

*Strengthening Teacher and Leader
Effectiveness*
(STLE)

Application Information

June 2014



Strengthening Teacher & Leader Effectiveness (STLE)

Introduction

Thank you for applying for a Teacher Leader position as part of the North Syracuse Teacher Leader Program. Your interest in supporting your colleagues either at the building level as a **Building-based Teacher Coach** or with staff from across the district as a **District-wide CLP Instructional Facilitator** to promote instructional growth among teachers and increase student learning is an exciting opportunity! There are three (3) parts to the application process, a Teacher Leader Assessment, a written response and a 15-minute presentation to the interview team.

A. Teacher Leader Assessment

The assessment is based on the [Teacher Leader Model Standards](#). Each candidate is required to submit the following three (3) assessments using the link:

https://www.surveymonkey.com/s/STLE_Fall_2014

1. Self
2. Peer
3. Building or District Administrator

B. Written Response

Read the article, "Teachers with DRIVE" by Celine Coggins and PK Diffenbaugh and submit a written response to the following:

*"If we want talented teachers to continue teaching, the profession must enable teachers to improve the system while remaining in the classroom", is a quote taken from this article. Daniel Pink's book, **Drive** (2009) discusses a new theory of motivation around the themes of MASTERY, PURPOSE and AUTONOMY. How does your interest in becoming an STLE Teacher Leader challenge you in the work you wish to pursue while participating in this project?*

C. Interview Questions

Prepare a 15 minute presentation for your scheduled interview in response to the following:

- Why do you want to be a Building Based Teacher Coach or District-wide CLP Instructional Facilitator?
- Identify a situation when where you were part of a group that had to solve a problem, make a decision, manage conflict, or promote meaningful change. Describe the process

Submission of Application

Please submit the three completed assessments (Self, Peer and Building or District Administrator) via the online link and the written response by **Friday, August 1, 2014**. All applications are to be emailed to Carol Strzelecki, Secretary for Human Resources by 4:00 on 8-1-2014 and should include **STLE Application - <name of applicant>** in the subject line of the message.

