

# **NYSED Office of Diversity, Equity, and Inclusion**

**Title I Committee of Practitioners**

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**Dr. Diane Wynne**

**Executive Director**

# Office of Diversity, Equity, and Inclusion

## Mission:

To support and advance the New York State Board of Regents Initiative on Diversity, Equity, and Inclusion

**NYS Board of Regents Initiative on  
Diversity, Equity & Inclusion**



We will create and sustain safe, nurturing and engaging learning environments for **ALL** students.



## NYS Board of Regents Initiative on Diversity, Equity, and Inclusion



*"Diversity is not our problem. It is our promise."  
-- Elijah Cummings*

### WELCOMED AND SUPPORTED

- Diversity means a wide range of human qualities and attributes
- Diversity is an educational and social asset for ALL
- Respecting diversity helps us meet the physical, social and emotional needs of ALL



*"Always remember that you are absolutely unique.  
Just like everyone else."  
-- Margaret Mead*

### OPPORTUNITIES TO SUCCEED

- Equity means fair treatment and opportunity for ALL
- Equity is fair access to programs, classes and needed supports
- Equity prepares ALL students to be actively engaged citizens



*"There is only one way to see things, until someone shows us  
how to look at them with different eyes."  
-- Pablo Picasso*

### CULTURES, LANGUAGES AND EXPERIENCES

- Inclusion means recognizing, understanding and accepting ALL
- Inclusion teaches and models respect for ALL
- Inclusion makes ALL feel safe, supported and valued

# Office of Diversity, Equity, and Inclusion

## Two main approaches



Collaboration  
within SED

- Internal

Direct  
support to  
schools,  
districts, and  
BOCES

- External

# Office of Diversity, Equity, and Inclusion: Areas of Focus



**Support to schools,  
districts, and BOCES**



**Collaborate on policies  
& practices that  
advance DEI**

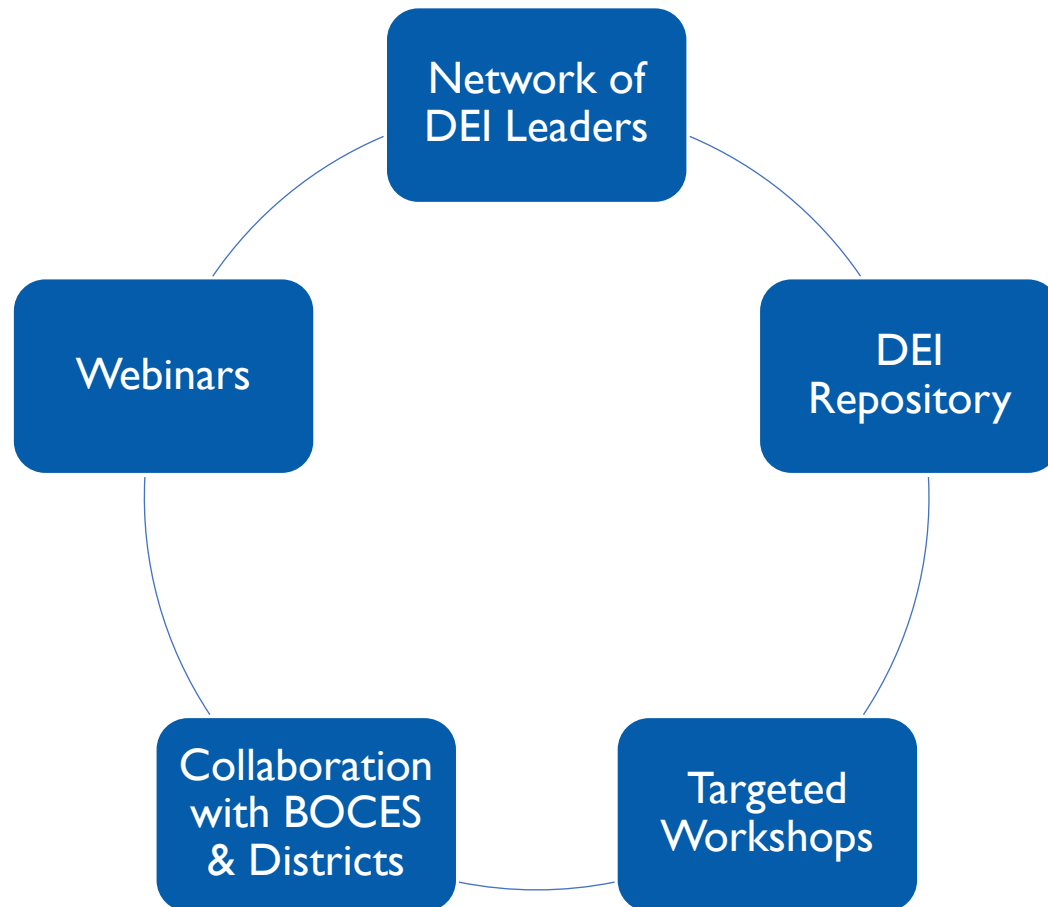


**Provide leadership and  
training**



**Enhance capacity of  
educational leaders to  
advance equity**

# Office of Diversity, Equity, and Inclusion: Action Steps



Thank you!

