



LENS

CNYLDP

STLE

*Leadership **E**nrichment in **N**orth **S**yracuse
CNY Leadership **D**evelopment **P**rogram
Strengthening **T**eacher & **L**eaders **E**ffectiveness*

Presented to
NSCSD Board of Education
September 22, 2014



“Within every school there is a sleeping giant of teacher leadership, which can be a strong catalyst for making change. By using the energy of teacher leaders as agents of school change, the reform of school change, the reform of public education will stand a better chance of building momentum.” ~Katzenmeyer & Moller (1996)

STLE-1 & STLE-2

- Persistence pays off
- Awarded \$1.3 million
- November 2013 – June 2015
- Stipends for Teacher & Principal Leaders
- Focus on Teacher Coaches, Curriculum & Assessment Experts and Principal Instructors
- Framework for building district and building-wide capacity

Timeline

- STLE Design Team Formed – December 2013
- Developed rigorous application process – Jan/Feb 2014
- 49 Teacher Leaders (Pre K – 12)
- 5 Principal Leaders (Elementary, Middle, Secondary)
- STLE Kickoff Celebration – April 2014
 - Bucket List formed (APPR, ELA, Math, Technology, Data)
- Leadership Activities:
 - Michael Grinder – June 2014
 - Lucy Calkins Institute – June 2014
 - Leadership Academy – July 2014
 - Differentiated Instruction – July 2014
 - AFT Math Academy – July 2014
- STLE Round II Application/Interview process – Fall 2014
- Primary Leadership Team – (bucket work) - Ongoing

Next Steps

- Continuing monthly STLE Design Team meetings
- Onboarding of new STLE inductees
- Developing a model of effective coaching
- Leading the learning of colleagues
- Growing as professionals
 - RtI conference – October 2014
 - NCTM conference – November 2014
- Celebrating successes
- Gathering data – assess implementation of focus areas
- Granting NSCSD STLE-D - October 2014
- Staying focused!

Creating a Culture



For
Learning!