



Principal Project Advisory Team (Phase 2)
Wednesday, February 28, 2018 (10:30 am – 3:00 pm)
New York State School Board Association
24 Century Hill Drive, Latham, NY (Lashway Conf Center)

1. Welcome, member introductions, greeting of visitors and newcomers (10:30 am)
2. Meeting Goal: Finalize recommendations for each area our 5-part charge
3. What has transpired since we last met:
 - SUNY Board of Trustees adopted a resolution calling for development of a system-wide policy framework on micro-credentials
 - Chairperson of *NELP* development team sent us the most recent draft of *National Educational Leadership Preparation Standards*
 - *Collegiate Association for Development of Educational Administration* offered SED suggestions on prep program re-registration
4. Housekeeping: Review and accept or agree on any needed change to minutes from meeting #2
5. Logic Models (10:35 am)
Objective: Decide whether to adopt or revise a logic model that links recommendations we generate in response to 5-part charge
 - Consider responses to SurveyMonkey that asked members to describe their reaction to a proposed logic model for our work
6. "First Principles" (10:40 am)
Objective: Consider how many/which "first principles" to adopt to bring coherence to recommendations emerging from our work
 - Consider responses to SurveyMonkey that asked members to describe their reaction to proposed "first principles"
7. Priming the Pump (10:45 am)
Objective: Understand how micro-credentials are currently used by NYCDOE and Tennessee (and how it can inform our project)
 - Mary Strain (*Teaching Matters*) provides national perspective on micro-credential use for the purpose of principal preparation
8. Break-out Session for Small Work Groups (11:15 am)
Objective: Each group refines their recommendations and places them on chart paper (in a manner that lends itself to a gallery walk)

Questions for Small Group on Competency Based Assessment (in this context the term "SBL" means School Building Leader)

- If NYS forgoes the Massachusetts approach (PALs); what will assure judgments of competency are comparable across NYS?
- Do we recommend competency-based assessment (a) replaces SBL exam (b) augments SBL exam or (c) does not replace it?

Questions for Small Group on Micro Credentials

- With respect to issuing micro credentials, to ensure comparability of judgments, who is responsible to whom and for what?
- How will it work?

Questions for Small Group on University Based Preparation Program Standards

- Given a cross-walk of *NELP/PSEL/MCEAP-feedback*, what can we recommend related to principal prep program standards?
- Given *NELP* status, what recommendation can we offer that signals support for *PSELs*, *NELP*, and *MCEAP's* critique of *NELP*?

Questions for the Small Group on Standards for Supervisors (in this context, the term "SDL" refers to School District Leaders)

- Could or should "supervisor standards" that we recommend pertain to supervisor preparation, supervisor practice, or both?
- In what way, to what extent, and why do we recommend modifications to 2015 Model Supervisor Standards from CCSSO?

Questions for the Small Group on P20 Partnerships

- What does it mean to re-design prep programs so all graduates are equipped to turn around schools that struggle most?
- How will re-designed partnerships surmount obstacles that now impede current prep, leaving many certified yet few ready?

9. Carousel fashion gallery walk (12:00 pm)
Objective: Identify feedback on all recommendations using a “+/ Δ /?” approach.
 - Small groups teams rotate to visit charts displaying recommendations of the other small groups
 - Each team spends 5 minutes viewing the chart of another small group
 - Members write comments on post-its (feedback that is captured on each recommendation is organized using “+/ Δ /?” approach)
10. Working lunch while seated with your small group (12:20 pm)
Objective: Revise preliminary recommendations of each small group in light of feedback from Carousel activity
 - Gather with your small group colleagues to have lunch;
 - When 2-minute video ends, be ready to re-start work (consider what you will do with what you learned from Carousel activity).
 - Given feedback from entire Phase 2 Team, each small group makes any needed improvements to recommendation(s)
11. World Café (1:25 pm)
Objective: While co-leaders stay at their table, others circulate in “ring and run” fashion to visit other tables and give feedback
 - Each “ring and run” session is 10 minutes long; Phase 2 Team members give feedback to other small groups orally & via post-its
12. Reconvene as small groups (2:05 pm)
Objective: Each small group uses World Café feedback to consider and if needed make improvements in their recommendation(s)
 - Co-leaders for each small group summarize the suggestions that were offered by critical friends.
 - Each small group makes any needed improvements to recommendation(s)
13. Whole group reconvenes (2:35 pm)
 - Co-leaders from each small group have 3 minutes to present their latest version of recommendations to entire Phase 2 team
 - Following each small group presentation, there is a 2-minute whole group discussion (hard stop).
 - If requested by co-leaders, use Warm/Cool activity to gauge level of support from entire team to small group recommendations
14. Adjourn (3:00 pm)