Reimagine Phase Accountability Indicator Fact Sheet
College, Career, and Civic Readiness
High School Level

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Beginning with the 2025-2026 school year (SY), the **College, Career, and Civic Readiness (CCCR) indicator** will be reintroduced as an accountability indicator at the high school level.

What does the CCCR indicator measure?

The CCCR indicator measures how prepared students are for college, career, and civic engagement once they leave high school.

Examples of CCCR Readiness Measures
- Diplomas
- Credentials
- Advanced Course Credits and Enrollments
- Career and Technical Education (CTE) Endorsements
- Seal of Civic Readiness
- Seal of Biliteracy
- Participation in a Smart Scholars Program

How is the CCCR indicator calculated?

1. For each accountability subgroup that meets the minimum n-size of 20 student records, a CCCR Index, which ranges from 0 to 200, is calculated based on a set of federally approved readiness measures using the following formula:

$$\text{CCCR Index} = 100 \times \frac{\text{The sum of students demonstrating success on each of the Readiness Measures multiplied by the assigned weighting}}{\text{Number of students in the 4-Year graduation cohort}}$$

See page 62 of the approved New York State ESSA Plan for a complete list of Readiness Measures, weights for these measures, and calculation notes.

2. Rank schools based on their CCCR Indices.

3. Assign a CCCR Level based on where the school's CCCR Index falls in the ranking and the statewide rank-based cut points shown in the table below.

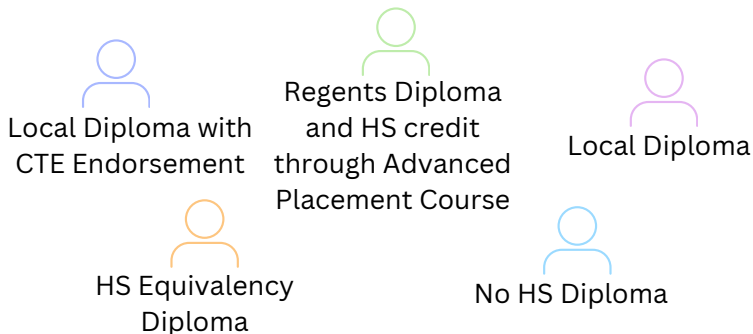| Rank	CCCR Level
≤ 10%	1
10.1-50%	2
50.1-75%	3
≥ 75%	4

What is an example of a CCCR calculation?

Let's calculate the CCCR Level for an accountability subgroup for School R.

*Subgroup size adjusted for example purposes. Accountability indicators are only calculated for subgroups that meet the minimum n-size.

1. Calculate the CCCR Index.
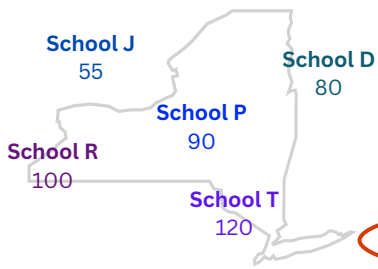
School R 4-Year Graduation Rate Cohort

Local Diploma with CTE Endorsement

Regents Diploma and HS credit through Advanced Placement Course

Local Diploma

HS Equivalency Diploma

No HS Diploma

CCCR Readiness Measure	Weight
Local Diploma with CTE Endorsement	2.0
Regents Diploma and HS credit through Advanced Placement Course	1.5
Local Diploma	1
HS Equivalency Diploma	0.5
No HS Diploma	0.0

$$\text{School R CCCR Index} = 100 \times \frac{2.0 + 1.5 + 1.0 + 0.5 + 0.0}{5} = \boxed{100}$$

2. Rank schools based on CCCR Index.

Assume five schools in New York State for example purposes.

School J 55
School D 80
School P 90
School R 100
School T 120

School Index	Rank
School J 55	1
School D 80	2
School P 90	3
School R 100	4
School T 120	5

3. Assign CCCR Level.

Rank	CCCR Level
≤ 10%	1
10.1-50%	2
50.1-75%	3
≥ 75%	4

How can the CCCR indicator be used for continuous improvement?

The CCCR Readiness Measures could serve as a guide for addressing access and opportunity for students.

A CCCR Level of 1 or 2 signals that a needs assessment can highlight areas for growth and/or successes. Data used for calculating CCCR can be found in the SIRS 108 report.

The CCCR indicator can spark conversation with community stakeholders on building more opportunities prior to and after graduation.

Want to know more?