

New York State EDUCATION DEPARTMENT

Knowledge > Skill > Opportunity

USDE's Proposed Rulemaking on Title I Supplement Not Supplant

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What is Supplement Not Supplant (SNS)?

- Statutory requirement designed to ensure that Federal funds provide <u>additional</u> resources that students and teachers in high-poverty schools need to succeed.
- Ensures that Title I funds do not take the place of state and local funds in low-income schools.
- The supplement not supplant provision was added to Title I statute in 1970 after documentation of egregious misuses of Title I funds.



In accordance with USDE's Non-Regulatory Guidance, NYSED generally uses a set of three presumptions to make SNS determinations. Specifically, NYSED presumes that supplanting has occurred when an Local Educational Agency (LEA) uses Title I funds to:

- Provide services that the LEA was required to make available under Federal, State, or local law;
- Provide services that the LEA provided with non-Federal funds in the prior year(s); and/or
- Provide services for children participating in a Title I program that the LEA provided with non-Federal funds to children not participating in Title I.



For example:

- An LEA paid for a reading specialist in a Title I school in the previous year from State and local resources but decides to use Title I funds to pay for that teaching position in the current year.
- This would be supplanting because the LEA is replacing State and local resources with Title I resources to pay for the same teaching position.



- These presumptions are rebuttable if the LEA can demonstrate that it would not have provided the services in question with non-Federal funds had the Federal Title I funds not been available.
- In the case of a rebuttal, the LEA would need to ensure that it had contemporaneous records to confirm:
 - There was a reduced amount or lack of State and local funds available to pay for a Title I funded activity.
 - The LEA made the decision to eliminate the Title I funded activity without taking into consideration the availability of Federal funding, along with the reasons for that decision (e.g., school board minutes).



For example:

- An LEA paid for a reading specialist in a Title I school in the previous year from State and local resources but decides to use Title I funds to pay for that teaching position in the current year.
- The presumption of supplanting could be rebutted by providing documents showing that the position was scheduled to be eliminated in the upcoming school year because of State Aid cuts (e.g. year-toyear comparisons of state aid figures and school board meeting minutes).



Key Changes in SNS Implementation

- This is the first time that the supplement not supplant requirement contains a directive regarding <u>how</u> an LEA must demonstrate compliance with the requirement.
- The demonstration of Supplement Not Supplant will take place on more of a <u>systemic basis</u> instead of an activity-level basis.
- Each LEA must annually publish the methodology for allocating its <u>State and local funds</u>.



Key Provisions of ESSA Statute

- Section 1118(b) of the new ESSA legislation is the first time that the supplement not supplant provision contains statutory language requiring that an LEA <u>demonstrate</u> that the methodology ensures compliance with the requirement.
- "PROHIBITION.—Nothing in this section shall be construed to authorize or permit the Secretary to prescribe the specific methodology a local educational agency uses to allocate State and local funds to each school receiving assistance under this part."



- §200.72(a) of the draft rulemaking states that an LEA is not required to:
 - Identify that an individual cost or service supported with Title I, Part A funds is supplemental; or
 - Provide services with Title I, Part A funds through a particular instructional method or in a particular instructional setting.
- §200.72(b) of the draft rulemaking states that an LEA is required to annually:
 - Publish its methodology for allocating State and local funds; and
 - Demonstrate to the SEA, at such a time and in such a form as the SEA requires, that the methodology ensures that each Title I school receives all of the State and local funds it would otherwise receive if it were not a Title I school.



- §200.72(b) of the draft rulemaking identifies four approaches that an LEA may use to demonstrate compliance.
 - Distribution of State and local funds based on student characteristics
 - Distribution of State and local funds based on personnel and non-personnel resources
 - Distribution of State and local funds based on an SEAestablished compliance test
 - Special Rule



- APPROACH #1 Student Characteristics:
 - Use a weighted student-funding formula. A formula in compliance with the proposal would put a priority on certain demographics associated with educational disadvantage, such as students from low-income backgrounds, English-language learners, and students with disabilities. It would also have to ensure that Title I schools receive all the actual funds they're entitled to under the formula.



- APPROACH #2 Personnel/Non-Personnel Resources:
 - Distribute money using a formula based on a districtwide average of personnel and non-personnel expenditures. For personnel expenditures, districts would calculate the number of personnel at a school and multiply that figure by the district's average salary for each respective staff category. For non-personnel expenditures, the district would multiply the number of students in a school by the district's average per-pupil expenditures for non-personnel resources. Then those personnel and non-personnel figures would be added together to determine the distribution of state and local money to schools.



- APPROACH #3 SEA-Established Test:
 - Use a state-developed compliance test. These tests would have to lead to a distribution state and local aid to schools that would be as rigorous as the first two options listed above. Such state compliance tests would be peerreviewed at the federal level.



- APPROACH #4 Special Rule:
 - Choose a methodology that results in their state and local per-pupil spending in Title I schools being at least equal to the average of such spending in non-Title I schools.
 There's a little flexibility built in here, because districts would still be considered in compliance if per-pupil spending for each Title I school were up to 5 percent less than the average spending figure in non-Title I schools.



Flexibilities in the Draft Rulemaking

- LEAs will have additional time to meet the requirement. USDE will allow LEAs to submit a plan to their states, by December 2017, showing how they plan to demonstrate compliance with the rule beginning in the 2019-2020 school year.
- An LEA is not required to meet the compliance requirements if it has a single school or in any grade span in which it has a single school.
- LEAs would have the opportunity to comply on either a districtwide or grade-span basis.
- Small schools with enrollments of 100 or fewer would have some flexibility from the draft rule.



Flexibilities in the Draft Rulemaking

- LEAs could exclude from their compliance test state and local money spent on districtwide activities and/or program activities that meet the intent of Title I, such as a preschool program that provides additional services for at-risk students.
- An exception would be made for intra-district spending disparities due to spending on English-language learners, students with disabilities, and special schools.
- There would be some flexibility for small fluctuations from year to year in an LEA's budget.
- An LEA with no Title I schools would be exempt from the requirements.



- The updated rulemaking seems to conflate Supplement not Supplant with Comparability in a manner that is unclear and potentially contradictory.
- Does USDE intend for the new SNS regulations to focus only on the <u>allocation</u> of State and local funds while Comparability regulations focus on the <u>expenditure</u> of State and local funds?



- The updated regulations allow for weighted formulas based on student demographics associated with educational disadvantage.
- What if a district wanted to include additional funding weights that aren't clearly associated with educational disadvantage or for certain academic subjects or instructional models? The answer has implications for districts with specialized program schools such as P-TECH/early college high schools, CTE High Schools, and Transfer High Schools.



- The lack of attention to district level spending in demonstrating SNS may increase the likelihood of reflecting some costs at the central level in order to comply with requirements. This could result in:
 - A significant loss of control for building principals to allocate resources based on the identified needs of students, parents, and teachers at the school level.
 - Arbitrary decisions about whether to assign high-cost resources (e.g., instructional coaches, vendor services for teacher professional development) to a particular school or identify them as a district-level expense and/or



- The proposed regulations may discourage districts' use of State and local funds to support school improvement efforts in identified schools, potentially hindering long-term sustainability of critical improvement efforts.
- Although forced teacher transfers would not be legally required through the proposal, they are not explicitly prohibited and could increase in order to ensure compliance with the requirements.



Implications for New York State

If the draft rulemaking is finalized in its current form, the New York State Education Department:

- <u>Must</u> establish the time and form for the annual LEA demonstration.
- May develop a funds-based compliance test alternative for use by LEAs. If NYSED elects to develop such a test, it must be (1) at least as rigorous as other demonstration methodologies provided by USDE and (2) approved through a Federal peer review process that relies upon peers such as professionals with expertise in school finance, State education officials, local education officials, and individuals who represent the interests of special populations of students.



Implications for New York State

If the draft rulemaking is finalized in its current form, Local Educational Agencies (LEAs):

- <u>May</u> use one of the four methodologies to demonstrate compliance with supplement no supplant requirements.
- <u>Must</u> submit a plan demonstrating how they will comply with the spending rule to NYSED by December 2017.
- <u>Must</u> demonstrate compliance with the supplementalmoney rule no later than the 2019-2020 school year.



Next Steps

- Submit comments and feedback to NYSED via email to <u>accountinfo@nysed.gov</u> no later than the close of business on Friday, October 28, 2016.
- Submit official comments through the Federal Register notice available at the following link by November 7, 2016 at:

https://www.federalregister.gov/documents/2016/09/ 06/2016-20989/title-i-improving-the-academicachievement-of-the-disadvantaged-supplement-notsupplant#open-comment

