Application: Explore Charter School

Rachel Wiley - rwiley@explorenetwork.org 2020-2021 Annual Report

Entry 1 School Info and Cover Page

Completed Jul 29 2021

Instructions

<u>Required of ALL Charter Schools</u>

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within Annual Report portal. When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

Entry 1 School Information and Cover Page

(New schools that were not open for instruction for the 2020-2021 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer **(as of June 30, 2021)** or you may not be assigned the correct tasks.

BASIC INFORMATION

a. SCHOOL NAME

(Select name from the drop down menu)

EXPLORE CHARTER SCHOOL 331700860841

a1. Popular School Name

Explore Charter School

b. CHARTER AUTHORIZER (As of June 30th, 2021)

Please select the correct authorizer as of June 30, 2021 or you may not be assigned the correct tasks.

SUNY BOARD OF TRUSTEES

c. DISTRICT / CSD OF LOCATION

CSD #17 - BROOKLYN

d. DATE OF INITIAL CHARTER

6/2001

e. DATE FIRST OPENED FOR INSTRUCTION

9/2002

h. SCHOOL WEB ADDRESS (URL)

http://explorenetwork.org

i. TOTAL MAX APPROVED ENROLLMENT FOR THE 2020-2021 SCHOOL YEAR (exclude Pre-K

program enrollment)

540

j. TOTAL STUDENT ENROLLMENT ON JUNE 30, 2021 (exclude Pre-K program enrollment)

549

k. GRADES SERVED IN SCHOOL YEAR 2020-2021 (exclude Pre-K program students)

Check all that apply

Grades Served

K, 1, 2, 3, 4, 5, 6, 7, 8

I1. DOES THE SCHOOL CONTRACT WITH A CHARTER OR EDUCATIONAL MANAGEMENT ORGANIZATION?

Yes

I2. NAME OF CMO/EMO AND ADDRESS

NAME OF CMO/EMO	Explore Schools Inc.
PHYSICAL STREET ADDRESS	20 Jay Street, Suite 211
CITY	Brooklyn
STATE	NY
ZIP CODE	11201
EMAIL ADDRESS	rwiley@explorenetwork.org
CONTACT PERSON NAME	Rachel Wiley

FACILITIES INFORMATION

m. FACILITIES

Will the school maintain or operate multiple sites in 2021-2022?

No, just one site.

School Site 1 (Primary)

m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	655 Parkside Ave, Brookltn NY 11226	718-703-4484	NYC CSD 17	K-8	No

m1a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Jeremy Thomas			
Operational Leader	Joana Ngo			
Compliance Contact	Joana Ngo			
Complaint Contact	Jeremy Thomas			
DASA Coordinator	Joana Ngo			
Phone Contact for After Hours Emergencies	Joana Ngo			

Co-located Space

m1c. Please list the terms of your current co-location.

	Date school will leave	ls school working with	lf so, list year	ls school working with	If so, list the proposed	School at Full Capacity
	current co- location	NYCDOE to expand into	expansion will occur.	NYCDOE to	space and year planned	at Site
		current space?		separate space?	for move	
Site 1	2999	No		No		Yes

IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC .

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For schools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2021.

Site 1 Certificate of Occupancy (COO)

Site 1 Fire Inspection Report

CHARTER REVISIONS DURING THE 2020-2021 SCHOOL YEAR

n1. Were there any revisions to the school's charter during the 2020-2021 school year? (Please include approved or pending material and non-material charter revisions).

No

o. Has your school's Board of Trustee's approved a budget for the 2020-2021 FY?

Yes

ATTESTATIONS

p. Individual Primarily Responsible for Submitting the Annual Report.

Name	Rachel Wiley
Position	Operations and Reporting Manager
Phone/Extension	347-971-2482
Email	rwiley@explorenetwork.org

p. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that our school has reviewed, understands and will comply with the employee clearance and fingerprint requirements as outlined in Entry 10 and found in the <u>NYSED CSO</u> <u>Fingerprint Clearance Oct 2019 Memo</u>. Click YES to agree.

Responses Selected:

Yes

q. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Click YES to agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

Responses Selected:

Yes

Signature, Head of Charter School



Signature, President of the Board of Trustees



Date

Jul 30 2021



Entry 3 Accountability Plan Progress Reports

Incomplete

Instructions

SUNY-Authorized Charter Schools ONLY

SUNY-authorized charter schools must download an Accountability Plan Progress Report template at <u>Accountability Plan Progress Report template</u>. After completing, schools must upload the document into the SUNY Epicenter system by **August 16, 2021.**

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4 - Audited Financial Statements

Incomplete

Required of ALL Charter Schools

ALL SUNY-authorized charter schools must upload the financial statements in .pdf format into the SUNY Epicenter system no later than **November 1, 2021.** SUNY CSI will forward to NYSED CSO.

ALL Regents, NYCDOE, and Buffalo BOE authorized charter schools must upload final, audited financial statements to the <u>Annual Report Portal</u> no later than November 1, 2021. Upload the independent auditor's report, any advisory and/or management letter, and the internal controls report as one submission, combined into a .PDF file, ensuring that security features such as password protection are turned off.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4a - Audited Financial Report Template (SUNY)

Incomplete

Instructions - SUNY-Authorized Charter Schools ONLY

SUNY-authorized schools must download the Excel spreadsheet entitled "Audited Financial Report Template" at <u>http://www.newyorkcharters.org/fiscal/</u>. After completing, schools must upload the document into the SUNY Epicenter system by **November 1**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4c - Additional Financial Documents

Incomplete Hidden from applicant

Instructions - Regents, NYCDOE and Buffalo BOE authorized schools must upload financial documents in this section **by November 1, 2021**. The items listed below should be uploaded, with an explanation if not applicable or available. For example, a "federal Single Audit was not required because the school did not expend federal funds of more than the \$750,000 Threshold."

- 1. Advisory and/or Management letter
- 2. Federal Single Audit
- 3. CSP Agreed-Upon Procedure Report
- 4. Evidence of Required Escrow Account for each school[1]
- 5. Corrective Action Plan for Audit Findings and Management Letter Recommendations

[1] Note: For BOR schools chartered or renewed after the 2017-2018 school year, the escrow account per school is \$100,000.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4d - Financial Services Contact Information

Incomplete Hidden from applicant

<u>Instructions</u>: Please enter the contact information for school staff, firms or other entities providing financial services to the education corporation by November 1, 2021.

Form for "Financial Services Contact Information"

1. School Based Fiscal Contact Information

School Based Fiscal	School Based Fiscal	School Based Fiscal
Contact Name	Contact Email	Contact Phone

2. Audit Firm Contact Information

School Audit	School Audit	School Audit	Years Working With
Contact Name	Contact Email	Contact Phone	This Audit Firm

3. If applicable, please provide contact information for the school's outsourced financial services firm.

Firm Name	Contact Person	Mailing Address	Email	Phone	Years With Firm

Entry 5 - Fiscal Year 2021-2022 Budget

Incomplete

<u>Instructions - Regents, NYCDOE, and Buffalo BOE authorized charter schools</u> should upload a copy of the school's FY21 Budget using the 2021-2022 <u>Projected Annual Budget template</u> in the portal or from the Annual Report website **by November 1, 2021**.

The assumptions column should be completed for all revenue and expense items unless the item is selfexplanatory. Where applicable, reference the page number or section in the application narrative that indicates the assumption being made. For instance, student enrollment would reference the applicable page number in Section I, C of the application narrative.

<u>Instructions - SUNY authorized charter schools</u> should download the <u>2021-2022 Budget and</u> <u>Quarterly Report Template</u> on the SUNY website or Epicenter and upload the completed template into the portal **by November 1, 2021**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 6 - Board of Trustees Disclosure of Financial Interest Form

Completed Jul 29 2021

<u>Required of ALL Charter Schools by August 2</u>

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2020-2021 school year must complete a signed:

- Regents, NYCDOE, and Buffalo BOE Authorized Schools: Disclosure of Financial Interest Form
- SUNY- Authorized Charter Schools: <u>SUNY Trustee Financial Disclosure Form</u>

All completed forms must be collected and uploaded in .PDF format for each individual member. If a trustee is not able or available to complete the form by the deadline, the education corporation is responsible for doing so on behalf of the trustee. (Forms completed from past years will not be accepted).

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the **education** corporation. In the Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation. Note: Docusign is accepted.

Disclosure Forms-Signed

Entry 7 BOT Membership Table

Completed Jul 29 2021

Instructions

Required of All charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the Board of Trustees and indicate whether parents are voting or non-voting members.

Entry 7 BOT Table

- 1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
- REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

1. 2020-2021 Board Member Information (Enter info for each BOT member)

	Trustee Name	Trustee Email Address	Position on the Board	Commit tee Affiliatio ns	Voting Member Per By- Laws (Y/N)	Number of Terms Served	Start Date of Current Term (MM/DD /YYYY)	End Date of Current Term (MM/DD /YYYY)	Board Meeting s Attende d During 2020-
									2021
1	Hank Mannix		Chair	COVID- 19	Yes	3	01/30/2 018	06/30/2 022	9
2	Angie Brice Thomas		Trustee/ Member	Account ability, DEI	Yes	3	07/01/2 020	06/30/2 023	9

3	Lindsay Danon	Trustee/ Member	Account ability	Yes	1	04/01/2 018	06/30/2 022	6
4	Lindsay Matovic h	Treasure r	Finance, DEl	Yes	1	01/30/2 018	06/30/2 022	9
5	Lola Adedok un	Vice Chair	DEI	Yes	1	02/26/2 020	06/30/2 023	9
6	Shawn Jenkins	Trustee/ Member	DEI	Yes	1	02/26/2 020	06/30/2 023	10
7	Reshma Patel	Trustee/ Member	Account ability		1	01/19/2 021	06/30/2 024	5 or less
8	Nekeish a Afful	Parent Rep	Finance	Yes	1	12/16/2 020	12/21/2 022	5 or less
9								

1a. Are there more than 9 members of the Board of Trustees?

No

2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2021	9
b.Total Number of Members Added During 2020- 2021	2
c. Total Number of Members who Departed during 2020-2021	1
d.Total Number of members, as set in Bylaws, Resolution or Minutes	10

3. Number of Board meetings held during 2020-2021

10

4. Number of Board meetings scheduled for 2021-2022

10

Thank you.

Entry 8 Board Meeting Minutes

Incomplete Hidden from applicant

Instructions - Required of Regents, NYCDOE, and Buffalo BOE Authorized Schools ONLY

Schools must upload a complete set of monthly board meeting minutes (July 2020-June 2021), which should match the number of meetings held during the 2020-2021 school year, as indicated in the above table. The minutes provided must be the final version approved by the school's Board of Trustees and may be uploaded individually or as one single combined file. Board meeting minutes must be submitted by August 2, 2021.

Entry 9 Enrollment & Retention

Completed Jul 29 2021

Instructions for submitting Enrollment and Retention Efforts

ALL charter schools must complete this section. Describe the good faith efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain the enrollment of Students with Disabilities (SWDs), English Language Learners (ELLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Entry 9 Enrollment and Retention of Special Populations

Instructions for Reporting Enrollment and Retention Strategies

Describe the efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain enrollment of students with disabilities, English language learners, and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Describe Recruitment Efforts in Describe Recruitment Plans in 2020-2021 2021-2022 Explore Charter School plans to continue and improve the overall recruitment strategy and expand Explore Charter School's overall the family referral campaign in recruitment strategy focuses on our communities' in order to families living in the immediate meet recruitment targets for neighborhood of the school and economically disadvantaged its centralized school district in students. Explore will also order to best serve the school's continue to establish community geographic community. Given the partnerships with organization

Recruitment/Attraction Efforts Toward Meeting Targets

	demographics of the neighborhood served, by targeting these areas, Explore recruits a large portion of students who qualify for free and reduced lunch (the majority of the school's current student population qualifies for free and reduced lunch).	that support families that may be economically disadvantaged. We also intend on collaborating across all schools in our network to further develop and leverage our brand in 21-22. We will also continue to employ the following strategies:
	We've employed the following strategies to recruit families considered economically disadvantaged:	Establish relationships/partnerships with other local educational programs within the community, Pre-K programs and other Early Childhood Development Centers and engaged their school communities by inviting them to
Economically Disadvantaged	We've worked to build relationships with local Pre-K programs and other Early Childhood Development Centers and engaged their school communities by inviting them to school visits and to learn more about our school community. We utilized family referral	school visits and to learn more about our school community. Expand the school brand in the community with bus shelter ads and more frequent campaigning with local grocery stores, housing plaza and other community institutions.
	campaigns and partners with local organizations, with the goal being to attract more families in the profile of the families it serves, who may have otherwise not heard about the school. We completed flyering and	Will utilize family referral campaigns and partners with local organizations, with the goal being to attract more families in the profile of the families it serves, who may have otherwise not heard about the school.
	canvassing in the local community.	We plan to complete flyering and outdoor canvassing in the local community.
	We completed a series of 5 mailings within the local community focused on the zip codes we serve.	We plan to complete a series of 7 mailings within the local community focused on the zip codes we serve.

	We've employed bus shelter and bus ads We've have radio ads and social media ads in rotation	We are also establishing partnerships with local organizations that provide services for families who may need transitional housing support.
	n an effort to attract and enroll more English Language Learners, Explore Charter School created a set-aside lottery preference for English Language Learners. The set-aside preference seeks to fill 15% of the available kindergarten seats (about 9 out of 60 seats) with English	Explore will also continue to establish community partnerships with organizations that support families that may speak languages other than English. Explore will maintain it's ELL set aside lottery preference and direct mailing, and will expand it's social media/website presence and family information sessions in order to meet recruitment targets for English Language Learners. Our applications will continue to be available in multiple languages.
English Language Learners	Language Learners, in order to match or exceed the school district's ELL population. This set aside preference is also included in our family information sessions, direct mail campaign, the school's website and in the English and Spanish versions of our application. Our schools focus on creating diverse community partnerships that also help engage families who speak languages other than English.	We will continue to develop our recruitment materials in languages that represent the communities we serve. We will also work with schools to identify staff members who were fluent in specific languages, were available for support with family questions and answers.

We also worked to ensure that all of recruitment materials were created in languages that represent the communities we serve. We also worked with schools to identify staff members who were fluent in specific languages, were available for support with family questions and answers. We've adopted a new families communication tool that automatically translates materials to multiple languages. We're working to ensure our families are able to navigate the platform and select their preferred language for ease of access.

We will furthermore work to translate all live family sessions to multiple languages

We will further seek to establish relationships with 3-5 centers who support families who indicate English as a second language.

Explore Charter School plans to continue and improve the overall recruitment strategy and expand the family referral campaign in our communities order to meet recruitment targets for economically disadvantaged students. Explore will also continue to establish community partnerships with organizations that support families that may have students with disabilities.

We will also continue to employ the following strategies:

We will ensure our marketing materials acknowledges the

Students with Disabilities

Explore Charter School employs

a support services lead and staff

that are qualified to teach

students with disabilities. We

such as SETSS and ICT. In our recruitment efforts (mailings, our

website, etc.), we specifically

advertise services available to

addition, during family

information sessions, staff

families to ensure they are aware that we welcome all students, including those with IEPs. In

provide mandated IEP services,

members are available to answer any additional questions regarding services available to students with disabilities.	communities of students we serve and supports and serves coordinated within our schools.
	We will assess if there are ECDC or other community based programs within our communities that support students with disabilities and work to share information about our schools with families.

Retention Efforts Toward Meeting Targets

	Describe Retention Efforts in 2020-2021	Describe Retention Plans in 2021-2022
	Explore Charter School provides robust support services for students who have a disability or require additional academic support. The school employs support services leads, learning specialists, social workers and guidance counselors that provide services and support for students who need it, as well as maintain communication with families to apprise them of student progress and how families can work with students at home.	Explore Charter school plans to continue and expand on ensuring our economically disadvantaged families have access to appropriate resources and that our school staff are providing effective supports.
Economically Disadvantaged	Through school wellness checks, we will begin regularly seeking family feedback on our programming so that we may address challenges throughout the school year and address trends that may impact school retention for students.	Our school leadership teams will continue to engage in previous efforts to retain families who are economically disadvantaged. We will also seek information from our families about their programming experience to determine how we can improve their experiences.

	We will formally begin seeking retention information beginning December 2021, to thoughtfully plan to address the needs of families who might indicate a desire to withdraw, so that we have a window of time to address their concerns, before the end of the school.	We will identify goals and actions to continue to improve retention efforts with all students and families.
	Explore Charter School provides robust support services for students who have a disability or require additional academic support. The school employs support services leads, learning specialists, social workers and guidance counselors that provide services and support for students who need it, as well as maintain communication with families to apprise them of student progress and how families can work with students at home.	
English Language Learners	Our support services coordinator provides a resource to families navigating the ELL services or 504 process, answering questions and helping families better understand resources available to them. In addition, to ensure non-English speaking families feel welcomed and informed, the school ensures at least one Spanish-speaking staff member is available to guide families through paperwork and/or meetings, and arranges an interpreter for family meetings upon request.	Explore Charter school plans to implement a ELL curriculum that will allow Explore staff members to engage in more advanced dialogue with parents. Support Services Coordinators will continue to provide differentiated and appropriate support to ELLs. Spanish, Haitian Creole and Arabic speaking staff members will continue to be available to guide families and arrange interpreter services as needed. During the upcoming school year, we'll continue to train staff on best practices for supporting

our undocumented ELL students

and families.

Our school leadership team will facilitate surveys and focus groups in multiple languages to seek information from our families about their programming experience to determine how we can improve their experiences. We'll work to appeal a family who speaks the same language to help us translate information and appeal to our families in a more personal way. We will identify goals and actions to continue to improve retention efforts with all students and families.

Explore Charter School provides robust support services for students who have a disability or require additional academic support. The school employs support services leads, learning specialists, social workers and guidance counselors that provide services and support for students who need it, as well as maintain communication with families to apprise them of student progress and how families can work with students at home.

Our network developed an improved 12.1.1 transfer process between schools to better place students with that mandate in available classrooms throughout the network. In addition, we now have a 12.1.1 program at three of our eight schools. Additionally, a support services coordinator provides a resource to families navigating the IEP or 504 process, answering questions Explore Charter School's Support Services Coordinator will continue to provide differentiated and appropriate support to students with disabilities. The SSC and the entire support team will continue to collaborate by providing resources to families navigating the IEP or 504 process, answering questions and helping families better understand resources available to them.

Our school leadership teams will

Students with Disabilities

and helping families better understand resources available to them.	continue to engage in previous efforts to retain families with students with disabilities. We will also seek information from our families about their programming experience to determine how we
We've established benchmarks and expectations around retention to increase school accountability.	can improve their experiences.
	We will identify goals and actions to continue to improve retention efforts with all students and
Our school leadership team will continue to engage previous efforts, and adopt new efforts by seeking information from our families about their programming	families.
experience to determine how we can improve their experiences. We will identify goals and actions to continue to improve retention	
efforts with all students and families.	

Entry 10 - Teacher and Administrator Attrition

Completed Jul 29 2021

Form for "Entry 10 - Teacher and Administrator Attrition" Revised to Employee Fingerprint Requirements Attestation

A. TEACH System - Employee Clearance

Charter schools must ensure that all prospective employees^[1] receive clearance through <u>the NYSED Office</u> of School Personnel Review and Accountability (OSPRA) prior to employment. **This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, or related/contracted service providers**. After an employee has been cleared, schools are required to maintain proof of such clearance in the file of each employee. For the safety of all students, charter schools must take immediate steps to terminate the employment of individuals who have been denied clearance. Once the employees have been terminated, the school must terminate the request for clearance in the TEACH system.

In the Annual Report, charter schools are asked to confirm that all employees have been cleared through the NYSED TEACH system; and, if denied clearance, confirm that the individual or employee has been removed from the TEACH system, and is <u>not</u> employed by the school.

[1] Employees that must be cleared include, but are not limited to, teachers, administrative staff, janitors, security personnel and cafeteria workers, and other staff who are present when children are in the school building. This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, as well as related/contracted service providers. See NYSED memorandum dated October 1, 2019 at

<u>http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf</u> or visit the NYSED website at: <u>http://www.highered.nysed.gov/tsei/ospra/fingerprintingcharts.html</u> for more information regarding who must be fingerprinted. Also see, 8 NYCRR §87.2.

B. Emergency Conditional Clearances

Charter schools are **strongly discouraged** from using the emergency conditional clearance provisions for prospective employees. This is because the school must simultaneously request clearance through NYSED TEACH, and the school's emergency conditional clearance of the employee terminates <u>automatically</u> once the school receives notification from NYSED regarding the clearance request. Status notification is provided for all prospective employees through the NYSED TEACH portal within 48 hours after the clearance request is submitted. Therefore, at most, a school's emergency conditional clearance will be valid for only 48 hours after approval by the board.

Schools are not permitted to renew or in any way re-establish a prospective employee's emergency conditional clearance after status notification is sent by NYSED through the TEACH portal.

Schools are asked to attest that they have reviewed and understand these requirements. More information can be found in the memo at

http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf.

Attestation

Responses Selected:

I hereby attest that the school has reviewed, understands, and will comply with these requirements.

Entry 11 Percent of Uncertified Teachers

Incomplete Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

Entry 11 Uncertified Teachers

School Name:

Instructions for Reporting Percent of Uncertified Teachers

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education. Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

If more than one line applies to a teacher, please include in only one FTE uncertified category. Please do not include paraprofessionals, such as teacher aides.

CATEGORY A. 30% OR 5 UNCERTIFIED TEACHERS WHICHEVER IS LESS

	FTE Count
 i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021) 	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category A: 5 or 30% whichever is less	0

CATEGORY B. PLUS FIVE UNCERTIFIED TEACHERS IN MATHEMATICS, SCIENCE, COMPUTER SCIENCE, TECHNOLOGY OR CAREER AND TECHNICAL EDUCATION.

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021)	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category B: not to exceed 5	0

CATEGORY C: PLUS 5 ADDITIONAL UNCERTIFIED TEACHERS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2021)	
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2021)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2021)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2021)	
Total Category C: not to exceed 5	0

CATEGORY D: TOTAL FTE COUNT OF <u>UNCATEGORIZED</u>, <u>UNCERTIFIED</u> TEACHERS

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total Category D	

CATEGORY E: TOTAL FTE COUNT OF <u>CERTIFIED</u> TEACHERS

	FTE Count
Total Category E	

CATEGORY F: TOTAL FTE COUNT OF ALL TEACHERS

Please do not include paraprofessionals, such as teacher aides.

	FTE Count
Total Category F	



Thank you.

Entry 12 Organization Chart

Incomplete Hidden from applicant

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

Upload the 2020-2021 **Organization Chart.** The organization chart should include position titles and reporting relationships. Employee names should not appear on the chart

Entry 13 School Calendar

Completed Jul 29 2021

Instructions for submitting School Calendar

Required of ALL Charter Schools

Given these uncertain and changing times, charter schools may or may not have a school calendar ready to upload by the submission deadline this year of August 2, 2021. If the charter school has a tentative calendar based on available information and guidance at the time, please submit with the August 2nd submission. Charter schools will be able to upload an updated school calendar into the portal at any time but no later than **September 15, 2021**.

School calendars must meet the <u>minimum instructional requirements</u> as required of other public schools "... unless the school's charter requires more instructional time than is required under the regulations."

Board of Regents-authorized charter schools are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

21-22 School Calendar

Filename: 21 22 School Calendar.pdf Size: 107.6 kB

Entry 14 Links to Critical Documents on School Website

Completed Jul 29 2021

Instructions

<u>Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY</u>

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

- 1. Most recently filed Annual Report (i.e., 2019-2020 Annual Report);
- 2. Most recent board meeting notice, documents to be discussed at the meeting (if any), and webcast of Board meetings (if held virtually per Governor's Executive Order);
- 3. Link to New York State School Report Card;
- 4. Lottery Notice announcing date of lottery;
- 5. Authorizer-approved DASA Policy;
- 6. District-wide safety plan and Authorizer-approved Discipline Policy (as per August 29, 2019 <u>Emergency Response Plan Memo</u>);
- 7. Authorizer-approved FOIL Policy; and
- 8. Subject matter list of FOIL records.
- 9. Link to School Reopening Plan

Form for Entry 14 Links to Critical Documents on School Website

School Name: Explore Charter School

Required of ALL Charter Schools noting that SUNY-authorized charter schools are not required

to submit item 5: Authorizer-approved DASA policy

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

	Link to Documents
1. Most Recent Annual Report (i.e., 2019-20)	<u>https://exploreschools.org/wp-</u> content/uploads/2021/07/Explore-Final.pdf
2. Most recent board meeting notice, documents to be discussed at the meeting (if any)	https://exploreschools.org/governance/
2a. Webcast of Board Meetings (per Governor's Executive Order)	https://exploreschools.org/governance/
3. Link to NYS School Report Card	https://data.nysed.gov/essa.php? instid=800000048424&year=2020&createreport= 1&OverallStatus=1§ion 1003=1&EMStatus=1 &naep=1&expend=1&staffgual=4&feddata=1
4. Lottery Notice announcing date of lottery	https://exploreschools.org/enroll/
5. Authorizer-approved DASA Policy (For Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY);	
6. District-wide Safety Plan	<u>https://exploreschools.org/wp-</u> <u>content/uploads/2020/10/20-21-Explore-Schools-</u> <u>District-Level-Safety-Plan_Draft-v1.pdf</u>
6a. Authorizer-Approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo)	<u>https://exploreschools.org/wp-</u> <u>content/uploads/2020/10/Bullying-and-</u> <u>Harassment-Policy.pdf</u>
7. Authorizer-Approved FOIL Policy	<u>https://exploreschools.org/wp-</u> <u>content/uploads/2020/10/Explore-Schools-FOIL-</u> <u>Policy.pdf</u>
8. Subject matter list of FOIL records	https://exploreschools.org/wp- content/uploads/2020/10/Explore-Schools-FOIL- Policy.pdf



Entry 15 Staff Roster

Incomplete Hidden from applicant

INSTRUCTIONS

Required of Regents-Authorized Charter Schools ONLY

Please click on <u>the MS Excel Staff Roster Template</u> and provide the following information for ANY and ALL instructional and non-instructional employees.

•Full name for any and all employees

•TEACH IDs for any and all employees

•Using the drop down menu, select a role/position (or the best fit) for each employee in the charter school. (Please provide additional information to the Notes Section of the Staff Roster Template as necessary)

•Date of hire and employment start dates

•Number of years each employee has had in their respective professions

•Number of years each employee has had in their current role in the charter school

•Using the drop down menu, select the correct explanation as to why a teacher is teaching outside of their certification area.



2021 DISCLOSURE OF FINANCIAL INTEREST FORM

Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Educa	tion Corporation, T	rustee Name and Position(s)	
Name of education corporation: Explore			
Name of trustee (print): Henry Ma		nnix	
Position(s) on board, if any (e.g., cha treasurer, committee chair, etc.):	^{ir,} Chair		
Email Address:			
Home Addres	ss	Business Address	
Please complete with <i>ch</i>	a nges only:	Please complete with <i>changes</i> only:	
Street:		Business Name:	
City, State Zip:		Street:	
Phone:		City, State Zip:	
		Phone:	

	Quest	
.)	Are you, or have you been during the last school year (July 1- education corporation? [If you check yes , answer 1 <i>a</i>), 1 <i>b</i>), a	
	1a) Description of the position:	
	1b) Salary:	
	1c) Start date:	

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

None

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation *and* in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Trustee Signature

Signature:

And

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



2021 DISCLOSURE OF FINANCIAL INTEREST FORM

Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education Corporation, Trustee Name and Position(s)		
Name of education corporation:	Explore Charter Schools	
Name of trustee (print):	Angie Brice Thomas	
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Trustee	
Email Address:		

Home Address	Business Address	
Please complete with <i>changes</i> only:	Please complete with <i>changes</i> only:	
Street:	Business Name:	
City, State Zip:	Street:	
Phone:	City, State Zip:	
	Phone:	

		Questions	
)	Are you, or have you been during the last scheed ucation corporation? [If you check yes, and		O Yes No
	1a) Description of the position:		
	1b) Salary:		
	1c) Start date:		

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

None

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"
				_

3) Identify each individual, business, corporation, union association, firm, partnership, committee, proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the education corporation *and* in which such entity, during the preceding school year (July 1 – June 30), you and/or an interested person had a financial interest or other relationship. If you or an interested person are a member, director, officer, or employee of an organization doing business with the education corporation through a management, shared services, or other services agreement, you need not list every transaction between such entity and the education corporation; rather, please identify only the name of the entity, the applicable position in the entity as well as the relationship between such entity and the education corporation.

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s or "Ongoing"

Trustee Signature

Signature:

ihan

By signing this Disclosure of Financial Interest Form, the trustee certifies that the information contained in this disclosure is true and accurate to the best of his or her knowledge.



2021 DISCLOSURE OF FINANCIAL INTEREST FORM

Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education Corp	oration, Trustee Name and Position(s)
Name of education corporation:	Explore Charter Schools
Name of trustee (print):	Lindsay Matovich
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Finance Com. Chair, Theasurer
Email Address:	
Home Address	Business Address
Please complete with <i>changes</i> only:	Please complete with <i>changes</i> only:
Street:	Business Nan
City, State Zip:	Street:
Phone:	City, State Zip
	Phone:
	Questions
Are you, or have you been during the last sch education corporation? [If you check yes, and	
1a) Description of the position:	
1b) Salary:	
1c) Start date:	

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

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INone
Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

1 None

	Avoid Conflict of	Approximate Value of the		Person's Interest	Entity Conducting Business with the	Name and Relationship
or "Ongoing"	Interest	Business Conducted	Conducted	in the Entity	Education Corporation	
						P
	-					

Trustee Signature

Signature:



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Educati	on Corporation, T	rustee Name and Position(s)		
Name of education corporation:	Explore	re Schools Network		
Name of trustee (print): Lola Aded		lokun		
Position(s) on board, if any (e.g., chair treasurer, committee chair, etc.):	Vice Ch	Vice Chair		
Email Address:				
Home Address		Business Address		
Please complete with <i>char</i>	<i>ges</i> only:	Please complete with <i>changes</i> only:		
Street:		Business Name:		
City, State Zip:		Street:		
Phone:		City, State Zip:		
	10	Phone:		

		Questions	
.)	Are you, or have you been during the last school education corporation? [If you check yes , answ		O Yes No
	1a) Description of the position:		
	1b) Salary:		
	1c) Start date:		

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Trustee Signature

Signature:

Lola Adedokun

Digitally signed by Lota Adecumun DN on Lota Adedokun, o, ou, email iola.adedokun@gmail.co Date 2021.07.26 11 39 53 -04 00'



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education (Education Corporation, Trustee Name and Position(s)				
Name of education corporation:	Explore	Explore Charter Schools of Brooklyn			
Name of trustee (print):	Reshma Pa	atel			
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	N/A	N/A			
Email Address:					
Home Address		Business Address			
Please complete with changes of	only:	Please complete with <i>changes</i> only:			
Street:		Business Name			
City, State Zip		Street:			
Phone:		City, State Zip:			
		Phone:			
	Ques	stions			
1) Are you, or have you been during the last school year (July 1-June 30), an employee of the					

Are you, or have you been during the last school year (July 1-June 30), an employee of th education corporation? [If you check **yes**, answer 1*a*), 1*b*), and 1*c*)].

O Yes
No

1a) Description of the position:

1b) Salary:	
1 <i>c</i>) Start date:	

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"
				_

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Trustee Signature		
Signature:	Realization	
By signing this Disclosure of Finar his or her knowledge.	icial Interest Form, the trustee certifies that the infor	mation contained in this disclosure is true and accurate to the bes



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education	Corporation, Tr	rustee Name and Position(s)
Name of education corporation:		
Name of trustee (print):	Nekeisha	Afful
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Board Member	
Email Address:		
Home Address		Business Address
Please complete with <i>changes</i>	only:	Please complete with <i>changes</i> only:
Street:		Business Name:
City, State Zip:		Street:
Phone:		City, State Zip:
		Phone:

		Questions	
)	Are you, or have you been during the last school education corporation? [If you check yes, answ		O Yes No
	1a) Description of the position:		
	1b) Salary:		
	1c) Start date:		

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Signature: Nekeisha Afful Digitally signed by Nekeisha Afful Digitally signed by Nekeisha Afful Digitally signed by Nekeisha Afful



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

corporation, iruste	e Name and Position(s)
Explore Schools	3
Shawn M. Jenki	ns
Committee Chai	ir, Membership and DEI
	Business Address
only:	Please complete with <i>changes</i> only:
Bu	siness Name:
Str	eet:
Cit	y, State Zip:
Pho	one:
	Explore Schools Shawn M. Jenki Committee Chai only: Bus Str Cit

	Questions	
	you been during the last school year (July 1-June 30), an employee of the ation? [If you check yes , answer 1 <i>a</i>), 1 <i>b</i>), and 1 <i>c</i>)].	O Yes 🔘 No
1a) Description of	f the position:	
1b) Salary:		
1c) Start date:		

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s or "Ongoing"

Trustee Signature

Signature:

Shawn M. Ja-



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education	Education Corporation, Trustee Name and Position(s)				
Name of education corporation:	Explore Schools				
Name of trustee (print):	Lindsay Danon				
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Trustee, Accountability Committee Chair				
Email Address:					

Home Address	Business Address
Please complete with <i>changes</i> only:	Please complete with <i>changes</i> only:
Street:	Business Name:
City, State Zip	Street:
Phone:	City, State Zip:
	Phone:

1	Questions	
1)	Are you, or have you been during the last school year (July 1-June 30), an employee of the education corporation? [If you check yes , answer 1 <i>a</i>), 1 <i>b</i>), and 1 <i>c</i>)].	O Yes 🖲 No
	1a) Description of the position:	
	1b) Salary:	
	1c) Start date:	

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/ transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Trustee Signature

Signature:



2021-2022 Explore Schools Calendar

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24	25	26	27	28	29	30
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Holidays (in RED text)

Sep 6	Labor Day	Dec 31	New Year's	May 30	Memorial Day
Nov 25-26	Thanksgiving	Jan 17	Martin Luther King Day	Jun 20	Juneteenth (observed)
Dec 24	Christmas	Feb 21	Presidents' Day	Jul 4	Independence Day

Key

10 11 12

The state	
	New Teacher Orientation
	Teacher In-service Days (Students asynch)
	Teacher Pre-Service/Post-Service Days (Students Off)
/	Half Day for New Students
	Half Day for Students
	Fully-Remote Instructional Days
	Students and Teachers Off
	Parent Teacher Conferences
	Staff Critical Days
	State Exams
	Network Shutdown: All year-round staff on vacation
	2pm Dismissal

*First Day for All New Staff: Aug 2nd *First Day for All Returning Staff: Aug 9th *New Student Orientation: Aug 18th *First Day of School: Aug 19th Term 1: Aug 19 - Oct 22 (44 days) Term 2: Oct 25 - Jan 14 (45 days) Term 3: Jan 18 - Apr 1 (47 days) Term 4: Apr 4 - Jun 16 (46 days) Total days: 182 days