

Michael Kim Marshall
Teacher Evaluation Rubrics
Principal Evaluation Rubrics
Conversion to New York State Rating Categories

The four levels of the Kim Marshall rating scale are Highly Effective, Effective, Improvement Necessary, and Does Not Meet Standards.

The categories can convert easily to New York State's rating categories as follows:

Highly Effective = Highly Effective
Effective = Effective
Improvement Necessary = Developing
Does Not Meet Standards = Ineffective