academy adheres to the new 3 feet social distancing guideline confirmed by the Centers for Disease Control and Prevention ("CDC"). He affirmed that safety is important, and the goal is to ensure that no one's safety will be compromised. Dr. Stapleton and his team are actively studying how to approach the summer. Half the summer school will be academics and the latter will be more recreational. In regard to college applications, many have received acceptances into four-year colleges. Dr. Stapleton will give further details. The New York State Education Department ("NYSED") has mandated there be regular testing done throughout the schools. This decision has impeded the date originally confirmed for the High School graduation. Mr. Goldson highlighted the high school guidance counselors and the work they are doing to ensure scholars have access to all the resources they need. Mr. Goldson acknowledged the accomplishment of one of our staff members, Ms. Hines, who completed her doctorate. Recruitment is ongoing and Mrs. Oneil will provide additional details regarding that effort. Ms. Donnelly and the Human Resources team partnered with Nassau Community Medical Center for most of the staff to be vaccinated. Mr. Goldson thanked the board for their commitment.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Beckles, seconded by Trustee Graham.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. A picture presentation has been included in his report for the board's review. The construction is on time and on target. The wall is being prepared for final painting. Tiling and bathroom fixtures are being put in place. The expansion on the Uniondale Elementary cafeteria is just about complete. The school is scheduled to have a meeting with the Charter School Growth Fund. The first inducement resolution hearing was done in Hempstead and it was approved. The operational staff has been working to ensure that all buildings are ready for in person learning. Details were provided regarding student recruitment. More applications were received than there are seats available. The lottery for those seats will take place in April 2021. Updates regarding the charter amendment have been submitted to the Charter School Institute ("CSI") and the Academy awaits their response. Mr. Haughton thanked the team for their efforts in ensuring that the Academy provides all the support needed for the trajectory ahead.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Ball.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Dr. Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. The New York State Education Department ("NYSED") has mandated testing to be done. Resources are currently being put in place to offer support to all students. There will be regents in June and no August regents will be administered in 2021. This imperative to obtain accurate data. Students who are attending virtually will be invited to come in person to complete these tests. NYSED has requested that schools provide the opportunity for students to be hands on with science. Dr. Stapleton also mentioned that he is confident with the Summer program that students will catch up despite missing times during the pandemic. Regarding student life, Black History Month and Women's History Month activities were done across all school. The Elementary Debating Team for Uniondale did very well in their first tournament. The Academy Hempstead conducted its annual Spelling Bee. Additional college acceptances have been received, for members of the Class of 2021. Three students have been accepted to Cornell university and several other colleges. Dr. Stapleton thanked the Mr. Holloway and his team. Regarding attendance, both schools have an attendance rate of over 90%. Dr. Stapleton thanked the entire Academy staff for creating an atmosphere where scholars feel safe to strive for excellence.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Goodman, seconded by Trustee Rowley.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. Several vacancies have been filled. There are also several international candidates that are being interviewed. The Academy is working with Cordell Hall as it pertains to filing of the necessary paperwork for all international teachers. A virtual career fair was conducted on March 12, 2021. This yielded several responses Human Resources team is currently scheduling demos to identify the best candidates for the open vacancies. Details were provided as it relates to retention. There has been a continuous updating of the Paylocity system. The team is currently vetting a schoolwide system. There was a night out for essential workers who spent most of the pandemic coming into work. The staff also received an appreciation gift from the Academy. This was well attended, and the sentiments were appreciated. The intent to return forms have been submitted, a majority response has been received. The school is currently working on reaching out to staff members who have not yet completed their forms. In terms of legal updates one case was settled and a new case was initiated.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Ball, seconded by Trustee Graham.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Dr. Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. She highlighted the needs of digital cooperation during the pandemic. There will be a shift in communication and learning for the staff and students. There is a robust inventory system for devices. Additional devices were procured and the need for storage grew because of the pandemic. 500 megabytes are in most buildings regarding internet speeds. The IT team continues to bolster is efforts against malware attacks. The IT team has implemented the Microsoft two steps authentication system. She informed the Board that an Academy video will be presented to the parents and students on how to care for the device as was requested in the previous board meeting.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee James, seconded by Trustee Graham.

Chairman Stewart called for the CMO Officer's Report.

Report: Shared Services Officer

Person Responsible: Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. The benefits feed is almost complete. A large portion has been completed with Empire and the team is currently working on Aflac and other entities. The Academy is currently auditing the data to ensure that no employee is dropped. The school is working on ensuring that staff is presented with mental health services and support. There is ongoing work in terms of the Paylocity system and to ensure that any gaps are addressed. There is a need to create a need for financial well being for the entire Academy staff.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Ball, seconded by Trustee Harrison.

Chairman Stewart called for the Group Chief Financial Officer's Report.

Report: Group Chief Financial Officer's Report

Person Responsible: Alwayne Burke

Action Items: Deadlines:

Conclusion:

Mr. Burke provided an update on the financial status of the Academy. The accounting manual has been updated and submitted to the board for approval. As Mr. Goldson alluded to earlier, there has been a vendor identified to aid with customizing their software with the Academy's benefits. This will allow for the pulling of individualized data for each school. Our financials are aligned with the projections. The expenditures are coming in lower than budgeted. The revenue on the Hempstead charter is relatively consistent. There is an ongoing process to review relationships with vendors to ensure quality of service and increases being made as it pertains to the credit process. The goal is to have shipments first and payments released later. The is a need to track other assets throughout the school. This will be done during Summer 2021 to ensure that the Academy keeps a tight notch on all its assets.

Chairman Stewart requested a motion to accept the Group Chief Financial Officer's Report. Motioned by Trustee Harrison, seconded by Trustee Rowley.

Resolutions

Resolutions hereafter were given a document number and voted on individually by each member of the Board of Trustees. All resolutions were unanimously agreed upon.

Resolution 3002-2021

Re: March Monthly Financial Reports

Resolution 3002-2021

Re: To ratify and approve the revised Accounting Policies and Procedures manual for the Academy Charter School.

Resolution 3004-2021

Re: To approve The Academy Charter School entering into a confidential settlement agreement regarding case #: 2:20-cv-04738 (BMC)

Resolution 3005-2021

Re: To ratify and approve the return of all Academy Charter School employees to their normal duties at their designated work location effective April 7, 2021, unless given written approval by the Human Capital Department in response to a request for reasonable accommodations.

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee James, seconded by Trustee Graham.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:53 pm.



BOARD MEETING April 29, 2021

Time: 6:47 pm – 8:04 pm **Location:** Zoom Video Webinar

Facilitator: Robert T. Stewart, Chairman of the Board of Trustees

Board Secretary: Shanakay Walker

Trustees in Attendance: Stephen Rowley, Dale James, Dorothy Burton, Dawn West, Beth McKenzie, Carol Beckles, Claudette Harrison, Marie Graham, Roger Ball, Roderick Roberts.

Others Present: Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Sandrea Oneil (Chief People Officer & General Counsel), Alwayne Burke (Chief Group Financial Officer), Donovan Henry (Chief Financial Officer), Carl Johnson (Assistant Chief Financial Officer), Paula Morris (Chief of Instructional Technology & Innovation), Nicholas Stapleton (Chief Academic Officer), Antonia Christian (Shared Services Officer), Wayne Peterkin (Interim MS Principal), Travis Holloway (HS Principal), Beverly Gallimore- Vernon (LES Principal), Chameita Avin (Uniondale Principal), Heather Graham (UES Principal), Juliann Harris (Uniondale CTE HS Principal)

Chairman Stewart called for the President and Chief Executive Officer's Report.

Report/Reporter: President and Chief Executive Officer's Report

Person Responsible: Barrington Goldson

Action Items: Deadlines:

Conclusion:

Mr. Goldson provided the Board with highlights from his report. The school continues to explore expanding the network further East.. Mr. Haughton will speak more on expansion of facilities in Hempstead and Uniondale. The school is still in opposition to the housing project within proximity. Newsday was contacted to voice the Academy's concern with the safety of our students. The operations procedural manual is being worked on and will be completed and provided in May for the board's review. The school has been open fully as of April 7. The response has been significant in the middle and elementary and favorable in the high school. The Human Resource team has been working with the staff to ensure that any necessary accommodations are made for staff who have requested and provided the necessary documentation. The state has requested summer school be done for the entire summer. The Board was also alerted that there is a need to revise the bylaws with input from the legal team. Mr. Goldson thanked Ms. Donnelly and Nassau University Medical Center for partnering with the school to ensure the staff is vaccinated. The Academy lost a dear team member, Ms. Hope.

The school was closed the following day in her remembrance and to allow the staff to grieve. Employees were advised to use the Talk space and a grief counselor was brought in for staff to have a space to release and be functional. Dr. Stapleton will address college acceptances. Their will be a prom and a motorcade for our 2021 cohort. The Human Resources team will be actively recruiting for 55 instructional staff. The Board Retreat will be held in Summer 2021. The goal is to have training and also have the director of the Charter School Institute address the board.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Vice Chair West, seconded by Trustee Beckles.

Chairman Stewart called for the Chief Development Officer's Report.

Report: Chief Development Officer's Report **Person Responsible:** Wayne Haughton

Action Items:

Deadlines:

Conclusion:

Mr. Haughton provided the Board with highlights from his report. Mr. Haughton commented on the ongoing construction. It is projected that the building will be released as scheduled for July 2021, pending the Fire Marshall's release of the certificate of occupancy. A photo slideshow was presented for the board's review. The walls and gymnasium equipment have been added in Uniondale and the cafeteria areas have been enclosed. The Town of Hempstead LDC approved the nontaxable portion of the school's bond. The Charter School Growth Fund will be visiting and working with Dr. Stapleton to provide professional development for teachers. Outreach for expansion to Wyandanch is ongoing. The lottery has been completed and all the seats have been filled. There is a substantial waiting list. Mr. Haughton thanked the team and the board for working feverishly with him to ensure that the building is presented in a timely manner and that they are safe.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Roberts, seconded by Trustee Beckles.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Academic Officer's Report.

Report/Reporter: Chief Academic Officer's Report.

Person Responsible: Dr. Nicholas Stapleton

Action Items: Deadlines:

Conclusion:

Dr. Stapleton greeted the board and presented his report. He indicated that the Academy is in testing season. The ELA test was completed last week. NYS did not allow students to be tested online. Students will take the Math test in May. Students will be given selected dates when their test will be scheduled to adhere to CDC guidelines. To make up for academic loss, there will be

summer school implemented for the entire summer. Grades K-8 will attend summer school from July 6 through August 30. There will be a need for supplementary staff to ensure that teachers do not experience burnout. The college acceptance rate is closely aligned with that of the 2020 graduating cohort. Dr. Stapleton extended his vote of appreciation for the entire High School staff for going above and beyond for the scholars. The 2021-2022 school calendar has been submitted for the Boards approval. It is 180 day; an additional two days have been added. There will be no need for students to be off on snow days as the school can go fully virtual.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief People and Legal Officer's Report.

Report: Chief People and Legal Officer **Person Responsible:** Sandrea Oneil

Action Items: Deadlines:

Conclusion:

Mrs. Oneil provided the Board with highlights from her report. Interviews and demos are being conducted daily. A new Human Resources generalist will be starting May 10 to help with staffing for the 2021-2022 school year. New offers have been sent to international teachers who were delayed with coming on board on the 2020-2021 school year. There has also been screening for international teachers that were provided by Dr. Ernandez. Several career fairs for recruitment purposes were attended in March. A plan is in place to generate continuation letters for all staff for the 2021-2022 school year. This will be released the first week of May. Learning management systems are being reviewed for a 2021 live date. Additional document have been filed in regard to the Faith Baptist litigation.

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Harrison, seconded by Vice Chair Dawn West.

Chairman Stewart called for the Chief of Instructional Technology and Innovation Report.

Report: Chief of Instructional Technology and Innovation

Person Responsible: Dr. Paula Morris

Action Items:

Deadlines:

Conclusion:

Dr. Morris provided the Board with highlights from her report. The IT team is currently working on the implementation of a computer management system to help with distribution and collection of devices across the Academy. The Board was informed of implementation of a cyber security program that will help to keep users safe on or off the Academy compound. The goal is to ensure one central network that will help to secure an intranet system. As the month progress more data will be provided accordingly. Systems are being put in place for recovery and redistribution of

devices in August 2021. A customer satisfaction survey was sent out and that info will be provided in the May Board report. All orders are in for devices and they will be delivered in June 2021.

Chairman Stewart requested a motion to accept the Chief of Instructional Technology and Innovation Report. Motioned by Trustee Beckles, seconded by Trustee James.

Chairman Stewart called for the CMO Officer's Report.

Report: Shared Services Operations Officer **Person Responsible:** Antonia Christian

Action Items Deadlines:

Conclusion:

Ms. Christian provided the Board with highlights from her report. With the passing of a current employee, an initiative has been instituted to ensure that candidates do have beneficiaries on all their policies. This ensures that some form of help can be provided to families of employees during the loss of a life. There will be an anonymous survey conducted to communicate the importance of being vaccinated. The school continues to explore the best platform to continue to track the details of staff as it relates to screening etc. during the pandemic. May is mental health month and a wellness survey will go out to access employees needs and other areas of wellness that are needed.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee James, seconded by Vice Chair West.

Chairman Stewart called for the Group Chief Financial Officer's Report.

Report: Group Chief Financial Officer's Report

Person Responsible: Alwayne Burke

Action Items: Deadlines:

Conclusion:

Mr. Burke provided an update on the financial status of the Academy. The Academy's financials are in good shape in terms of our budget to actuals. Our current revenues exceed the current amount. The expenditure was slightly lesser than what was budgeted for. The Academy is trending below the current expenditures. The revenue has grown from March 2020 to March 2021. There have been some increases in Hempstead that are primarily related to spending on COVID related items and increases in staff salaries. In terms of the year to date for Uniondale, there have been increases because of the addition of the 4th grade on the elementary side and 9th grade on the CTE High School side. Account's receivables are current and below 60 days. The budget has been submitted for the next year. In terms of software, all information has been sent to the company with a release date of July 2021. There are no hiccups highlighted that reflect negatively on what was budgeted for.

Chairman Stewart requested a motion to accept the Group Chief Financial Officer's Report. Motioned by Trustee Roberts, seconded by Trustee James.

Resolutions

Resolutions hereafter were given a document number and voted on individually by each member of the Board of Trustees. All resolutions were unanimously agreed upon.

Resolution 4001-2021

Re: Approval School Year Calendar 2021-2022

Resolution 4002-2021

Re: Budget

Resolution 4003-2021 Re: Signatories

Resolution 4004-2021

Re: April Monthly Financial Reports

Resolution 4005-2021 Re: Bond Financing

Resolution 4006-2021 Re: Facilities Construction

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Beckles, seconded by Trustee James.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 8:04 pm.



Transmittal Form Annual Financial Statement Audit Report

for SUNY Authorized Charter Schools

Charter School Name:	Academy Charter School - Uniondale, The	•
Audit Period:	2020-21	*
Prior Period:	2019-20	•
Report Due Date:	Monday, November 1, 2021	
School Fiscal Contact Name:	Alwayne Burke	,
School Fiscal Contact Email:		
School Fiscal Contact Phone:	,	
School Audit Firm Name:	Ncheng, LLP	
School Audit Contact Name:	Miaoling Lin	
School Audit Contact Email:		
School Audit Contact Phone:		

SUNY CHARTER SCHOOLS INSTITUTE - Reporting Requirements:

Online Portal: https://my.epicenternow.org/

Required 8 Items:

- 1) The independent auditor's report on financial statements and notes;
- 2) Excel template file with appropriate sheets completed: Financial Position, Statement of Activities, Cash Flow and Functional Expenses worksheets; and
- 3) Reports on internal controls over financial reporting and on compliance.

And, if applicable:

The additional items listed below should be included if applicable. Please explain the reason(s) if the items are not included. Examples might include: a written management letter was not issued; the school did not expend federal funds in excess of the Single Audit Threshold of \$750,000; the management letter response will be submitted by the following date (should be no later than 30 days from the submission of the report); etc. If not applicable enter "N/A."

		If not included , state the reason(s) below. Or, if not applicable fill in "N/A"):
4)	Management Letter	N/A
5)	Management Letter Response	N/A
6)	Form 990; or Extension Form 8868	Extension
7)	Federal Single Audit/ Uniform Guidance in 2 CFR Part 200, Subpart F	N/A
-		N/A

ACADEMY CHARTER SCHOOL - UNIONDALE, THE Statement of Financial Position as of June 30, 2021

<u>ASSETS</u>		2020-21	2019-20
CURRENT ASSETS Cash and cash equivalents Grants and contracts receivable Accounts receivables Prepaid expenses Contributions and other receivables	TOTAL CURRENT ASSETS	\$	\$ - - - - -
PROPERTY, BUILDING AND EQUIPMENT, net			- -
OTHER ASSETS			
	TOTAL ASSETS	-	-
LIABILITIES AND NET AS	SSETS.		
CURRENT LIABILITIES Accounts payable and accrued expenses Accrued payroll and benefits Deferred Revenue Current maturities of long-term debt Short Term Debt - Bonds, Notes Payable Other	TOTAL CURRENT LIABILITIES	\$	\$
LONG-TERM LIABILITIES Deferred Rent All other long-term debt and notes payable, net cu	rrent maturities TOTAL LONG-TERM LIABILITIES TOTAL LIABILITIES	-	-
NET ASSETS Without Donor Restrictions With Donor Ristrictions	TOTAL NET ASSETS	-	- - -
	TOTAL LIABILITIES AND NET ASSETS		

CK - Should be zero -

ACADEMY CHARTER SCHOOL - UNIONDALE, THE Statement of Activities as of June 30, 2021

	Without Donor	2020-21 With Donor		2019-20
	Restrictions	Restrictions	Total	Total
REVENUE, GAINS AND OTHER SUPPORT				
Public School District				
Resident Student Enrollment	\$ 9,272,521	\$ -	\$ 9,272,521	\$ 5,083,685
Students with disabilities	-	-	-	
Grants and Contracts				
State and local	-	-	-	
Federal - Title and IDEA	746,413	-	746,413	568,425
Federal - Other	-	-	-	-
Other	-	-	-	
NYC DoE Rental Assistance	-	-	-	
Food Service/Child Nutrition Program		-		
TOTAL REVENUE, GAINS AND OTHER SUPPORT	10,018,934	-	10,018,934	5,652,110
EXPENSES				
Program Services				
Regular Education	\$ 7,465,132	\$ -	\$ 7,465,132	\$ 4,082,058
Special Education	391,263	-	391,263	109,104
Other Programs	592,193	_	592,193	280,337
Total Program Services	8,448,588	-	8,448,588	4,471,499
Management and general	2,092,182	-	2,092,182	937,612
Fundraising	-,,	_	-,,	,
TOTAL OPERATING EXPENSES	10,540,770	-	10,540,770	5,409,111
SURPLUS / (DEFICIT) FROM SCHOOL OPERATIONS	(521,836)	-	(521,836)	242,999
SUPPORT AND OTHER REVENUE				
Contributions				
Foundations	\$ -	\$ -	\$ -	\$ -
Individuals	1,037	· _	1,037	23,167
Corporations	-	-	-	· ·
Fundraising	-	-	-	
Interest income	220,672	-	220,672	440,839
Miscellaneous income	-	-	-	
Net assets released from restriction	-	-	=	
TOTAL SUPPORT AND OTHER REVENUE	221,709	-	221,709	464,006
CHANGE IN NET ASSETS	(300,127)	-	(300,127)	707,005
NET ACCETC DECINING OF VEAD				
NET ASSETS BEGINNING OF YEAR PRIOR YEAR/PERIOD ADJUSTMENTS	1,021,923	-	1,021,923	314,918
NET ASSETS END OF YEAR	\$ 721,796	\$ -	\$ 721,796	\$ 1,021,923

ACADEMY CHARTER SCHOOL - UNIONDALE, THE Statement of Cash Flows as of June 30, 2021

	·		
	2020-21		2019-20
CASH FLOWS - OPERATING ACTIVITIES			
Increase (decrease) in net assets	\$	- \$	-
Revenues from School Districts	**	-	-
Accounts Receivable		2	
Due from School Districts		-	-
Depreciation		-	
Grants Receivable		_	
Due from NYS		-	-
Grant revenues		18	
Prepaid Expenses		2	3.
Accounts Payable		-	4
Accrued Expenses		-	
Accrued Liabilities		-	
Contributions and fund-raising activities		+	
Miscellaneous sources		-	
Deferred Revenue		-	9-
Interest payments		-	(-
Other		-	
Other		_	
NET CASH PROVIDED FROM OPERATING ACTIVITIES	\$	- \$	
CASH FLOWS - INVESTING ACTIVITIES			
Purchase of equipment		2	
Other		-	
NET CASH PROVIDED FROM INVESTING ACTIVITIES	\$	- \$	÷
CASH FLOWS - FINANCING ACTIVITIES			
Principal payments on long-term debt		-	
Other		+ ,	ly.
NET CASH PROVIDED FROM FINANCING ACTIVITIES	\$	- \$	H
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	\$	- \$	-
Cash at beginning of year		= 80.00	
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	- Ś	

			ACADEMY C	ACADEMY CHARTER SCHOOL - UNIONDALE, THE Statement of Functional Expenses	OL - UNIOND/ onal Expense	ILE, THE					
				2000							
					707	2020-21				7	2019-20
			Program Services	vices			Supporting Services				
Societies of Post		Regular					Management and				
NO. OF POSITIONS	E	Education Spe	Special Education Other Education	her Education	Total	Fund-raising	General	Total	Total		
Personnel Services Costs	↔	\$	\$	\$		\$	\$	\$	\$	ş	
Administrative Staff Personnel 14.10		781,878	71,103		852,981	•	242,202	242,202	1,095,183		544,697
Instructional Personnel 47.90		2,760,656	85,131		2,845,787	•	•		2,845,787		1,486,481
Non-Instructional Personnel 32.00		78,986		168,117	247,103	•	738,758	738,758	985,861		404,309
Total Salaries and Staff 94.00		3,621,520	156,234	168,117	3,945,871	•	096'086	096'086	4,926,831		2,435,487
Fringe Benefits & Payroll Taxes		744,365	32,112	34,555	811,032	•	201,626	201,626	1,012,658		541,449
Retirement		74,169	3,200	3,443	80,812	•	20,090	20,090	100,902		46,817
Management Company Fees					•	'	112,957	112,957	112,957		129,440
Legal Service					•	•	6,852	6,852	6,852		1,706
Accounting / Audit Services					•	•	•	•	•		1
Other Purchased / Professional / Consulting Services		37,900	1,635		39,535	•	12,025	12,025	51,560		37,482
Building and Land Rent / Lease / Facility Finance Interest		1,253,553	94,084	27,886	1,405,523	•	270,439	270,439	1,675,962		582,802
Repairs & Maintenance		288,065	12,427	13,372	313,864	•	78,028	78,028	391,892		247,945
Insurance		98,552	4,252		102,804	•	31,270	31,270	134,074		55,432
Utilities		96,764	4,174		100,938	•	30,702	30,702	131,640		120,323
Supplies / Materials		142,343	6,141		148,484	•	45,164	45,164	193,648		159,479
Equipment / Furnishings		229,335	9,894	•	239,229	•	72,766	72,766	311,995		152,597
Staff Development		26,402	1,139		27,541	•	8,377	8,377	35,918		101,062
Marketing / Recruitment		13,245	571		13,816	•	4,203	4,203	18,019		1
Technology		84,870	3,661		88,531	•	26,929	26,929	115,460		34,986
Food Service				282,863	282,863	'	•	•	282,863		106,555
Student Services		42,963	28,832		71,795	•	•	•	71,795		42,262
Office Expense		31,707	1,368		33,075	•	10,060	10,060	43,135		41,141
Depreciation		666'659	30,703	31,057	721,759	•	174,484	174,484	896,243		555,660
ОТНЕК		19,380	836	006	21,116	•	5,250	5,250	26,366		16,486
Total Expenses	⋄	7,465,132 \$	391,263 \$	592,193 \$	8,448,588	\$	\$ 2,092,182	\$ 2,092,182	\$ 10,540,770	\$	5,409,111



GENERAL INSTRUCTIONS FOR ANNUAL BUDGET/QUARTERLY REPORT

TEMPLATE TABS

1- GRAY tab contains the Instructions

Instructions	Provides description of tabs and input requirements.
Funding by District	Charter School Tuition Rates

2- BLUE tabs require input of information

SLUE tabs require input of information	
1.) Name of School	>Select school name from list.
	>Enter contact information.
2.) Enrollment	Enter enrollment information for Annual Budget (& Revisions) and Quarterly
	Actuals. Includes:
	>Enrollment by Grade
	>Enrollment by District
3.) Staffing Plan	Enter staffing plan information for Annual Budget (& Revisions) and
	Quarterly Actuals. Includes:
	>Full Time Equivalent (FTE), by Position Category, By Quarter
	>"Prior Year" column may <u>initially</u> be completed based upon preliminary
	data, and subsequently adjusted with Annual Audited data when the
	Quarter 2 Actuals are being submitted.
4.) Yearly Budget	Enter Yearly Budget information. Includes:
	>"Prior Year" column may initially be completed based upon preliminary
	data, and subsequently adjusted with Annual Audited data when the
	Quarter 2 Actuals are being submitted. (Note: Quarterly Revenue allocation
	may be set)
	>Budgeted Enrollment data and Per Pupil Revenue for the current year are
	populated based upon input on tab "2.) Enrollment."
	>Budgeted FTE for current year is populated based upon input on tab "3.)
	Staffing Plan."
	>All other sources of revenue
	>All expenses
	>Budget Revisions, as necessary and approved by the school's Board of
	Directors, should be submitted when submitting Quarterly Actuals.
5.) Balance Sheet	Enter Balance Sheet information for EdCorps. Separate schools merged into
	a primary EdCorp should NOT use this tab.
	>"Prior Year" column may be initially completed based upon preliminary
	data, and subsequently adjusted with Annual Audited data when the
	Quarter 2 Actuals are being submitted.
6.) Quarterly Report	Enter Actual Quarterly Report information . Includes:
	>Actual Enrollment data and Per Pupil Revenue for the current year are
	populated based upon input on tab "2.) Enrollment."
	>Actual FTE for current year is populated based upon input on tab
	"3.) Staffing Plan."
	>All other sources of revenue
	>All expenses
7.) Annual Report Requirement	Complete when submitting Actual Quarter 4.

CELL COLORS & GUIDANCE COMMENTS

= Enter information into the light BLUE shaded cells.	
= Cells labeled in ORANGE containe guidance regarding the input of information.	
= Cells containing RED triangles in the upper right corner contain "guidance comments" on that particular line item. "mouse-over" the triangle to reveal each comment.	Please
	Vor 2021051

Charter Funding Alphabetical By NYS School District * (Sum of Charter School Basic Tuition and Supplemental Basic Tuition)



ANNUAL BUDGET & QUARTERLY REPORT TEMPLATE

Academy Charter School - Uniondale, The

SCHOOL

School - Uniondale, The
Academy Charter :
Name:

CONTACT INFORMATION

Contact Name:	Paul J. Augello Jr., CPA
Contact Title:	CEO BoostED Finance
Contact Email:	
Contact Phone:	

REPORT PERIOD

c Year: 2021-22	ear: 2020-21
ent Academi	ior Academic Y

ACADEMY CHARTER SCHOOL - UNIONDALE, THE 2021-22

							ENROLL	ENROLLMENT BY GRADES	SADES					
GRADES		×	1	2	3	4	2	9	7	8	6	10	11	12
		86	86	86	98	98	86	98				122.5	122.5	
							ENROLL	ENROLLMENT BY DISTRICT	STRICT					
						ANNOAL	ANNUAL BUDGET				i	ACTUAL Q	ACTUAL QUARTERLY	
		PRIOR YEAR	Č	,	TOTAL DI	TOTAL DISTRICTS/ENROLLMENT BY QUARTER	OLLMENT BY C	UARTER			TC	OTAL DISTRICTS	TOTAL DISTRICTS/ENROLLMENT	1
		ACIDAL	QUARIER I	PEK I	QUARIERZ	PER 2	QUAR	QUARIER 3	QUARIER 4	Designed	1	3	QUARIER 3	QUARIER 4
	ä	0	Original 20	0	Original 20	0	Original 20	0	Original 20	0	Actual 0	Actual 0	Actual	Actual 0
		0	931	0	931	0	931	0	931	0	0	0	0	0
			*NOTE: If th	ere are NO bua	lget revisions a	t the time of qu	iarterly submit	*NOTE: If there are NO budget revisions at the time of quarterly submittal leave the 'REVISED' Column(s)	EVISED' Columr	(s)				
			COMPLETELY	BLANK. If buc	lget revisions A	RE made, the e	entire "REVISED	COMPLETELY BLANK. If budget revisions ARE made, the entire "REVISED" budget columns for the affected	ıns for the affe	sted				
			quarter(s) mu	ıst be complete	quarter(s) must be completed on tabs 2, 3 and 4.	and 4.								
		avis acida				ANNUAL BUDGET	BUDGET				ţ	MI I COMP I VII	GET AND A SMENT BY CHILD	9
							40000				2	סשר בואויסרבואו	ובואו בו עסקוו	-
		2020-21	QUARTER 1	TER 1	QUARTER 2	TER 2	QUAR	QUARTER 3	QUARTER 4	TER 4	QUARTER 1	QUARTER 1 QUARTER 2 QUARTER 3	QUARTER 3	QUARTER 4
			Original	Revised	Original	Revised	Original	Revised	Original	Revised				
PRIMARY/OTHER	DISTRICT NAME(S)	Actual Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Budgeted Enrollment	Actual Enrollment	Actual Enrollment	Actual Enrollment	Actual Enrollment
	SD		603		603		603		603					
	SD		235		235		235		235					
	SD		8		3		3		3					
			2		2		2		2					
	Q		1		1		1		1					
	D		1		1		1		1					
	UFSD		1		1		1		1					
			3		3		3		3					
	UFSD		1		1		1		1					
	ARE UFSD		2		2		2		2					
	D		2		5		5		2					
	SD		1		1		1		1					
	TY SD		1		1		1		1					
	OR'S OFFICE		9		9		9		9					
	EDFORD UFSD		1		1		1		1					
	SD		45		45		45		45					
	ENTRAL HS DISTRICT		2		2		2		2					
	EAD UFSD		3		3		3		3					
	D		6		6		6		6					
	UFSD		3		3		3		3					
	(Select from drop-down list) →													

		PRIOR YEAR				ANNUAL BUDGET ENROLLMENT BY QUAF	ANNUAL BUDGET NROLLMENT BY QUARTER				ACT	UAL ENROLLM	ACTUAL ENROLLMENT BY QUARTER	ER
		2020-21	QUARTER 1		QUAR	QUARTER 2	QUARTER 3	ER3	QUAR	QUARTER 4	QUARTER 1	QUARTER 2	QUARTER 1 QUARTER 2 QUARTER 4	QUARTER 4
			Original	Revised	Original	Original Revised Original Revised Original Revised	Original	Revised	Original	Revised				
		Actual	Budgeted B	ndgeted	Budgeted	Budgeted Budgeted Budgeted Budgeted Budgeted	Budgeted	Budgeted	Budgeted	Budgeted	Actual	Actual	Actual Actual Actual	Actual
PRIMARY/OTHER	DISTRICT NAME(S)	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Illusent Enrollment	Enrollment	Enrollment	Enrollmer

	PRIOR YEAR				ANNUAL BUDGET ENROLLMENT BY QUAF	ANNUAL BUDGET ENROLLMENT BY QUARTER				ACT	ACTUAL ENROLLMENT BY QUARTER	ENT BY QUAF	TER
	2020-21	QUARTER 1	TER 1	QUAR	QUARTER 2	QUARTER 3	rer 3	QUARTER 4	TER 4	QUARTER 1	QUARTER 1 QUARTER 2 QUARTER 3 QUARTER 4	QUARTER 3	QUARTER 4
		Original	Revised	Original	Revised	Original Revised Original Revised Original Revised	Revised	Original	Revised				
	Actual	Budgeted		Budgeted	Budgeted	Budgeted Budgeted Budgeted Budgeted	Budgeted	Budgeted Budgeted	Budgeted	Actual	Actual	Actual	Actual
RIMARY/OTHER DISTRICT NAME(S)	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	proliment Enrollment Enrollment Enrollment Enrollment Enrollment Enrollment Enrollment	Enrollment Enrollment Enrollment	Enrollment	Enrollment	Enrollment

ACADEMY CHARTER SCHOOL - UNIONDALE, THE 2021-22

					STAI	FING PLAN	STAFFING PLAN FULL TIME EQUIVALENT (FTE)	QUIVALENT (FTE)					
*NOTE:		*NOTE: If there are NO bud		evisions at the tir	se of quarterly subs	nittal leave the 'Rı	petrevisions at the time of quarterly submitt al leave the 'REVISED' Column(s) COMPLETELY BLANK. In shift a unstreed in mission that a fleated quarter(s) must be completed on tabs 2.3 and 4.	COMPLETELY BLAI	JK. 3 and 4.	*NOTE: Each	*NOTE: Each quarter, the actual FTE should be input.	FTE should be in	put	*NOTE: State the assumptions that are being made for personnel FTE levels.
					18.1	L BUDGETED FTE					ACTUAL QUARTERLY FTE	TERLY FTE		Description of Assumptions
						П	c)3		0,4	Q1	Q2	03	Q4	
						Original	Revised	Original	Revised	Actual	Actual	Actual	Actual	
Executive Management						0.0		0.0						
Instructional Management						7.0		7.0						(4) Principal, (3) Assistant Principal
Deans, Directors & Coordinators		0'6		0.6		0.6		9:0						Coord of Parent Engagement, (1) ELA Inst Coach, (1) Math Inst Coach, (2) ENL Coord, (3) Dean, (1) (1) Coord of Coord, (2) Dean, (3)
CFO / Director of Finance						0.0		0.0						Studentino Spec
Operation / Business Manager						1.0		1.0						(1) Sr. Director of Ops
Administrative Staff						5.0		5.0						(4) Admin/Office Staff, (1) Receptionist
TOTAL ADMINISTRATIVE STAFF						22.0	0.0	22.0	0.0	0.0	0.0	0:0	0.0	
					LBL	L BUDGETED FTE					ACTUAL QUARTERLY FTE	TERLY FTE		Description of Assumptions
						0	Q3	0	Q4	Q1	Q2	Q3	Q4	
						Original	Revised	Original	Revised	Actual	Actual	Actual	Actual	
Teachers - Regular						58.0		58.0						(54) Regular Teachers, (4) Title I
Teachers - SPED						2.0		2.0						(2) SpEd
Substitute Teachers						1.0		1.0						(1) Substitute
Teaching Assistants						22.0		22.0						(22) Teaching Assistants
Specialty Teachers						19.0		19.0						(3) Art, (3) Music (2) Gym, (2) STEM, (1) Science Lab,
Aides						0.0		0.0						
Therapists & Counselors						0.9		0.9						(5) Counselors; (2) Nurse P/T
Other						0.0		0.0						Various - Summer School, After School School,
TOTAL INSTRUCTIONAL	0.0	108.0	0.0	108.0	0.0	108.0	0.0	108.0	0.0	0.0	0.0	0.0	0.0	
					-	BIDGETED ETE					ACTIVI OLIVBIEDI VETE	TEDIVETE		Decreiation of Accumusions
					á		03		8	5	03	03	8	
						Original	Revised	Original	Revised	Actual	Actual	Actual	Actual	
Nurse						0.0		0.0						
Librarian						3.0		3.0						(6) Classroom Monitor P/T
Custodian						8.0		8.0						(1) Lead Custodian, (5) Custodian, (4) Custodian P/T
Security						11.0		11.0						(1) Lead Security , (8) Security, (4) Security P/T
Other						6.0		0.9						(4) Food Assistant, (2) Food Assistant P/T, (1) Cook
TOTAL NON-INSTRUCTIONAL	0.0	28.0	0.0	28.0	0.0	28.0	0:0	28.0	0.0	0.0	0.0	0.0	0.0	
TOTAL PERSONNEL SERVICE FTE	0.0	158.0	0.0	158.0	0.0	158.0	0:0	158.0	0.0	0.0	0.0	0.0	0.0	

				ACADEMY	ACADEMY CHARTER SCHOOL - UNIONDALE, THE Budget / Operating Plan 2021-22	UNIONDALE, THE			
Total Revenue	•	5,454,630							,
lotal Expenses Net Income		1,572,473		269,050		643,255		- (541,163)	
Actual Student Enrollment		931		. 931		_	ï	_	
	Prior Year Actual	1st Quar	1st Quarter - 7/1 - 9/30	2nd Quar	2nd Quarter - 10/1 - 12/31	3rd Quarte	3rd Quarter - 1/1 - 3/31	4th Quarte	4th Quarter - 4/1 - 6/30
	Revenue Per Pupil	Original F Budget F	Revised Variance	Original Budget	Revised Budget Variance	Original Rei Budget Bu	Revised Budget Variance	Original Re- Budget Bu	Revised Budget Variance
DEVENIE	Allocate Per Pupil		*NOTE: If there	rre NO budget revisi	e time	submittal leave t	'REVISED' Column(s) C	BLANK	
REVENUES FROM STATE SOURCES 2021-22	Revenue by Quarter		If budget revisions A	RE made, the entire	If budget revisions ARE made, the entire "REVISED" budget columns for the affected quarter(s) must be completed on tabs 2, 3 and 4,	s for the affected qua	rter(s) must be comp	leted on tabs 2, 3 and 4	
Per P	PPR %/Qtr->	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%
		3,366,248		- 3,366,248	1	3,366,248	ı	- 3,366,248	
		1,240,800	L	1,240,800	1	1,240,800		- 1,240,800	
BALDWIN UFSD 16,626		20,783		- 20,783		20,783		- 20,783	
		5,287	1	5,287	1	5,287			
		4,254	1	4,254	3 I	4,254		4,254	
EAST MEADOW UPSD 15,3940		11 628		4,235		11 628		4,235	
		4,614	1	4,614		4,614		4,614	
FSD		7,257		7,257		7,257		7,257	•
		21,651	1	- 21,651		21,651			1
LEVITTOWN UFSD 18,1/6		4,544		4,544		4,544		4,544	•
DEFICE		25,266		25,266		25,266			
OS		3,662	•	3,662	1	3,662		3,662	
ALL OTHER School Districts: (Weighted Avg.) 18,586		288,084		- 288,084	1	288,084	T.	- 288,084	
IOTAL Per Pupil Revenue (Weighted Average Per 21,603 Pupil Funding)	1	5,028,119	•	- 5,028,119	ī	5,028,119		- 5,028,119	1
Special Education Revenue		10,345		- 10,345		10,345		- 10,345	
Grants Stimulus									
DYCD (Department of Youth and Community Development)									
Other									
NYC DoE Rental Assistance									
Other TOTAL REVENUE FROM STATE SOURCES	•	5 038 463		5 038 463		5 038 463		5 038 463	
DEVENIE TROM TEREM TIMINING		3,030,463		2,036,463		3,030,463		2,030,463	
IDEA Special Needs									
Title		21,927		21,927		21,927		- 21,927	
School Food Service (Free Lunch)		155.167		- 155.167		155.167		_	
Grants									
Charter School Program (CSP) Planning & Implementation					1				
Other									
TOTAL REVENUE FROM FEDERAL SOURCES		186,167		- 186,167	· ·	186,167	ľ	- 186,167	
LOCAL and OTHER REVENUE									
Contributions and Donations									
Fundraising									
Erate Reimbursement Farnings on Investments									
Interest Income		2,500		2,500		2,500		2,500	
Food Service (Income from meals)									
JEAN BOOK		227.500		227.500		227.500	,	227,500	
TOTAL REVENUE FROM LOCAL and OTHER SOURCES		230,000		- 230,000		230,000		- 230,000	-
									_
TOTAL REVENUE]	5,454,630	-	5,454,630		5,454,630		- 5,454,630	-

		_				E C C C	V OUTED V			בַּי				
						ACADEM	Budget / C	HAKIEK SCHOOL - UNIO Budget / Operating Plan 2021-22	ACADEMY CHARLER SCHOOL - UNIONDALE, INE Budget / Operating Plan 2021-22	Ĕ				
Total Revenue			5,454,630			5,454,630	1		5,454,630			5,454,630		
i atai Expenses Net Income Actual Student Enrollment			3,882,158 1,572,473 931			269,050		1 1 1	4,811,375 643,255 931			5,995,793 (541,163) 931		
		Prior Year Actual	1st Q	1st Quarter - 7/1 - 9/30		2nd Que	2nd Quarter - 10/1 - 12/31	/31	3rd Qu	3rd Quarter - 1/1 - 3/31	-	4th Qui	4th Quarter - 4/1 - 6/30	30
		2020-21 Revenue Per Pupil	Original Budget	Revised Budget V	Variance	Original Budget	Revised Budget	Variance	Original Budget	Revised Budget Va	Variance	Original Budget	Revised Budget	Variance
EXPENSES	Avg. No. of													
ADMINISTRATIVE STAFF PERSONNEL COSTS	Positions													
executive Management Instructional Management	7.00		182,262			212,639			182,262			212,639		
Deans, Directors & Coordinators	9.00		158,245		•	184,620		1	158,245			184,620		ai,
CFO / Director of Finance	•							•			•			
Operation / Business Manager	1.00		31,375		•	36,605		•	31,375		•	36,605		
Administrative Staff TOTAL ADMINISTRATIVE STAFF	22.00	,	422,105		1	50,222			422,105	,		484,085		
INSTRUCTIONAL PERSONNEL COSTS														
Teachers - Regular	58.00		409,626			955,794		•	819,252		•	1,365,420		
Teachers - SPED Substitute Teachers	2.00		15,837			36,952			31,673			52,788		
Teaching Assistants	22.00		94,407			220,282		,	188,813			314,689		
Specialty leachers Aides	19.00		143,225			334,192			286,450			4//,41/		
Therapists & Counselors	00.9		46,496			108,491		•	92,992			154,987		
Other			46,350		2	46,350		1	46,350			46,350		
TOTAL INSTRUCTIONAL	108.00	•	763,014	•	•	1,718,566	,	•	1,479,678	1	•	2,435,230	,	
NON-INSTRUCTIONAL PERSONNEL COSTS Nurse	1				•			7						
Librarian	3.00		26,698			31,147			25,698		•	31,147		ľ
Custodian	8.00		63,837			74,476		•	63,837			74,476		
Other	6.00		46,911			54,729			46,911			54,729		
TOTAL NON-INSTRUCTIONAL	28.00		237,348			276,906			237,348	•	•	276,906		
SUBTOTAL PERSONNEL SERVICE COSTS	158.00	•	1,422,467	•	H	2,479,557	T	Ī	2,139,131			3,196,221	×	
PAYROLL TAXES AND BENEFITS														
Payroll Taxes			113,797		•	198,365		•	171,130		•	255,698		
rringe / employee benefits Retirement / Pension			27,344			47,664			41,120			61,441		
TOTAL PAYROLL TAXES AND BENEFITS		·	534,996	•	•	639,883		•	606,105	•		710,993		·
TOTAL PERSONNEL SERVICE COSTS	158.00	·	1,957,462		•	3,119,440	•	-	2,745,236		*	3,907,214	-	
CONTRACTED SERVICES Accounting / Audit					-			-			-	22 440		
Legal			17,850		•	17,850		•	17,850			17,850		
Management Company Fee			389,985			389,985		1	389,985		6 2	389,985		
Food Service / School Lunch			33,102			99,307		1	99,307			99,307		
Payroll Services			13,260			13,260		•	13,260		•	13,260		
Special Ed Services Titlement Services (i.e. Title I)			3,570			3,570			3,570			3,570		
			85,995			85,995	ļ	·	85,995			85,995		
Other Purchased / Professional / Consulting														

					ACADEM	Y CHARTER Budget /	CHARTER SCHOOL - UNIO Budget / Operating Plan	ACADEMY CHARTER SCHOOL - UNIONDALE, THE Budget / Operating Plan	뿔				
							2021-22						
Total Revenue	ï	5,454,630		•	5,454,630	1	•	5,454,630	i	•	5,454,630		•
Total Expenses	ì	3,882,158	•	•	5,185,580	1		4,811,375	1	•	5,995,793	•	9
Net Income	í	1,572,473	,	•	269,050	1	•	643,255	ī	Ţ	(541,163)	ı	,
Actual Student Enrollment	·	931	•	•	931		-	931	ř	*	931	•	T.
	Prior Year Actual	1st C	1st Quarter - 7/1 - 9/30	06/6	2nd Qu	2nd Quarter - 10/1 - 12/31	12/31	3rd Q	3rd Quarter - 1/1 - 3/31	3/31	4th 0	4th Quarter - 4/1 - 6/30	/30
	2020-21												
	Revenue Per Pupil	Original Budget	Revised Budget	Variance	Original Budget	Revised Budget	Variance	Original Budget	Revised Budget	Variance	Original Budget	Revised Budget	Variance
ENROLLIMENT - "School Districts are Linked to Above Entries" Number of Districts:	•	20	•		20		-	20	-	-	20	•	,
UNIONDALE UFSD	1	603	,		603	1		603			603		1
HEMPSTEAD UFSD	•	235	•	•	235	1		235	r		235		1
AMITYVILLE UFSD	1	3	•		3	1	•	3	r		3	•	1
BALDWIN UFSD	9	5	•	•	5	3	1	5	1		5		•
BELLMORE UFSD	•	1	•	•	1	1	*	1	1		1	•	1
COPIAGUE UFSD	*	1	*		1	,		1	æ	1	1	•	1
EAST MEADOW UFSD	•	1	1	*	1	1	2	1	1	3.	1	•	1
ELMONT UFSD	•	3	•	•	3	1	•	3	1	1	3	•	1
FARMINGDALE UFSD		1	1	•	1	T	Ţ	1	1		1	•	1
FRANKLIN SQUARE UFSD	T	2	•	*	2	1	2	2	1	1	2	•	1
FREEPORT UFSD	T	5	*	•	2	1	t	5	1	1	5		1
LEVITTOWN UFSD	•	1	,	•	1	1	1	1	1	1	1	•	1
LONG BEACH CITY SD	1	1	1	•	1	ī	1	1	*	1	1	•	T
NYC CHANCELLOR'S OFFICE	•	9	•		9	•	1	9	T		9	•	1
PATCHOGUE-MEDFORD UFSD	1	1	1	•	1	1	1	1		•	1	•	3
ALL OTHER School Districts: (Weighted Avg.)	•	62		•	62	T.	1	62	1		62	•	1
TOTAL ENROLLMENT	j	931	7	2	931	2	•	931	ï	2	931		1
REVENUE PER PUPIL	1	5,859		1	5,859	1		5,859	Î	1	5,859		1
EXPENSES PER PUPIL	1	4,170			5,570	1	1	5,168	-		6,440		1

			ACADE	MY CHARTE	R SCHOOL - L	ACADEMY CHARTER SCHOOL - UNIONDALE, THE
		Budget /	Budget / Operating Plan	Plan	2021-22	
Total Revenue	21,818,521	21,818,521	•	21,818,521	21,818,521	
Total Expenses	19,874,906	19,874,906	1	(19,874,906)	(19,874,906)	
Net Income Actual Student Enrollment	1,943,615	1,943,615	•	1,943,615	1,943,615	
				•		
		Total Year		VARIANCE	NCE	
	Original Budget	Revised Budget	Variance	Budget vs. PY B	Budget vs. PY Budget	DESCRIPTION OF ASSUMPTIONS
REVENUE						
UES FROM STATE SOURCES						
Per P	13 464 990	13 464 990	,	13 464 990	13 464 990	
HEMPSTEAD UFSD 21,120	4,963,200	4,963,200		4,963,200	4,963,200	
	56,091	56,091		56,091	56,091	
	83,130	83,130	•	83,130	83,130	
SELLMORE UESD 21,147	21,147	21,147	•	21,147	21,147	
EAST MEADOW, LIESD	16 940	16,014		16 940	16 940	
	46,512	46,512		46,512	46,512	
UFSD	18,454	18,454	1	18,454	18,454	
FRANKLIN SQUARE UFSD 14,514	29,028	29,028	•	29,028	29,028	
	86,605	86,605	•	86,605	86,605	
	18,176	18,176	•	18,176	18,176	
	23,143	23,143	•	23,143	23,143	
NYC CHANCELLOR'S OFFICE 16,844 PATCHOGUE-MEDEORD LIESD 14,847	101,064	101,064		101,064	101,064	
ricts: (Weighted Avg)	1,152,334	1,152,334		1,152,334	1,152,334	
TOTAL Per Pupil Revenue (Weighted Average Per	20,112,475	20,112,475		20,112,475	20,112,475	
	010 75	010.00	8	7	000	
Special Education Revenue Grants	41,378	41,378		41,378	41,378	
Stimulus	1	1	*	*		
DYCD (Department of Youth and Community Development)		1	Œ	•	•	
Other	•	1			•	
Other				3		
TOTAL REVENUE FROM STATE SOURCES	20,153,853	20,153,853		20,153,853	20,153,853	
REVENITE EROM EFDERAL ELINDING						
IDEA Special Needs	•	•	•	Ī		
Title I	87,706	87,706		87,706	87,706	Title
Title Funding - Other	36,295	36,295	•	36,295	36,295	Title IIA \$15606 and Title IV \$20689
School Food Service (Free Lunch)	799,029	620,667		620,667	/99'079	rood service
Charter School Program (CSP) Planning & Implementation	•	3	2	3	3	
Other		1	•		•	
Other TOTAL REVENUE FROM FEDERAL SOURCES	744,668	744,668		744,668	744,668	
LOCAL and OTHER REVENUE Contributions and Donations	·		Ī	Ī		
Fundraising		•		•		
Erate Reimbursement	ľ	1	•	T	1	
Earnings on Investments		'	•			
Interest Income Food Service (Income from meals)	10,000	10,000		10,000	10,000	
Text Book	•	1		•		
OTHER TOTAL BEVENILE EROM LOCAL and OTHER SOLIRCES	910,000	910,000	1	910,000	910,000	Other Revenue \$700000, Rental Income \$210000
	000,020	000,020		000,020	000,020	
TOTAL REVENUE	21,818,521	21,818,521	e	21,818,521	21,818,521	

				ACADEMY C	HARTER SC	NOOL - UN	ACADEMY CHARTER SCHOOL - UNIONDALE. THE	
			Budget / (Budget / Operating Plan		_		
					202	2021-22		
Total Revenue Total Expenses Net Income Actual Student Enrollment		21,818,521 19,874,906 1,943,615	21,818,521 19,874,906 1,943,615	- 21,81 - (19,87 - 1,94	21,818,521 21,8 (19,874,906) (19,8 1,943,615 1,9	21,818,521 (19,874,906) 1,943,615		
			Total Year	Orig	VARIANCE Original Re	CE Revised		
		Original Budget	Revised Budget V	Budget Variance Buc	~	Budget vs. PY Budget	DESCRIPTION OF ASSUMPTIONS	
EXPENSES								
ADMINISTRATIVE STAFF PERSONNEL COSTS	Avg. No. of Positions							
Executive Management Instructional Management	7.00	789,801	789,801	- (78	(789,801)	(789,801)	(4)Principal, (3)Assistant Principal	
Deans, Directors & Coordinators	9.00	685,730	685,730	9)	(685,730)	1 (685,730) Ma	 Coord of Parent Engagement, (1) ELA Inst Coach, (1) Math Inst Coach, (2) ENL Coord, (3) Dean, (1) Student Info 	
CFO / Director of Finance	·	·			,	1	Spec	
Operation / Business Manager Administrative Staff	1.00	135,960	135,960	- (13		(135,960) (200,888)	(1) Sr. Director of Ops (4) Admin/Office Staff, (1) Receptionist	
TOTAL ADMINISTRATIVE STAFF	22.00	1,812,379	1,812,379	- (1,8]	(1,812,379) (1,8	(1,812,379)		
INSTRUCTIONAL PERSONNEL COSTS	50		6	5		200		
l eachers - Regular Teachers - SPED	2.00	137,250	137,250	- (3,5)		(3,550,053) (137,250)	(34) Kegular Leachers, (4) Little I (2) SpEd	
Substitute Teachers Teaching Assistants	1.00	61,302	61,302	- (8		(61,302)	(1) Subsitute Teacher (22) Teaching Assistants	
Specialty Teachers	19.00	1,241,284	1,241,284	- (1,24	=	(1,241,284)	(19) Specialty Teachers	
Aides Therapists & Counselors	00.9	402,967	402,967	- (40	(402,967)	(402,967)	(5) Counselors; (2) Nurse P/T	
Other	1	185,400	185,400	- (18	(185,400)	(185,400)	Various - Summer School, After School School, Stipends	
TOTAL INSTRUCTIONAL	108.00	6,396,487	6,396,487	- (6,39	(6,396,487) (6,3	(6,396,487)		
NON-INSTRUCTIONAL PERSONNEL COSTS								
Nurse	, 00.6	115 690	115 690		- (115 690)	(115,690)	(6) Classroom Monitor P/T	
Custodian	8.00	276,626	276,626	- (2)		(276,626)	(1) Lead Custodian, (5) Custodian, (4) Custodian P/T	
Security Other	11.00	432,914	432,914	(43	(432,914) (4 (203,279) (2	(432,914) (203,279)	 Lead Security, (8) Security, (4) Security P/T Food Assistant, (2) Food Assistant P/T, (1) Cook 	
TOTAL NON-INSTRUCTIONAL	28.00	1,028,509	1,028,509	- (1,02	(1,028,509) (1,0	(1,028,509)		
SUBTOTAL PERSONNEL SERVICE COSTS	158.00	9,237,375	9,237,375	- (9,23	(9,237,375)	(9,237,375)		
PAYROLL TAXES AND BENEFITS Payroll Taxes		738,990	738,990	- (73	(738,990)	(066,882		
Fringe / Employee Benefits Retirement / Pension		1,575,418	1,575,418	. (1,5)	- 1	(1,575,418)		
TOTAL PAYROLL TAXES AND BENEFITS		2,491,977	2,491,977	- (2,48	(2,491,977) (2,4	(2,491,977)		
TOTAL PERSONNEL SERVICE COSTS	158.00	11,729,352	11,729,352	- (11,7;	11,729,352) (11,729,352)	729,352)		
CONTRACTED SERVICES		:	:	-				
Accounting / Audit Legal		71,400	71,400		(71,400)	(71,400)	Audit/Tax Fees Legal	
Management Company Fee		1,559,941	1,559,941	- (1,55	(1)	(1,559,941)	Management Company Fees	
Food Service / School Lunch Payroll Services		331,022	331,022 53,040	- (33	(331,022) (3 (53,040) ((331,022)	HR Benefit Admin \$53040	
Special Ed Services Titlement Services (i.e. Title I)		14,280	14,280		- (14,280)	(14,280)	Title/Grant Services	
		343 980	343 980	78)			Copier Maint Suppor \$204000, Fin Mgmt Svcs \$90000, Admin Fees \$11200, Temp Staff \$8160, Frate \$8160	
Other Purchased / Professional / Consulting		300,040	200,040	1	1		Other Prof Svcs \$10200, Contracted Sub \$12240	
TOTAL CONTRACTED SERVICES		2,396,103	2,396,103 Page 6 of 10	- [(2,35	(2,396,103) (2,3	(2,396,103)	TACS_Uniondale2021-22-Budget	TACS_Uniondale2021-22-Budget-an_00omAMN.xlsx_202202011317.xlsx

		Budget /	ACADEMY C	MY CHAKIE Plan	- SCHOOL -	ACADEMY CHARTER SCHOOL - UNIONDALE, THE erating Plan
					2021-22	
Total Davanua	21 818 521	21 212 511		21 818 521	21 818 571	
Total Expenses	19,874,906	19,874,906	1	(19,874,906)	(19,874,906)	
Net Income Actual Student Enrollment	1,943,615	1,943,615	ī	1,943,615	1,943,615	
		Total Year		VARIANCE	INCE	
	Original		Variance	Original Budget vs. Py I	Revised Budget vs. PY Budget	DESCRIPTION OF ASSUMPTIONS
SCHOOL OPERATIONS						
Board Expenses Classroom / Teaching Supplies & Materials	10,200	10,200		(10,200)	(10,200)	board expenses Teacher Discretionary Fund \$1020, Classroom Supplies
	02,020	220/20		(00)000	(02)(20)	\$81600
Special Ed Supplies & Materials Textbooks / Workbooks	173,400	173,400		(173,400)	(173,400)	
Supplies & Materials other	•	,		,	-	
Equipment / Furniture	34,680	34,680	٠	(34,680)	(34,680)	Equipment \$10200, Copier Maint \$24480
Telephone	51,000	51,000	•	(51,000)	(51,000)	Telephone
echnology	36,720	36,720		(36,720)	(36,720)	Sortware Student Testing
Student resting & Assessment Field Trips	19,380	19,380		(19,380)	(19,380)	Field Trips
Transportation (student)	,	-		-	-	
Student Services - other	009'06	009'06	2	(009'06)	(90,600)	Student Activties \$30600/Athletic Activies \$60000
Office Expense	38,760	38,760	1	(38,760)	(38,760)	Office Supplies \$30600, Postage \$4,030,External Printing \$4,080
	79,560	79,560		(79,560)	(79,560)	PD \$61200, PD Conferences/Contracted Services \$12240,
Staff Recruitment	1	1	,			Lutton Kelmo Solzo
Student Recruitment / Marketing						
School Meals / Lunch	8,160	8,160	•	(8,150)	(8,160)	Other Food Payments
Travel (Staff)	2,040	2,040	•	(2,040)	(2,040)	Transportation Staff
rundraising	7 200	7, 500		(70 500)	176 5001	Other G&A \$10200, Subscription/Dues \$45900, Other
Other	712 020	712 070		(000,07)	(000,07)	Direct Ed \$20,400
IOTAL SCHOOL OFERALIONS	12,020	12,020		(/ T2,020)	(/15,620)	
FACILITY OPERATION & MAINTENANCE	000	000		(51,000)	(61,000)	A CAMPALIAN I
Insurance	129.760	129 760		(129.760)	(129,760)	Operational Supplies
Building and Land Rent / Lease / Facility Finance Interest	2,666,008	2,666,008		(2,666,008)	(2,666,008)	Rent \$73440, Bond Interest \$2592568
Repairs & Maintenance	411,280	411,280	•	(411,280)	(411,280)	Renovations/Repairs \$142800, Maint/Security \$268480
Equipment / Furniture	53,040	53,040	1	(53,040)	(53,040)	Fixtures & Furnishings
Security	173 304	173 304	1	(173 304)	(173 304)	Utilities - Electric \$122400, Gas \$30400, Water/Sewage
Utilities	100,001	10000	Ì	(17,0,01)	(100,004)	\$10304, Other O&M \$10200
TOTAL FACILITY OPERATION & MAINTENANCE	3,484,392	3,484,392	1	(3,484,392)	(3,484,392)	
DEPRECIATION & AMORTIZATION	1,551,239	1,551,239	•	(1,551,239)	(1,551,239)	
COVID-19 / CONTINGENCY DEFERRED RENT						
TOTAL EXPENSES	19,874,906	19,874,906		(19,874,906) (19,874,906)	(19,874,906)	
	1000	7,000		100000	1000	
NET INCOME	1,943,615	1,943,015	1	1,945,015	1,943,615	

			ACAD	EMY CHART	ER SCHOOL -	ACADEMY CHARTER SCHOOL - UNIONDALE, THE
		Budget	Budget / Operating Plan	g Plan		
					2021-22	
Total Revenue Total Expenses Net Income Actual Student Enrollment	21,818,521 19,874,906 1,943,615	21,818,521 19,874,906 1,943,615		21,818,521 (19,874,906) 1,943,615	21,818,521 (19,874,906) 1,943,615	
	Original Budget	Total Year Revised Budget	Variance	VAR Original Budget vs. PY Budget	VARIANCE Original Revised Budget vs. PY Budget Budget	DESCRIPTION OF ASSUMPTIONS
ENROLLMENT - *School Districts Are Linked To Above Entries* Number of Districts: UNIONDALE UFSD HENPSTEAD UFSD AMITYVILLE UFSD BALDWIN UFSD BALLMORE UFSD COPIAGUE UFSD EAST DOWN UFSD EAST DOWN UFSD ELMONT UFSD FARMINGDALE UFSD FREPORT UFSD FREPORT UFSD LEVITTOWN UFSD TOTAL ENROLLMENT REVENUE PER PUPIL						
EXPENSES PER PUPIL						

	-				ALC BOX	THE THEORY INCHAST COURSE STEELS WAS A STATE OF	100110	1100110	1					
					ACADEIA	Budget /	Budget / Operating Plan	Plan	Ĕ					
						2	2021-22							
Total Revenue		5,454,630		·	5,454,630		•	5,454,630	×	ī	5,454,630	ï	,	21,818,521
Total Expenses	,	3,882,158	•	31	5,185,580	,		4,811,375	1	1	5,995,793	,	ī	19,874,906
Net Income	_	1,572,473		1	269,050	1	1	643,255	1		(541,163)	ï	1	1,943,615
Actual Student Enrollment	1	931		•	931	٠	*	931	r	•	931		ï	
	Prior Year Actua	1st	1st Quarter - 7/1 - 9/30	/30	2nd Qu	2nd Quarter - 10/1 - 12/31	2/31	3rd Q	3rd Quarter - 1/1 - 3/31	1/31	4th Q	4th Quarter - 4/1 - 6/30	/30	
	2020-21													
	Revenue Per Pupil	Original Budget	Revised Budget	Variance	Original Budget	Revised	Variance	Original Budget	Revised Budget	Variance	Original Budget	Revised Budget	Variance	Original Budget
CASH FLOW ADJUSTMENTS														
OPERATING ACTIVITIES {enter descriptions below }														
Example - Add Back Depreciation		360,257	•	1	360,257		1	360,257	1	1	360,257	1	1	1,441,026
Other		5,000		T	5,000	•		2,000	1		5,000	1	T	20,000
Total Operating Activities		365,257	•	-	365,257		¥	365,257		-	365,257	3	•	1,461,026
INVESTIMENT ACTIVITIES {enter descriptions below }														
Example - Subtract Property and Equipment Expenditures		(10,157,369)	-	ж	(10,157,369)	1	•	(10,157,369)	1		(10,157,369)	1	•	(40,629,475)
Other		1	•	1	•	•	•	-	•	1	•	1	1	
Total Investment Activities	•	(10,157,369)	-	1	(10,157,369)			(10,157,369)		-	(10,157,369)	1	•	(40,629,475)
FINANCING ACTIVITIES {enter descriptions below}														
Example - Add Expected Proceeds from a Loan or Line of Credit		10,033,672		3	10,033,672	7	-	10,033,672	•	1	10,033,672		1	40,134,688
Other	•		•	1	•	•	T	1	•	1			•	•
Total Financing Activities	1	10,033,672	•	1	10,033,672		1.	10,033,672		1	10,033,672	1	•	40,134,688
Total Cash Flow Adjustments		241,560		·	241,560	7	•	241,560	-	Ī	241,560	ī	•	966,239
		1011011			010011			200000			1202 0001		Ť	10000
NETINCOME	•	1,814,032	•	ī	210,610		•	884,815	•	•	(299,603)	1	1	2,909,854
Beginning Cash Balance	1,080,830	1,080,830			2,894,862	•	×	3,405,473		1	4,290,287	•	1	1,080,830
ENDING CASH BALANCE	1.080.830	2.894.862		1	3,405,473			4.290.287		•	3.990.684	,	1	3,990,684

	-			
	ACA	DEMY CHARIE	R SCHOOL -	ACADEMY CHARLER SCHOOL - UNIONDALE, THE
	Budget / Operating Plan	ing Plan		
			2021-22	
Total Revenue	21,818,521	- 21,818,521	21,818,521	
Total Expenses	19,874,906	- (19,874,906)	(19,874,906) (19,874,906)	
Net Income	1,943,615	- 1,943,615	1,943,615	
Actual Student Enrollment		_		
	Total Year	VARI	VARIANCE	
		Original	Revised	
		B	Budget vs. PY	DESCRIPTION OF ASSUMPTIONS
	Budget Variance	Budget	Budget	
CASH FLOW ADJUSTMENTS				
OPERATING ACTIVITIES {enter descriptions below }				
Example - Acd Back Depreciation	1,441,026	- 1,441,026	1,441,026	
Other	20,000	- 20,000	20,000	
Total Operating Activities	1,461,026	- 1,461,026	1,451,026	
INVESTMENT ACTIVITIES {enter descriptions below }				
Example - Subtract Property and Equipment Expenditures	(40,629,475)	- (40,629,475)	(40,629,475) (40,629,475)	
Other	-	-	•	
Total Investment Activities	(40,629,475)	- (40,629,475)	(40,629,475) (40,629,475)	
FINANCING ACTIVITIES {enter descriptions below }				
Example - Add Expected Proceeds from a Loan or Line of Credit	40,134,688	- 40,134,688	40,134,688	
Other		1		
Total Financing Activities	40,134,688	- 40,134,688	40,134,688	
Total Cash Flow Adjustments	966,239	- 966,239	966,239	
NET INCOME	2 909 854	2 909 854	2 909 854	
	100,000,	4,500,000	1,000,000	
Beginning Cash Balance	1,080,830	-	•	
ENDING CASH BALANCE	3,990,684	- 2,909,854	2,909,854	
		100		

ACADEMY CHARTER SCHOOL - UNIONDALE, THE

BALANCE SHEET

2021-22

DO NOT ENTER BALANCE SHEET DATA ON THIS TEMPLATE

Balance sheet data should for the Ed Corp: Academy Charter School, The (Combined) should be entered on the template for Academy Charter School, The.

ASSETS

CURRENT ASSETS

Contributions and other receivables Grants and contracts receivable Cash and cash equivalents Accounts receivables **Prepaid Expenses**

TOTAL CURRENT ASSETS

PROPERTY, BUILDING AND EQUIPMENT, net

OTHER ASSETS

TOTAL ASSETS

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Short Term Debt - Bonds, Notes Payable Accounts payable and accrued expenses Current maturities of long-term debt Accrued payroll and benefits **Deferred Revenue**

LONG-TERM DEBT and NOTES PAYABLE, net current maturities

TOTAL LIABILITIES

TOTAL CURRENT LIABILITIES

NET ASSETS

Unrestricted

Temporarily restricted

TOTAL NET ASSETS

TOTAL LIABILITIES AND NET ASSETS

Prior Year	Q1	07	Q3	Q4
2020-21	As of 9/30	As of 12/31	As of 3/31	As of 6/30
1	1	•	1	
1	1	•	•	1
•	1	•	1	ľ
•	1	•	-	-
1	-	-	-	-
1	1		1	1
1	1	1	ı	<u>'</u>
•		·	•	ľ
				·
1		' '	1	' '
•	1	•	1	'
1	1	•	1	
1	1	•	1	•
1	-	-	-	-
	1	1	1	'
1	-	-	-	-
	1	,	,	'
1	1	•	1	
1	1	•	-	•
ı	1	•	•	1
•	•	ı	•	•

The state of the					ACADEMY CHARTER SCHOOL - UNIONDALE, THE Budget / Operating Plan	HARTER SCHOOL - UNIO	NDALE, THE			
1, 5, 5, 6, 6, 5, 5, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,					2	021-22				
1, 19,19, 1, 1	Total Revenue		- 5,454,630	•	5,454,630		5,454,630		5,454,630	•
Page	Total Expenses			1	2		4,811,375	t.	5,995,793	6
Marche M	Net Income Actual Student Enrollment						643,255			
March Marc										
STATES 200 carrier 200 car	*NOTE: Enrollment, Revenue and Expediture Data IN the 'Total and Va	riance Analysis'	1st Quarter - 7/1 - 9/30	2nd	Quarter - 10/1 - 12/31	3rd	Quarter · 1/1 - 3/31	4t	h Quarter - 4/1 - 6/30	
1,000 1,00	Section is Based on LAST ACTUAL Quarter Completed		Current Budget							ariance
1,240,000 1,24	REVENUE REYENUE FROM STATE SOURCES Per Pupil Revenue	2021-22 Per Pupil Rate		-		-		-		
1,100,000 1,10	UNIONDALE UFSD	22,330	3,366,248		3,366,248		3,366,248	,	3,366,248	,
18,000 1	HEMPSTEAD UFSD	21,120	1,240,800	•	1,240,800	1	1,240,800).	1,240,800	•
1, 10, 10, 10, 10, 10, 10, 10, 10, 10,	AMITYVILLE UFSD	18,697	14,023	•	14,023		14,023		14,023	-
17544 4.254 4.254 4.254 4.254 4.255 4.25	BALDWIN UFSD BELLMADE LIESD	16,626	20,783	•	20,783		5 20,783	7/ 2	20,783	
1,000 1,00	COPIAGLIF LIFSD	17 014	3,28/		3,287		3,287		3,287	'
11,550 1	EAST MEADOW UFSD	16,940	4,235		4,235		4,235		4,235	1
9,000 (1999) 9,000	ELMONT UFSD	15,504	11,628	•	11,628		11,628	٠	11,628	1
1,227 1,22	FARMINGDALE UFSD	18,454	4,614		4,614		4,614	•	4,614	i.
12.00 12.0	FRANKLIN SQUARE UFSD	14,514	7,257	•	7,257		7,257	·	7,257	•
15.10 15.1	FREEPORT UFSD	17,321	21,651		21,651		21,651		21,651	-
1,500 1,50	LEVILLOWN UPSD	18,176	4,544		4,544		5 786		5 786	1
18.566 1	NYC CHANCELLOR'S OFFICE	16,844	25,266		25,266		25,266		25,266	
18.366 2.28.1084	PATCHOGUE-MEDFORD UFSD	14,647	3,662		3,662		3,662		3,662	
10,345 1,024,119 1,034,1	ALL OTHER School Districts: (Count = 5)	18,586	,	•	288,084		288,084	•	Į,	1
Part	TOTAL Per Pupil Revenue (Weighted Average Per Pupil Funding)	21,503		•	- 5,028,119		5,028,119	•		
Free Mark State Community Development India Assistance Free Lincoh Free Lincoh Free Lincoh Free Lincoh Free Lincoh Free Free Lincoh	Special Education Nevertue		10,545	•	10,545		10,545	•	10,343	
Particle of Youth and Community Development) Particle of Youth and Community Development	Stimulus									(
FERON STATE SOURCES F. F. F. F. F. F. F. F	DYCD (Department of Youth and Community Development)		•	Ì	•		·	•	•	
FROM IDCAL and OTHER SOURCES F. 1987-16	Other			•				•	•	
De FROM STATE SOURCES 5,038,463 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . 2,1927 . . 2,1927 <	NYC DOE Kental Assistance Other									1
Needs Need	TOTAL REVENUE FROM STATE SOURCES				- 5,038,463		5,038,463		- 5,038,463	1
Needs 1,927 1,92	REVENUE FROM FEDERAL FUNDING									
g - Other 21,927 - -	IDEA Special Needs		•				1	•	•	2
155,167 155,	Title		21,927		21,927	1	21,927		21,927	1
chool Program (SP) Planning & Implementation	Title Funding - Other		9,074		9,074		9,074		9,074	1
chool Program (CSP) Planning & Implementation - </td <td>Grants</td> <td></td> <td>01001</td> <td></td> <td></td> <td></td> <td>101,001</td> <td></td> <td>101/001</td> <td></td>	Grants		01001				101,001		101/001	
FEOM FEDERAL SOURCES 186,167 - </td <td>Charter School Program (CSP) Planning & Implementation</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>,</td> <td>*</td> <td>,</td> <td>•</td> <td></td>	Charter School Program (CSP) Planning & Implementation		•	•	•	,	*	,	•	
HER REVENUE National Front Fig. 186,167	Other			•				•	1	
HER REVENUE In and Donations Universement Investments Universement Inv	TOTAL REVENUE FROM FEDERAL SOURCES		186	' '	- 186.167	'	186.167		- 186.167	1
HEK REVENUE. In sand Donations Unreament Investments Unrestments Unreament Investments Unreament Investment Investments Unreament Investment Inv										
oursement -	Contributions and Donations						,			1
Investment Investment Investments 2,500 -	Fundraising		1						,	ľ
Investments 2,500 -	Erate Reimbursement					1	,			1
orner 2,500 - 2,500 - - - - e (Income from meals) - - - - - - - JE FROM LOCAL and OTHER SOURCES - 227,500 - - - - - -	Earnings on Investments		•	•		•	•	•		•
e (Income from meab)	Interest Income		2,500	,	2,500	1	2,500	•	2,500	
JE FROM LOCAL and OTHER SOURCES 227,500 - 227,500 - 230,000 - 230,000 - 230,000 230,00	Food Service (Income from meals)		•	•					1	1
JE FROM LOCAL and OTHER SOURCES - 230,000 - 230,000 - - 230,000 - <th< td=""><td>OTHER</td><td></td><td>227.500</td><td>. ,</td><td>227,500</td><td></td><td>227,500</td><td>1</td><td>227,500</td><td>1</td></th<>	OTHER		227.500	. ,	227,500		227,500	1	227,500	1
	TOTAL REVENUE FROM LOCAL and OTHER SOURCES		Ц		- 230,000	·	230,000		Ш	1
		_						-		

					Bu	Budget / Operating Plan	ating Plan				
						2021-22	22				
Total Revenue		ı			5,454,630			5,454,630		5,454,630	•
Total Expenses					5,185,580	•	ī			L)	
Net Income Actual Student Enrollment			1,5/2,4/3		931			643,255 - 931 -		931	
		1st Quai	1st Quarter - 7/1 - 9/30	2nd Q	2nd Quarter - 10/1 - 12/31	31	3rd Qu	3rd Quarter - 1/1 - 3/31	4th	4th Quarter - 4/1 - 6/30	0
*NOIE: Enrollment, Revenue and Expediture Data IN the Total and Variance Analysis' Section is Based on LAST ACTUAL Quarter Completed	riance Analysis'										
		Actual	Current Budget Variance	Actual	Current Budget	Variance	Actual	Current Budget Variance	Actual	Current Budget	Variance
EXPENSES	Quarter 0										
ADMINISTRATIVE STAFF PERSONNEL COSTS	No. of Positions										
Executive Management			182 262		217.639			187 262		217 639	
Deans, Directors & Coordinators	1				184,620			158,245		184,620	'
CFO / Director of Finance	1			,	1					,	
Operation / Business Manager	1		31,375		36,605	•		31,375		36,605	1
Administrative Staff			50,222	.	50,222	•		50,222		50,222	•
TOTAL ADMINISTRATIVE STAFF	ř	•	422,105		484,085	•	•	422,105		484,085	
INSTRUCTIONAL PERSONNEL COSTS											
Teachers - Regular	ı		409,626		955,794	·		819,252		1,365,420	•
Teachers - SPED	•		15,837		36,952			31,673		52,788	•
Substitute Teachers	1				16,504					23,578	1
leaching Assistants					220,282	•		188,813		314,689	
Specialry reachers Aides	1		143,223		334,132			- 286,450		4//,41/	1
Therapists & Counselors			46,496		108,491			- 92,992		154,987	
Other	-				46,350					46,350	
TOTAL INSTRUCTIONAL			763,014		1,718,566			1,479,678		2,435,230	,
NON-INSTRUCTIONAL PERSONNEL COSTS											
Nurse			-		1	•					
Librarian	•				31,147	,		- 26,698		31,147	•
Custodian	•		63,837		74,476			63,837		74,476	1
Security					116,554	•		99,903		116,554	•
TOTAL MON-INSTRICTIONAL			237 348	,	34,729		ľ	237 348		1	1
		11			2 470 577					ľ	
SUBTOTAL PERSONNEL SERVICE COSTS	•	•	1,477,46/		7,479,557			- 7,139,131		3,196,221	1
PAYROLL TAXES AND BENEFITS			101.01		170 000					000 110	
rayion laxes			113,737		196,565			1/1,130		202,030	
Retirement / Pension					47,664			41.120		61.441	1
TOTAL PAYROLL TAXES AND SENEFITS					639,883					710,993	
TOTAL PERSONNEL SERVICE COSTS	•		1.957.462		3.119.440		-	2.745.236		3.907.214	
SONITO SERVICES											
Accounting / Audit					-			5		22,440	
Legal			17,850		17,850			17,850		17,850	
Management Company Fee			389,985		389,985	•		- 389,985		389,985	
Nurse Services					•					•	
Food Service / School Lunch					99,307			- 99,307		13 260	
Sperial Ed Services			13,260		13,260			- T3,26U		13,200	
Titlement Services (i.e. Title I)			3,570		3,570			3,570		3,570	ľ
Other Purchased / Professional / Consulting			85,995	, 1	85,995	•		85,995		85,995	•
TOTAL CONTRACTED SERVICES		•	543,762		296,909	r	•	- 296,967		632,407	

					ACADEMY C	ACADEMY CHARTER SCHOOL - UNIONDALE, THE	OINO- TOC	NDALE, THE				
					_	Budget / Operating Plan	rating Plan					
						2021-22	.22					
Total Revenue	٠	5,454,630	•	1	5,454,630	1		5,454,630			5,454,630	£
Total Expenses	•	3,882,158	1	•	5,185,580	*		4,811,375	<u>1</u>		5,995,793	i.
Net Income	•	1,572,473	Ü		269,050	•	•	643,255	i.	•	(541,163)	1
Actual Student Enrollment	,	931	7		931			931	•		931	•
	1	7/1		6		1676	-	1 1 2				000
*NOTE: Encollment Development Consolitions Date III the Trate and Marianas Amelorial	TST Qu	1st Quarter - //1 - 9/30	30	Tud Ut	2nd Quarter - 10/1 - 12/31	12/31	3rd C	3rd Quarter - 1/1 - 3/31	15,	4th	4th Quarter - 4/1 - 6/30	/30
TIOLE: Enrollment, Revenue and Expediture Data In the Total and Variance Analysis Section is Based on LAST ACTUAL Quarter Completed		Current			Current			Current			Current	
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
SCHOOL OPERATIONS		,										
Board Expenses		2,550	•		2,550	1		2,550	1		2,550	1
Classroom / Teaching Supplies & Materials		8,262			24,786	1		24,786	•		24,786	1
Special Ed Supplies & Materials		1	•		1	•			•		1	1
Textbooks / Workbooks		17,340	•		52,020	•		52,020	1		52,020	1
Supplies & Materials other		' '						' 010			' (
tquipment / Furniture		8,670	•		8,670			8,670	1		8,670	
lelephone		12,750			12,750			12,750	•		12,750	1
ecnnology		9,180	•		9,180	1		9,180	1		9,180)
student lesting & Assessment		1,020	•		3,060	•		3,060			3,060	1
Field Trips		1,938			5,814	-		5,814	1		5,814	1
ransportation (student)		' 000	•		, 00, 10	•		. 207			, 00, 10	'
office Evance		9,000			0,180			081,12			0 690	
Staff Development		19 890			19 890			19 890	'		19 890	
Staff Berruitment		-	•		oco/ot	ŀ		20000	•		20000	ľ
Student Recruitment / Marketing					1			1	ľ		1	,
School Meals / Lunch		2,040	•		2,040			2,040	•		2,040	•
Travel (Staff)		510			510	1		510			510	ı
Fundraising		,	•		1			ž			ì	•
Other		19,125	•		19,125	•		19,125	*		19,125	•
TOTAL SCHOOL OPERATIONS	•	122,025	•	î	197,265	٠	•	197,265	•	,	197,265	1
FACILITY OPERATION & MAINTENANCE												
Insurance		12,750	-		12,750	•		12,750	-		12,750	1
Janitorial		32,440	•		32,440	•		32,440	•		32,440	1
Building and Land Rent / Lease / Facility Finance Interest		666,502	•		666,502	•		666,502	•		666,502	1
Repairs & Maintenance		102,820			102,820	•		102,820	•		102,820	•
Equipment / Furniture		13,260			13,260	•		13,260	•		13,260	
Security		1			1			ī	•		1	1
Utilities		43,326	•		43,326			43,326	•		43,326	T.
TOTAL FACILITY OPERATION & MAINTENANCE	•	871,098	•	1	871,098	1	•	871,098	•		871,098	1
DEPRECIATION & AMORTIZATION		387,810	•		387,810	1		387,810			387,810	1
COVID-19 / CONTINGENCY					r			1			1	•
DEFERRED RENT		•			T			1	•		•	•
TOTAL EXPENSES		3,882,158			5,185,580	·		4,811,375			5,995,793	ľ
		1 573 473			020 020			275 275			1631 1631	
INCOME	'	1,316,113		1	מרמירמץ			043,530			10011140	1

					CADEMY CH	ACADEMY CHARTER SCHOOL - UNIONDALE, THE	OINO - TOC	NDALE, THE				
					8	Budget / Operating Plan	rating Plan					
						2021-22	-22					
Total Revenue	1	5,454,630	•	1	5,454,630	•		5,454,630	•		5,454,630	•
Total Expenses	ī	3,882,158	9	•	5,185,580	0	į	4,811,375	6.		5,995,793	1
Net Income	•	1,572,473			269,050	,		643,255	1	ì	(541,163)	1
Actual Student Enrollment	à	931		9	931	•	•	931	,	•	931	1
	10 +2	1st Ouerter - 7/1 - 9/30		2nd Om	2nd Ousrter - 10/1 - 12/31	2/31	3rd C	3rd Ouarter: 1/1 _3/31		4440	4th Olierter - 4/1 - 6/30	30
*NOTE: Enrollment, Revenue and Expediture Data III the 'Total and Variance Analysis' Section is Based on LAST ACTUAL Quarter Completed		Current	,		Current	1		Current		1	Current	3
	Actual		Variance	Actual	Budget	Variance	Actual		Variance	Actual	Budget	Variance
ENROLLMENT - *School Districts Are Linked To Above Entries*												
UNIONDALE UFSD	1	603	1	1	603	1	1	603	•		603	1
HEMPSTEAD UFSD	•	235	•	•	235	-	•	235		•	235	1
AMITY/ILE UFSD	ī	3	-	1	3	•	1	3	•		3	1
BALDWIN UFSD	•	2	•	•	2	•	•	5		•	2	1
BELLMORE UFSD	1	1	•	1	1		1	1	•		1	
COPIAGUE UFSD	1	1	1	•	1	•	•	1			1	1
EAST MEADOW UFSD	1	1	•	1	1	•	1	1	•	•	1	-
ELMONT UFSD	3	3		3	3	•	•	3		,	3	3
FARMINGDALE UFSD	1	1	ĭ	1	1	1	1	1	•	,	Н	1
FRANKLIN SQUARE UFSD	•	2	•	1	2	*		2	•	*	2	•
FREEPORT UFSD	1	5		,	2	•	,	5	•	•	5	1
LEVITTOWN UFSD	1	1	•	1	-	•	•	1	•	*	1	1
LONG BEACH CITY SD	3	1	•	1	1	•	1	1	•		1	1
NYC CHANCELLOR'S OFFICE	•	9	-	-	9	•	-	9	•	•	9	1
PATCHOGUE-MEDFORD UFSD		1	•		1	•	1	1	1		1	1
ALL OTHER School Districts: (Count = 5)	ï	62	•	1	62	1	•	62	•	•	62	1
TOTAL EUROLLMENT	r	931	1	1	931	1	*	931			931	11
REVENUE PER PUPIL	*	5,859		1	5,859			5,859			5,859	T.
EVDENCES DED DI IDII	,	4.170	,		5.570	-		5.168	-		6.440	'
בארבווסבט דבא רטרונ		- 1		i								

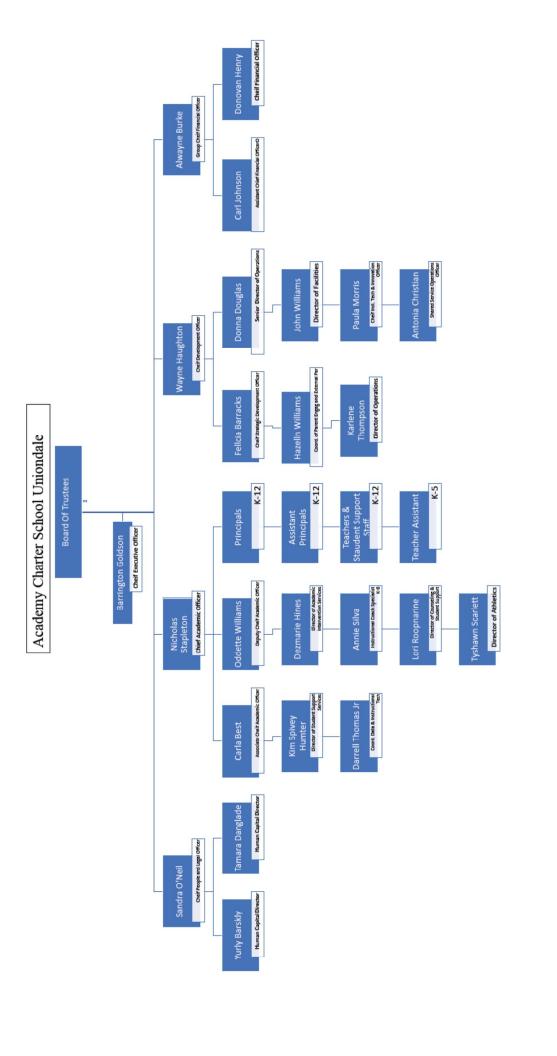
					AC/	ACADEMY CHARTER SCHOOL - UNIONDALE, THE	TER SCHOO	- UNIOND	ALE, THE			
						Budg	Budget / Operating Plan	ing Plan				
							2021-22					
Total Revenue			•	ī	21,818,521	(21,818,521)	•	1	21,818,521	(21,818,521)	•	•
lotal Expenses Net Income Actual Student Enrollment					1,943,615	(1,943,615)			1,943,615	(1,943,615)	,	
*NOTE: Enrollment, Revenue and Expediture Data IN the 'Total and Variance Analysis'	'ariance Analysis'		Current	Actual		TOTALS Actual	TOTALS AND VARIANCE ANALYSIS Jal Original Actual	E ANALYSIS Actual		Actual		
Section is Based on LAST ACTUAL Quarter Completed		Actual	Budget (Current Quarter)	vs. Current Budget	Current Budget - TY	vs. Current Budget TY	Budget (Current Quarter)	vs. Original Budget	Original Budget - TY	vs. Original Budget TY	PY Actual (PY TY / No. of COMPLETED Actual CY Quarters)	Actual CY vs. Actual PY
REVENUE REVENUES FROM STATE SOURCES	2021-22											
Per Pupil Revenue UNIONDALE UFSD	Per Pupil Rate 22,330	,	1	b	13,464,990	(13,464,990)	3	3	13,464,990	(13,464,990)	,	
HEMPSTEAD UFSD	21,120	•	•	1	4,963,200	(4,963,200)	,	1	4,963,200	(4,963,200)		1
AMITYVILLE UFSD	18,697	•			56,091	(56,091)	•	T.	56,091	(56,091)		1
BALDWIN UFSD	16,626	6			83,130	(83,130)			83,130	(83,130)		1
COPAGUE UESD	17.014				17.014	(17.014)			17.014	(17.014)		1
EAST MEADOW UFSD	16,940	1			16,940	(16,940)			16,940	(16,940)		1
ELMONT UFSD	15,504	t	•	•	46,512	(46,512)		×	46,512	(46,512)	*	1
FARMINGDALE UFSD	18,454		2		18,454	(18,454)	•	E	18,454	(18,454)		•
FRANKLIN SQUARE UFSD	14,514				29,028	(29,028)	'		29,028	(29,028)		1
FVITTOWN JEST	17,321				18 176	(18 176)			18 176	(18 176)		
LONG BEACH CITY SD	23,143				23,143	(23,143)			23,143	(23,143)		1
NYC CHANCELLOR'S OFFICE	16,844		*		101,064	(101,064)			101,064	(101,064)		•
PATCHOGUE-MEDFORD UFSD	14,647	•	•	•	14,647	(14,647)	•	•	14,647	(14,647)	•	1
ALL OTHER School Districts: (Count = 5)	18,586	1	1	1	1,152,334	(1,152,334)	'		1,152,334	(1,152,334)	•	1
Special Education Revenue	21,603				41.378	(41.378)			41.378	(41.378)		1
Grants		-										
Stimulus								i.			•	C
DYCD (Department of Youth and Community Development)		1		1		1	,					1
NYC DoE Rental Assistance												
Other		1		,				-	-			1
TOTAL REVENUE FROM STATE SOURCES					20,153,853	(20,153,853)		1	20,153,853	(20,153,853)		100
REVENUE FROM FEDERAL FUNDING												
IDEA Special Needs		1	1	1		- 1000	,	1	- 001 10			1
Title Finding - Other			,	1	36,705	(36,706)			36.795	(36,705)		1
School Food Service (Free Lunch)					620,667	(620,667)			620,667	(620,667)		1
Grants												
Charter School Program (CSP) Planning & Implementation		1	•		•				1,		•	1
Other				1		1						1 1
TOTAL REVENUE FROM FEDERAL SOURCES		ľ			744,668	(744,668)			744,668	(744,668)	X	
LOCAL and OTHER REVENUE												
Contributions and Donations		1	•	T		1	T	T			1	1
Fundraising Erate Reimbursement		()		1		' '						' '
Earnings on Investments		1		•		1	•	1		1		1
Interest Income			•	,	10,000	(10,000)	,	'	10,000	(10,000)	1	1
Food Service (Income from meals) Text Book		1	, ,	1		1	'	1 1				' '
OTHER					910,000	(910,000)			910,000	(910,000)		
TOTAL REVENUE FROM LOCAL and OTHER SOURCES		•		1	920,000	(920,000)	7	3.	920,000	(920,000)		
TOTAL DEVENUE			,		21 818 521	21 818 521 (21 818 521)				(21 818 521)		
IOTAL KEVENUE					-30'010'17	1170101017			176,010,12	(176,010,12)		1

					ACA	ACADEMY CHARTER SCHOOL . LINIONDALE THE	TEP SCHOOL	GNOINI	AIE THE			
						Bud€	Budget / Operating Plan	ing Plan				
							2021-22					
Total Revenue		1	1	1	21,818,521	(21,818,521)	1	ı	21,818,521	(21,818,521)	-	•
Total Expenses			•	T	19,874,906	19,874,906	Ĭ		19,874,906	19,874,906		
Net income Actual Student Enrollment					1,943,013	(1,943,615)			1,943,615	(1,943,613)		
*NOTE: Furollment Revenue and Evnediture Data IN the Tratal and Variance Analysis'	ance Analysis'		Current	Actual		TOTALS	TOTALS AND VARIANCE ANALYSIS ual Original Actual	E ANALYSIS Actual		Actual		
Section is Based on LAST ACTUAL Quarter Completed			Budget	vs.	1	. vs	Budget	vs.	C	vs.	PY Actual (PY TY /	Actual CY
		Actual	Quarter)	Budget	Budget - TY	Budget TY	Quarter)	Budget	Budget - TY	Budget TY	Actual CY Quarters)	Actual PY
EXPENSES	Quarter 0											
ADMINISTRATIVE STAFF PERSONNEL COSTS	No. of Positions											
Executive Management	1	ī				700 001			700 007	700 007		
Deans Directors & Coordinators		' '			685 730	685 730		'	108,887 685 730		, ,	' '
CFO / Director of Finance	01	9				-		1	-			
Operation / Business Manager	•	7	1	1	135,960	135,960	1	1	135,960	135,960		
Administrative Staff		,	•	1	200,888	200,888	'	'	200,888	200,888	-	
TOTAL ADMINISTRATIVE STAFF	•	,	1	ī	1,812,379	1,812,379	ï	-	1,812,379	1,812,379	-	
INSTRUCTIONAL PERSONNEL COSTS												
Teachers - Regular				•	3,550,093	3,550,093	•	•	3,550,093	3,550,093	-	,
Teachers - SPED	•	ī	1	ī	137,250	137,250		ī	137,250	137,250	-	
Substitute Teachers	•	1	1	1	61,302	61,302	1		61,302	61,302	2	
leaching Assistants		I	1	1	1 241 204	191,818	1		1 241 304	1341391		
Specially reachers Aides		. 1			1,241,204	1,241,264			1,241,204	1,241,204		
Therapists & Counselors		ī			402,967	402,967	•		402,967	402,967	-	
Other	1	1	-	-	185,400	185,400	7	-	185,400	185,400	-	-
TOTAL INSTRUCTIONAL	1		1	1	6,396,487	6,396,487			6,396,487	6,396,487	- '	т
NON-INSTRUCTIONAL PERSONNEL COSTS												
Nurse	T	1	1	1		•	•					1
Librarian	*	1	.1	1	115,690	115,690	1	Ĭ.	115,690	115,690		,
Custodian	1	ī	1	1	276,626	276,626	•	ı	276,626	276,626		
Security	1 1	1	0.		432,914	432,914	1	1	432,914	432,914		
TOTAL NON-INSTRUCTIONAL			ľ		1,028,509	1,028,509			1,028,509	1,028,509		ľ
STSCS STANDS SERVINGS OF STATES					0 727 275	9727275			0 237 275	9 72 7 27 5		
SOBIOTAL PENSONNEL SERVICE COSTS					016,162,0	010,103,0			016,162,0	10,102,0		
PAYROLL TAXES AND BENEFITS Payroll Taxes				Ī	738.990	738.990		7	738.990	738.990	-	
Fringe / Employee Benefits		1	1	1	1,575,418	1,575,418	1	h	1,575,418	1,575,418		
Retirement / Pension		,		,	177,569	177,569			177,569	177,569	-	
TOTAL PAYROLL TAXES AND BENEFITS		1	•	•	2,491,977	2,491,977	•	1	2,491,977	2,491,977		
TOTAL PERSONNEL SERVICE COSTS	•		,	•	11,729,352	11,729,352	•	ī	11,729,352	11,729,352		
CONTRACTED SERVICES												
Accounting / Audit		C	•	C	22,440	22,440			22,440	22,440	-	
Legal		1	1	1	71,400	71,400	,	1	71,400	71,400		,
Management Company Fee			1	1	1,559,941	1,559,941			1,559,941	1,559,941		
Nurse Services Food Service / School Linch				'	331 022	331 022	'		331 022	331 022		
Payroll Services			ı		53,040	53,040		-	53,040			
Special Ed Services				•		•	,	-				
Titlement Services (i.e. Title I)		1		*	14,280	14,280	•		14,280			,
Other Purchased / Professional / Consulting		1		1	343,980	343,980			343,980	1		
TOTAL CONTRACTED SERVICES		-			2,396,103	2,396,103		T.	2,396,103	2,396,103	-	

This process					AC	ADEINI CHAN	ACADEMY CHARLER SCHOOL - UNIONDALE, THE	בייוסוויס				
Carron C						Bud	get / Operatir	g Plan				
Exercise Part Par							2021-22					
1985 1985	Total Revenue	1	1	1	21,818,521	(21,818,521)	1	1	21,818,521	[21,818,521]	-	
Comment Comm	Total Expenses	•	•	•	19,874,906	19,874,906	•	•	19,874,906	19,874,906		•
Correct Actual Correct Actual Correct Actual Correct Actual Correct	Net income Actual Student Enrollment	' '	' '		1,943,615	(1,943,615)	' '		1,943,615	(1,943,615,		
Current Actual												
Control Cont	*NICTE: Enrollment Davonus and Evnediture Date IN the 'Total and Variance Analusis'		Current	Actual		TOTALS	AND VARIANCE Original	Actual		Actual		
Current Curr	INOTE: Enfoilment, Revenue and Expediture Data IN the Total and Variance Analysis Section is Based on LAST ACTITAL Duarter Completed		Budget	VS.		× × ×	Budget	VS.		VS.	PY Actual (PY TY /	Actual CY
PRINTIONS The charge supported by Materials The c	מבינים ובינים של היים של היים היים של היים היים של היים היים של היים היים היים היים היים היים היים היי	Actual	(Current Quarter)	Current Budget	Current Budget - TY	Current Budget TY			Original Budget - TY	Original Budget TY	No. of COMPLETED Actual CY Quarters)	vs. Actual PY
1,000 1,00	SCHOOL OPERATIONS											
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Board Expenses		1	1	10,200	10,200	•	•	10,200	10,200		ľ
Standard State S	Classroom / Teaching Supplies & Materials	J	,	1	82,620	82,620	1	•	82,620	82,620	•	
Ex Material choices	Special Ed Supplies & Materials	,	3	3	•	1	1	ì	1	1		'
State Stat	Textbooks / Workbooks	7	1	1	173,400	173,400	1	1	173,400	173,400		
Part	Supplies & Materials other		1	1	. 003 40	. 000 80	1	1	- 000 00	. 000 80		
Section Sect	Telephone Turniure				34,680	34,680	,		34,680	54,680		
Facility & Assessment Francis	Technology				35,720	25,720	1		25,000	35 730		
training tuddent) training tud	Student Testing & Assessment				10,700	10 200	,	1	10 200	10 200		
Service Serv	Field Trips	,			19.380	19.380	,	1	19,380	19.380		ľ
Service - Other Personal Control of the Control of	Transportation (student)	,	1	1		•		3	1	'		
1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	Student Services - other	1	1	1	90,600	90,600	1	ï	90,600	90,600		
Peraturnent Parketing Peraturnent	Office Expense	,	31.	1	38,760	38,760	1	i.	38,760	38,760		ľ
Page of the page	Staff Development	1	1	I	79,560	79,560		ī	79,560	79,560		
Page	Staff Recruitment	,		1	•	•	1	1	,	1	•	
Peral Found	Student Recruitment / Marketing		1	J		•	•	1	1	'		'
Figure F	School Meals / Lunch	1	1	1	8,160	8,160	1	1	8,160	8,160		
PERATIONS MAINTENANCE	Travel (Staff)	•	1	1	2,040	2,040	1	1	2,040	2,040		
OUT OPERATIONS PERATION & MAINTENANCE Colspan="6">	Fundraising				. 26 500	- 25 500		1	76 500	76 500		
PERATION & MAINTENANCE a Labeled St.,000	TOTAL SCHOOL OPERATIONS				713.820	713.820	1	1	713,820	713,820		
Continue Maintenance Continue Contin	FACULTY ODEDATION & MAINTENANCE											
and land Rent / Lesse / Facility Finance Interest a. 129,760 129,770 129,760 129,770 1	Insurance				51,000	51,000	1	-	51,000	51,000		ľ
and Land Rent / Lesse / Facility Finance Interest 2,666,008	Janitorial			C	129,760	129,760	•	í.	129,760	129,760		
8 Maintenance 23,040 - - 411,280 - 411,280 411,280 411,280 411,280 411,280 411,280 411,280 - 411,280 411,280 411,280 - 411,280 - 411,280 411,280 411,280 - 53,040 - - 53,040 - - 53,040 - - - 53,040 - - - 173,304 - - - 173,304 - </td <td>Building and Land Rent / Lease / Facility Finance Interest</td> <td>•</td> <td>-</td> <td>-</td> <td>2,666,008</td> <td>2,666,008</td> <td>•</td> <td>-</td> <td>2,666,008</td> <td>2,666,008</td> <td></td> <td> </td>	Building and Land Rent / Lease / Facility Finance Interest	•	-	-	2,666,008	2,666,008	•	-	2,666,008	2,666,008		
Part Furniture Part Pa	Repairs & Maintenance	·		ı	411,280	411,280		ř	411,280	411,280		
ILITY OPERATION & MAINTENANCE	Equipment / Furniture	1		1	53,040	53,040	ī	ī	53,040	53,040		,
ILITY OPERATION & MAINTENANCE	Security	1	1	1	•	•	,	,	•	1		
ILITY OPERATION & MAINTENANCE	Utilities	•	1	ť	173,304	173,304	•		173,304	173,304		
1,551,239 1,55	TOTAL FACILITY OPERATION & MAINTENANCE	1	•	1	3,484,392	3,484,392	•	•	3,484,392	3,484,392		'
CONTINGENCY RENT RENT	DEPRECIATION & AMORTIZATION	1	1	1	1,551,239	1,551,239	1	,	1,551,239	1,551,239		
RENT -	COVID-19 / CONTINGENCY		1	1				ī				
SES - 19,874,906 19,874,906 - 19,874,906 19,874,906 19,874,906 19,874,906 19,874,906	DEFERRED RENT	ī		•	٠		ī			E		1
	TOTAL EXPENSES				19,874,906	19,874,906		1	19,874,906	19,874,906		

				AC	ACADEMY CHARTER SCHOOL - UNIONDALE, THE	TER SCHOO	T - UNIOND	ALE, THE			31
					Budg	Budget / Operating Plan	ing Plan				
						2021-22					
Total Revenue			•	21,818,521	(21,818,521)	•		21,818,521	(21,818,521)	•	1
Total Expenses		1	ï	19,874,906	19,874,906	i		19,874,906	19,874,906		í
Net Income	ı		1	1,943,615	(1,943,615)	1	1	1,943,615	(1,943,615)	•	1
שרגיפו סומסכור בוו סוווסור											
					TOTALS	TOTALS AND VARIANCE ANALYSIS	CE ANALYSIS				
*NOTE: Enrollment, Revenue and Expediture Data IN the 'Total and Variance Analysis'		Current	Actual		Actual	Original	Actual		Actual		
Section is Based on LAST ACTUAL Quarter Completed		Budget	VS.	tuo da	VS.	Budget	VS.	Cainia	VS.	PY Actual (PY TY /	Actual CY
	Actual	Quarter)	Budget	Budget - TY	Budget TY	Quarter)	Budget	Budget - TY	Budget TY	Actual CY Quarters)	Actual PY
ENROLLMENT - *School Districts Are Linked To Above Entries*	* Enrollment	* Enrollment Data Based on Last Actual Quarter Completed	Last Actual Qua	irter Complete	-						
UNIONDALE UFSD	·	1	1			•	1				ı
HEMPSTEAD UFSD	1	1	1			•	1				1
AMITYVILLE UFSD	1	1	3			1					1
BALDWIN UFSD	-	-	1			-	-				•
BELLMORE UFSD	2.	1	1			ī	3:			3	1
COPIAGUE UFSD	1	1	1			,	ï			7	1
EAST MEADOW UFSD	1	1	1			1	1			•	
ELMONT UFSD)	2	1			3	D			,	1
FARMINGDALE UFSD	I	1	1			1	1			1	1
FRANKLIN SQUARE UFSD	j	,	•			•	ì				
FREEPORT UFSD	•	9	1			•	j.			2	3
LEVITTOWN UFSD	1									*	*
LONG BEACH CITY SD	1	1	1			1	1			•	•
NYC CHANCELLOR'S OFFICE	-	•	1			-	-				•
PATCHOGUE-MEDFORD UFSD	1		•			1	1			•	•
ALL OTHER School Districts: (Count = 5)		•	1			1				•	1
TOTAL ENROLLMENT	-					1				1	
REVENUE PER PUPIL			30)			. 1					ľ
וומום משמשלים			•								•
EAPENDED FER PUPIL											

*NOTE: THIS TAB ONLY NEEDS TO BE COMPLETED FOR Q4



Town of Hempstead Department of Buildings 1 Washington Street Hempstead, N.Y. 11550-4923



Certificate of Completion

Printed 08/28/2019

Fee: \$0.00

This certifies that Certificate of Completion No. 201813208

has been issued on the following described property.

Dated: 08/28/2019

Section: 44

Block: F

Lot(s): 03600

Bldg\Unit:

Address: 100 CHARLES LINDBERGH BLVD Uniondale, NY 11553

Location: S/E/C CHARLES LINDBERGH BLVD

Project: CONSTRUCT INTERIOR ALTERATIONS TO EXISTING SPACE "ACADEMY CHARTER

SCHOOL"

Building Permit No: 201813208

Date: 12/12/2018

Size of Lot: IRRG

Zone: IND

Declared Cost: \$2,000,000.00

Owner: ACADEMY CHARTER SCHOO

Board of Zoning Appeals Case No:

Address: 117 N FRANKLIN ST

HEMSPTEAD, NY 11550

Certificate Number: 201813208