



Dr. Kriner Cash

Superintendent

Buffalo Public Schools

Dr. Marck E. Abraham

Principal

McKinley High School

HOW TO CREATE A HIGH PERFORMING CULTURE

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HOW TO CREATE A HIGH PERFORMING CULTURE

- ▶ 1. Know the current culture (data-qualitative & quantitative)
- ▶ 2. Create a sense of urgency (we need change now)
- ▶ 3. Have a theoretical framework that drives your practices- Transformational, Instructional, Culturally Proficient
- ▶ 4. Be able to weather the storm- it gets worst before it gets better

MIDDLE OF THE ROAD SCHOOL





I HATE
LOSING





Changed the Narrative



**The Best School in the
Land**

MACK HIGH PLEDGE

We are McKinley High School the best High School in the land.

We are the best because we have the best students,

the best teachers,

and the best administrative staff.

I am the best because I believe I am the best.

I work everyday to compete to be my best.

I work hard in school.

I work hard in class .

I give a 100% in everything I do.

I always win.

I am a McKinley Mack.

WHAT IS YOUR THEORY OF ACTION/OPERATION?

Culturally Proficient Leadership

- ↴ 1. Assess the Culture
- ↴ 2. Value Diversity
- ↴ 3. Manage the Dynamics of Difference
- ↴ 4. Adapt to Diversity
- ↴ 5. Institutionalize the Cultural Knowledge

WEATHER THE STORM

<https://youtu.be/u2WQ3Cffzho>

THANK YOU! QUESTIONS

Dr. Marck Abraham

Phone: 716-248-7648

Email: marckabraham@yahoo.com

