

Fist to Five: Gauging and Gaining Consensus

- When considering an option the aim is to find something every member can live with and support.
- When the co-chair calls the question, members show hands to show support.
- Those who hold up 5 fingers support the option enthusiastically
- Those showing 4 fingers indicate the option is good but not perfect
- 3 fingers means “it may not be ideal but I can live with it & support it”
- 2 fingers means “I cannot live with it ‘as is’”
- 1 finger means “A larger reservation prevents me from supporting it”
- Showing a fist means “I cannot support it, as a matter of conscience.”

Options are forwarded enjoy consensus support (every Team member shows 3, 4, or 5 fingers).

Those who show a fist, 1, or 2 fingers will be asked,

“What would it take to make this something you can live with and support?”