## Lesley Guggenheim Vice President, Strategy and Recruitment

Ms. Guggenheim oversees TNTP's efforts to shape teacher training policy, recruit and select top-notch teachers and develop internal expertise around teacher effectiveness. Prior to her role as Vice President, she served as a senior member of TNTP's Talent Management department, managing a multi-year initiative with the New York City Department of Education to support their design of a new evaluation and development system with principals and teachers. Over the course of three years, our team in NYC piloted the implementation of the new evaluation system while simultaneously supporting the district to scale and implement the system across all schools once it left the pilot phase. Ms. Guggenheim also spent several years directing TNTP's NYC Teaching Fellows contract, the largest alternative certification program in the country.